

Jio 4G LTE 46% Vodafone IN 46%    9:07
From: "Shilpa Venkatesh" <shilpa.v@solverminds.com>
Date: 19-Nov-2020 9:35 AM    
Subject: Letter of Intent

To: "mageshselvaraj22it@gmail.com" <mageshselvaraj22it@gmail.com>
Cc: "Shanthi Abayam" <shanthi.abayam@solverminds.com>, "Ravishanker Kannan" <ravishanker.kannan@solverminds.com>

Dear Mageshwari,

Congratulations!!! We are pleased to inform that you have been shortlisted for the position of "**Intern**".

Please treat this mail as a "**Letter of Intent**" from Solverminds. Meanwhile ,you will be part of a scheduled training program starting from **01 Dec 2020** as Intern with a stipend of INR 15000 per month. This training will comprise of both theoretical and practical assessments as per our business needs. Upon your successful completion of this program and your graduation, you will receive your Appointment Letter with the detailed break up of your annual salary. Your work location will be Chennai.

As informed during the interview, you are expected to be in our employment for a minimum period of three years from your date of joining as mentioned in your Appointment Letter.

Appreciate your confirmation & acceptance by acknowledging the same.



Shilpa V
HR Manager, Solverminds

Mobile: +91-7550015131



CERTIFICATE

O F APPRECIATION

PROUDLY PRESENTED TO

Asfar Fathima

in appreciation of her successful work as an Intern at
OneYes Technologies from June'20 to August'20.



Mr. Vadivelu
Director
OneYes Technologies





ABIRAMI. D

is here by awarded the certificate of achievement for
the successful completion of

Game development using PyGame

S.P.Balamurugan

Co-founder, CEO

Certificate issued on: June 2 2020

Verified certificate ID: S1i9NDn369A1k35095

Verify certificate at: www.guvi.in/certificate?id=S1i9NDn369A1k35095



ABIRAMI. D

is here by awarded the certificate of achievement for
the successful completion of

Python

A handwritten signature in blue ink that reads 'S.P. Balamurugan' is positioned over a circular blue official stamp. The stamp contains some illegible text and a central emblem.

S.P.Balamurugan

Co-founder, CEO

Certificate issued on: June 3 2020

Verified certificate ID: i541s681H9891zq1Zn

Verify certificate at: www.guvi.in/certificate?id=i541s681H9891zq1Zn

Edit

7



VIGNAN'S INSTITUTE OF MANAGEMENT AND TECHNOLOGY FOR WOMEN

Ghatkesar, Hyderabad, Telangana 501301

Approved by AICTE, New Delhi and Affiliated to JNTUH Hyderabad



Certificate of Participation

This is to Certify that Mr/Mrs/Miss

ABIRAMI. D

Of

E. G. S PILLAY ENGINEERING COLLEGE

has successfully completed Online Quiz on "STLD-Switching Theory and Logic Design" organized by Department of Electronics and Communication Engineering, Vignans Institute of Management and Technology for Women, Hyderabad on 2-6-2020 with score of 87%

Mr. VIJAYKUMAR R. URKUDE
HOD, ECE

Dr. K. Chandra Shekar
Principal

Certificate ID: TILJQC-CE000102

<http://www.vmrw.in/>



Tools



Mobile View



Play



Share



PDF to PPT

This is to certify that
nithish kumar
has successfully completed
Communication Skills
online course offered by TCS iON

SHUf8 UHY: '09 Jun 2020' p'9 bX'8 UHY.' 10 Jun 2020

Topics:

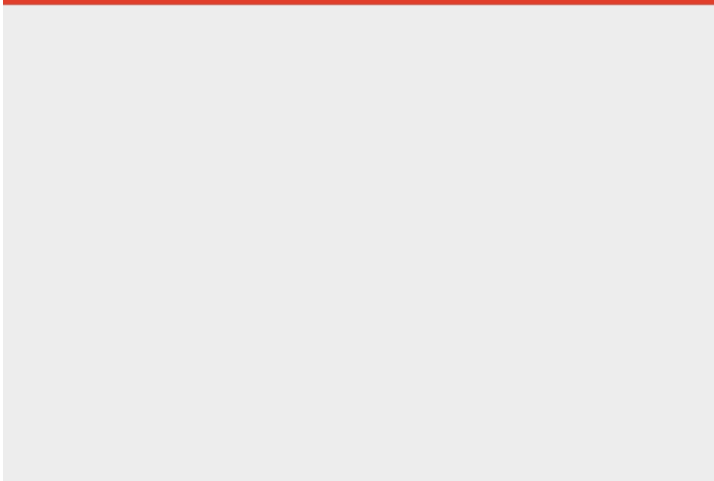
- Importance of Communication
- Process of Communication
- Barriers to Communication
- Non-Verbal Communication
- Verbal Communication
- Effective Communication
- Summary




Cert. ID.: 91306-8007845-1016
Dated: 10 Jun 2020



Head - Learning,
iON Digital Learning Hub

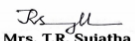



Sourashtra College for Women
Affiliated to Madurai Kamaraj University
Pasumalai, Madurai - 625004

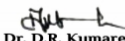



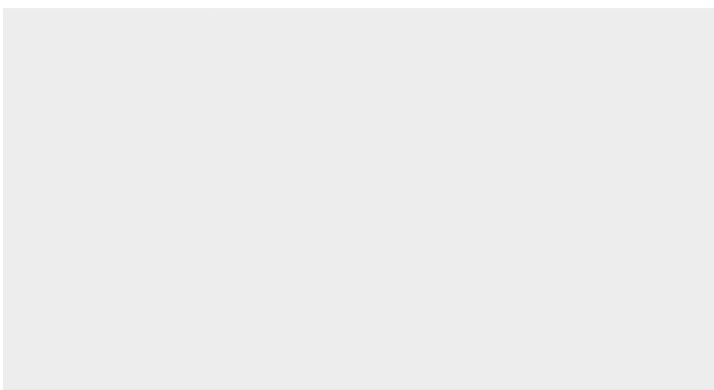
Sourashtra College for Women Talent Quiz Contest Certificate of Appreciation

This is to certify that Mr./Ms. ABIRAMI D
of E. G. S PILLAY ENGINEERING COLLEGE
has attended the "SCW Talent Quiz Contest" organized by
Zest Association, Department of CS & IT with the score of 85%


Mrs. T.R. Sujatha
 Head, Dept. of CS & IT
 CO-ORDINATOR


Dr. J.S. Urmila
 PRINCIPAL


Dr. D.R. Kumaresh
 SECRETARY



Google Cloud Certificate of Completion

Abirami D

Has successfully completed the

Google Cloud Platform Business Professional Accreditation

Date of completion: 07/08/2020

A handwritten signature in black ink, appearing to read "Rochana".

Rochana Golani

Director, Google Cloud Learning and Enablement

A handwritten signature in black ink, appearing to read "Louise Byrne".

