

Dr. S. Ch'andrasekar Chief Executive Officer EGS Pillay Engineering College Old Nagore Road, Thethi Village Nagapattinam, Tamilnadu – 611 002 Bosch Limited
Post Box. No. 3000
Hosur Road, Adugodi
Bangalore - 560 030
India
www.boschindia.com
CIN: L85110KA1951PLC000761

Tel.: 080 67521892

Fav .

Your ref/date

Our ref IACSD-IACC/153

Date 16-12-2021

Subject: Provisional Empanelment for Industry-Academia Collaboration Program

Dear Dr. Chandrasekar,

This has reference to your interest letter, we would like to mention that your institution is being offered as a part of Bosch CSR Industry-Academia Collaboration initiative, free of charge with the following understanding.

- Bosch will support in providing the Training materials to your institution which should be used as per Bosch Guidelines and the course content developed by us towards the following topics will be provided.
 - I. Skill Entrepreneurship for youth
 - II. Future Human Competencies (Future Skills)
 - III. The Making of a Developed Country (Soft Skills & Right Attitudes)
 - IV. Social Responsibility
- 2. Branding Set of 6 Posters
- 3. One faculty (preferably IACC) from your institution would be given an opportunity to undergo Train the Trainer program, if approved by Bosch. Approved trainer will be invited for an online "Train the Trainer" program. Bosch will not charge any training fee. Bosch's decision to accept or reject a trainer for this training of trainer program will be final and binding.

Yours faithfully, For BOSCH LIMITED

Dr. O. P. Goel

Senior General Manager Head – Bosch India Foundation CSR & Skill Development

Acknowledgement

I have gone through & understood the document and agree to follow company terms & guidelines. Also agree to provide free admission to one needy/underprivileged student every year recommended by Bosch.

Name:

Signature by head of the Institute

CHIEF EXECUTIVE OFFICE

E.G.S. PILLAY GROUP OF INSTITUTIONS
NAGAPATTINAM - 611 002.

Date: 24 12 2021





Dr.S.Chandrasekar Chief Executive Officer EGS Pillay Engineering College Old Nagore Road, Thethi Village Nagapattinam, Tamilnadu – 611 002

Bosch Limited - (PAN AAACM 9840 P) - (CIN:
L85110KA1951PLC000761)
Post Box No:3000
Hosur Road, Adugodi
Bengaluru-560030
Karnataka, India
Tel +91 80 6752-2393
Fax +91 80 222-72728
www.bosch.in

20-01-2022

Sub: Branding Support - Industry-Academia Collaboration

Dear Dr. Chandrasekar,

Greetings from Bosch!

Thank you for sending the Acknowledgment letter from your institution. We are happy to welcome your institution to collaborate with Bosch as a part of our CSR Industry-Academia Collaboration initiative.

I am sure you will agree that this opportunity of working together on skill development is in line with the New Educational Policy-2020, which emphasizes the strategic and sustained inclusion of vocational skills in all educational spectrums.

With Bosch's expertise in skill development since 1961, reinforced by the President of India's "Best Establishment Award" 54 times for its technical trade training programs, followed by prestigious awards such as the FICCI CSR Award for employability skill development excellence for our flagship program "BRIDGE", we are confident to be a reliable partner in your efforts on skilling the youth.

With reference to our provisional empanelment letter, we are pleased to provide 6 posters as support by way of some branding for Industry-Academia collaboration at your institution.

We look forward to an impactful journey ahead.

Thank you.

With warm regards,

Dr. O. P. Goel

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Senior General Manager Head – Bosch India Foundation CSR & Skill Development

Acknowledgement

We have received 6 posters for Industry-Academia Collaboration initiative.

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Name:

Dr. S. ChandraseKa

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Signature by head of the Institut

Registered Office: Bosch Limited, Hosur Road, Bengaluru-560030, Managing Director: Soumitra Bhattacharya, Joint Managing Director BOSCH and the symbol are registered trademarks of Robert Bosch

Date: 26 07 2022

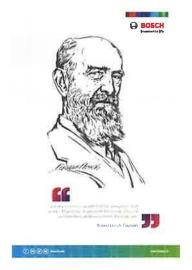
Dr. S. CHANDRASEKAR
M.Com.,M. 於為中華語典性 (UGC).,Ph.D.,
CHIEF EXECUTIVE OFFICER
E.G.S. PILLAY GROUP OF INSTITUTIONS
NAGAPATTINAM - 611 002.

Poster Installation Sequence



Classroom Entrance (Above the Door)
Poster No 1

Inside the Classroom



Poster No 2



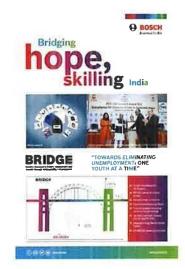
Poster No 3



Poster No 4



Poster No 5



Poster No 6



Dr. S. ChandrasekarChief Executive Officer
EGS Pillay Engineering College
Old Nagore Road, Thethi Village, Nagapattinam-611002
Ph:

Bosch Limited - (PAN AAACM 9840 P) - (CIN: L85110KA1951PLC000761) Post Box No:3000 Hosur Road, Adugodi Bengaluru-560030 Karnataka, India Tel + 91 80 6752-2393 Fax +91 80 222-72728

www.bosch.in

Sub: Youth Employability Skills Course content - Industry-Academia Collaboration Date: 10/02/2022

Dear Dr. Chandrasekar,

Greetings from Bosch!

With reference to our provisional employment letter, we are pleased to share the course content both in hard copy and digital form for "Youth Employability Skills" the box consists of 8 books and 1 Pen drive that contains digital copies of all books as support for industry-Academia collaboration at your institution, titles are:

S.No.	Title	Quantity
1	Prospectus	1
2	Skill Entrepreneur Module 1 Module 2 Module 3 Module 4	4
3	Nation building Attitudes and Behaviours	1
4	Future Human Competencies	1
5	Social Responsibility	1
	Total	8

Looking forward to an impactful journey ahead.

Thank you. With warm regards

Dr. O. P. Goel

Senior General Manager Head - Bosch India Foundation CSR & Skill Development

Acknowledgement

We have received Box with 7 books and 1 prospectus hard copy and Digital content in Pen drive for industry - Academia Collaboration.

Signature by head of the Institute

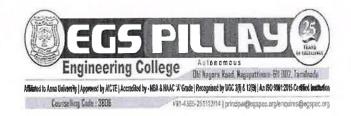
Name: Dr.S. Chandraseka

Date

20/2/2022

Dr. S. CHANDRASEKAR
M.Com., M.Seal M.FSHAMET (UGC)., Ph.D.,
CHIEF EXECUTIVE OFFICER

Registered Office: Bosch Limited Agent Boad, Bengaluru-560030, Karnataka, India G.S. PILLAY GROUP OF INSTITUTIONS Managing Director: Soumitra Bhatlacharya, John Managing Director: Srifliyasan S C NAGAPATTINAM - 611 002.



2

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

E.G.S. PILLAY ENGINEERING COLLEGE, Nagapattinam, Tamilnadu

AND

ZAPHIRE INFORMATION TECHNOLOGY AND SERVICES PRIVATE LIMITED





MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the **4**th DAY OF **April**, **2022** by and between

E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu the First Party represented herein by its Shri.S.Senthil Kumar, Secretary, E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu. (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

ZAPHIRE INFORMATION TECHNOLOGY AND SERVICES PRIVATE LIMITED (U72900TN2021PTC140751), THE SECOND PARTY, and represented herein by its DIRECTOR DIVAN GAMALIEL, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party') and

WHEREAS:

The First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities to benefit students and job seekers.

The Parties intend to cooperate within the area of Skill-Based Training and Placement Assistance and Internships.

Now, therefore, in consideration of the mutual promises set forth in this MoU, the partiesheretoo agree as follows:

1. SCOPE OF THE MOU

1.1 Co-operation and Collaboration: The students from the institution can play a key role in technological up-gradation, innovation, and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the

infinity to enhance their skills and knowledge and career prospects.

Dept of TPlacement of Trained Students: The Second Party will actively engage to help in

- JUE

- 1.3 There is no financial commitment on the part of either party in the scope of these assisted placement initiatives offered by the Second Party. The placement assistance offered is subject to the following terms:
- **1.3.1** To be considered for placement assistance /Internship, students must be registered in the Zaphire platform.
- **1.3.2** Students must create a VIDEO resume using the available templates on the Zaphire app.
- 1.3.3 All VIDEO resumes must be in English, and meet the minimum quality criteria as ascertained and checked by Zaphire's representatives regarding aspects like completeness, the accuracy of the information, quality of audio and video etc.
- 1.3.4 Zaphire's computer algorithm and its representatives will screen and shortlist the students for various available opportunities based on skills, experience, job location, and any other fitment parameters necessary.
- 1.3.5 While the intent is to place as all qualified students as possible, there is no assurance from the Second Party on placement outcomes since this depends on a host of factors and fitment criteria.
- 1.3.6 If a student is successfully placed in a job/program/internship in which the client trains students / invest money in skill up-gradation but chooses to leave the job/program within 3 months from the start date for whatever reason OR is asked to leave for reasons of performance, conduct or any other reason, the First Party agrees to offer a suitable replacement candidate as soon as possible.

2. INTELLECTUAL PROPERTY

2.1 Nothing contained in this MOU shall, by express grant, implication, estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copyrights and designs) of the other Party.

3. VALIDITY

3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, both Parties will take effective steps for implementation of this MOU. Any act on the part of either party after termination of this Agreement by way of communication, correspondence, etc., shall not be construed as an extension of this MOU.

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4. NON-CIRCUMVENTION

4.1 The First Party agrees not to engage with, directly or indirectly, the clients of the Second Party while the MOU is active.

5. RELATIONSHIP BETWEEN THE PARTIES

- 5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.
- 5.2 It is also agreed that the First Party agrees to have the Second Party use the logo and branding for marketing purposes on the website, brochures, social media, and other media events to help get the required visibility and exposure for the students.

First Party Second Party

Shri.S.Senthil Kumar, Secretary, E.G.S. Pillay Engineering College, Old Nagore Road, Theithi Village Nagapattinam, Tamilnadu-611002 Zaphire Information Technology and Services Private Limited Shakthi Towers – 1, 766 Anna Salai Chennai, Tamil Nadu 600002

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the Second Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Chennai.



AGREED:

For

Shri.S.Senthil Kumar,

Secretary,

E.G.S. Pillay Engineering College, Old Nagore Road, Theithi Village Nagapattinam,

Tamilnadu-611002

For

ZAPHIRE INFORMATION TECHNONOGY AND SERVICES

PRIVATE LIMITED

8. Late of fune

S. SENTHILKUMAR SECRETARY

E.G.S. Pillay Group of Institutions, Nagapattinam - 611 002.

Authorized Signatory

Authorized Signatory

E.G.S. Pillay Engineering College	ZAPHIRE INFORMATION	
	TECHNOLOGY AND	
	SERVICES PRIVATE LIMITED	
Old Nagore Road,	Address: Shakthi Towers - 1,	
Theithi Village	766 Anna Salai	
Nagapattinam,	Chennai	
Tamilnadu-611002	Tamil Nadu 600002	
Contact Details: +91 98947 07007	Contact Details: +91- 9566146505	
E-mail: ceo@egspec.org	E-mail: divan@zaphire.live	
Web: www.egspec.org	Web: www.zaphire.live	







Dr. S.Manikandan, HOD/IT < hodit@egspec.org>

Your Oracle Academy membership is renewed

1 message

noreply-storeadmin@oal.oraclecloud.com <noreply-storeadmin@oal.oraclecloud.com> Reply-To: donotreply@oracle.com

Sat, Apr 23, 2022 at 12:26 AM

To: HODIT@egspec.org

Oracle Academy

Dear Manikandan S:

Your Oracle Academy membership has been renewed.

Institution Name: EGS Pillay Engineering College

Membership Start Date: 28-APR-22 **Membership End Date**: 26-APR-24

We welcome you to continue accessing your membership benefits by signing in to the Oracle Academy Member Hub.

If you have any questions, please contact us. Thank you for your membership.

Regards,
Oracle Academy

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This is a system generated message. Do not reply to this message. You are receiving this email as a result of your current relationship with Oracle.

Welcome to Oracle Support

Prof.Manikandan S profmaninvp@gmail.com EGS Pillay Engineering College Nagapattinam NAGAPATTINAM TAMIL NADU 611002

On behalf of Oracle Corporation, Oracle Support Services would like to thank you for your recent purchase of Oracle products and technical support services. Our support services team is ready and committed to assist you in protecting the investment you have made.

With your purchase, you now have access to Oracle's exclusive web support portal which provides you secure, real-time access to critical and timely information related to your investment in Oracle's technical support services. Please visit the Oracle Support website at http://www.oracle.com/us/support/index.html where you will find information about technical support service descriptions, technical support policies, technical support news and events, and internet seminars.

You can also access Oracle technical support services through one of the industry leading web-based customer support systems:

• My Oracle Support

To register for My Oracle Support, please use your **Customer Support Identifier ("CSI")** number below. If you are already a registered user, please add the CSI number(s) below to your existing My Oracle Support user profile. To access My Oracle Support, click here.

- Review <u>My Oracle Support How-to Training Videos</u> and quickly learn about key features of My Oracle Support in just a few minutes.
- Learn more about My Oracle Support features and capabilities by attending My Oracle Support Essentials sessions. To view the current schedule and to register <u>click here</u>.

• Support interfaces for recently Acquired Products

Oracle is committed to ensuring that you receive specific product support as we transition recently acquired companies into Oracle's framework of technical support services and tools. To access the appropriate support portal for your product, please go to: http://www.oracle.com/us/support-integration/index.html

Technical Contact Information

As the technical contact for EGS Pillay Engineering College, you are the individual designated within your organization who may contact Oracle Support Services to resolve technical issues.

If your order with Oracle allows international deployment of programs to your subsidiaries or includes hardware that has been relocated outside the country of delivery, please communicate the relevant CSI in this email to persons in those countries who will be technical contacts with Oracle.

Technical Support Service and Products Details

Order Number: 40268587

Service Start Date Service End Date Service Level

28-APR-2022 27-APR-2024 Software Update License & Support

Product CSI Serial Number Quantity

Oracle Academy: Institution Level License 20548847 1

Bundle - Nonstandard User

Customer Support Identifier Information:

Your Customer Support Identifier number is 20548847

Note: Please call Oracle's local country <u>Support Hotline</u> if you are not the designated technical contact or if you have any additional questions.

Oracle provides a complete and fully integrated global technical support service portfolio supported by over 50,000 development engineers and customer support specialists ready and able to support you. We hope you will take advantage of our outstanding technical support services including 24/7 technical assistance, powerful proactive support resources, and product updates.

Welcome to Oracle and enjoy your access to Oracle Support Services.

Sincerely, Oracle Support Services



TAMIL NADU (320)1
26.08.2021
EB = E.G.S. Pillay Engg College
Nagapattio am

94AB 837664
P. தியாகராஜன் ட.1/96
முத்திரைத்தாள் விற்பனையாளர்
44. நீலா வடக்கு வீதி.
நாகப்பட்டினம், தமிழ்நாடு.

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu
AND
Touchmark Descience Pvt Ltd, Chennai, Tamilnadu

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the day of Month 2021. October. by and between.

E.G.S. Fillay Engineering College, Nagapattinam, Tamilnadu, the First Party represented herein by its Secretary, Shri.S.Paramesvaran, E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, And Touchmark Descience Pvt Ltd, Tamarai Tech Park (Level 5), S.P.Plot No.16-19 & 20-A, Thiru Vi Ka Industrial Estate, Guindy, Chennai, Tamilnadu-600032. The Second party, and represented herein by its Mr.Bharathiraja Thangappalam, Director & CEO, Touchmark Descience Pvt Ltd, Chennai, Tamilnadu-600032



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WHEREAS:

- A) First Party is a Higher Educational Institution named: E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu,
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.
- D) Touchmark Descience Pvt Ltd, Chennai, Tamilnadu--600032, the Second Party is engaged in Product Engineering, Multi-Cloud Technologies, Data Engineering, Software Solutions, Robot Process Automation, Big Data and IOT.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1-CO-OPE RATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLAUSE 2 -SCOPE OF THE MoU

- 2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.
- 2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.
- 2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.
- 2.4 There is **no financial commitment** on the part of the **E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu**, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.





2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3-VALIDITY

3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

CLAUSE 4 -RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

Name :- Shri.S.Paramesvaran,

Designation :- Secretary

Institution:- E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu-611001

E. CONEE MAN.

Signature of the First Party
SECRETARY
E.G.S. PILLAY ENGG. COLLEGE
NAGAPATTINAM.