Louise Byrne

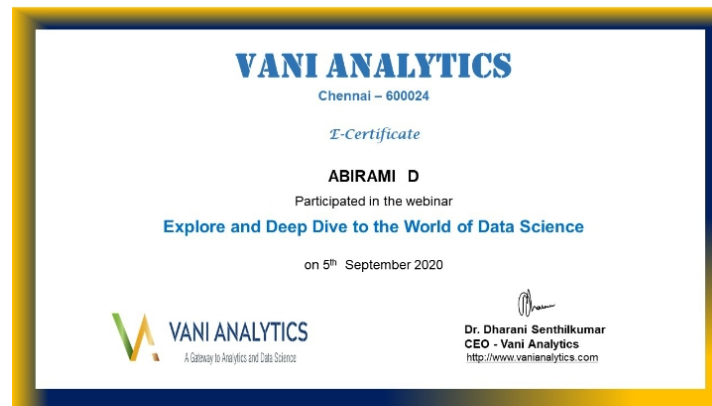
Head of Google Cloud Training

Completion ID: 54056435

Google Cloud



1/1



Share



Edit



Delete



More



1/1



Share



Edit



Delete



More



BARANEEDHARAN
EDUCATIONAL &
CHARITABLE TRUST

Aspire Academy

Learning Today... Leading Tomorrow

Regd.No IV/13/2017

CERTIFICATE OF APPRECIATION

This is to certify that

Ms.ELAKKIYA G

HAS ACTIVELY PARTICIPATED IN THE
REPUBLIC DAY ONLINE QUIZ
CONDUCTED BY **ASPIRE ACADEMY** ,
NAGAPATTINAM HELD ON 26.01.2021


ASPRDCER015

Founder - Director
S.Baraneedharan
Aspire Academy

[Home](#) > [Soft Computing](#) > [Article](#)

Methodologies and Application | [Published: 30 March 2020](#)

A metaheuristic optimization model for spectral allocation in cognitive networks based on ant colony algorithm (M-ACO)

[B. Padmanaban](#)  & [S. Sathiyamoorthy](#)

[Soft Computing](#) **24**, 15551–15560 (2020) | [Cite this article](#)

168 Accesses | **8** Citations | [Metrics](#)

Abstract

Cognitive radio networks have been gaining widespread attraction among researchers especially with the increasing demand for radio frequency spectrum whose availability is quite scarce. Cognitive radio networks provide an ideal solution to allocate spectrum to users on an

BONAFIDE CERTIFICATE

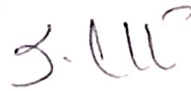
Certified that this project report "SOLAR PANEL PARAMETERS MEASUREMENT SYSTEM USING ARDUINO" is the bonafide work of "N.RAMYA (E17EER042), M.V.RENUGA (E17EER043), M.REVATHI (E17EER044), M.SUVETHA (E17EER051)" who carried out the project work under my supervision.



SIGNATURE

Dr. V. MOHAN M.E., Ph.D.,
HEAD OF THE DEPARTMENT


Professor,
Department of Electrical and
Electronics Engineering,
E.G.S. Pillay Engineering
College,
Nagapattinam – 611002



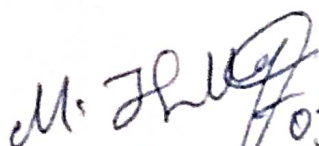
SIGNATURE

Mrs. S. LATHA M.E., (Ph.D.)
SUPERVISOR

Assistant Professor,
Department of Electrical and
Electronics Engineering,
E.G.S. Pillay Engineering
College,
Nagapattinam - 611002



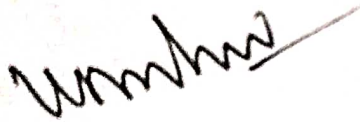
Internal Examiner



External Examiner
03/04/21

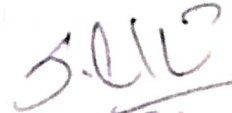
BONAFIDE CERTIFICATE

Certified that this project report "SMART TROLLEY" is the bonafide work of "R.ATCHAYA(E17EER007), S.DHANUSRI(E17EER014), J.DIVYA(E17EER016), S.VINIYA(E17EER061)" who carried out the project work under my supervision.



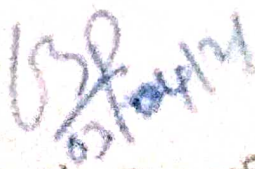
SIGNATURE

Dr.V.MOHAN M.E.,Ph.D.,
HEAD OF THE DEPARTMENT
Professor
Dept. of Electrical and Electronics
Engineering
E.G.S. Pillay Engineering College
Nagapattinam-611 002.

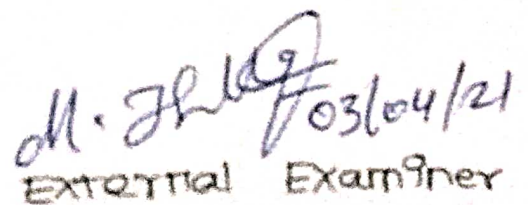


SIGNATURE

Mrs. S. Latha M.E.,(Ph.D.),
SUPERVISOR
Professor
Dept. of Electrical and Electronics
Engineering
E.G.S. Pillay Engineering College
Nagapattinam-611 002.



Internal Examiner



External Examiner

DECLARATION

We submit this project work entitled "IOT BASED LABORATORY MONITORING AND AUTOMATION" to "E.G.S. Pillay Engineering College" in partial fulfillment of the award of the degree of "BACHELOR OF ENGINEERING" in "ELECTRICAL AND ELECTRONICS ENGINEERING". We declare it was carried out independently by us under the guidance of Mr. K. Krishnaram, Assistant Professor in department of Electrical And Electronics Engineering Department.

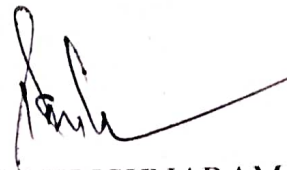

M. THILEEBAN (E17EER053)


J. VASANTH (E17EER054)


T. VIGNESH (E17EER058)

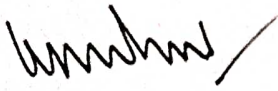

C. VIGNESH (E17EEL316)

I certify that the declaration made above by the candidate is true


Mr. K. KRISHNARAM
ASSISTANT PROFESSOR
Department of Electrical and
Electronics Engineering

BONAFIDE CERTIFICATE

Certified that this project report "AUTOMATIC PHASE SELECTION IN THREE PHASE SYSTEM" is the Bonafide work "BALAJI S (E17EER008), BALAMURUGAN R (E17EER010) DHIVAKAR A (E17EER015), RAGUL D (E17EER036)" who carried out the project work under my supervision.



SIGNATURE

Dr.V. MOHAN., M.E., Ph.D.,

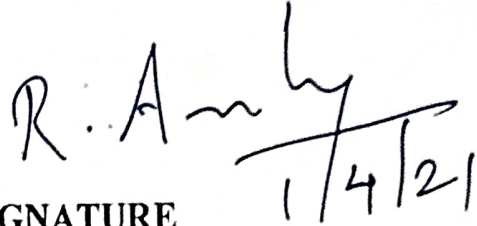
HEAD OF THE DEPARTMENT

Professor

Dept. of Electrical and Electronics
Engineering

E.G.S Pillay Engineering
College,(Autonomous)

Nagapattinam-611 002.



SIGNATURE

Mr. R. ANANDARAJ., M.E., (Ph.D).,

Supervisor

Associate Professor

Dept. of Electrical and Electronics
Engineering

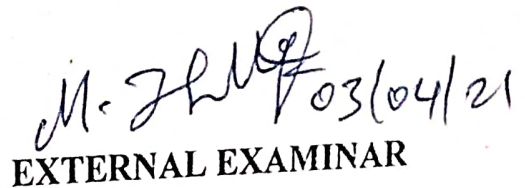
E.G.S Pillay Engineering College,
(Autonomous)

Nagapattinam-611 002.

Submitted for the project viva voice examination held on 03-04-2021



INTERNAL EXAMINER



EXTERNAL EXAMINAR

ANNA UNIVERSITY, CHENNAI

BONAFIDE CERTIFICATE

Certified that this project "DUAL MODE OPERATED MULTI-FUNCTIONAL ROBOT" is the bonafide work of KARTHICKESH K (E17EER025), MADHAVAN S (E17EER028), VINITH A (E17EER060) and YUVARAJ G (E17EER063) who carried out the work under my supervision. Certified further that to the best of my knowledge the work reported herein does not form part of any other thesis or dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.



Signature of the Head of the Department

**Dr.V.MOHAN, M.E., Ph.D.,
PROFESSOR & HEAD**

Dept. of Electrical and Electronics Engineering,
E.G.S. Pillay Engineering College, (Autonomous)
Nagapattinam -611 002

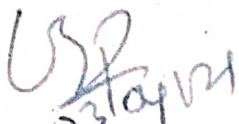


Signature of the Supervisor

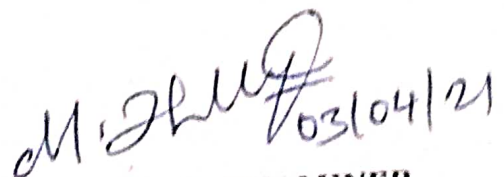
**Dr.V.MOHAN, M.E., Ph.D.,
PROFESSOR & HEAD**

Dept. of Electrical and Electronics Engineering,
E.G.S. Pillay Engineering College, (Autonomous)
Nagapattinam -611 002

Submitted for the Project viva voice examination held on 03.04.2021



INTERNAL EXAMINER



03/04/21

EXTERNAL EXAMINER

ANNA UNIVERSITY: CHENNAI 600 025

BONAFIDE CERTIFICATE

Certified that this project report "ELECTRIC VEHICLE THEFT CONTROL AND CYBER HACKING" is the bonafide work of AADHIL AHAMED S (Reg. no. E17EEL301), KATHAVAN A (Reg. no. E17EEL305), MOHAMED AMANULLA M (Reg. no. E17EEL306) and MOHAMED FAIZ J (Reg. no. E17EEL307) who carried out the work under my supervision. Certified further that to the best of my knowledge the work reported herein does not form part of any other thesis or dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.


SIGNATURE


SIGNATURE

Dr.V. MOHAN M.E., Ph.D.,

Dr.V. MOHAN M.E., Ph.D.,

HEAD OF THE DEPARTMENT

PROJECT GUIDE

Professor

Professor

Dept. of Electrical and Electronics

Dept. of Electrical and Electronics

Engineering

Engineering


E.G.S. Pillay Engineering College

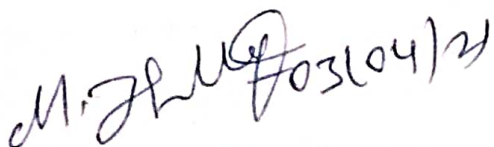
E.G.S. Pillay Engineering College

Nagapattinam-611 002

Nagapattinam-611 002

Submitted for the Project viva voice examination held on 03/04/2021

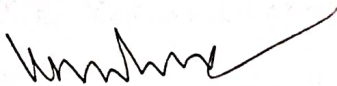

INTERNAL EXAMINER


EXTERNAL EXAMINER

ANNA UNIVERSITY, CHENNAI

BONAFIDE CERTIFICATE

Certified that this project report "MONITORING AND DISTRIBUTION OF TRANSFORMER USING GSM MODULE" is the bonafide work of S. BHARATH (E17EER011), M.R.GIRISUNDAR (E17EER019), S.IBTHIHARUDEEN (E17EER022) and T. JAYADEEPAN (E17EER023) who carried out the project work under my supervision.



SIGNATURE

Dr .V.MOHAN M.E., Ph.D.,

HEAD OF THE DEPARTMENT

Professor

Department of Electrical and
Electronics Engineering

E.G.S. Pillay Engineering College
Nagapattinam – 611 002



SIGNATURE

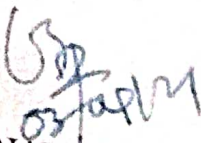
Mr .P.J.SURESH BABU, M.E., (Ph.D.,)

Assistant Professor

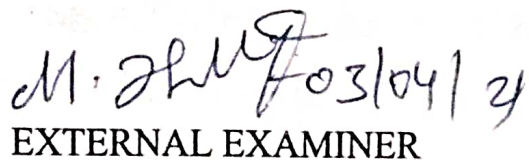
Department of Electrical and
Electronics Engineering

E.G.S. Pillay Engineering College
Nagapattinam – 611 002

Submitted for the project viva voce examination held on 03.04.2021



INTERNAL EXAMINER




M. J. Suresh Babu 03/04/21

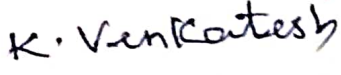
EXTERNAL EXAMINER

DECLARATION

We submit this project work entitled “ **PROTOTYPE OF CONTACTLESS AUTOMATED TELLER MACHINE USING GSM MODULE** ” to E.G.S. Pillay Engineering college in Partial fulfilment of the requirement for the award of the degree of “ **BACHELOR OF ENGINEERING** ” in “**ELECTRICAL AND ELECTRONICS ENGINEERING** ”. We declare That it was carried out independently by us under the guidance Of Mr.M.Vijayakumar, M.E., Associate Professor in the department of Electrical and Electronics Engineering .

ASHOKRAJ B  (E17EER006)

VASANTHAN S  (E17EER055)

VENKATESH K  (E17EER057)

SURYA R  (E17EEL313)

I certify that the declaration made above by the candidate is true.


Mr. M. Vijayakumar, M.E.,

Associate Professor

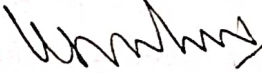
E.G.S. Pillay Engineering College (Autonomous)

Nagapattinam – 611 002

ANNA UNIVERSITY: CHENNAI 600 025

BONAFIDE CERTIFICATE

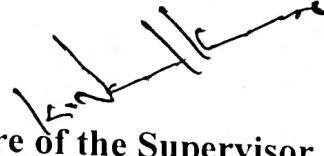
Certified that this Project "IOT BASED SMART BLIND STICK" is the bonafide work of AKASH S (E17EER003), HANIN FARAZ H (E17EER020), SATHIYA NARAYANAN D (E17EEL312), SYED YAKINUL RAHMAN H (E17EEL314), and who carried out the work under my supervision. Certified further that to the best of my knowledge the work reported herein does not form part of any other thesis or dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.



Signature of the Head of the Department

**Dr.V.MOHAN, M.E., Ph.D.,
PROFESSOR & HEAD**

Dept. of Electrical and Electronics Engineering,
E.G.S.Pillay Engineering College, (Autonomous)
Nagapattinam -611 002

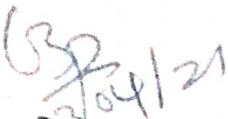


Signature of the Supervisor

**K. NANDAKUMAR, M.E.,(PhD).,
ASSISTANT PROFESSOR**

Dept. of Electrical and Electronics Engineering,
E.G.S.Pillay Engineering College, (Autonomous)
Nagapattinam -611 002

Submitted for the Project viva voice examination held on 03/04/2021



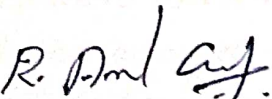
INTERNAL EXAMINER



EXTERNAL EXAMINER

DECLARATION

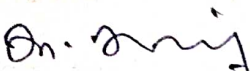
We submit this project work entitled "ADVANCED WIND TURBINE FAULT DIAGNOSIS AND MONITORING USING CAN BUS TECHNOLOGY" to "E.G.S Pillay Engineering College" in partial fulfillment of the requirements for the award of degree of "BACHELOR OF ENGINEERING" in "ELECTRICAL AND ELECTRONICS ENGINEERING". We declare that it was carried out independently by us under the guidance of Mr. S. Sivamani M.E., Assistant Professor in Electrical and Electronics Engineering Department.


R.ARUN KUMAR

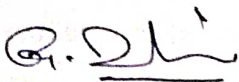
(E17EER005)


M.RAJESH KANNAN

(E17EER038)

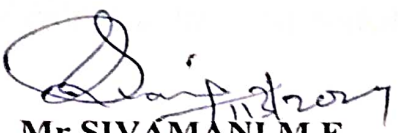

S.SARAVANAN

(E17EER048)


G.VIJAY


(E17EER059)

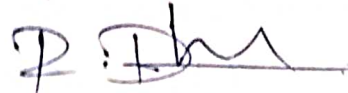
I certify that the declaration made above by the candidate is true.

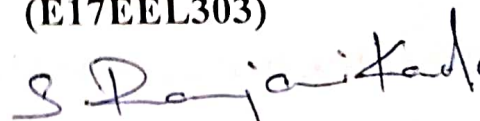

Mr.SIVAMANI M.E.,
ASSISTANT PROFESSOR
DEPARTMENT OF EEE

DECLARATION


We submit this project work entitled "SPEED REGULATED ELECTRIC BICYCLE" to "E.G.S.Pillay Engineering College" in partial fulfillment of the requirements for the award of the degree of "BACHELOR OF ENGINEERING" in "ELECTRICAL AND ELECTRONICS ENGINEERING". We declare that it was carried out independently by us under the guidance of Mr. B. AMALORE NAVEEN ANTONY M.E., (Ph.D.), Assistant professor of ELECTRICAL AND ELECTRONICS ENGINEERING department.