Name :- Mr.Bharathiraja Thangappalam,

Designation :- Director & CEO

Institution:- Touchmark Descience Pvt Ltd, Chennai, Tamilnadu--600032.

Signature of the Second Party



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(h) तमिलनाडु TAMIL NADUB 20/: 26.08.2021 E.G.S. pillay Engg College Nagapattinam

94AB 837666 P. தியாகராஜன் L.1/96 முத்திரைத்தாள் விற்பனையாளர் 44. நீரை வடக்கு வீதி.

> நாகப்பட்டினம். தமிழ்நாடு. Cell: 94434 67925

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu AND Priyan Builders, Nagapattinam, Tamilnadu

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this theday of Month 2021...Q.c. by and between.

E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, the First Party represented herein by its Secretary, Shri.S.Paramesvaran, E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, And Priyan Builders, Nagapattinam, Tamilnadu--611003. The Second party, and represented herein by its Rtn.Er.V.Tamilpriyan, Managing Director, Priyan Builders, Nagapattinam, Tamilnadu--611003

Priyan Builders
18, Sir Ahamed Street,
Nagapattinam.
Cell: 97154 57:43

100



WHEREAS:

- A) First Party is a Higher Educational Institution named: E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu,
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.
- D) Priyan Builders, Nagapattinam, Tamilnadu--611003, the Second Party is engaged in Architecture, Interior designing, Structural Detailing, Supervising, Quality checking, 2D & 3D Drafting.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1-CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLAUSE 2 -SCOPE OF THE MoU

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- 2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.
- 2.4 There is **no financial commitment** on the part of the **E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu**, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.
- 2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

Priyan Builders
18, Sir Ahamed Stree:
Nagapattinam.
Cell: 97154 571



CLAUSE 3-VALIDITY

3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

CLAUSE 4-RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

Name:-Shri.S.Paramesvaran,

Designation :- Secretary

Institution:- E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu-611001



S. Paramesvaron
Signature of the First Party

Secretary

E.G.S. Pillay Engineering College, Nagapatunam.

Name:-Rtn.Er.V.Tamilpriyan
Designation:-Managing Director

Institution:- Priyan Builders, Nagapattinam, Tamilnadu—611003.

Signature of the Second Party

Er. V. TAMILPRIYAN
Registered Engineer

18, Sir Ahamed Street, Nagapattinam - 611 001. Reg. No: 098/LS/2019/00000

Cell: 97154 57143



िति तमिलनाडु TAMIL NADUCA 20/ E.G.S. pillay Engg College முத்தீரைத்தாள் வீற்பனையாளர் Magapathinam

14. நீரை வடக்கு வீதி.
நாகப்பட்டினம். தமிழ்நாடு. 26.08.2021

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu **AND** Salya Construction, Nagapattinam, Tamilnadu

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the day of Month 2021. August by and between.

E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, the First Party represented herein by its Shri.S.Paramesvaran, Secretary, E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, And Salya Construction, Nagapattinam, Tamilnadu, Tamilnadu--611001. The Second party, and represented herein by its Rtn.MPHF.P.Sundaravellu BE, Consulting Civil Engineer, Salya Construction, Nagapattinam, Tamilnadu-611001



EXX



Dept. of Training 8 Placement

Vagapattinan

WHEREAS:

- A) First Party is a Higher Educational Institution named: E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu,
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill BasedTraining, Education, Placement, Industrial Visit, Expert Lecture.
- D) Salya Construction, Nagapattinam, Tamilnadu, the Second Party is engaged in Architecture, Interior designing, Structural Detailing, Supervising, Quality checking, 2D & 3D Drafting.

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- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLAUSE 2 -SCOPE OF THE MoU

- 2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.
- 2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.
- 2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.
- 2.4 There is **no financial commitment** on the part of the **E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu**, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.

Dept. of Training 8

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2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3-VALIDITY

3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

CLAUSE 4 -RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

Name:-Shri.S.Paramesvaran,

Designation:- Secretary

Institution:- E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu-611001

Dept. of Training & Placement

Nagapattinam

S. Jarameteran Signature of the First Party

E.G.S. Pillay Engineering College, Nagapattinam.

Name:-Rtn.MPHF.P.Sundaravellu BE Designation:-Consulting Civil Engineer

Institution: - Salya Construction, Nagapattinam, Tamilnadu-611001

P. SUNDARA VELU Salya Construction 20, Naduvar East Street, Nagapattinam

Signature of the Second Party



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E.G.S. Pillay College

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P. தியாகராஜன் L.1/96
முத்தீரைத்தாள் விற்பனையாளர்
44. நீலா வடக்கு வீதி,
நாகப்பட்டினம், தமிழ்நாடு,
Cell: 94434 67925

Dept. of Training &

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MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu AND Modern Builder, Nagapattinam, Tamilnadu

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the26.......day of Month 2021...... by and between.

XXX

E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, the First Party represented herein by its Shri.S.Paramesvaran, Secretary, E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, And Modern Builder, Nagapattinam, Tamilnadu--611001. The Second party, and represented herein by its Rtn.Er.K.Kathikesan, Registered Engineer, Modern Builder, Nagapattinam, Tamilnadu-611001

WHEREAS:

- A) First Party is a Higher Educational Institution named: E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu,
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill BasedTraining, Education, Placement, Industrial Visit, Expert Lecture.
- D) Modern Builder, Nagapattinam, Tamilnadu, the Second Party is engaged in Architecture, Interior designing, Supervising, Quality checking, 2D & 3D Drafting.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1-CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLAUSE 2 -SCOPE OF THE MoU

- 2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.
- 2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.
- 2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.
- 2.4 There is **no financial commitment** on the part of the **E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu**, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.





2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3-VALIDITY

3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

CLAUSE 4-RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

Name:-Shri.S.Paramesvaran,

Designation :- Secretary

Institution:- E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu-611001

Engineering Dept. of Training & **Placement** Vagapattinam

Signature of the First Party Secretary E.G.S. Pillay Engineering Calleg

S. Faramesvaran

Nagapattinam.

Name:-Rtn.Er.K.Kathikesan Designation :- Registered Engineer

Institution:- Modern Builder, Nagapattinam, Tamilnadu-611001

K. KOOm to Second Party

Er.K.KARTHIKESAN Nagapatinam - 611 001. Cell: 98424 58564



ि तमिलनाडु TAMIL NADUCA 20/1 26.08.2021 டு. S. pillay Engg College முத்தீரைத்தாள் விற்பனையாளர் 44. நீரை வடக்கு வீதி. நாகப்பட்டினம், தமிழ்நாடு.

P. தியாகரா**ஜன்** L.1/96 Cell: 94434 67925

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu Nextstep Logistics Management Pvt Ltd, Bangalore, Karnataka

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the

E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, the First Party represented herein by its Secretary, Shri.S.Paramesvaran, E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, And Nextstep Logistics Management Pvt. Ltd., No 14, 5th Cross, Akshyanagar, Ramamurthynagar, Bangalore, Karnataka-560016. The Second party, and represented herein by its Ms. Shobha K V, Director, Nextstep Logistics Management Pvt. Ltd., Bangalore, Karnataka- 560016.



DXI.



WHEREAS:

- A) First Party is a Higher Educational Institution named: E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu,
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.
- D) Nextstep Logistics Management Pvt. Ltd., Bangalore, Karnataka- 560016, the Second Party is engaged in Logistics and Aviation Industry and involved in providing Legal services.

 Training, Internship and Placements for students

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1-CO-OPE RATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLAUSE 2 -SCOPE OF THE MoU

- 2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.
- 2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.
- 2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.
- 2.4 There is **no financial commitment** on the part of the **E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu**, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.





2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3-VALIDITY

3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

CLAUSE 4 -RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

Name:-Shri.S.Paramesvaran,

Designation:- Secretary

Institution:- E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu-611001

S. Parameskaan
Signature of the First Party

SECRETARY

E.G.S. PILLAY ENGG. COLLEGE NAGAPATTINAM.

Name: - Ms. Shobha K V,

Designation:- Director,

Mandrusele

Institution:- Nextstep Logistics Management Pvt. Ltd., Bangalore, Karnataka-560016.

Signature of the Second Party





Memorandum of Understanding

between

E.G.S. Pillay Engineering College

&

Coding Ninjas

LEARN.CODE.UPSKILL.

1. Preamble:

The Coding Ninjas Pvt. Ltd. fondly called hereafter referred as 'Coding Ninjas' with expression shall, where the contexts so admit include its successors and permitted assigns) and E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu (hereafter referred as E.G.S. Pillay Engineering College with expression shall, where the contexts so admit include its successors and permitted assigns) mutually agreed to establish an Institute-Industry collaboration for achieving organizational excellence in the field of Software Engineering. The objective of this agreement is to promote by / interaction by sharing expertise and resources in the areas of common interest for mutual benefits.

E.G.S. Pillay Engineering College has always focused on providing the best skills to Students in the field of Engineering and has successfully working on enhancing the employability skills of students in the Coastal regions of Nagapattinam and increasing their standard of living. Coding Ninjas shares the same vision and has up-skilled students from more than 900+ colleges and universities till now. A Memorandum of Understanding is signed between E.G.S. Pillay Engineering College and Coding Ninjas will ensure that both the parties arrive at a common platform to work towards their vision and increase awareness about the importance of Coding and Technical skills among the Student community.

2. Scope of collaboration:

This MoU shall stipulate the terms and conditions under which Coding Ninjas and E.G.S. Pillay Engineering College shall engage with each other to undertake the following areas/activities jointly with mutually agreed terms and conditions. The areas/activities can be further expanded and diversified with the mutual consent of both the parties.

a. A blended learning model wherein Coding Ninjas will help to enhance the learning process of E.G.S. Pillay Engineering College, students by providing a better learning management system and some industry standard content.

- b. Coding Ninjas will provide a platform & training program with the following features completely free of cost which can be used to enhance the learning environment in college and will also encourage students to practice more programming questions and develop a deep understanding of the subject.
 - Complete training for Python or Java programming languages.
 - Students will solve more than 100 programming problems.
 - Regular assignments to test learning of the students on the platform.
 - Live 1-1 mentor support for students to get their doubts cleared in real-time while learning on the platform.
 - Analytics dashboard for faculties to monitor student progress.
 - Industry recognized certificates of completion & excellence for the students.

3. Role of E.G.S. Pillay Engineering College:

 E.G.S. Pillay Engineering College will encourage the faculty handling programming courses and students to effectively use the Coding Ninjas platform to enhance problem solving skills and to inculcate a coding culture among students.

4. Role of Coding Ninjas:

- 1. Coding Ninjas will provide all facilities mentioned in clause 2.
- 2. Coding Ninjas will provide accounts and training sessions for the instructors and students of E.G.S. Pillay Engineering College to better use the platform provided who have enrolled for a programming course at E.G.S. Pillay Engineering College.

5. Coding Ninjas Academia Collaboration Committee (CACC):

1. The following will constitute the coordination committee to monitor and review the collaboration programs between E.G.S. Pillay Engineering College and Coding Ninjas.

E.G.S. Pillay Engineering College Dr.S.Chandrasekar

Coding Ninjas Mr Harsh Agarwal

- 2. All the proposals will be presented to CACC and its advice will be treated as final recommendation for implementation, supervision and subsequent evaluation and completion of an activity or a collaborative exercise.
- 3. The decision / guidance of CACC may be treated as final in all technical and financial matters.

6. Financial aspects:

- Coding Ninjas will provide all facilities mentioned under clause 2 completely free
 of cost for as many students as E.G.S. Pillay Engineering College wants to enroll.
- 2. Both E.G.S. Pillay Engineering College and Coding Ninjas agree that no legal or financial liability shall accrue in the event of force majeure conditions such as natural calamities, strikes, lockouts, civil, commotion, riot, accident or any other. Acts of God beyond the control of E.G.S. Pillay Engineering College and Coding Ninjas to the agreement.

7. Content Rights:

1. The content/platform provided by Coding Ninjas is a property of Coding Ninjas and is made available to the students and faculty of E.G.S. Pillay Engineering Collegeunder this collaboration. However, Coding Ninjas reserves the complete copyright of the Content provided. The content provided should not be distributed to other organisations or on public platforms without prior consent of Coding Ninjas.

8. Validity:

- 1. This MoU will remain valid for a period of 5 year from the date of signing of the agreement with provision for yearly review by the CACC.
- 2. During the tenure of the MoU or thereafter, E.G.S. Pillay Engineering College will be free to take similar or same type of work independently and will be free to enter into similar MoU with other parties.
- 3. The MOU tenure can be extended or cancelled on mutually consent.

9. Confidentiality Obligation:

1. During the tenure of agreement and thereafter, both E.G.S. Pillay Engineering College and Coding Ninjas undertake on their behalf to maintain strict confidentiality and prevent disclosure thereof, of all the information and data exchanged/ generated pertaining to work under this agreement for any purpose other than in accordance with this agreement.

- 2. Both E.G.S. Pillay Engineering College, Coding Ninjas shall protect the confidential information using the same degree of care it uses for its own confidential information, but in no event less than reasonable measures to prevent the disclosure and unauthorized use of confidential information of the other party.
- 3. Both the organizations cannot share any information relevant TO STUDENTS AND FACULTY MEMBERS for any business or personal purposes.

10. Resolution of Dispute:

In case of dispute or difference whatsoever arising between E.G.S. Pillay Engineering College and Coding Ninjas relating to or arising out of this agreement, the same shall be settled through mutual consultation between the authorized persons of CACC.

11. Survival of provision upon termination:

Notwithstanding other terms of this MoU, provisions regarding confidentiality, dispute resolution and governing law survive even after termination of this MoU and shall have a binding effect.

In witness where of the understanding, duly authorized, have signed this MoU in duplicate at E.G.S. Pillay Engineering College, on ...!6.1. August 2021

For and on behalf of E.G.S. Pillay Engineering College

Signature: S. Parametracan

Name: Shri.S.Paramesvaran

Designation: Secretary

E.G.S. Pillay Engineering College Nayapattham.

For and on behalf of Coding Ninjas

Signature

Housh Agovewal

Name: Harsh Agarwal Designation: Strategy

Lead

Authorities Meators Fvt. Ltd.)

Surfue 1 1800-123-3598

A Ninjas, Plot No. 3609 chat Enclave, Pitampura, Delhi-110034 Tel: 1800-123-3598

A Ninjas, Plot No. 3609 chat Enclave, Pitampura, Delhi-110034 Tel: 1800-123-3598



MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu AND PUMA Technovation India Pvt Ltd, 402 GES Complex, , Coimbatore – 12,TN

E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, the First Party represented herein by its Shri.S.Paramesvaran, Secretary, E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, And PUMA Technovation India Pvt Ltd, Coimbatore, Tamilnadu--641012. The Second party, and represented herein by its Mr.KRN.Manoj, Director-Operations, PUMA Technovation India Pvt Ltd, Coimbatore, Tamilnadu--641012

WHEREAS:

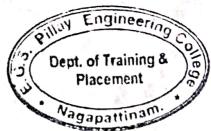
- A) First Party is a Higher Educational Institution named: E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu,
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.
- D) PUMA Technovation India Pvt Ltd, Coimbatore, Tamilnadu--641012 the Second Party is engaged in Manufacturing Connecting rods for Automobiles sector.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1-CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.





CLAUSE 2 -SCOPE OF THE MOU

- 2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.
- 2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.
- 2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.
- 2.4 There is no financial commitment on the part of the E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.
- 2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3-VALIDITY

3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

CLAUSE 4-RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

Name :- Shri.S.Paramesvaran,

Designation:- Secretary

Institution:- E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu-611001

Name :- Mr.KRN.Manoj.

Designation: Director-Operations

Institution:- PUMA Technovation India Pvt Ltd,

Coimbatore, Tamilnadu--641012

Dept. of Training & Placement

Nagapattinam

S. Paramestara

Signature of the First Party

Secretary E.G.S. Pillay Engineering College

Nagapattinam,

Signature of the Second Party

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MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu AND NANO Technovation India Pvt Ltd, 403 GES Complex, , Coimbatore – 12,TN

E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, the First Party represented herein by its Shri.S.Paramesvaran, Secretary, E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, And NANO Technovation India Pvt Ltd, Coimbatore, Tamilnadu--641012. The Second party, and represented herein by its Mr.R.Mohan Kumar, Managing Director, NANO Technovation India Pvt Ltd, Coimbatore, Tamilnadu--641012

WHEREAS:

- A) First Party is a Higher Educational Institution named: E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu,
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training. Education, Placement, Industrial Visit, Expert Lecture.
- D) NANO Technovation India Pvt Ltd, Coimbatore, Tamilnadu--641012 the Second Party is engaged in Tooling and manufacturing support to Automobile Industries.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1-CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.