SAIVIGNESH M
(E17EER045)



DHARSHAN R
(E17EEL303)


RAJAMANIKANDAN S
(E17EEL310)


VENKATRAMAN N
(E17EEL315)


VINITH K
(E17EEL317)

I certify that the declaration made above by the candidate is true

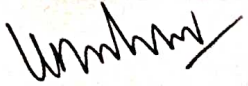

Mr. B. AMALORE NAVEEN ANTONY M.E., (Ph.D.),

Assistant Professor

Department of EEE

BONAFIDE CERTIFICATE

Certified that this project report "A FOUR PORT DC – DC CONVERTOR STANDLONE FOR REWABLE ENERGY SYSTEM" is the Bonafide work of "RAJKUMAR R(E17EER039), RAJMANI R(E17EER040), RAMESH M(E17EER041), VENKATESAN D(E17EER056)" who carried out the project work under my supervision.



SIGNATURE

Dr.V.MOHAN,M.E.,Ph.D.,

HEAD OF THE DEPARTMENT

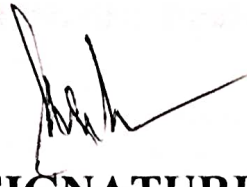
Professor,

Dept. of Electrical and Electronics

Engineering,

E.G.S .Pillay Engineering College,

Nagapattinam-611 002



SIGNATURE

Mr.K.Krishnaram,M.Tech.,

SUPERVISOR

ASSISTANT PROFESSOR

Dept. of Electrical and Electronics

Engineering,

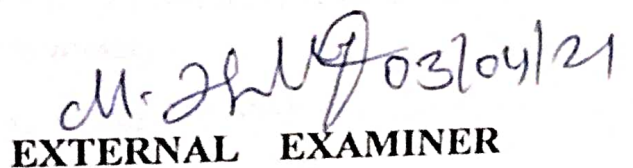
E.G.S. Pillay Engineering college,

Nagapattinam-611 002

Submitted for the project viva voice examination held on 03/04/21



INTERNAL EXAMINER



EXTERNAL EXAMINER

BONAFIDE CERTIFICATE

Certified that this project report "BLUETOOTH BASED GESTURE CONTROLLED GRASS CUTTING VEHICLE" is the bonafide work of "ANANTH N, MANOJ RAJ A.S, NEETHIS RAM S, PRATHEEP S, who carried out the project work under my supervision.



SIGNATURE

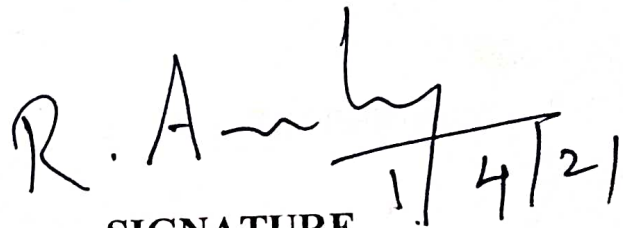
Dr.V.MOHAN., M.E., Ph.D.,

HEAD OF THE DEPARTMENT

Professor

Dept. of Electrical and Electronics Engineering

E.G.S. Pillay Engineering College
Nagapattinam-611 002.



SIGNATURE

Mr.R. ANANDARAJ., M.E.,(Ph.D).,


SUPERVISOR

Associate Professor

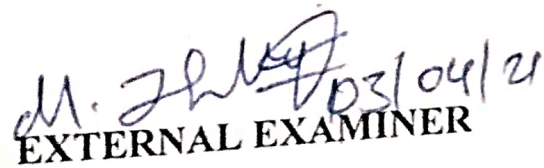
Dept. of Electrical and Electronics Engineering

E.G.S. Pillay Engineering College
Nagapattinam-611 002.

Submitted for the project viva voce examination held on 03/04/2021.....



INTERNAL EXAMINER




EXTERNAL EXAMINER

ANNA UNIVERSITY: CHENNAI 600025

BONAFIDE CERTIFICATE

Certified that this project report **“BATTERY OVERCHARGING PROTECTION CONTROLLER”** is the bonafide work of **“N.SANTHOSH(E17EER046), P.THARUMARAJA(E17EER052), S.MOHAMED RIZWAN(E17EEL308)”** who carried out the project work under my supervision. Certificated further that to the best of my knowledge the work reported herein does not form part of any other thesis or dissertation on the basis of which a degree or award was conferred on this or any other candidate.



SIGNATURE

**Dr. V. MOHAN M.E., Ph.D.,
HEAD OF THE DEPARTMENT**

Professor,

Department of Electrical and
Electronics Engineering,

E.G.S. Pillay Engineering College,
Nagapattinam – 611002

Submitted for the project viva-vice examination held on 03-04-2021

INTERNAL EXAMINER



SIGNATURE

**Dr. T.SURESHPADMANABHAN,M.E.,Ph.D.,
SUPERVISOR**

Professor,

Department of Electrical and
Electronics Engineering,

E.G.S.Pillay EngineeringCollege,
Nagapattinam – 611002

EXTERNAL EXAMINER

DECLARATION

We submit the project work entitle " COVID 19 ELECTRONIC SHIELD MASK USING ESP8266 " to "E.G.S Pillay Engineering College" in partial fulfilment of the requirements for the award of the degree of "BACHELOR OF ENGINEERING" in "ELECTRICAL AND ELECTRONICS ENGINEERING". We declare that was carried out independently by us under the guidance of Dr.T.SURESH PADMANABAN.,M.E.,Ph.D professor in Electrical and Electronics Engineering Department.

S. Jeromya
JEROMIYA S

(E17EER024)

S. Kuralarasan
KURALARASAN S

(E17EER027)

S. Mohanraj
MOHANRAJ S

(E17EELR30)

S. Keerthivasan
KEERTHIVASAN S

(E17EEL306)

I certify that the declaration made above by the candidate is true

Dr.T.SURESH PADMANABAN.,M.E.,Ph.D

Professor

Dept. of Electrical and Electronics Engineering

E.G.S Pillay Engineering college

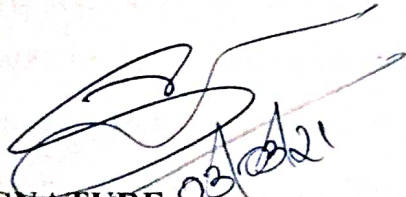
(Autonomous),

Nagapattinam-611002

ANNA UNIVERSITY, CHENNAI

BONAFIDE CERTIFICATE

Certified that this project report "WIRELESS POWER TRANSFER FOR ELECTRICAL VEHICLES" is the bonafide work of "CHANDRU S (E17EER012), GANESH P (E17EER018), AKASH J (E17EER002) & SELVAKUMAR S (E17EER049)" who carried out the project work under my supervision.


SIGNATURE 03/04/21

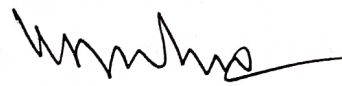
Mr .P.J.SURESH BABU, M.E., (Ph.D.,)

Assistant Professor

Department of Electrical and
Electronics Engineering

E.G.S. Pillay Engineering College

Nagapattinam – 611 002



SIGNATURE

Dr .V.MOHAN M.E., Ph.D.,

HEAD OF THE DEPARTMENT

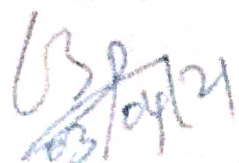
Professor

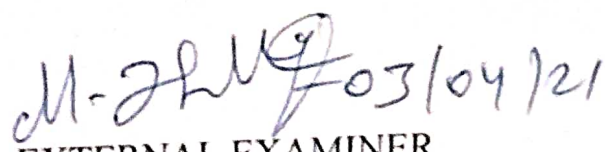
Department of Electrical and
Electronics Engineering

E.G.S. Pillay Engineering College

Nagapattinam – 611 002

Submitted for the project viva voce examination held on 03.04.2021


INTERNAL EXAMINER


EXTERNAL EXAMINER

E.G.S.PILLAY ENGINEERING COLLEGE (AUTONOMOUS)

BONAFIDE CERTIFICATE

Certified that this project report "DESIGN AND IMPLEMENTATION OF TOUCH FREE TEMPERATURE MONITOR AND INDICATION SYSTEMS FOR COVID-19" is the bonafide work of "BALAKUMARAN V, DURAIVALAVAN K, NAVANEETHAKANNAN S, VISHAL N, who carried out the project work under my supervision.

Signature of Head of the Department



Dr.V.MOHAN, M.E.,(Ph.D).,
PROFESSOR & HEAD

Dept. of Electrical and Electronics
Engineering

E.G.S. Pillay Engineering College
(Autonomous)

Nagapattinam - 611 002.

Signature of the Supervisor



Mr.M.VIJAYAKUMAR, M.E.,(Ph.D).,
ASSOCIATE PROFESSOR

Dept. of Electrical and Electronics
Engineering

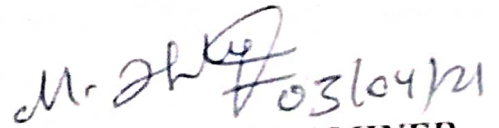
E.G.S. Pillay Engineering College
(Autonomous)

Nagapattinam-611 002.

Submitted for the project viva voce examination held on 03/04/2021.



INTERNAL EXAMINER

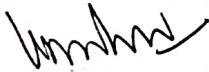


EXTERNAL EXAMINER

E.G.S.PILLAY ENGINEERING COLLEGE (AUTONOMOUS)

BONAFIDE CERTIFICATE

Certified that this project report **“IOT BASED DATA LOGGER FOR MONITERING AND CONTRLOLING OF VEHICLE AND TYRE HEAT”** is the bonafide work of **“AJITHKUMAR.J, HARISH.T, KRISHNARAJ.D, PAVITHRAN.T”** who carried out the project work under my supervision.



SIGNATURE

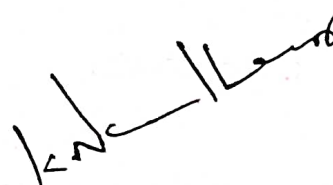
Dr.V.MOHAN., M.E., Ph.D.,

HEAD OF THE DEPARTMENT

Professor

Dept. of Electrical and Electronics
Engineering

E.G.S. Pillay Engineering College
Nagapattinam-611 002.



SIGNATURE

Mr.K.NANDAKUMAR, M.E.,(Ph.D).,

SUPERVISOR

Assistant Professor

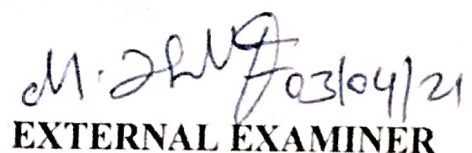
Dept. of Electrical and Electronics
Engineering

E.G.S. Pillay Engineering College
Nagapattinam-611 002.

Submitted for the project viva voce examination held on 03-04-2021



INTERNAL EXAMINER



EXTERNAL EXAMINER

BONAFIDE CERTIFICATE

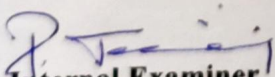
Certified that this project titled "A STUDY ON EMPLOYEES SAFETY AND WELFARE MEASURES IN GANESH DIE CASTING PVT LTD AT CHENNAI" is a bonafide work of Ms.A.AARTHI, Registration Number: E20BAR002, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



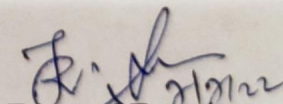
Supervisor/Director

Dr. R. KARTHI, MBA, M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07.07.2022



Internal Examiner




External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON HUMAN RESOURCE POLICIES IN JYOTHY LABS LTD AT KARAIKAL" is a bonafide work of Ms. AARTHI .R, Registration number: E20BAR003, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



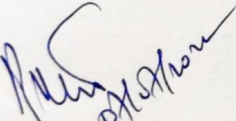
Supervisor



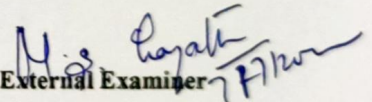
Director

Dr. R. KARTHI, MBA..M.Phil.,Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022



Internal Examiner

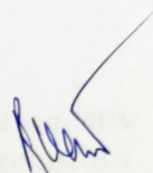


External Examiner

BONAFIDE CERTIFICATE

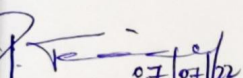
Certified that this project titled "A STUDY ON JOB SATISFACTION AMONG EMPLOYEES IN POOMPUHAR ART AND METAL CENTER AT SWAMINALAI TK" is a bonafide work of Ms. K. ABIRAMI, Registration number: E20BAR004, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

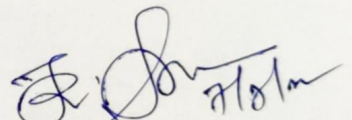

Supervisor


Director

Dr. R. KARTHI, MBA, M.Phil, Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022


Internal Examiner


External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON PERFORMANCE APPRAISAL IN OIL AND NATURAL GAS CORPORATION LIMITED AT KARAIKAL" is a bonafide work of Ms.A.ABISHA, Registration number: E20BAR005, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MBA, M.Phil, Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

viva voice examination held on 7.07.22

External Examiner

External Examiner 7/7/22

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON IMPACT OF JOB SATISFACTION ON PRODUCTIVITY IN TOPI VAPPA FOODS PVT. LTD., CHENNAI." is a bonafide work of Mr. AHAMED HAALIDH.T Registration number: E20BAR006, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



Supervisor

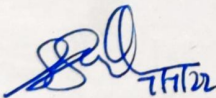
Dr. S. CHANDRASEKAR,
M.Com., MBA., M.Phil., NET(UGC), Ph.D.,
Professor
Department of Management Studies
E.G.S. Pillay Engineering College
Nagapattinam - 611 002.



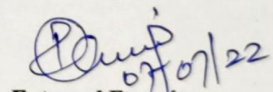
Director

Dr. R. KARTHI, MBA., M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022



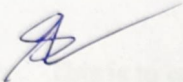
Internal Examiner




External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON LEADERSHIP STYLE IN SVS OIL MILLS PRIVATE LIMITED., CHENNAI." is a bonafide work of Mr. AHMED FARHAN.M Registration number: E20BAR007, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



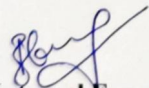
Supervisor



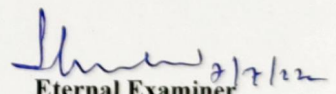
Director

Dr. R. KARTHI, MBA, M.Phil., Ph.D.
Director / MBA
E.C.R. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022



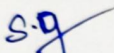
Internal Examiner

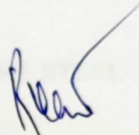


External Examiner

BONAFIDE CERTIFICATE

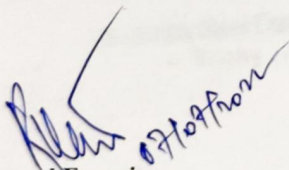
Certified that this project titled "A STUDY ON FINANCIAL PERFORMANCE ANALYSIS IN SUPREME STEEL AT TRICHY" is a bonafide work of Ms. R. AJANTHA, Registration number: E20BAR008, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



Supervisor


Director

Dr. R. KARTHIGAI, MBA, M.Phil, Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07.07.2022


Internal Examiner


External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON PERFORMANCE APPRAISAL

EFFECTIVENESS ANALYSIS AT SPACE DESIGNERS AND CONSTRUCTION

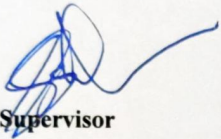
PVT LTD IN CHENNAI" is a bonafide work of Mr. G.AJAY, Registration Number:

E20BAR009, who carried out the research under my supervision. Certified further, that to the

best of my knowledge the work reported herein does not form part of any other project report

or dissertation on the basis of which a degree or award was conferred on the earlier occasion

on their or any other candidate.