CLAUSE 2 -SCOPE OF THE MoU

- 2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.
- 2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.
- 2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.
- 2.4 There is no financial commitment on the part of the E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.
- 2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3-VALIDITY

3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

CLAUSE 4 -RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

Name: - Shri.S.Paramesvaran,

Designation:- Secretary

Institution:- E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu-611001

Signature of the First Party

Secretary E.G.S. Pillay Engineering College Nagapattinam.

Remarkant

S. Paramyveron

Name :- Mr.R.Mohan Kumar Designation :- Managing Director

Institution:- NANO Technovation India Pvt Ltd,

Dept. of Training & Placement

agaparrin

Coimbatore, Tamilnadu--641012

Signature of the Second Party

Engineering



MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu AND SS Technovation, 401 GES Complex, Gandhipuram, Coimbatore – 12,TN

E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, the First Party represented herein by its Shri.S.Paramesvaran, Secretary, E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, And SS Technovation, Coimbatore, Tamilnadu--641012. The Second party, and represented herein by its Ms.K.Punithavathi, Properitor, SS Technovation, Coimbatore, Tamilnadu--641012

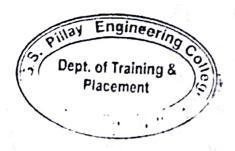
WHEREAS:

- A) First Party is a Higher Educational Institution named: E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu,
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.
- D) SS Technovation, Coimbatore, Tamilnadu--641012 the Second Party is engaged in Technical Manpower staffing solution and skill enhancement.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1-CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.



No:401, GES Complex,
7th Street, Gandhipuram,
Coimbatore - 12.

CLAUSE 2 -SCOPE OF THE MoU

- 2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.
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- 2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.
- 2.4 There is **no financial commitment** on the part of the E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.
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CLAUSE 4-RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

Name:-Shri.S.Paramesvaran,

Designation:-Secretary

Institution:- E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu-611001

Name:- Ms.K.Punithavathi

Designation:- Proprietor

Institution:- SS Technovation, Coimbatore, Tamilnadu--641012

Dept. of Training & Placement

Nagapattinam.

1000

Signature of the First Party Secretary

E.G.S. Pillay Engineering College

Signature of the Second Party

SS TECHNOVATION

No:401, GES Complex, 7th Street, Gandhipuram, Coimbatore - 12,



E.G.S. Pillay Engg College
Nagapa Hinam

73.57

TAX.

94AB 837667
P. தியாகராஜன் L.1/96
முத்தீரைத்தாள் விற்பனையாளர்
44. நீரை வடக்கு வீதி.
நாகப்பட்டினம், தமிழ்நாடு.
Cell: 94434 67925

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu AND

Wahmi Softwares and Solutions Private Limited, Nagore, Tamilnadu

TW: U72900TN2017

E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, the First Party represented herein by its Secretary, Shri.S.Paramesvaran, E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, And Wahmi Softwares and Solutions Private Limited, Nagore, Tamilnadu-611002. The Second party, and represented herein by its Mr.M.MD.Ghowdhul Arifeen, Managing Director and CEO, Wahmi Softwares and Solutions Private Limited, Nagore, Tamilnadu-611002

WHEREAS:

- A) First Party is a Higher Educational Institution named: E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu,
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill BasedTraining, Education, Placement, Industrial Visit, Expert Lecture.
- D) Wahmi Software and Solution Private Limited, Nagore, Tamilnadu, the Second Party is engaged in Ui/UX Design, Web development, Custom Software development, Mobile App Development, Block Chain Development, Web Hosting, E Commerce, OTT Platforms, Graphic Designing and Digital Marketing.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1-CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant

CLAUSE 2 -SCOPE OF THE MoU

- 2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work. Also the Second party may register on the AICTE Internship Portal for the benefit of students.
- 2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.
- 2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.
- 2.4 There is **no financial commitment** on the part of the **E.G.S. Pillay Engineering College**, **Nagapattinam**, **Tamilnadu**, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.





2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CLAUSE 3-VALIDITY

3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

CLAUSE 4 -RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

Name :- Shri.S.Paramesvaran,

Designation :- Secretary

Institution:- E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu-611001

Dept. of Training & O Placement

Vagapattinam.

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Signature of the First Party
Secretary
G.S. Pillay Engineering College
Nagapattinern

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Name :- Mr.M.MD.Ghowdhul Arifeen

Designation: - Managing Director and CEO

Institution:- Wahmi Softwaresand Solutions Private Limited, Nagore, Tamilnadu -611002

OF WAHMI SOFTWARES & SOLUTIONS PVT.LTD

MANAGING DIRECTOR

Signature of the Second Party



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AGREEMENT

C. PARVATIII

L.V.S. TM. 10767/A/4/91 No. 81, MULLA \$ FREET CHENNAL-600 079

s Agreement is entered into at Chennai on the 4th day of October 2021.

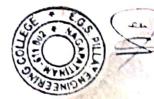
Between

Larsen & Toubro Limited, a Company organized and validly existing under the laws of India, having a registered office located at L&T House, Narottam Morarji Marg, Ballard Estate, Mumbai - 400001, India and its business vertical L&T EduTech having its office at TCTC 1st floor, Mount Poonamallee Road, Manapakkam, Chennai 600089, India hereinafter referred to as "L&T" or First Party, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its successors and permitted assigns, of the FIRST PARTY.

And

E.G.S. Pillay Engineering College, Nagapattinam, estabilished under sections 2(f) and 12(B) of the UGC act 1956, approved By AlCTE, accredited By NBA and having its Registered Office at E.G.S Pillay Engineering College, Old Nagore Road, Thethi Village, Nagapattinam - 611002, hereinafter referred to as "EGSP" or "Second Party" unless it be repugnant to the context or meaning thereof, be deemed to mean and include its successors and permitted assigns of the, SECOND PARTY.

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L&T and EGSP are hereinafter referred to as such or collectively as "the Parties" and individually as "Party".

WHEREAS

- L&T is one of the leading engineering conglomerates operating at various parts of the globe providing technology, engineering, construction manufacturing and services including learning and assessment solutions and platforms through its EduTech business unit.
- 2. L&T EduTech is a new business unit from L&T, which aims to bridge the gap between Industry and Academia. The core objective would be to enhance the employability of students as well as aspiring professionals across various Engineering & Technology sectors. Keeping the focus on employability, L&T is set to launch a series of industry-led application-oriented courses under its product portfolio L&T CollegeConnect ("CollegeConnect Program").
- 3. EGSP has already been established as E.G.S. Pillay Engineering College, a higher education institution in Nagapattinam.
- 4. L&T will provide its CollegeConnect Program to the students of EGSP.
- EGSP has accepted L&T's offer and agrees to enrol its students for the CollegeConnect Program.
- 6. The Parties are desirous of entering into this Agreement to set out their mutual understanding in this regard.

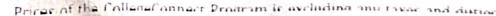
NOW THESE PRESENTS WITNESSETH AND IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

1. Scope of the Agreement

- **1.1.** L&T is developing a solution to bridge the industry-academia gaps in present-day curricula for making it more application oriented, and in-tune with future skills.
- **1.2.** EGSP agrees to cooperate and provide the solicited inputs, infrastructure support etc. to L&T.
- 1.3. EGSP and L&T has agreed to provide the CollegeConnect Series to the students of EGSP in phases as set out in Annexure 1 of this Agreement. The list of courses, unit price etc., is set out in Annexure 1.
- **1.4.** EGSP shall facilitate the enrolment of students to the L&T CollegeConnect Program in such manner as set out in this Agreement.
- 1.5. L&T shall deliver the course content online as set out in Annexure 1.
- 1.6. The Parties shall set up a committee consisting of two members from each Party, who shall monitor the progress under this Agreement on a periodic basis.

2. Payment Terms

- a. EGSP shall pay L&T for the CollegeConnect Program offered by L&T in a manner as set out in Annexure-1.
- b. The Invoice shall be raised by L&T. EGSP shall make payment for enrolling students as indicated in the Terms & Conditions (Annexure-1). EGSP shall pay the amount due to L&T irrespective of the payment by the students enrolled for the CollegeConnect Program.





up, rights in goodwill or to sue for passing off, rights in designs, rights in computer software, database rights, rights in confidential information (including know-how and trade secrets) and any other intellectual property rights, in each case whether registered or unregistered and including all applications (or rights to apply) for, and renewals or extensions of, such rights and all similar or equivalent rights or forms of protection which may now or in the future subsist in any part of the world).

- b. EGSP agrees that all products/ such other things provided under this Agreement shall belong exclusively to L&T and no rights thereto shall accrue in any manner to EGSP.
- c. Under no circumstances will EGSP be entitled to claim the IPR (or any right of any kind) for any product, process, methodology, patent or any other thing of any nature whatsoever in relation to this Agreement. Any IPR developed during the currency of this Agreement shall be the sole property of L&T and EGSP shall not have a right to claim any right over the same merely by working on it or instrumental in developing the same.
- d. EGSP shall not along with its student(s)/faculty/client(s)/sub-contractor(s) remove or alter any of the proprietary rights notices on any Confidential Information/courses it receives from L&T and will not attempt to recreate, update, modify, create derivative works, delete, destroy or deface the courses or Intellectual Property (or any part thereof) in any manner whatsoever. In no case shall EGSP or anybody connected to EGSP either directly or indirectly, apply for, or seek registration of, or in any way use in any country the patents, know-how, trademark or any other intellectual property, designs, copyrights, trademarks, trade names or logos which are identical or confusingly similar to the patents, know-how, trademark or any other intellectual property, marks, trade names, logos, designs, etc., belonging to L&T.
- e. EGSP hereby fully confirms and commits that it shall take all necessary precautions, measures and steps to fully protect the Confidential Information of L&T, from any unauthorized disclosure, misuse or infringement in any manner. In this regard, EGSP shall execute a suitable declaration on behalf of all its employees confirming that EGSP and its employees will take such steps as may be necessary to protect such Confidential Information from unauthorized disclosure, misuse or infringement. In the event of any breach of this clause by its employees, EGSP agrees to indemnify L&T in respect of the same. In addition, if any instance of any infringement or misuse of the Confidential Information including its know-how and intellectual properties comes to the knowledge of one of the Parties, they should immediately take reasonable steps for restraining such infringement or misuse and bring the matter immediately to the knowledge of the other Party.
- f. Upon any termination of this Agreement or upon breach by EGSP of any of the terms of this Agreement, EGSP shall cease using the L&T IPR, the courses forthwith.

10.Indemnity



a. Each Party ("Indemnifying Party") hereby irrevocably and

including but not limited to any claim by third party, by Indemnified Party as a result of (i) any misrepresentation or material breach of any representation or warranty made by the Indemnifying Party in this Agreement or (ii) non-fulfilment of or failure to perform any covenant or obligation or agreement or undertaking contained in this Agreement by the Indemnifying Party or (iii) violation of confidentiality and intellectual property rights of the Indemnified Party.

b. In no event shall the maximum liability of L & T under this Agreement exceed the amount of fees paid/payable by EGSP for a period of three months immediately preceding the date of the claim.

11. Notices

a. Except as otherwise specified in this Agreement, all notices, requests, consents, approvals, agreements, authorizations, acknowledgements, waivers and other communications required or permitted under this Agreement shall be in writing and shall be deemed to be given when sent by electronic mail to the electronic mail address specified below or delivered by hand to the address specified below. A copy of any such notice shall also be sent by registered mail or courier on the date such notice is transmitted by electronic mail, to the address specified below:

In the case of L&T:

L&T EduTech, TCTC (First Floor), Larsen & Toubro Limited, Mount Poonamallee Road, Manapakkam, P.B.No.979, Chennai – 600 089. E-Mail ID: collegeconnect@Intedutech.com

In the case of EGSP:

E.G.S Pillay Engineering College, Old Nagore Road, Thethi Village, Nagapattinam - 611002 E-Mail ID: ceo@egspec.org

12. Non-Solicit

a. During the term of this agreement and for a period of thirty six(36) months thereafter, EGSP shall not directly or indirectly, knowingly recruit, hire, engage or solicit for employment any technical or professional employee of L&T, its Affiliates, sub-contractors, vendors, etc. unless otherwise agreed to in writing by the Parties.

13. Exclusivity

a. The L&T hereby agrees and acknowledges that EGSP has executed similar agreements with third party course providers. EGSP hereby agrees and states that it shall not share/disclose/use the course materials or any information pertaining to the course or otherwise made available to it by L&T with such third-party course providers under any circumstances in any manner. It is hereby agreed between the Parties hereto that any such act on the part of EGSP gives L&T the right to terminate this Agreement.

3. Obligations of EGSP

EGSP hereby agrees that it shall:

- a) maintain a complete list of students enrolled in the CollegeConnect Program and their contact information which shall be available for inspection by L&T as and when required. EGSP shall intimate the students regarding the sharing of information with L&T.
- b) promote the CollegeConnect Program to students and to the general public in the manner that EGSP generally promotes its courses. EGSP will promote the CollegeConnect Program according to course descriptions given by L&T, and usage of L&T brand and logo would always be subjected to the proprietary terms and IP rights of L&T.
- c) make payment of CollegeConnect programme (as per annexure-1) including applicable taxes and duties.

4. Obligations of L&T

L&T hereby agrees that it shall:

- a) review and ensure the quality of the course materials for the CollegeConnect Program, provide institutional and academic guidance, evaluation and oversight for the Program;
- b) set standards for student performance and the evaluation of that performance, including student progression and outcomes
- c) provide technical support to all enrolled students of EGSP regarding the online platform through which the courses are offered
- d) roll out immersion programs at L&T Facilities (as applicable) to identified students who meet specified eligibility conditions.

5. Representation and Warranties

- a. The Parties hereby represent and warrant to each other that:
 - entering into and performing of this Agreement does not and will not conflict with any law, governmental rule/regulation or cause a breach of any other agreement to which either of the Parties is a party.
 - ii. it is duly organised and validly existing entity and it has the power and authority to enter into and perform this Agreement and the signatory to this Agreement is duly authorised by it.

6. Co-branding & Advertising

- a. EGSP will be provided with the option of using co-branded materials in its marketing campaign, certificates, student acquisition programs, etc., only after the Parties mutually agree in writing the terms and conditions under which the courses offered by L&T and EGSP will be co-branded.
- b. Usage of L&T brand and logo would always be subjected to the proprietary terms and IP rights of L&T.
- c. EGSP shall be permitted to use the name, logo of L&T upon the execution of this Agreement, subject to prior written consent from L&T. EGSP shall be entitled to use the name, Logo of L&T only in a form and format agreeable to L&T.

7. Term and Termination

- c. This Agreement may be terminated by the Party if the other Party (i) breaches the terms and conditions of this Agreement, where such breach remains uncured within 7 days from the receipt of notice from the non-defaulting party (ii) violates and breaches the confidentiality and Intellectual Property terms as set out in this Agreement.
- d. In the event of any termination, the ongoing CollegeConnect Program shall be rendered to the students who had enrolled for the same prior to the termination of this Agreement. It is hereby clarified that the amounts paid by EGSP prior to termination of this Agreement for availing the courses shall not be refunded under any circumstances.
- e. It is hereby agreed by the Parties that post termination of this Agreement for any reason, EGSP shall cease to provide the College Connect Program, either under the same name or a different brand name using the materials of L&T, to the students, and return all data, information of L&T that it may have access to and communicate to the students that the CollegeConnect Program will be no longer offered through EGSP.

8. Confidentiality

- a. The Parties hereby agree that each Party may have access to Confidential Information of the other Party. Each of the Parties agrees that it shall keep confidential all the information disclosed by the other Party and will use the same only for the purposes of this agreement.
- b. Each of the Parties also agrees that it shall not disclose to any person or entity any of the terms, conditions or other facts with respect to any such possible transaction including the status, which is confidential information without the consent of the other Party.
- c. For the purposes of this Agreement, Confidential Information shall mean any information provided by a Party to another Party under this Agreement, including but not limited to, financial, marketing, technical, IPR, design, customer/learner information (sourced by the FIRST PARTY/ SECOND PARTY) or other information of the disclosing party.
- d. The Parties also affirm that there shall not be any announcement made by either Party, till both Parties have approved the content of such an announcement.
- e. Nothing in the above clause prevents a Party from disclosing any Confidential Information:
 - (a) to its employees, legal advisors and other consultants on a need-to-know basis (provided the Party uses reasonable endeavors to ensure that the relevant person is aware that the information is confidential and does not further disclose the information except in accordance with this clause);
 - (b) if required by law, or regulatory authority;
 - (c) to obtain any Regulatory or corporate approval, consent or authorization to enter into the transaction;
 - (d) if required in connection with enforcement of any right or in defence of any claim, legal proceedings or dispute resolution procedure relating to or arising out of this Agreement.



representations, conditions and all other communications relating thereto including any commercial and/or technical proposal made by EGSP to L&T.

15. Assignment Rights

a. EGSP shall not assign or transfer its rights and liabilities hereunder to any other party without the prior written permission of the L&T, which will not be unreasonably withheld.

16. Survival:

a. Any provision of this Agreement that by their content are intended to survive the performance, termination, expiration or cancellation of this Agreement shall so survive.

17. No partnership

a. Nothing in this Agreement shall constitute or be deemed to constitute a partnership, agency or any other similar relationship between any of the parties and none of them shall have any authority to bind the others in any way, whether contractually or otherwise.

18. Severability:

a. If any provision of this Agreement is held by a court of competent jurisdiction to be contrary to Law, then the remaining provisions of this Agreement, if capable of substantial performance, shall remain in full force and effect.

19. Counterparts:

a. This Agreement may be executed in any number of counterparts, each of which will be deemed an original, but all of which taken together shall constitute one single agreement between the Parties.

20. Amendment

a. This Agreement may be amended or modified in whole or in part with the mutual consent of the Parties to the Agreement in writing.

21. Costs of Enforcement

a. If either Party shall seek to enforce any provision of this Agreement, the prevailing party in any such legal action or proceeding shall be entitled to reasonable attorney's fees in addition to any other relief provided to the prevailing party.

22. Governing Law and Jurisdiction

a. This Agreement shall be governed by the laws of India. The Parties hereby agree that the courts in Chennai, India will have the exclusive jurisdiction to try any disputes by and between the Parties.

23. Arbitration

a. The Parties shall attempt in good faith, to resolve any controversy, claim, or dispute arising out of this Agreement through bilateral mutual negotiations. It is mutually agreed that in the event of any dispute of misunderstanding that might be arising between the Parties, herein, whether as to the interpretation of the terms and conditions contained because and conditions.



to arrive at a consensus for the appointment or a sole arbitrator, each party. shall be entitled to appoint an arbitrator of their choice and the arbitrators so appointed in this regard shall by consensus appoint a third arbitrator, thereby forming an arbitration panel to resolve the dispute between the Parties herein. Each party shall be liable to bear the cost of their respective Arbitration, unless otherwise adjudged by the arbitration panel.

b. The award to be passed by the arbitration panel shall be final and binding on the Parties herein. The procedure as prescribed under the Arbitration of Conciliation Act 1996 shall be adopted in this regard. The law applicable shall be Indian Law and the venue of arbitration shall be Chennai, India.

24. FORCE MAJEURE

The parties shall be excused from delays in performing or from failing to perform its obligations under this Agreement or the indentures pursuant thereof to the extent the delays or failures result from causes beyond the reasonable control of the parties, including, but not limited to: acts of God; wars; Governmental actions; fire; flood; epidemic; and freight embargoes. However, there shall be an obligation on such repudiating party to give notice to the other regarding the invocation of the Force Majeure clause at the earliest possible.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals the day and year first above written.

For E.G.S. Pillay Engineering College

Shri.S.Paramesvaran

Secretary-E.G.S. Pillay Engineering College

For L&T EduTech

Mrs. M.F. Febin

Head-CollegeConnect Business

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26.08.2021 26.08.2021 E.G.S. pillay Engg College Nagapattinam

P. தியாகராகுன் ட.1/96 முத்திரைத்தாள் விற்பனையாளர் 44. நீரை வடக்கு வீத். நாகப்பட்டினம், தமிழ்நாடு. Ccli: 34434 67925

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

E.G.S. Pillay Engineering College,

With its registered office in Old Nagore Road, Thethi Village, Nagapattinam, Tamilnadu
- Hereinaster referred to as "Institution" -

and

Garuda Aerospace Private Limited,

With its registered office in Chennai, India

- Hereinafter referred to as "Garuda Aerospace" -

- Institution and Garuda Aerospace hereinafter referred to individually as "Party" or collectively as "Parties" - Garuda Aerospace

This MOU being signed between Garuda Aerospace Private Limited, having its registered office at Garuffa Aerospace Private Limited: Agni Business Centre, 3rd Floor, 24/46, K.B. Dasan Road, Alwarpet, Chennai 600 018 (hereinafter referred to as Garuda Aerospace) OF THE ONE PART and E.G.S. Pillay Engineering College, an educational institution situated at its

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registered office at Old Nagore Road, Thethi Village, Nagapattinam, Tamilnadu (hereinafter referred to as "Institution") OF THE OTHER PART, with a mutual desire to cooperate on bringing Industry interface by providing programs which are in line with the strengths and aspirations of both the organizations.

The expressions Garuda Aerospace and "Institution" shall, wherever the context admits, mean and include their respective successors in interest and permitted assigns. This MOU is executed at Chennai in the 22nd day of December 2021.

WHEREAS

- > Garuda Aerospace with an objective of bringing industry interface to students of E.G.S. Pillay Engineering College
- > Garuda Aerospace Pvt Ltd, India's Drone Unicorn start-up is shaping the drone ecosystem in India by pioneering applications in multiple domains using drones. We are India's largest Agriculture Drone fleet owner with a thirst to provide newer solutions for multiple challenge statements with drones as a platform for the solution.
- > Garuda Aerospace is willing to participate in an arrangement with Institution for providing Industry Interface to the students of the Institution as preferred partner.
- > This MOU provides for Garuda Aerospace and Institution to come together for mutually beneficial cooperation on Industry Interface of Drones as mentioned below;

NOW THEREFORE THIS MOU WITNESSETH AS FOLLOWS:

1. Objectives:

The objective of this MOU is to combine and synergize the expertise of Garuda Aerospace and Institution. Both the parties shall commit the necessary resources in pursuance of the objectives and formulate necessary action plan to fulfill the objectives. Both the parties undertake to work with each other in a seamless and transparent manner in the spirit of mutuality and partnership.

2. Areas of Cooperation:

This MOU addresses mutual cooperation in the following areas:

- 1. To provide lecture sessions by experts, for 30 hours per academic year, for the students of two batches as per the program.
- 2. To facilitate site visit for observation. This is specific to the students who enroll in the course. The batch size shall be limited to 20 students. The travel, accommodation & miscellaneous expenses for the visit shall be the scope of the Institution. Garuda Aerospace is willing to do two batches per academic year.
- 3. To impart training in Garuda Aerospace Offices for a period of 30 hours. Note: The selection & finalization of the Garuda Aerospace office where the student undergoes pilot & Administrative training will be decided by Garuda Aerospace.
- 4. To provide inputs to enhance the curriculum and be an advisory from the capacity of an industry expert in Aeronautical field (Drones).



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- 5. To setup a Lab and Centre of Excellence where the enrolled students could practically learn about the UAV's with the original equipment's and practices their piloting with the stimulators and dummy drones. The students could excel in the UAV industry with the industrial knowledge that would be beneficial to their aeronautical career.
- 6. Once the students are completed and certified with the course, if they are eligible to be a part of Garuda Aerospace Private Limited team as an employee, he/she will be hired to the team as per their interest and capabilities.

3. Non-Exclusivity:

The cooperation/understanding contemplated herein is not exclusive and GARUDA AEROSPACE /Institution shall be free to enter into similar arrangements with any other party also.

4. Exercising Authority:

Both GARUDA AEROSPACE and Institution will nominate and inform to each other names of two specific representatives to act as the exercising authorities, for operating the various provisions of this MOU on behalf of their respective organizations. All formal communications will be exchanged only through these nominated representatives.

5. Validity of this MOU

This MOU shall be valid for a period of 3 years initially from the date of signing, after which it can be renewed by mutual agreement between the parties. Either party during its currency can also terminate this MOU by giving a notice of one month on the other. On termination, each party shall return to the other party all such documents and reference material as may have been borrowed for the purpose of fulfilling the work under this MOU. This MOU shall also stand terminated if a court of competent jurisdiction declares either of the parties as insolvent. Any termination as per this clause shall not affect the antecedent liabilities of the parties prior to the termination including completion of all assignments that have been agreed prior to such termination.

6. Confidentiality:

In the course of fulfilling the mutual responsibilities under this MOU, there will be a sharing of information of confidential nature. Both parties hereby agree to maintain such information relating to methods, trade secrets, products, services, processes, techniques and other proprietary information in strict confidence and not divulge these to any third party without the express consent of the other party except as may be necessary in the course of fulfilling mutual responsibilities in this MOU. This clause of confidentiality shall extend to the parties employees and associate / Subsidiary Companies / Concerns.

The parties each agree to refrain from distributing, disclosing or disseminating the Confidential Information of the other party and its affiliated entities which is disclosed to it and its affiliated entities in any manner to any person or entity except to the Recipient's employees, consultants and agents who have a need to know and who are obligated in a manner consistent with this MOU to maintain the confidentiality of such information.



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Each party's obligation to maintain the confidentiality of the Confidential Information of the other party shall expire two (2) years after the date of disclosure or 12 months after expiry or termination of this MOU whichever is earlier. All drawings and other documents, any copies thereof, or things or samples which embody the Confidential Information of a party shall remain the property of that party and will be promptly destroyed, upon that party's request. The parties each agree that the Recipient of Confidential Information shall not remove any copyright, confidential, proprietary rights or intellectual property notices attached to or included in any Confidential Information furnished by the other. The Recipient shall reproduce all such notices on any copies.

The restrictions and confidentiality obligations set forth in this MOU shall not apply to the Discloser's Confidential Information which:

a. is disclosed upon the advance written authorization of the Discloser;

b. is lawfully disclosed to the Recipient by a third party without any confidentiality obligation; or c. is clearly demonstrable that same was lawfully known or independently developed by the Recipient prior to such disclosure.

Neither party shall use the Confidential Information of the other for any purpose other than to carry out the purpose of this MOU.

The Receiving Party shall construe nothing contained in this MOU as granting to a party a license, either express or implied, under any patent or copyright owned or obtained, or which is or may be licensable.

Neither party shall make any press release or other public references or utterances of any kind regarding this MOU, the information received as part of this MOU or the contents of this agreement without prior written consent of the other party.

Each party upon written request from the other party shall return or destroy all drawings and other documents, including any copies or summaries thereof, or other tangible forms which embody any confidential information of the requesting party.

7. Notices:

All notices and communications concerning this MOU shall be sent to the respective addresses of the parties as below

In the case of GARUDA AEROSPACE

Garuda Aerospace Private Limited

Agni Business Centre, 3rd Floor, 24/46, K. B. Dasan Road, Alwarpet, Chennai – 600 018.

In the case of Institution
Shri.S.Paramesvaran,
Secretary
E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu-611001

8. Amendments:

Any amendments to this MOU shall be in writing and signed by both the parties.



9. Ownerships:

Intellectual property rights, titles or ownership of any products, proprietary information or technology will not be transferred from one company to another on account of use of the same as part of any work under this MOU and shall always remain with the original owner of the same.

10. Costs:

Institution shall bear their respective costs arising out of the imparted Industry Interface programs under this MOU. Garuda Acrospace

11. Detailed agreement:

The parties will enter into a detailed agreement for each module materialised under this MOU. The detailed agreement shall outline roles and responsibilities, liabilities to customers and define primary and secondary responsibilities for each business assignment to be executed. The detailed agreement shall not override the MOU, but define a commercial and contractual framework for work execution.

12. Resolution of Disputes:

12.1 If any dispute arises in connection with this Agreement, the responsible representatives of the Parties shall attempt, in fair dealing and in good faith, to settle such dispute. Each Party can request from the other Parties that on all sides a senior representative becomes involved in the negotiations. If the Parties are not able to reach an amicable settlement, each Party may initiate an arbitration proceeding.

12.2 Any dispute or difference or claim arising out of or in relation to this transaction including construction, validity performance or breach thereof shall, shall be referred to and finally resolved by arbitrator under Arbitration and Conciliation Act of 1996 and any subsequent amendments thereof for time being in force. The number of Arbitrator shall be one. If the Parties cannot mutually agree on arbitrator within 4 weeks, then Garuda Aerospace shall appoint a sole arbitrator. The seat of arbitration shall be Chennai. The language to be used in the arbitration proceedings shall be English.

12.3 Each Party may seek provisional measures from Courts at Chennai, including provisional injunctive relief, provided that the final resolution of the dispute is through the arbitral tribunal appointed in accordance with this Clause 13.

13. Commitments:

Institution / GARUDA AEROSPACE shall make commitments or bind Institution /GARUDA AEROSPACE in any manner with any customer only with prior written consent from Institution / GARUDA AEROSPACE.

This MOU does not create a joint venture, agency, partnership or other business arrangement, and any agreement between the parties as to business activities will be set forth in subsequent written agreements. Therefore this MOU cannot be used as a right to represent either party on behalf of the other, in any business promotion or sales activities, unless so authorized in writing.

14. Force Majeure:

Neither GARUDA AEROSPACE nor E.G.S. Pillay Engineering College, Nagapattinam shall be liable for non-performance of any or all their obligations under this MOU due to reasons of



"Force Majeure "and / or reasons beyond their reasonable control. If the performance as specified in this proposal is prevented, restricted, delayed or interfered by reason of:

> Fire, explosion, cyclone, floods;

War, revolution acts or public enemics, locate or embargo;

Any law, order, proclamation, ordinance, demand or requirements of any Government or authority or representative of any such Government including restrictive trade practices or regulations;

Strikes, shutdowns or labour disputes which are not instigated for the purpose of avoiding

obligations herein or any other circumstances beyond control.

The same shall not constitute a breach of the agreement and the time for performance for such provision, if any, shall be deemed to be extended for a period equal to the duration of condition preventing performance.

In Case the Force - Majeure conditions prevails and / or is likely to prevail for a period beyond one month both the parties will decide the project progress & future actions mutually.

15. Governing Law:

This MOU shall be governed by the laws of Republic of India.

16. Integration:

This MOU contains the entire understanding between the parties and supersedes any prior written or oral agreements between them.

17. Waiver

No failure or delay on the part of either party in the exercise of any right or privilege hereunder shall operate as a waiver thereof or of the exercise of any other right or privilege hereunder, nor shall any single or partial exercise of any such right or privilege preclude other or further exercise thereof of any other right of privilege.

18. Severability

If any provision of the MOU is held to be ineffective, unenforceable or illegal for any reason, such decision shall not affect the validity or enforceability of any or all the remaining portions thereof.

19. Non-solicitation

During the terms of this MOU and for one year after its expiry or termination, neither party shall, without the prior written consent of the other party, canvass or solicit for direct or indirect employment of any employee (involved with work of this MOU) of each other or proceed with any application by or on behalf of that employee for direct or indirect employment. Neither party shall procure any third party to do any of the aforesaid acts.

20. Payment Terms

There is no financial commitment on the part of the E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.



IN WITNESS WHEREOF THE PARTIES HEREIN HAVE HEREUNTO SET THEIR RESPECTIVE HANDS AND SEAL, THE DAY, MONTH AND YEAR FIRST HEREINABOVE MENTIONED.

Signed for and on behalf of Garuda Aerospace Private Limited

Name: MR. KANNAN. Designation: Head of COE X TRAINING

Witnesses:

1. 2.

J. Jarang varen Signed for and on behalf of E.G.S. Pillay Engineering College

Name: Shri.S.Paramesvaran Designation: Secretary Secretary

E.G.S. Pillay Engineering College, Nagapattinam.

(Dr.M. CHENNADURAL)

PRINCIPAL, ESSPEC)

(Dr.M. CHENNADURAL)

PROPESSOR (LDE, ELLSPEC)



MEMORANDUM OF UNDERSTANDING BETWEEN E.G.S. PILLAY ENGINEERING COLLEGE (AUTONOMOUS)

AND

TRIONE CADD

This memorandum of understanding executed at Nagapattinam on 15.12.2020 between E.G.S. PILLAY ENGINEERING COLLEGE (AUTONOMOUS), a college which is affiliated to Anna University, Chennai represented by its Principal Dr S.Ramabalan which term shall mean and include its successors, representatives and assigns of the First Party

AND

TRIONE CADD having its corporate office at No. 6, Second floor, V.O.C street, Bharadidasan Nagar, Mogappair West, Chennai- 600037, represented by its Managing Partner B. KOVARASAN which term shall mean and include its successors, representatives and assigns of the Second Party

Whereas First Party has been the premier technical institution in Tamilnadu offering a number of Engineering and Technology courses at undergraduate and post graduate levels, wherein a number of consultancies and software development projects are carried out.