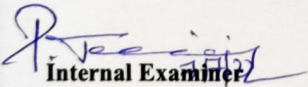
Supervisor



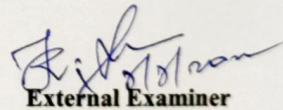
Director

Dr. R. KARTHI, MBA, M.Phil Ph D,
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022



Internal Examiner

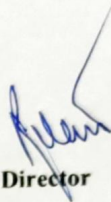


External Examiner

BONAFIDE CERTIFICATE

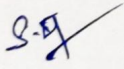
Certified that this project titled "A STUDY ON LABOR ABSENTEEISM IN PRISM JOHNSON PVT. LTD., KARAİKAL." is a bonafide work of Mr. AJWADH AHMED.M Registration number: E20BAR010, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

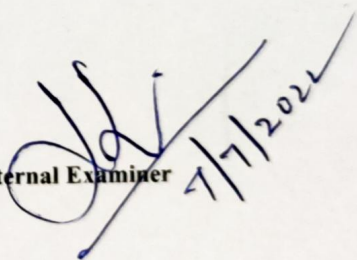

Supervisor


Director

Dr. R. KARTHI, MBA, M.Phil Ph.D.
Director / MBA
E.C.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022


Internal Examiner



External Examiner

7/7/2022

BONAFIDE CERTIFICATE

certified that this project titled "A STUDY ON THE IMPACT OF JOB SATISFACTION IN PRISM
JOHNSON PVT. LTD., CHENNAI." is a bonafide work of Mr. AKASH. R Registration number:
EGBAR011, who carried out the research under my supervision. Certified further, that to the best of my
knowledge the work reported here in does not form part of any other project report or dissertation on the
basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor



Dr. S. CHANDRASEKAR,
M.Com., MBA., M.Phil., NET(UGC), Ph.D.,
Professor
Department of Management Studies
E.G.S. Pillay Engineering College
Nagapattinam - 611 002.

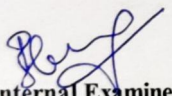
Director



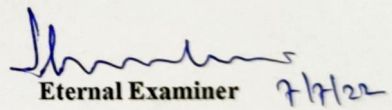
Dr. R. KARTHI, MBA., M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07.07.2022

Internal Examiner



Eternal Examiner




7/7/22

BONAFIDE CERTIFICATE

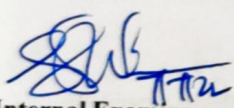
Certified that this project titled "A STUDY ON EMPLOYEE MOTIVATION IN NEYCER INDIA PRIVATE LIMITED AT CHENNAI" is a bonafide work of Mr.ARAVINTH. D,Registration number: E20BAR013, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

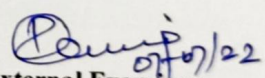

Supervisor


Director

Dr. R. KARTHI, MBA, M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

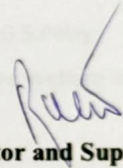
Viva voce examination held on 07 / 07 / 2022


Internal Examiner


External Examiner
[R. Gowri]

BONAFIDE CERTIFICATE

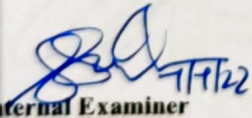
Certified that this project titled "A STUDY ON EMPLOYEE WELFARE IN TVARUR
DILS AND FATS PVT LTD AT THIRUVARUR" is a bonafide work of Ms. K.ARCHANA,
registration number: E20BAR014, who carried out the research under my supervision Certified
further, that to the best of my knowledge the work reported herein does not form part of any
other project report or dissertation on the basis of which a degree or award was conferred on the
earlier occasion on their or any other candidate.



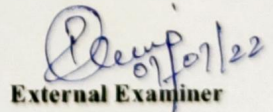
Director and Supervisor

**Dr. R. KARTHI, MBA..M.Phil..Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.**

viva voce examination held on 07.07.2022



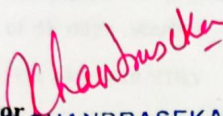
Internal Examiner



External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON EMPLOYEE ENGAGEMENT IN ACR INDUSTRY AT TRICHY" is a bonafide work of Mr. ARUL AROKIAM MILTON, Registration number: E20BAR016, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

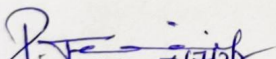


Supervisor
Dr. S. CHANDRASEKAR,
M.Com., MBA., M.Phil., NET(UGC), Ph.D.,
Professor
Department of Management Studies
E.G.S. Pillay Engineering College
Nagapattinam - 611 002.




Director
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Director / MBA
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Viva voce examination held on 07.07.2022



Internal Examiner

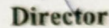


External Examiner

BONAFIDE CERTIFICATE

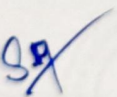
Certified that this project titled "A STUDY ON FINANCIAL STATEMENT ANALYSIS AND WORKING CAPITAL MANAGEMENT IN SRI VEERABATHIRA BENEFITS FUND LIMITED AT NAGAPATTINAM" is a bonafide work of Ms. R. ARUL KEERTHIKA, Registration number: E20BAR017, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.


Supervisor


Director

Dr. R. KARTHI, MBA, M. PHIL, PH. D.
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Viva voce examination held on 07.07.2022



Internal Examiner


External Examiner

BONAFIDECERTIFICATE

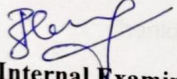
Certified that this project titled "A STUDY ON WORKING CAPITAL MANAGEMENT IN KAMALAMBIKA CO-OPERATIVE URBAN BANK LTD AT THIRUVARUR" is a bonafide work of Ms. T. ATCHAYA, Registration number: E20BAR018, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

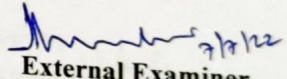

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Supervisor Assistant Professor
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Mobile: 99433 11192


Director

Dr. R. KARTHI, Ph.D.,
Director / MBA
G.S. Pillay Engineering College,
Nagapattinam - 611 002.

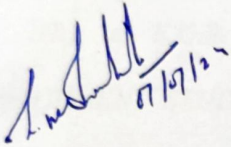
Viva voice examination held on 7.7.22


Internal Examiner

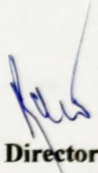

External Examiner

BONAFIDE CERTIFICATE

It is certified that this project titled "A STUDY ON EMPLOYEE RELATIONSHIP MANAGEMENT
IN ARUTTI SERVICE MASTERS AT CHENNAI" is a bonafide work of Ms. B.BAVISTI,
Registration number: E20BAR020, who carried out the research under my supervision. Certified
that to the best of my knowledge the work reported herein does not form part of any other
report or dissertation on the basis of which a degree or award was conferred on the earlier
candidate or any other candidate.



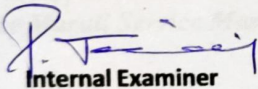
Supervisor



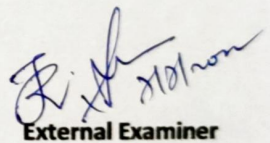
Director

Dr. R. KARTHI, MBA, M.Phil
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E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022



Internal Examiner



External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON EMPLOYEE'S RETENTION STRATEGY WITH SPECIAL REFERENCE INSOLUTION AT CHENNAI" is a bonafide work of MR.BHARATHKUMAR R, Registration number: E20BAR021, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



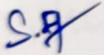
Supervisor



Director

Dr. P. KARTHIK, MBA, M.Phil., Ph.D.
Director / AIBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002

Viva voice examination held on 07.07.2022



Internal Examiner

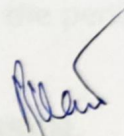


External Examiner

BONAFIDE CERTIFICATE

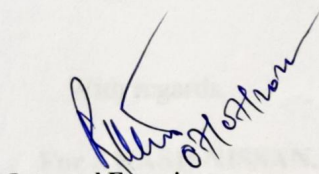
Certified that this project titled "A STUDY ON TRAINING AND DEVELOPMENT IN AHASH NISSAN, THANJAVUR" is a bonafide work of Ms. A. BHAVANISHA, Registration number: E20BAR022, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

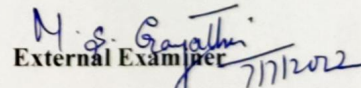

Supervisor


Director

Dr. R. SARTHU, M.Sc., M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

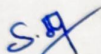
Viva voice examination held on 7-7-2022


Internal Examiner

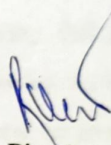

External Examiner 7/7/2022

BONAFIDE CERTIFICATE

Certificate that this project titled "A STUDY ON EMPLOYEES JOB SATISFACTION IN OIL AND NATURAL GAS CORPORATION LIMITED AT NERAVY, KARAİKAL" is the bonafide work of **Ms. G. BRUNDHA**, Registration Number: **E20BAR023**, who carried out the project work under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation based on which a degree or award was conferred on an earlier occasion on their or any other candidate.