Whereas Second Party having two divisions of expertise in imparting education and conducting Training Program in the field of CAD/CAM/CAE through its CAD/CAM/CAE division and Conducting Industrial Workshops & Training through its Workshop division.



Whereas First Party and Second Party agreed to conduct regular Workshops / Training programs in each semester in pursuance of their object of providing quality technical training.

1) Introduction

The growth of technology has been inhibited because of the lack of high end training facilities to upgrade the expertise of engineers and train them in emerging technologies. Now the age of design automation has truly begun. The Mechanical industry is growing at a tremendous speed. There is a big dearth of expert and experienced Mechanical Engineering professionals, who can rapidly develop and apply new technology, accelerating growth. Hence, skilled and experienced Engineers can demand high salaries in the sector.

Second party seeks to fill the gap by training India's next generation of Mechanical Engineering professionals at its high tech, best-in-class training facilities where the corporate office in Chennai.

2) Now this memorandum of understanding for Workshops witnessed as under:

2.1 Responsibility of First Party:

- 2.1.1 First Party will organize Mechanical Engineering and allied technical programs by joining hands with second party at on site program in their college premises on regular basis for students.
- 2.1.2 First Party will provide suitable premises for conducting the Technical programs with the entire infrastructure suitable for the same.
- 2.1.3 First Party should provide the projector, Audio & Video facility or any other devices required for conducting the training program.
- 2.1.4 First Party has to organize workshops and other technical programs for the students in each & every semester during the agreement period.



2.2 Responsibility of second Party:

- 2.2.1 The Second Party has to conduct Mechanical Engineering and allied technical programs at FREE OF COST.
- 2.2.2 The Second Party has to conduct workshops for the students of the first party in each & every semester during the agreement period.
- 2.2.3 The Second Party has to provide Participation Certificates for the students & Organizing Certificates for the Staffs of the First Party.

3) Common Terms:

Both the Parties are hereby mutually agreed to use their Institution name, logo, trademarks etc. in their own promotional and branding activities including websites, electronic and printing medium.

4) Validity of MOU:

The MOU between First Party and Second Party is valid up to 2 years from the date of agreement

5) Renewal Requisition:

The request for renewal shall be made 3 months before the expiry of the current period and both First Party and Second Party reserve the right to renew it.

6) Exit Clause:

First Party and Second Party agree that of any violation of any terms and condition; that they reserve the right to cancel the MOU upon a mutual agreement.



7) Notices:

Notices required under this agreement shall be in writing and shall be delivered in person or deposited in the Indian postal service mail, postage prepaid and addressed as follows.

If addressed to TRIONE CADD

If addressed to E.G.S Pillay Engineering College.

Managing Partner

Trione CADD, Plot no: 6, Second floor, V.O.C Street, Bharadidasan Nagar, Mogappair West, Chennai - 600037TRIONE CADD
No.6, VOC Street, Bharadidasan Nagar, Mogappair West, Chennai - 600 037.

The Principal

E.G.S Pillay Engineering College (Autonomous), Old Nagore road,
Thethi village, Nagapattinam –
611 00 2.r. S. RAMABALAN, M.E., Ph.D.,
PRINCIPAL
E.G.S. PILLAY ENGINEERING COLLEGE

IN WITNESS WHEREOF THE PARTIES HAVE SET THEIR HANDS HERE TO ON THIS 15.12.2020 AT EGSPEC, NAGAPATTINAM UNDER THEIR RESPECTIVE SEAL OF OFFICE.

For and on Behalf of

Trione CADD, Chennai – 600 037 For and on Behalf of

E.G.S Pillay Engineering College (Autonomous)

Chennai - 611 002





MEMORANDUM OF UNDERSTANDING

Between

National Highways Authority of India (NHAI)

And

E.G.S. Pillay Engineering College, (EGSPEC)

Collaboration with Institute for Institutional Social
Responsibility & Adopting of National Highway Stretches
under Regional office, Chennai.

December, 2020.





MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred to as "MoU") entered into on this day of December 2020 by and between:

National Highways Authority of India (NHAI) which expression shall, unless repugnant to the context or meaning thereof be deemed to mean and include its successors and permitted assigns), of the First party;

AND

E.G.S. Pillay Engineering College herein after called as EGSPEC which the expression shall unless repugnant to the context or meaning thereof be deemed to mean and include its successors and permitted assigns of the Second Party.

WHEREAS,

Both EGSPEC and NHAI are desirous of working together with mutual cooperation for dissemination of respective expertise in civil/highway/geotechnical/structural engineering field through the road infrastructure development.

NOW, THEREFORE, IT IS HEREBY AGREED BY THE PARTIES AS FOLLOWS:

1. INTENT

National Highways Authority of India (NHAI) intends to associate the EGSPEC who shall voluntarily contribute its share of experience for betterment of the highway infrastructure.

2. SCOPE OF THE MoU

The primary scope of MOU inter alia includes the following:

(i) NHAI shall facilitate the faculty, researchers and students of the Institute to familiarize with the latest trends in the highway/transportation sector with a common

Er S. Anand Johns Jamia, M.F. Ph.D.

Professor & Head Dept. of Civil Engineering

E.G.S. Pillay Engg.College

(Autonomous)

Page 2 of 6

General Manager, (T) & Project Director, NHAI, PIU - Viluppuram.





objective of sharing the knowledge in their respective domain. This will, in one hand, facilitate to bridge the industry-institution gap and familiarize students with the latest trends in industry and on the other hand the research output could be suitably adopted in practice by NHAI.

- (ii) The Institute shall adopt nearby stretches of NHs as specified in the **Appendix-1** as a voluntary initiative under ambit of Institutional Social Responsibility (ISR). The list of stretches may be modified by deletion/addition by mutual consent of NHAI and the EGSPEC.
- (iii) The adopted stretch may be used as a field of study for faculty, researchers and students.
- (iv) NHAI shall offer internship to maximum of 10 undergraduate and postgraduate students of the Institute periodically and also extend stipend
- (v) NHAI shall pay stipend Rs. 8,000 (Rupees eight thousand only) per month for undergraduate students and Rs. 12,000 (Rupees twelve thousand only) per month to postgraduate students. All other arrangements including stay shall be responsibility of the Institute. However, depending upon availability, NHAI may extend transportation facility to the interns within the project jurisdiction.

3. Roles and Responsibilities:

The scope of this MOU shall be carried out in a collaborative mode between NHAI and EGSPEC. The Roles & Responsibilities of NHAI and the EGSPEC in performing the defined objective shall be as follows:

<u>NHAI</u>

- a. NHAI shall provide the list of potential National Highway stretches for adopting by the EGSPEC;
- b. NHAI shall facilitate availability of relevant data and testing required with specific reference to the above stretches through its field office/consultant/concessionaire/contractor engaged in the project
- c. NHAI will nominate an officer as a point of contact for all correspondence in carrying out the defined objective;
- d. NHAI shall facilitate the faculty, researchers and students of the Institute to give access to the site of the identified stretch being adopted by EGSPEC, relevant documents for the purpose of activities to be carried by these intellectuals of the Institute;

General Manager, (T) &

Project Director, NHAI,

PIU - Viluppuram.

Dr S. Anand Kumar Varma, M.E., Ph D

For Grasor & Head

Dept. of Civil Engineering

E.G.S. Pillay Engg.College

(Autonomous)

Nagapattinam - 611 002

Jamilnadu

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- e. NHAI through its field office/Consultant/Concessionaire/Contractor engaged in the project, as per reasonable requirement, will disseminate and familiarize the latest trends and know how in highway/transportation sector in general and the identified project in specific to the authorized faculty, researchers and students of the Institute;
- f. NHAI may suitably adopt the research output and feedback received from EGSPEC in practice for qualitative improvement as deemed fit at appropriate stage of implementation.
- g. NHAI may support creation of Lab infrastructure in the Institute and can sponsor relevant research project that helps in using alternative resource material and improving quality of roads.
- h. The NH stretch adopted can be co-branded with EGSPEC by NHAI

EGSPEC

- a. The Institute shall adopt stretch(es) of NHs as specified in the Appendix-1 as a voluntary initiative.
- b. EGSPEC through its authorized faculty, researchers and students will carry out periodic investigation and give suitable suggestions for improving the efficiency of existing highway asset inter alia covering the following aspects:
 - (i) Improvements in safety provision by removing existing deficiencies
 - (ii) Improvements in continual maintenance of the stretch using new technologies
 - (iii) Localized solutions for removal of congestion points thereby increasing the average speed of traffic flow
 - (iv) Improvements in the riding comfort through cost effective measures based on innovative technologies on practices applicable in the area
 - (v) Viability of new way side amenities for road user based on the existing traffic pattern and user expectations
 - (vi) Potential solutions to old recurring problems based on local experience

General Manager, (T) &

Project Director, NHAI,

PIU - Viluppuram.

c. The Institute may also associate with the consultants/NHAI during conceptualization, design and project preparation of new projects and suggest the relevant parameters and innovations based on experience specific to the site climate, geology, topography and resource potential for better environmental and socio-economic outcome

Dr S. Anand Kumar Varma, M E., Ph D

Professor & Head

Dept. of Civil Engineering E.G.S. Pillay Engg.College

(Autonomous)

Nagapattinam - 611 002

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d. EGSPEC will nominate a coordinator as a point of contact for all correspondence in carrying out the defined objective as well as inform, from time to time.

4. EFFECTIVE DATE AND PERIOD OF MOU

This MoU shall come into effect for all its intents and purposes from the immediate effect and shall remain valid for a period of 5 years from the date of signing unless terminated earlier by mutual consent by either party by giving 60 days' notice in writing to the other party.

For EGSPEC

(Amisor Sed, Signature Varma, M.E., Ph D

Dept. of Civil Engineering

Witness E.G.S. Pillay Engg. College (Autonomous) Nagapattinam - 611 002.

Tamilnadu

(V.Balasubsemeni)

For NHAI

(T.V. Sivaji)

General Manager & Project Director

General Manager, (T) &

Witness:

Project Director, NHAL.

PIU - Viluppuram.

Deputy General Manager (Tech), National Highways Authority of India,

PIU-Viluppuram





d. EGSPEC will nominate a coordinator as a point of contact for all correspondence in carrying out the defined objective as well as inform, from time to time.

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For EGSPEC

(Amisonsed Suggeston & Head

Dept. of Civil Engineering Witness E.G.S. Pillay Engg. College

(Autonomous) Nagapattinam - 611 002

Tamilnadu

For NHAI

(T.V. Sivaji)

General Manager & Project Director

Witness:

General Manager, (T) &

Project Director, NHA

PIU - Viluppuram.

Deputy General Manager (Tech), National Highways Authority of India, PIU-Viluppuram



தமிழ்நாடு तमिलनाडु TAMILNADU 25.02 · 2020 E. Gr. S. Pillay Engineering Col Neugrosettine.

மு. தா. வி. L.No 1/2011 50/69, யாதவத்தெரு, நாகப்பட்டினைம்.

6 es: 93603 57195

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ('MOU') is executed on 19,004,2000, at EGS Campus, Nagapartinam AND BETWEEN

SOLVERMINDS Solutions & Technologies Pvt. Ltd, a Company incorporated under the provisions of Companies Act, 1956 and having its registered office at Plot 2B-4, 7th Cross Street, SIPCOT IT Park, OMR, Siruseri, Chennai, 603 103 Tamil Nadu, India represented by its authorized signatory Ravishanker Kannan Head-Talent Acquisition, hereinafter referred to as 'SVM' on the ONE PART (which expression whenever used shall mean and include its successors, administrators and assigns),

AND

Private and confidential - MOU between SVM and EGS Campus

EGS Pillay Engineering College, Old, Nagore Main Rd, Thethi village, Nagore, Nagapattinam, Tamil Nadu 611002. represented by its authorized signatory Shri S. Pasamesycaen Hereinafter referred to as 'Institution' on the OTHER PART (which expression, whenever used, shall mean and include its successors, administrators and assigns).

(SVM and Institution are individually referred to as 'Party' and collectively referred to as 'Parties').

WHEREAS SVM is a global information technology services company and provides IT and business consulting, application support and maintenance, development, systems integration, and managed services to its customers.

AND WHEREAS Institution is a premier educational institute in the country and provides a high quality educational experience to students in a diverse learning environment. From classrooms and laboratories to playgrounds and campus hostels, all the facilities and amenities provided to meet the world-class standards

The Institution has evolved a comprehensive student-centric learning approach consisting of several stages, designed to add significant values to the learner's understanding in an integrated manner, covering relevant knowledge, practical skills, and positive attitudes.

AND WHEREAS Institution, to enrich practical skills and impart industry-relevant course curriculum to students of all engineering disciplines in the field of Information Technology(IT), has approached SVM for forging an industry-institute academic alliance with the intent to facilitate and train Institution's students and faculty on Development / Testing by utilizing SVM's relevant experience and by deputing SVM's representatives from time to time at the Institution with the object of providing exposure to SVM's Faculty and students to current industrial needs and requirements.

AND WHEREAS SVM, with a bona fide and non-commercial intention of serving the purpose of education and making the students more exposure to the present industrial needs and requirements thereby reducing the cost and time involved in training and making them skill-based personnel after graduation, has accepted the request of Institution.

Accordingly, the Parties have decided to reduce into writing their mutual representations and understanding as stated hereunder:

NOW THIS MOU WITNESSETH AS FOLLOWS:

According to the foregoing covenants, the Parties hereby agree and the state as follows;

- 1. That the Parties on this day have executed this MOU intending to enhance the quality of the educational experience for students and training of faculty of Institution and also for industry-institute collaboration between the Parties for mutual benefit and pursuant thereto the Parties agreed for:
 - (a) SVM may as mutually agreed from time to time, provide Institution with certain material and access to the Development / Testing library and collaterals and the Institution shall use the materials and access to the Development / Testing library under the guidance of SVM and only for this MOU.
 - (b) If requested by SVM, the Institution will nominate two or three faculty members for undergoing the Trainer program at SVM's office at Chennai for two weeks. The faculty, after completion of training, will be allowed to train a certain number of students as agreed upon in writing from time to time.
 - (c) The final year students to be trained will be pre-selected by SVM (hereinafter referred to as the 'Pre-selected Students'.
 - (d) The course will be imparted for the duration specified by SVM as an additional training program. This program will be run during the pre-final semester of the graduation course being offered by the Institution for the Pre-selected students.

- (e) The Institution is not allowed to charge the Pre-selected Students any fee for this course. If it is found that Institution has charged fees for this program from students, SVM will have the right to immediately terminate this MOU and stop all association with the Institution.
- (f) The Institution is not allowed to train any other students according to this MOU other than the Pre-selected Students by SVM.
- (g) SVM shall retain the right of first refusal for making employment offers on completion of their graduation from the pool of Pre-selected Students. This is however not applied for the students who are not pre-selected by SVM or have not been made part of the training program under this MOU.
- (h) Pre-selected students who undergo this program as part of their pre-final semester may also be given an internship opportunity by SVM either in its office or through virtual mode.
- (i) The Institution will at its own cost establish a lab with the specified infrastructure requirements of SVM and will use the lab for imparting the course/training under this MOU. This lab will be used as a first preference for the purpose stated above.
- 2. The MOU shall be valid for Two (2) years from the date of execution. The Parties shall be at full liberty to terminate the MOU at any time by issuing a prior notice of fifteen (15) days. The Parties shall make reasonable efforts for the performance of the MOU and shall in good faith cooperate with each other in duly performing the obligation agreed upon. The Parties herein have agreed to perform various obligations with a voluntary service motive and there is no monetary obligation/consideration involved herein between the Parties. Under no circumstances, SVM shall be treated as the vendor, contractor, and agent of the Institution (or vice-versa).
- 3. The Institution shall have to bear all expenses towards providing infrastructure, network and internet access, and the other facilities required for the education and training. The Institution will not use the material or access to the Development / Testing library for any other use other than the above-mentioned process. Training of the faculty members or more number of students than agreed or using licenses for any other commercial/non-commercial purposes will be a

breach of this MOU and such use may attract legal action along with immediate termination of the MOU.

- 4. The Institution shall indemnify, defend and hold SVM, its subsidiaries and affiliates thereof and their respective officers, directors, agents and employees, harmless from and against all claims, damages, liabilities, costs, losses and expenses, including reasonable attorneys' fees and expenses incurred, related to or arising from: (i) bodily injury or damage to property incurred from or in connection with the performance of Institution under this MOU; (ii) any claim by or against SVM arising out of a breach by the Institution of any obligations (including, without limitation, any warranty, confidentiality, intellectual property, assignment obligations) under this Agreement; (iii) the infringement, misappropriation or a claim of infringement or misappropriation of any patent, copyright, trademark or other proprietary or intellectual property right of a third party; (iv) the acts, omissions, negligence or misconduct of the Institution or its students, officers, directors, agents, representatives, assigns, personnel and employees; (v) any claims by the students or third parties against SVM related to this MOU.
- 5. SVM may also provide the Institution with publicity material such as handouts, information brochures, and posters, and the Institution shall return any such materials, to SVM on the termination or expiry of this MOU, or as and when requested to do so by SVM.
- 6. Except for collaboration related to Development / Testing practice, the Institution is not barred from having collaborations with other organizations. Except as expressly stated in this MOU, there shall be no obligation on any Party to compensate the other in any manner or any claim. For initiatives that are planned for the Development / Testing domain, the Institution can invite guest speakers with prior approval from SVM. Any other event in this domain will be conducted in collaboration with SVM.
- 7. The Parties shall independently meet their expenditure incurred by the respective Parties in performing their part of obligations agreed herein.
- 8. The Parties shall respect the intellectual property of the other Party and third parties and shall not use the trade name, trademark, copyright, patent, symbol, or designation belonging to the other Party without prior approval and permission. No Party shall claim itself as an agent or representative of the other Party or create any liability for the other Party.

- 9. The Parties shall maintain the confidentiality of all information, course materials, plans, discussions, strategies, data, or any material which shall be deemed to be confidential.
- 10. IN NO EVENT SHALL (A) EITHER PARTY IS LIABLE FOR ANY INDIRECT, INCIDENTAL, SPECIAL, PUNITIVE, OR CONSEQUENTIAL DAMAGES OF ANY NATURE WHATSOEVER, WHETHER IN CONTRACT, WARRANTY OR TORT, INCLUDING WITHOUT LIMITATION, DAMAGES FOR LOSS OF PROFITS, REVENUE, DATA, COVER, LOSS OF OR INTERRUPTION OF BUSINESS OF CUSTOMER OR ANY OTHER PARTY ARISING OUT OF OR IN CONNECTION WITH THE DELIVERY, USE OR PERFORMANCE OF THE SERVICES, THE DELIVERABLES, ANY SOFTWARE OR ANY OTHER MATERIALS OR ITEMS, EVEN IF THAT PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES OR EVEN IF SUCH DAMAGES ARE REASONABLY FORESEEABLE, AND (B) SVM'S AGGREGATE LIABILITY ARISING OUT OF THIS MOU FOR ANY CLAIM OR CLAIMS EXCEED INR 1000.
- 11. The Parties represent that they have the full power and authority to enter into this MOU in general and none of the objects stipulated herein are against public policy.
- 12. The Parties shall designate their respective representatives who shall be the primary point of contact on behalf of that Party.
- 13. Neither of the Parties shall use the name of the other Party in any advertisement nor make any public announcement without the prior written approval of the other Party.
- 14. SVM will be provided the dream slot during the campus placements by the Institution, which will be finalized based on mutual discussion and agreement.
- 15. SVM may or may not at its discretion to visit the campus for placements and either Party shall not make any claims on each other in this regard.
- 16. The Parties may negotiate amendments to this MOU, if necessary, to meet the evolving requirements. Any amendment and / or modifications to the MOU will require written approval from both Parties.

IN WRITTEN WHEREOF both Parties put their hard seal on the day, month and year stated hereinabove;

Date: 007 19, 2019 2020,
Place: Chennai

Ravishanker Kannan

Head-Talent Acquisition

Company: Solverminds

Signature: Tours.

Date: 19 10 2020

Place: Nagapatlinam

Name: S. PARAMESVARAN

Secretary

Company: E. a. S. Pillay Engineering Collège Signature: S. Parames varan





MEMORANDUM OF UNDERSTANDING

BETWEEN

E.G.S.PILLAY GROUP OF INSTITUTIONS, INDIA

(Engineering, Arts & Science, Polytechnic Colleges)
INDIA

AND

SOUTH EASTERN UNIVERSITY OF SRILANKA

This Memorandum of Understanding (MOU) is made and entered into on this 1st day of November in the year Two Thousand and Seventeen (2017).

BETWEEN

E.G.S.PILLAY GROUP OF INSTITUTIONS, INDIA (Engineering, Arts & Science, Polytechnic Colleges) having its registered office at 47, PerumalSannathi, Nagapattinam, Tamilnadu (state), India 611001 (hereinafter referred as "E.G.S.P.G.O.I" which term or expression as hereinafter used shall where the context so requires or admits mean and include the said E.G.S.PILLAY GROUP OF INSTITUTIONS, INDIA, its successors and assigns)) of the ONE PART;

AND

SOUTH EASTERN UNIVERSITY OF SRILANKA, a University duly incorporated in Sri Lanka under the provisions of section 24 A of the University Act No. 16 of 1978 as amended by Act No. 07 Of 1985 and having its Registered Office at University Park, Oluvil, #32360 in the Democratic Socialist Republic of Sri Lanka (hereinafter called and referred to as "SEUSL" which term or expression as hereinafter used shall where the context so requires or admits mean and include the said South Eastern University of Sri Lanka, its successors and assigns) of the OTHER PART;

WHEREAS

- E.G.S.Pillay Group of Institutions located in India is a private institution affiliated with Anna University, Chennai and approved by All India Council for Technical Education (AICTE), Government of India., and provides diploma and degree level courses in Engineering, Arts and Sciences, Management studies.
- SEUSL is a government university located in Sri Lanka, and provides universityeducation and trainings at national level in the areas of engineering, applied sciences, information technology, business management.
- The Parties now recognizing the benefits to their respective institutions from the
 establishment of international links enter into this Memorandum of Understanding
 ("MOU"). The aim of this MOU is to promote academic and educational exchange
 between two institutions.
- The Parties wish to enter into a series of discussions for the mutual benefit of both Parties, and for purposes more particularly set forth herein.

The Parties hereby mutually agree to the following:

1. Scope of Understanding:

The provisions stated in this MOU are statements of intention only. This is not a binding agreement between the Parties (save for the confidentiality provisions below), and no such agreement shall exist until both Parties have negotiated prepared and executed a separate individual written agreement establishing the binding obligations of the Parties and approved by each Party's Board of Directors / Governing Authority in relation to specific objectives stated below.

Page 2 of 5

This MOU is intended to establish a basis upon which E.G.S.P.G.O.I and SEUSL may explore areas for co-operation in the development and promotion of both academic research and enhancing the educational opportunities for students. The Parties believe that such endeavours would be in the interest of both Parties, academic and general community at large. In this regard, the Parties agree to discuss and explore the following objectives for mutual benefits:

A) Scope of Agreement

- i. Conducting joint research and development project
- ii. Organizing conferences and workshops
- iii. Exchange of invitation to professors, researchers, students for conferences, seminar, workshops, lab visits and short term projects
- iv. Exchange of teaching materials and scientific publications
- v. Encourage students and faculties to spend period of time in the host university.

B) Responsibilities of the Parties

- i. Both sides will circulate essential information in timely manner
- ii. The MOU shall be subjected to periodic review by both the institutions
- iii. Financial matters including travel are subject to individual negotiation
- The host institution agrees to assist in housing, arranging work space, library and other technical facilities.
- 1.2. Specific activities or projects based on this MOU will be separately negotiated and will be subject to further agreement detailing the parties' responsibilities, obligations and conditions relating to each activity or project.
- This MOU shall be officially executed in three (3) copies in English.

2. Contact Persons:

SEUSL hereby appoints Prof. M.M.M. Najim (Vice-Chancelor) and E.G.S.P.G.O.I hereby appoints (Prof. V. Sivaraman, Director, Industry Institute Relations) to co-ordinate and oversees all discussions between the Parties pursuant to this MOU.

3. Mutual Expense and Reliance:

Each Party will be responsible for its own expenses during the discussions in connection with this MOU, and all discussions shall be done in good faith for the mutual benefit of both Parties involved. Any action taken in reliance on the understanding expressed in this MOU shall be at the Parties' own risk.

4. Confidentiality:

a) All information exchanged between Parties in connection with this MOU or during discussions preceding this MOU and relating to this MOU or to any matter contemplated by this MOU, and any discussions held between the Parties are CONFIDENTIAL to them and may not be disclosed to any third party during the period of this MOU or anytime thereafter except:

Page 3 of 5

- i) with the written consent of the other Party;
- ii) if required by law to be disclosed;
- iii) in connection with legal proceedings by authority of a court of competent jurisdiction; or
- iv) if the information is or becomes generally and publicly available but not as a result of breach by either Party and/or the employees of its respective subsidiaries, parent or related companies as aforesaid, of its obligations under this MOU.
- Disclosure of confidential information to the employees of either Party's subsidiary, parent or related companies is permitted provided it is necessary for the purposes of performing that Party's obligations under this MOU. Notwithstanding the aforesaid, the Party receiving any information shall ensure that any of its employees to whom information is disclosed by the Party disclosing pursuant to this MOU shall undertake to observe the confidentiality undertakings in this MOU. The Party receiving the information shall protect all confidential information of the disclosing Party using not less than the standard of care in which it treats its own confidential information (but no less than a reasonable care in the circumstances) and shall ensure that the information is stored and handled in such a way as to prevent unauthorised disclosure.
- c) The obligation of confidentiality herein shall survive the termination of this MOU and remain binding on the Parties without limitation of time.

5. Termination:

This MOU is for duration of five (5) years from the date of this agreement. However, either Party may immediately terminate or extend this MOU for any reason by providing notice in writing at least six (6) months prior to the expiration of this period to the other Party.

6. No Legal Obligations:

The Parties agree that provisions contained in this MOU are not binding and do not create any legal obligations between the Parties, save for the confidentiality provisions in this MOU.

7. Relationship of the Parties:

The Parties herein are independent entity. This MOU does not create any agency, company, partnership, joint venture or any other business relationship between the Parties.

8. Limitation of Liability:

In no event shall either Party be liable to the other for any damages whatsoever including, without limitation, direct, indirect, speculative, incidental, special or consequential damages in connection with performance under this MOU.

B

Page 4 of 5



9. Modifications:

No variations, modification or alteration of any provisions of this MOU shall be effective unless made with the prior written agreement of the Parties.

10. Governing Law and Jurisdiction:

This MOU and any final agreement entered pursuant to this MOU shall be governed by and construed in accordance with the laws of India. Any dispute controversy or claim arising out of or relating to this MOU or breach, termination or invalidity thereof, shall be decide and finally resolved by arbitration between two universities. The language to be used in the arbitration will be English.

IN WITNESS WHEREOF the parties hereto have caused this MOU to be duly executed on the day andyear first above mentioned.

SIGNED BY:
For and on behalf of
E.G.S.PILLAY GROUP OF INSTITUTIONS
(E.G.S.P.G.O.I)

SIGNED BY:
For and on behalf of
SOUTH EASTERN UNIVERSITY OF
SRI LANKA (SEUSL)

S-Paramesvaran M.Com., FCCA(London)
Secretary

Prof. M.M.M. Najim Vice-Chancellor

WITNESSED BY:

WITNESSED BY:

Prof. V. Sivaraman M.Tech. Ph.D Director Industry Institute Relations

Dr. Rameez Aboobucker Director International Relations

Page 5 of 5



தமிழ்நாடு तमिलनाडु TAMILNADU DEE/TNPC5 257 04.02.2016 Rs:100/

AY 561488
6 கி. கொயக்பிக்கியி
உரியம் எண்: 7/97
8. இ**ல்ப்னுல் ஆபிதீன்**ஓத்திரைத்தாள் விற்பணையாளர்
11, பெரியக் கடைத் தெரு.
நாகப்பட்டினம் - 611 001.

риминифения - 611 001 Cell: 98425 63544

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (herein after referred to as the "MOU") is made at NAGAPATTINAM (Place) on 04th day of February 2016 between Educational Institution located at NAGAPATTINAM represented herein by THE PRINCIPAL (herein after called "Educational Institution":) and the Tamil Nadu Pollution Control Board (TNPCB) located at NAGAPATTINAM represented herein by its DEE Mr. A.RAJA (herein after called "TNPCB").

TNPCB is interested in establishing Continuous Ambient Air Quality Monitoring Stations (CAAQMS) in Tamilnadu with the participation of the Educational Institutions at 25 locations identified jointly by the TNPCB and Educational Institutions.

District Environmental Engineer, Tamil Madu Pollucion Constrol Dourg B 31/2/10

Dr. S. RAMABALAN, M.E., Ph.D., Principal E.G.S. Pillay Engineering College Nagapattinam - 611 002.

23

kole of TNPCB

O

- All the Instruments/Equipments will be purchased by calling Open Tenders by TNPCB.
- They will be established in the identified places/stations by the TNPCB. ij.
- The rent if any fixed for the building identified for CAAQM Station will be iii. paid by TNPCB after making agreement with the owner of the building for a minimum period of 5 years, which will be renewed by another 5 years or more as per the PWD rates at the option of TNPCB.
- The initial three phase power supply provisions and telephone connection iv. with internet facility for CAAQM Stations will be arranged by TNPCB. Internal wiring for the stations will also be arranged by TNPCB as per the requirement given by the O&M contractor.
- After complete establishment of the stations by the supplier, the stations will be handed over to the O&M contractor by getting indemnity bond ٧. prescribed for this purpose in the tender documents.
- TNPCB will issue Operation and Maintenance Contract (Q&M) to the supplier to maintain the CAAQM Stations initially for 5 years which may be vi. renewed to another 10 years (in 5 years package) or up to the life period of the analyser, whichever is later at the option of TNPCB.
- The O&M payment will be made by TNPCB after getting necessary certificates from the respective Educational Institutions as prescribed in vii. the tender documents and in the O&M conditions along with invoice of the contractor

Role of Educational Institutions 2.0

- Educational Institutions will identify suitable buildings for the proposed CAAQM Stations in coordination with the concerned District Environmental i. Engineers of TNPCB and fix rent if necessary as per the PWD norms.
- Educational Institutions will identify a qualified staff for daily maintenance of the CAAOM Stations to the satisfaction of O&M Contractor. ij. identified staff will be responsible to the O&M contractor for the purpose of O&M and the O&M contractor will pay to the Educational Institution the salary and other benefits for the employee. The identified employee shall be entirely deputed to the O&M contractor. The O&M contractor will

District Environ Tamil Nady Pollution NAGAPATTINAL

Dr. S. RAMABALAN, M.E., Ph.D., Principal

E.G.S. Pillay Engineering College

provide enough training to the staff for daily maintenance of the stations. After getting trained, the staff should maintain the station in co-ordination with the O&M contractor. They shall be geemed to be the employees of the educational institution and there shall not exist any employer employee relationship between TNPCB and the workers employed by the Educational Institution.

- Iternet by providing necessary softwares, computers and printers by the O&M contractor so as to monitor the stations whether they are working or not and also get the reports as per the formats prescribed for this purpose. The internet services only will be provided by the Educational Institutions. All 25 Stations will also be connected to the CAC, TNPCB Chennai, and IIT, Chennai for data analysis.
- iv. The validated data generated by the O&M contractor from the stations will be utilized by Educational Institutions for source apportionment studies and suggest necessary action plans for abatement of pollution in the particular station by using air monitoring models. The TNPCB and other experts will be associated in the project for this purpose as may be required for the studies.
- V. Educational Institutions must carry out periodic inspections of the CAAQM Stations and report whether O&M contractor maintaining the instruments as per the O&M conditions and validated data are obtained by scheduled/periodic calibration of the analysers. For this purpose, the inspection format prescribed should be maintained and furnished by the educational institutions along with the certified invoice of the O&M contractor for making payment by TNPCB.
- vi. The suggested action plans if any from the Educational Institution shall be sent periodically to TNPCB for the real time data obtained.

3.0 Role of Operation and Maintenance (O&M) Contractor

 The O&M Contractor will maintain the stations under the direct supervision for respective Educational Institutions and TNPCB nominees identified for the stations in all aspects like periodic calibration of analyzers, security, housekeeping and insurance.

District Environmental Buginter, Tamil Nadu Pollution Addition

Dr. S. RAMABALAN, M.E., Ph.D., Principal All the recurring expenditure like AMC for instruments/analysers/A.C./UPS, electricity charges, insurance, security expenditure, manpower, housekeeping, monthly payment of internet and telephone charges etc. will be incurred by the O&M contractor during the O&M period.