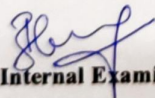
Supervisor



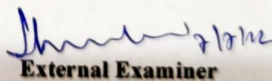
Director

Dr. R. KARTHAN, MBA, M.Phil., Ph.D.
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E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07.07.2022



Internal Examiner

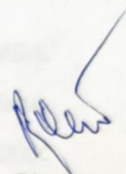


External Examiner

BONAFIDE CERTIFICATE


Certified that this project titled “**A STUDY ON PERFORMANCE APPRAISAL IN OIL AND NATURAL GAS CORPORATION LIMITED IN NERARY(Po) KARAİKAL**” is a bonafide work of **R. CHELLAMMAL**, Registration number: **E20BAR024**, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

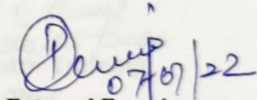

Supervisor


Director

Dr. R. KARTHI, MBA, M.Phil., Ph.D.
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E.G.S. Pillay Engineering College,
Neogupattinam - 611 002.

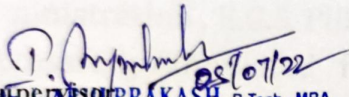
Viva voce examination held on 07.07.2022

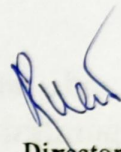

Internal Examiner


External Examiner
[R. Gowri]


BONAFIDECERTIFICATE


Certified that this project titled "A STUDY ON EMPLOYEE WELFARE MEASURE IN AMMAIYAR MILK DAIRY AT KARAİKAL" is a bonafide work of Ms.S.DIVYA, Registration Number : E20BAR025, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.


S. PRAKASH, B.Tech., MBA.,
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Mobile: 99433 11192


Director
Dr. R. KARTHI, MBA., M.Phil., Ph.D.,
Director / MBA
E.G.S. Pillay Engineering College,
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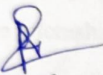
Viva voice examination held on 07.07.2022


Internal Examiner


External Examiner

BONAFIDE CERTIFICATE

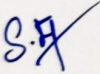
Certified that this project titled "A STUDY ON EMPLOYEE'S TRAINING AND DEVOLPMENT IN VISION PLUS PRIVATE LIMITED AT CHENNAI" is a bonafide work of **MR.FARISH AHAMED S**, Registration number: **E20BAR026**, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

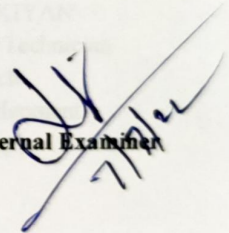

Supervisor


Director

Dr. R. KARTHI, MBA., M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

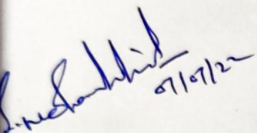
Viva voice examination held on 07.07.2022


Internal Examiner


External Examiner

BONAFIDE CERTIFICATE

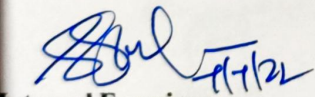
Certified that this project titled "A STUDY ON ANALYSIS OF FINANCIAL STATEMENTS IN KUMBAKONAM CENTRAL COOPERATIVE BANK LTD AT NAGAPATTINAM" is a bonafide work of Ms. Y.FOUZIA, Registration number: 20BAR027, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

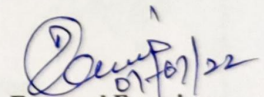

Supervisor


Director

Dr. R. KARTHI, MBA., M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 617 002

Viva voce examination held on 7/7/22

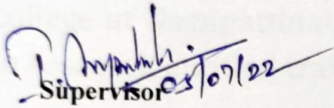

Internal Examiner


External Examiner

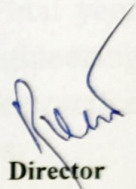
[R. Gowri]

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON EMPLOYEE STRESS MANAGEMENT IN RAMTEC CONSTRUCTION COVERS AND BLOCKS PRIVATE LIMITED AT THIRUVARUR" is a bonafide work of Ms.M.GOWRI, Registration number: E20BAR028, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

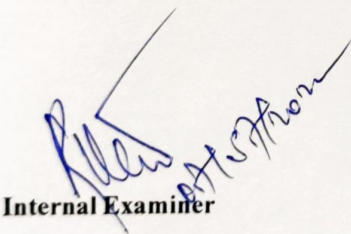

Supervisor 05/07/22

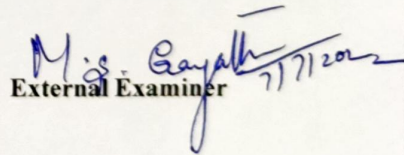
Mr. I. ARULPRAKASH, B.Tech., MBA.,
Assistant Professor
Department of Management Studies
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Mobile: 99433 11192


Director

Dr. R. KARTHI, MBA., M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voice examination held on 7/7/2022


Internal Examiner


External Examiner 7/7/2022

BONAFIDECERTIFICATE

Certified that this project titled "A STUDY ON EMPLOYEE ABSENTEEISM IN GRANITE PRIVATE LIMITED AT SALEM " is a bonafide work of Mr.GUHAN.K,Registration number: E20BAR029, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



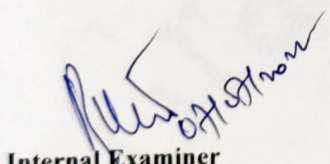
Supervisor



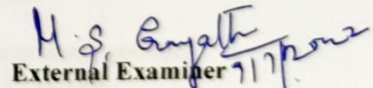
Director

Dr. R. KARTHI, M.B.A. M.Phil. Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 7.7.2022



Internal Examiner



External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON EMPLOYEES SAFETY AND HEALTH IN TVARUR OILS AND FATS PRIVATE LIMITED AT THIRUVARUR" is a bonafide work of Ms. K.GUNA, Registration number: E20BAR030, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

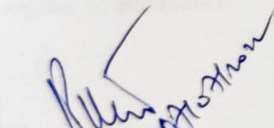
TO WHOM IT MAY CONCERN

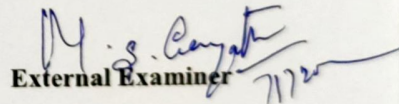

Supervisor


Director

Dr. R. KARTHI, MBA, M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

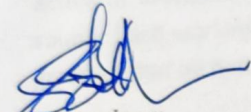
Viva voce examination held on 07.07.2022


Internal Examiner

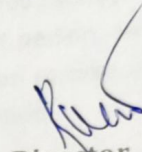

External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON TRAINING AND DEVELOPMENT IN TECHGRADER SOLUTIONS AT WEST TAMBARAM" is a bonafide work of Mr.HARI PRASATH . R ,Registration number: E20BAR031, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.