- 4.0 The Educational Institution and O&M contractor shall mutually agree to carry out the above activities of air quality monitoring station identified for at least for 10 years.
- 5.0 The data generated is the property of the TNPCB and it could be used by the Educational Institution for research purposes only with the consent of TNPCB in writing.

6.0 Publication

- 5.1 TNPCB recognizes that under its policy, the Educational Institution shall have the right, at its discretion to release information or to public any material resulting from the research provided that such material does not include any TNPCB's Confidential Information and that such publication would not disclose or otherwise jeopardize any potential patent rights in technology developed hereunder. The data before publication shall be sent to IIT for validation.
 - 6.2 The Educational Institution should ensure the safety of the data.
 - 6.3 The TNPCB will be given full credit and acknowledgement for any support provided to the Educational Institution in any publication resulting from this Agreement, unless requested otherwise by TNPCB.

7.0 Intellectual Property Rights.

- 7.1 TNPCB shall retain ownership of all Intellectual property developed and/or purchased by TNPCB or on TNPCB's behalf prior to this agreement and to all Intellectual property developed and/or purchased by or on TNPCB's behalf without the activity participation of the Educational Institution.
- 7.2 Except for the rights expressly granted to the Educational Institution under this agreement, the TNPCB will retain all rights, title and interest in and to the Intellectual property and propertiatory rights.

District Environmenta Engineer Tamil Nadu Pollution Control Borns Band alangth

Dr. S. RAMABALAN, M.E., Ph.D., Principal E.C.S. Pillay Engineering College Nagapattinam - 611 002,

Duration of Agreement

This Agreement is effective for 10 years and this can be renewed for a further period of 5 years and so on at the option of TNPCB.

Surrender of Materials on Cessation : 9.0

Education Institution agrees to deliver to TNPCB, and not to keep or deliver to any other person or entity, on the date of the cessation of this agreement, all documents and things in cessation of this agreement, including but not limited to, Confidential Information. If documents and things pertaining to the business of TNPCB or originating with TNPCB come into Educational Institution's possession after his/her cessation from the PROJECT, he/she will promptly deliver them to TNPCB.

Indemnity 10.0

- The O&M contractor is responsible for quality of data generated from CAAQM Station.
- 10.2 To the maximum extent permitted by law, TNPCB hereby agrees to indemnify, defend, and hold harmless the Educational Institution and its present and former officers, directors, governing board members, employees, agents, and students from any claim, loss, cost, expenses, damage or liability of any kind, including reasonable attorney's fees and expenses, arising out of or connected with its use of the Background intellectual Property or Jointly-Owned Intellectual Property.

A.RAJA

Ву

Name:

Name: Dr. S. RAMABALAN, M.E., Ph.D.,

Educational Institution

Principal

Title:

E.G.S. Pillay Engineering College Nagapattinam - 611 002.

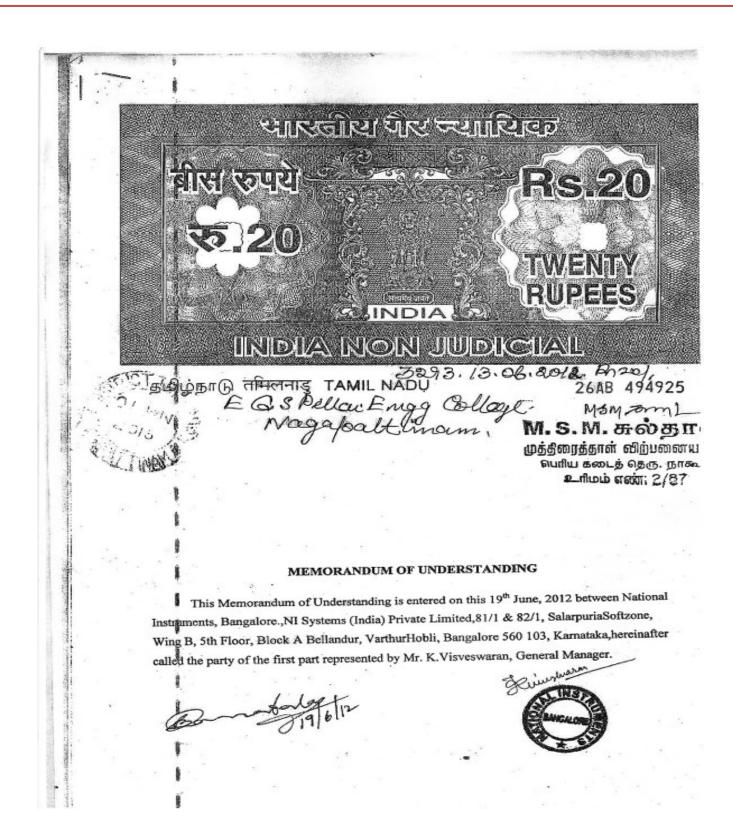
Title :



NAGAPATTINAM - 611 002. TAMILNADU, INDIA

Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai (Accredited by NAAC with 'A' Grade and NBA)

Email: principal@egspec.orgwebsite: www.egspec.orgPh: 04365-251112





NAGAPATTINAM – 611 002. TAMILNADU, INDIA

Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai (Accredited by NAAC with 'A' Grade and NBA)

Email: principal@egspec.orgwebsite: www.egspec.orgPh: 04365-251112



Τo

30-07-2015

The Principal
E.G.S. Pillay Engineering College
Nagapattinam – 611 002

Sir

Sub: Six (6) days training on LabVIEW to students for a batch of 25 students and 5 faculties

Ref: Purchase order: EGSPEC / VI Solution / 2015, dated on 23-06-2015

Greetings from National Instruments!

Thank you for your valuable order placed to VI Solutions, Hosur towards the procurement of NI USRP Software Defined Radio Hardware platform. As per our commitment made against the purchase, we hereby assure that Six (6) days of intensive training will be provided free of cost to 25 students and 5 faculties at EGSPEC campus as mutual agreed dates. Kindly inform us atleast four weeks in advance to plan the resources accordingly.

Kindly consider this as our commitment and request you to release the payment of Rs. 4,25,508 to VI Solutions at the earliest

Thanking you and assuring you the best of our services at all the times

For NI SYSTEMS INDIA (P) LIMITED

Authorized Signatory



NAGAPATTINAM - 611 002. TAMILNADU, INDIA

Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai (Accredited by NAAC with 'A' Grade and NBA)

Email: principal@egspec.org www.egspec.orgPh: 04365-251112



E.G.S Pillay Engineering College, Old Nagore Road, Nagapattinam District - 611 002, hereinafter called the party of the second part represented by Dr.S.Ramabalan, Principal, E.G.S Pillay Engineering College hereinafter called the party of the second part.

1. PREAMBLE

E.G.S Pillay Engineering College, Old Nagore Road, Nagapattinam District – 61 1 002 offers Under Graduate Programmes and Post Graduate Programmes in the Engineering stream. The Institute is promoting research activities apart from imparting quality education to students from across the nation. E.G.S Pillay Engineering College is deeply concerned with the commitment of quality education by creating and promoting interaction with industries and research organizations to provide up to date training and knowledge to the faculty and students.

NI has worked with engineers and scientists to provide answers to the most challenging questions. Through these pursuits, NI customers have brought hundreds of thousands of products to market, overcome innumerable technological roadblocks, and engineered a better life for us all NI works with the innovators of the world to develop smarter products and technologies. In this example, see how FireFly Equipment used the NI CompactRIO platform to save hundreds of thousands of dollars in development time and simplify the complexity of an extremely advanced smart machine.NI provides its customers with powerful, intuitive technology to create systems that improve the world and address the engineering challenges of today, as well as those yet to come.

Bond Siglation



NAGAPATTINAM - 611 002. TAMILNADU, INDIA

Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai (Accredited by NAAC with 'A' Grade and NBA)

Email: principal@egspec.orgwebsite: www.egspec.orgPh: 04365-251112

2. PURPOSE

The purpose of the memorandum of understanding is to ensure Research and Development co-operation between E.G.S Pillay Engineering College and NI, Bangalore is to share the knowledge and skills available in both organizations. This Memorandum of Understanding will also take up joint Consulting and Projects to the institution.

2.1. Training

NI, Bangalore will offer Industrial Visits, Inplant training, Internships and project training for the students of Bachelors of Engineering (Electrical & Electronics Engineering) of E.G.SPillay Engineering College. The charges for the training will be mutually decided by both the parties at early once. Two staff members will be trained for every year from VI Microsystems, Chennaion the above said trainings.

Three days of free training will be provided at the site of NI, Bangalore for the outgoing students of E.G.S Pillay Engineering College on the latest technologies available in project hardwares. The students should obtain a bonafide certificate from the college for availing this offer.

2.2. Sponsored Projects

Apart from providing training to the students, NI, Bangalore shall sponsor projects like designing of electrical drives, embedded systems etc., to the Department of Electrical & Electronics Engineering, E.G.S Pillay Engineering College based on the research requirements of

Bonnataly 19/6/12





NAGAPATTINAM - 611 002. TAMILNADU, INDIA

Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai (Accredited by NAAC with 'A' Grade and NBA)

Email: principal@egspec.orgwebsite: www.egspec.orgPh: 04365-251112

6. TERMINATION

Either party may terminate the present Memorandum of Understanding by giving three months written notices to the other party. The obligation on the parties under the terms of their Memorandum of Understanding shall be fulfilled within three months notice period. The final obligation between the parties will also be settled within the notice period.

7. ENTRY INTO THE FORCE

The present Memorandum of Understanding, being concluded in a spirit of friendly and increased co-operation shall come into force on it signature by Dr.S. Ramabalan, Principal, E.G.S Piliay Engineering College, Old Nagore Road, Nagapattinam District – 611 002, and by Mr. K.Visveswaran, General Manager.National Instruments, Bangalore.,75, Electronics Estate, Perungudi, Chennai-600096.

This Memorandum of Understanding shall come into effect from 6th March, 2014onwards:

ON BEHALF OF

E.G.S Pillay Engineering College

Nagapattinam

PRINCIP.

ON BEHALF OF

National Instruments, Bangalore

GENERAL MANAGER

GENERAL MANAGER
GENERAL MANAGER
NATIONAL INSTRUMENTS
BANGALORE



Affiliated to Anna University | Approved by AICTE | Accredited by - NBA & NAAC 'A' Grade | Recognised by UGC 2(f) & 12(B) | An ISO 9001:2015 Certified Institution

Counselling Code: 3806

+91-4365-251112/14 | principal@egspec.org/enquires@egspec.org

MEMORANDUM OF UNDERSTANDING

(MoU)

Signed with

Infosys

Infosys-Springboard

PRIVACY & DATA PROTECTION AGREEMENT

On the Processing of Personal Information/Data by Contract
("Data Processing Agreement"/ "DPA")

By and Between "Infosys"

[InfosysLimited](and their subsidiaries, parent, and affiliates) with its registered office at

[Plot No. 44 & 97A, Electronics City, Hosur Road, Bangalore -560100, Karnataka, India]

And

"Partner"

[EGS Pillay Engineering College(Autonomous), Nagapattinam-Affiliated to Anna University] (and their subsidiaries, parent, and affiliates)

with its registered office at

[Old Nagore Eoad, Thithi Village, Nagapattinam. Pin:-611002]

each a "Party"; together "Parties"

1. Definitions:

- i. 'Personal data/Information'(hereinafter "PI") shall mean any information/data relating to an identified or identifiable natural person ('data subject'). For the purpose of this definition, PI may also include Sensitive Personal Information, as per Applicable Privacy Laws, including without limited to (i) a first name, last name or initials; (ii) a home or other physical address, including street name and name of city or town; (iii) an email address or other online contact information; (iv) a telephone number; (v) a social security number, tax ID number or other government issued identifier; (vi) an internet Protocol ("IP") address or host name that identifies an individual; (vii) a persistent identifier held in a "cookie" that is combined with other available data that identifies an individual; (viii) birth dates. (ix)Personally identifiers, racial or ethnic origin, political opinions, religious or philosophical beliefs, trade-union membership, health or sex life. Additionally, to the extent any other information (such as, but not necessarily limited to, IP addresses, other unique identifier, or biometric information) is associated or combined with PI, then such information also will be considered PI. PI may as well include information relating to legal entities, if so required by the applicable law.
- ii. 'Applicable Privacy Laws' refers to all laws, rules, regulations and standards that are designed to protect the privacy rights or privacy expectations of the Parties (the term includes all subsidiaries and affiliates of the Parties), their employees, clients and client customers and any other thirdparty vendors.
- iii. 'Data Controller' or 'Controller' means the entity that determines the purposes and means of Processing of Personal Data, either alone or jointly with another entity.
- (v. 'Data Subject' means any individual whose Personal Information is collected, used and/or processedunder this DPA for the business purpose(s) of the Parties. Explanation: list includes employees, clients, client customers, agents, contractors:
- v. 'Technical and Organizational Security Measures' means those measures aimed at protecting personal data against accidental or unlawful destruction or accidental loss, alteration, unauthorized

disclosure or access, in particular where the processing involves the transmission of data over a network, and against all other unlawful forms of processing.

- vi. 'Personal Data' Breach' means a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to, personal data transmitted, stored or otherwise processed.
- vii. 'Processing' or any other derivative thereof, means any operation or set of operations performed upon Pl, whether or not by automatic means, such as collection, recording, organization, structuring, storage, adaptation or alteration, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, blocking, erasure or destruction.

2. Processing of Personal Data

- I. The parties agree that in connection with the main service agreement (hereinafter "Agreement"), Partner and Infosys shall each act as a data controller with regard to use and processing of personal information for the purposes contemplated by the Agreement. The Parties shall each comply with Applicable Privacy Laws directly applicable to their respective use of each other's Personal Information, relating to the collection, use, processing, protection or disclosure of Personal Information, in the course of carrying out their respective obligations under this Agreement. Both Parties agree to negotiate in good faith to amend the DPA and the Agreement as necessary to address changes to Applicable Privacy Laws.
- II. If Partner provides infosys with Personal information under this Agreement, Partner agrees to provide all relevant notices and obtain any consents required to share the information with infosys and such notices and consents must sufficiently inform data subjects of the purposes for which personal information is collected.
- iii. The Partner agrees in respect of any such PI supplied to it by Infosys that it shall: (a) only act as necessary for the purpose of rendering services warranted by Infosys; (b) regarding the processing of such PI under this Agreement it shall ensure that appropriate technical and organizational measures shall be taken against unauthorized or unlawful processing of PI and against accidental loss or destruction of, or damage to, the personal data; and (c) comply with any reasonable request made by Infosys to ensure compliance with the measures contained in this Section. The Partner will not process, or refrain from processing, any act that puts Infosys in breach under the Applicable Privacy Lawsand shall indemnify Infosys and its officers, directors and employees for any breach of any Applicable Privacy Laws, which renders Infosys liable for any costs, claims or expenses.
- iv. Nothing in this Agreement shall be deemed to prevent the Parties from taking steps it reasonably deems necessary to comply with the Applicable Privacy Laws.
- v. For the purposes of this DPA, "Applicable Privacy Laws" means all laws, codes, statutes, rules, and regulations with which each Party is legally obliged to comply during the term of this Agreement.

The undersigned represent that they are duly authorized representatives of the parties and have full authority to blad the parties.



For Infosys

Date: 07.03.2022

Place:Bangalore

For Partner

Date:12/13/2021

Place: Nagapattinam

Name: Mr. Thirumala Arohi

Name:Dr.S.Ramabalan

Title: Senior Vice President and Head, Education Training and Assessment

Title:Principal, EGS Pillay Engineering College

Signature (with seal):

Head-Education, Training and Association

INFOSYS LIMITED

Education, Training & Assessment 44, Electronics City, Hosur Road BANGALORE - 560 100 INDIA _Signature (with seal):

E.G.S. Pillay Engineering College, Hagapattinam.

- Please fill all the required fields in detail.
- Post entering all the details, print this entire document and get the wet signature (handwritten) by authorized signatory along with institution / organization's official seal.
- Post the signature please scan and share the duly signed PDF copy to Springboardsupport@infosys.com





Affiliated to Anna University | Approved by AICTE | Accredited by - NBA & NAAC 'A' Grade | Recognised by UGC 2(f) & 12(B) | An ISO 9001:2015 Certified Institution

Counselling Code: 3806

+91-4365-251112/14 | principal@egspec.org/enquires@egspec.org

MEMORANDUM OF UNDERSTANDING

(MoU)

Signed with

GreatLakesE-Learning ServicesPvt

(Great Learning)

Great Lakes E-Learning Services Pvt. Ltd.

2nd Floor, Orchid Centre, Sec-53 Golf course road, Gurgaon, India 122002 https://digitalcampus.mygreatlearning.com/ https://greatlearning.in

MEMORANDUM OF UNDERSTANDING BETWEEN

GREAT LAKES E-LEARNING SERVICES PVT. LTD

AND

EGS Pillay Group of Institutions

THIS MEMORANDUM OF UNDERSTANDING (the "Agreement") is made this [09th] day of [August], 2021 by and between GREAT LAKES E-LEARNING SERVICES PVT. LTD, a company incorporated in India and having its corporate office at 2nd Floor, Orchid Centre, Sec-53, Golf course road, Gurgaon, India 122002 (hereafter referred to as "GREAT LEARNING") and [EGS Pillay Group of Institutions], an educational institute set up in India and having its registered office at [Old, Nagore Main Rd, Thethi village, Nagore, Nagapattinam, Tamil Nadu 611002] (hereinafter referred to as "INSTITUTE").

PURPOSE:

That Great Learning intends to assist universities and colleges deliver high quality and impactful online and blended learning by the use of its proprietary end to end cloud based solution, Olympus Digital Campus (hereinafter "Platform") and create a seamless student, faculty and Administration (hereinafter "User") experience that ensures excellent learning outcomes.

That the Institute intends to utilise this Platform for setting up its online and blended learning operations for students and faculty.

NOW, THEREFORE, In consideration of the premises and of the mutual covenants and conditions set forth in this Agreement, Great Learning and Institute (individually, the "Party" and collectively, the "Parties") agree as follows:

I. OBLIGATIONS:

A. Great Learning will

- Provide role based access to the Platform based on the Institute's requirements and the subscribed version
- Provide the required assistance to the Institute in setting up its operations on the Platform
- Conduct trainings for the Users for on-boarding them on the Platform
- Provide the required support in the day to day operations on the Platform

B. Institute will:

- Provide the necessary details as requested by Great Learning for on-boarding the Users on the Platform
- Ensure that the Platform is used only for the purpose stipulated above
- Grant Great Learning a non-exclusive, non-transferable, and non-sublicensable license to use the Institute's trademarks solely in connection with marketing, promotion and sale of its Platform.

II. TERM AND TERMINATION

This Agreement will be effective on the day of its signing by both Parties. It will be valid for a period of [6] Month. The parties may change or modify the Term of this Agreement only by written amendment signed by the parties. This Agreement may be terminated with or without cause by providing written notice to the other party at least thirty (30) days prior to the effective date of termination

III. CONFIDENTIALITY AND INTELLECTUAL PROPERTY

The Parties shall abide by the Privacy Policy and Terms of use specified on the Great Learning website and the Platform, which may be amended from time to time.

The Parties agree that it shall not acquire any ownership interest in any patents, trademarks, copyrights, domain names, works of authorship, trade secrets, or any other intellectual property (collectively, "Intellectual Property") or confidential information owned by a licensed to the other Party under this Agreement.

Pillay Engineer.

IV. INDEMNIFICATION

Each Party hereby agrees to indemnify and hold harmless the other Party against any and all liability, claims, suits, losses, costs and legal fees to the extent caused by, arising out of, or resulting from any fraud, wilful misconduct, misrepresentation, infringement or misappropriation of Intellectual Property rights, breach of confidentiality and/or negligent act or omission of the Party in the performance and/or failure to perform under this agreement, including the negligent acts or omission of the Party or any direct or indirect employees or Users of the Party.

V. ASSIGNABILITY

The respective rights and obligations of the Parties under this Agreement shall not be assignable.

VI. MODIFICATION

This Agreement constitutes the entire understanding of the Parties with respect to the Relationship and may be modified only by a written agreement signed by each Party.

VII. GOVERNING LAW

This Agreement shall be governed and construed in accordance with the laws of India and the Courts at New Delhi will have sole and exclusive Jurisdiction.

Dept. of Training & Placement

The undersigned have signed this Agreement on the dates respectively indicated below.

VIII. COMMERCIALS

Basic Plan:

ODC For 1000 hrs: INR 20,000 + GST

Authorized Signing Authority:

Name:

EGS Pillay Group of Institutions

Old, Nagore Main Rd, Thethi village, Nagore, Nagapattinam, Tamil Nadu 611002

Name:

Shri. S. Paramesvaran

Title

ecretary

Secretary
E.G.S. Pillay Engineering College,
Nagapattinam.



தமிழ்நாடு तमिलनाडु TAMILNADU 2 4.7.19 (வெண்

BC 474976

S. Pillay & Sons charitable and J Educational Tours, த் மாய்கள்பக்க த் நி. கோ. தசரத்ராமன் மு. தா. வி. L.No 1/2011 50/69, யாதவத்தைகு, நாகப்பட்டினரம், செல்: 93603 57195

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu AND Navatron IT Solutions, Sirkali, Tamilnadu

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this **Wednesday** the 31st day of July Month in the year 2019, by and between..

E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, the First Party represented herein by its Chief Executive Officer, Dr.S. Chandrasekar E.G.S. Pillay Engineering College, Magapattinam, Tamilnadu, And Navatron IT Solutions, Sirkali, Tamilnadu-609110. The Second party, and represented herein by its Mr.P.Mark Gibran, Founder, Navatron IT Solutions, Sirkali, Tamilnadu-609110.

WILL

Dr. S. CHANDRASEKAR
M.Com., M.B.A., M.Phil., NET (UGC)., Ph.D.,
CHIEF EXECUTIVE OFFICER
E.G.S. PILLAY GROUP OF INSTITUTIONS
NAGAPATTINAM - 611 002,

WHEREAS:

- A) First Party is a Higher Educational Institution named: E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu,
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.
- D) Navatron IT Solutions, Sirkali, Tamilnadu-600005, the Second Party is engaged in IT Consulting Services, UI/UX Design, Website Development, Mobile App development and Digital Marketing.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1-CO-OPE RATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLAUSE 2 -SCOPE OF THE MoU

- 2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work.
- 2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.
- 2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.
- 2.4 There is **no financial commitment** on the part of the **E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu**, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.
- 2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

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AY ENGINEERING

Dr.S. CHANDRASEKAR
M.Com., M.B.A., M.Phil., NET (UGC)., Ph.D.,
CHIEF EXECUTIVE OFFICER
E.G.S. PILLAY GROUP OF INSTITUTIONS
NAGAPATTINAM - 611 002.

CLAUSE 3-VALIDITY

3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

CLAUSE 4 -RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

Name :- Dr.S.Chandrasekar,

Designation :- Chief Executive Officer

Institution:- E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu-611001.

Signature of the First Party
Dr. S. CHANDRASEKAR
M.Com., M.B.A., M.Phil., NET (UGC)., Ph.D.,
CHIEF EXEGUTIVE OFFICER
E.G.S. PILLAY GROUP OF INSTITUTIONS
NAGAPATTINAM - 611 002.

Name:- Mr.P.Mark Gibran, Designation:- Founder,

Institution:-Navatron IT Solutions, Sirkali, Tamilnadu-609110.

Signature of the Second Party



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MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu Bairav Telch, Chennai, Tamilnadu

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this Wednesday the 25^{th} day of November Month in the year 2020, by and between.

E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, the First Party represented herein by its Chief Executive Officer, Dr.S.Chandrasekar E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, And Bairav Telch, Chennai, Tamilnadu-600041. The Second party, and represented herein by its Mr.S.Aarya, Head Talent Acquisition, Bairav Telch, Chennai, Tamilnadu-600041.

CHIEF EXECUTIVE OFFICER E.G.S. PILLAY GROUP OF INSTITUTIONS NAGAPATTINAM - 611 002.

Engineering Dept. of Training & **Placement** Nagapattinam

WHEREAS:

- A) First Party is a Higher Educational Institution named: E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu,
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.
- D) Bairav Telch, Chennai, Tamilnadu-600041, the Second Party is engaged in Cyber Security. Data Encryption, Software and Network Security.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1-CO-OPE RATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

CLAUSE 2 -SCOPE OF THE MoU

- 2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work.
- 2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.
- 2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.
- 2.4 There is **no financial commitment** on the part of the **E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu**, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.

2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

CHIEF EXECUTIVE OFFICER
E.G.S PILLAY GROUP OF INSTITUTIONS
NAGAPATTINAM - 611 002.

Dept. of Training & Placement

* Nagapattinam

* Nagapattinam

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CLAUSE 3-VALIDITY

3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

CLAUSE 4 -RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

Name:-Shri.S.Paramesvaran,

Designation :- Secretary

Institution:- E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu-611001

Dept. of Training & Placement

Nagapartina 10

Signature of the First Party

CHIEF EXECUTIVE OFFICER
E.G.S. PILLAY GROUP OF INSTITUTIONS
NAGAPATTINAM - 611 002

Name:-Mr.S.Aarya,

Designation :- Head Talent Acquisition

Institution:- Bairav Telch, Chennai, Tamilnadu-600041.

Signature of the Second Party



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MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu AND EmbedNs, Pondicherry

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this **Wednesday** the **18**th **day** of **November** Month in the year **2020**, by and between.

E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, the First Party represented herein by its Chief Executive Officer, Dr.S.Chandrasekar E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, And EmbedNs, Pondicherry, -605005. The Second party, and represented herein by its Mr.Arulmozhi Varman, Head Talent Acquisition, EmbedNs,

Populicherry-605005.

CHIEF EXECUTIVE OFFICER
E.O.S. PILLAY GROUP OF INSTITUTIONS
NAGAPATTINAM - 611 002.

WHEREAS:

- A) First Party is a Higher Educational Institution named: E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu.
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.
- D) EmbedNs, Pondicherry-605005, the Second Party is engaged in Embedded Design, Chip Designing, VLSI Programming, PLC and Robotics Analysis.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1-CO-OPE RATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
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CLAUSE 2 -SCOPE OF THE MoU

- 2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work.
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- 2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.
- 2.4 There is no financial commitment on the part of the E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.
- 2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature

CHIEF EXECUTIVE OFFICER E.G.S. PILLAY GROUP OF INSTITUTIONS NAGAPATTINAM - 611 002.

CLAUSE 3-VALIDITY

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CLAUSE 4 -RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

Name:-Dr.S.Chandrasekar, Designation:-Chief Executive Officer

Institution:- E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu-611001

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Signature of the First Party

CHIEF EXECUTIVE OFFICER
E.G.S. PILLAY GROUP OF INSTITUTIONS
NAGAPATTINAM - 611 002.

Name:-Mr.Arulmozhi Varman
Designation:- Head Talent Acquisition,
Institution:- EmbedNs, Pondicherry-605005.

Signature of the Second Party



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MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu AND Joules Quare, Nammakal, Tamilnadu

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this **Tuesday** the **30**th day of **July** Month in the year **2019**, by and between.

E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, the First Party represented herein by its Chief Executive Officer, Dr.S.Chandrasekar E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu, And Joules Quare, Nammakal, Tamilnadu -637001. The Second party, and represented herein by its Mrs.D.Sara David, Director, Quare, Nammakal, Tamilnadu -637001.

Dr. S. CHANDRASEKAR
M.Com.,M.B.A., M.Phil.,NET (UGC).,Ph.D.,
CHIEF EXECUTIVE OFFICER
E.G.S. PILLAY GROUP OF INSTITUTIONS
NAGAPATTINAM - 611 002

ON THE PROPERTY OF THE PROPERT

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WHEREAS:

- A) First Party is a Higher Educational Institution named: E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu.
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.
- D) Quare, Nammakal, Tamilnadu -637001, the Second Party is engaged in DC Relay, PLC and Robotics Analysis.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1-CO-OPE RATION

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- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
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- 2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.
- 2.4 There is **no financial commitment** on the part of the **E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu**, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.
- 2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

M.Com.,M.B.A., M.Phil.,NET (UGC)...Ph.D., CHIEF EXECUTIVE OFFICER E.G.S. PILLAY GROUP OF INSTITUTIONS NAGAPATTINAM - 611 002.

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CLAUSE 3-VALIDITY

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CLAUSE 4 -RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

Name: - Dr.S.Chandrasekar,
Designation: - Chief Executive Officer
Institution: - E.G.S. Pillay Engineering College, Nagapattinam, Tamilnadu-611001

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Signature of the First Party
Dr. S. CHANDRASEKAR
M.Com., M.B.A., M.Phil., NET (UGC)., Ph.D.,
CHIEF EXECUTIVE OFFICER
E.G.S. PILLAY GROUP OF INSTITUTIONS
NAGAPATTINAM - 611 002.

Name:- Mrs.D.Sara David, Designation:- Director,

Institution:- Quare, Nammakal, Tamilnadu -637001.

Signature of the Second Party

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) is executed on this 12-October-2017, between:

Shirikshi Electronics Pvt. Ltd., (Shirikshi), Represented by Mr.D. Vigneshraj, Senior Executive Talent Management HR, having its local registered office at 49, IHFD nagar, Keelkattalai, Chennai- 600117, India, hereinafter called Party-1 or Company. WHEREAS Shirikshi is a global engineering solution company in Chip Designing, VLSI Programming, PLC, Robotics Analysis and Embedded Design domain.

And

E.G.S. Pillay Engineering College, (EGSPEC), Represented by Dr.S. Chandrasekar, Chief Executive Officer, at Old Nagore Road, Nagapattinam, Tamilnadu-611002 address, India, herein after called Party-2 or Institute. WHEREAS EGSPEC is an educational institution and Established in the year 1995 with 3 courses CSE, Mechanical and Chemical, affiliated to Bharathidasan University. (First in Nagapattinam district). Established by the G.S. Pillay & Sons Charitable and Educational Trust, Nagapattinam. Affiliated to Anna University, Chennai in the year 2002.

Objectives of MoU: The objective of MoU to provide latest technology/ domain knowledge and exposure to industry-based skill set and business solution to the academic students and further support for employment opportunity in relevant field. To nourish the academic students as per industrial requirements in the fields of structural engineering, design, engineering and detailing related to digital construction and infrastructure domain and international client & project management. And same shall be conducted depending on mutual agreed condition, feasibility, and availability of facility from both parties. It has been further illustrated and bifurcated responsibility wise here under.

Company Responsibility:

- I. To provide industry visit/ industry orientation training opportunity to the students.
- 2. To extend support to the students for skill development in latest technologies and business solution related to digital construction and infrastructure domain.
- 3. To extend support and cooperation for organizing 11 months (242 working days) internship programs with job opportunities for selected students in related departments.
- 4. To provide industrial exposure and to adapt the corporate climate/working environment.
- 5. To provide sessions for training the faculty in a corporate oriented way.
- 6. To offer industry advice to improve quality and content of curriculum to suit the requirement of industry.

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Institute Responsibility:

- 1. To provide laboratory, workshop/ training space inside campus.
- 2. To invite industry expert for arrangement of workshop, training program, industry exposure in latest technologies.
- 3. To provide academic support/ curriculum to selected students for organizing uninterrupted 11 months (242 working days) internship programs.
- To make availability of faculties for corporate oriented training program.

Joint Responsibilities:

- 1. Confidentiality on information shared shall be maintained by both the parties.
- 2. Area of cooperation shall be identified jointly by both parties.
- 3. Both parties have agreed to maintain data security and intellectual properties training material, project document, database, trade name, trademark, copyright, patent, symbol, licenses and same cannot used by either party in any circumstances during MoU period or after completion of MoU period.

Terms and Conditions:

- a. The cost of development of infrastructure/ other facilities inside educational institutionshall be borne by the institution.
- b. Usage of the company infrastructure, previous records, other facilities, intellectual property, license, software may be allowed for limited period subject to its availability and acceptance of the company.
- c. Both parties agree to help, identify and invite the faculty members, researchers, industry experts from other institutes to participate in conferences, workshops and short-term courses.
- d. The Company shall not be under obligation under this MoU to recruit any fixed number of students.
- e. This MoU may be amended and renewed based on mutual written notice of both parties at any time.
- f. Both parties shall have the right to terminate this MoU upon 30 days prior written notice to the other party.

Mode of Communication:

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Both parties have agreed to make any official communication through either registered post or electronic mail to authorized signatory of the MoU or pre-informed management representative only.

Tenure:

All obligations created by this MoU shall survive, change or termination of the parties' business relationship for a period of 5 years from the date first set forth above.

In witness, where of the parties here to have executed this MoU by their duly authorized representatives as of the date first set forth above.

Signed Induplicate:

This MoU is executed in duplicate with each copy being an official version and having equal legal validity. By signing below, the parties, the institutes, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first abovewritten.

On behalf of

Shirikshi Electronics Pvt. Ltd., (Shirikshi)

On behalf of

E.G.S. Pillay Engineering College, (EGSPEC)