Supervisor



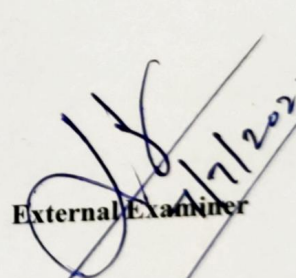
Director

Dr. R. KARTHI, MBA., M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022



Internal Examiner



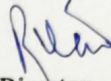
External Examiner

BONAFIDE CERTIFICATE

Certificate that this project title "A STUDY ON STRESS AND ITS IMPACTS AMONG EMPLOYEES IN RECRUITMENT INDUSTRY IN VHR SOLUTION PVT LTD, AT BANGALORE". Is the bonafide work of Ms. S. HEMA, Registration Number: E20BAR032, who carried out the project work under my supervision. Certificate further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation based on which a degree or award was conferred on an earlier occasion on their or any other candidate.

S.G


Supervisor



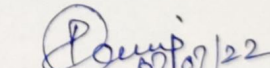
Director

Dr. R. KARTHI, MBA..M.Phil 2nd D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on : 07/07/2022



Internal Examiner



External Examiner

[R. Gowri]

BONAFIDE CERTIFICATE

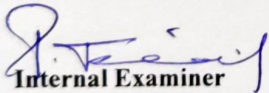
Certified that this project titled "A STUDY ON EMPLOYEE PARTICIPATION IN MANAGEMENT DECISION MAKING IN PRAGATHI OILS AT MAYILADUTHURAI" is a bonafide work of Ms. A. HEMALATHA, Registration number: E20BAR033, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



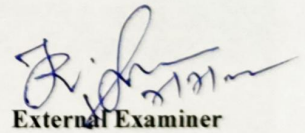
Director and Supervisor

Dr. R. KARTHI, M.B.A., M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07.07.2022



Internal Examiner



External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "EMPLOYEES PERCEPTION IN

RECRUITMENT" is a bonafide work of Mr. INDHIARASAN.T, Registration number:

E20BAR034, who carried out the research under my supervision. Certified further, that to the

best of my knowledge the work reported herein does not form part of any other project report or

dissertation on the basis of which a degree or award was conferred on the earlier occasion on

their or any other candidate.



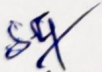
Supervisor



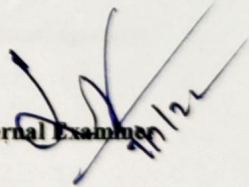
Director

Dr. R. KARTHI, MBA, M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voice examination held on 07/07/2022



Internal Examiner




External Examiner

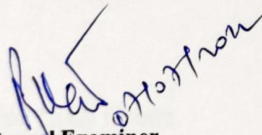
BONAFIDE CERTIFICATE

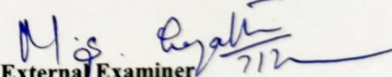
Certified that this project titled "A STUDY ON CAPITAL BUDGETING IN TASTY FOODS AT NAGAPATTINAM" is a bonafide work of Mr. J. JASHAR AHAMED, Registration number: E20BAR036, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.


Mr. I. ARULPRAKASH, B.Tech., MBA.,
Supervisor Assistant Professor
Department of Management Studies
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Mobile: 99433 11192


Director
Dr. R. KARTHI, MBA., M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022


Internal Examiner

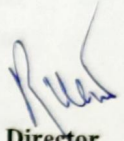

External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON EMPLOYEE'S PERCEPTION ON AND SELECTION PROCESS IN GRANITE PRIVATE LIMITED AT SALEM" is a bonafide work of MR. JEAN VERGHES J, Registration number: E20BAR037, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



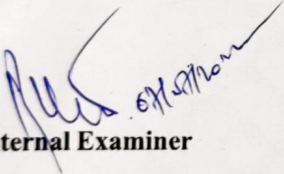
Supervisor



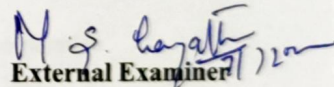
Director

Dr. R. KARTHI, MBA, M. Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voice examination held on 07/07/2022



Internal Examiner



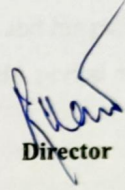
External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON EMPLOYEE ^{SAFETY MEASURES} ENGAGEMENT IN KHARIF CROP SOLUTION INDUSTRY AT THANJORE" Is a bonafide work of Mr. JONES ALEN.J, Registration number: E20BAR039, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



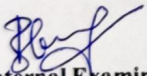
Supervisor



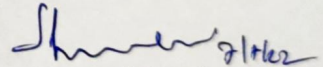
Director

Dr. R. KARTHI, MSA, M Phil, Ph.D.
Director / MBA
E.G.S Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07.07.2022



Internal Examiner



External Examiner

BONAFIDE CERTIFICATE

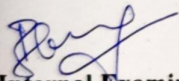
Certified that this project titled "A STUDY ON EMPLOYEE ABSENTEEISM IN SHRIRAM CHITS INDIA PVT LTD IN NAGAPATTINAM" is a bonafide work of MR.KABILAN, Registration number: E20BAR040, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

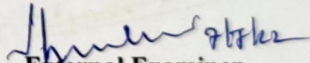

Supervisor


Director

Dr. R. KARTHI, MBA, M.Phil., Ph.D.
Director / MEA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

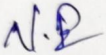
Viva voce examination held on 07/07/2022


Internal Examiner

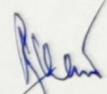

External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON EMPLOYEE'S MOTIVATION IN TECH ZONE PVT.LTD. PERUNGALATHUR, CHENNAI" is a bonafide work of Mr.T. KARTHIK Registration number: E20BAR041 who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



Supervisor



Director

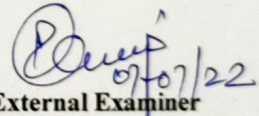
Dr. R. KARTHI M.B.A. M.Phil. Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on

7/7/22



Internal Examiner




External Examiner

[R. GOWRI]

BONAFIDE CERTIFICATE

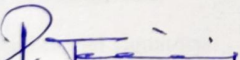
Certified that this project titled "A STUDY ON PERFORMANCE APPRAISAL SYSTEM OF MODERN PIPES LTD AT PALLADAM" is a bonafide work of Ms. K. KARTHIKA, Registration number: E20BAR042, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

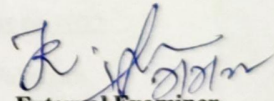

Supervisor


Director

Dr. R. KARTHI, MBA, M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Hogapattinam - 611 002.

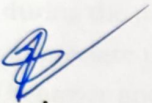
Viva voce examination held on 07/07/2022


Internal Examiner

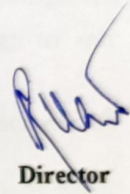

External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "**A STUDY ON EMPLOYEE RETENTION STRATEGY IN STANDARD ELECTRICAL PVT. LTD., COIMBATORE.**" is a bonafide work of **Mr.KARUNAKARAN.N** Registration number: **E20BAR043**, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



Supervisor



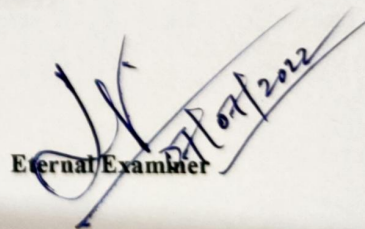
Director

Dr. R. KARTHI, M.A., M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 062.

Viva voce examination held on 07/07/2022



Internal Examiner




External Examiner

BONAFIDE CERTIFICATE

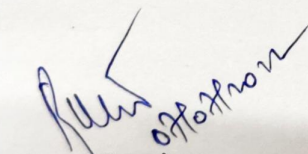
Certified that this project titled "A STUDY ON EMPLOYEES' PERSPECTIVE TOWARDS E-RECRUITMENT IN REDINGTON PVT LTD, CHENNAI" is a bonafide work of Ms. R. KARUNYA, Registration number: E20BAR044, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

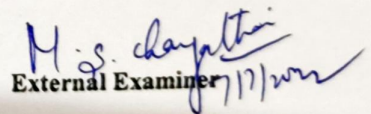

Supervisor


Director

Dr. R. KARTHI, MBA, M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07.07.2022


Internal Examiner


External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON EMPLOYEE MOTIVATION IN AHASH NISSAN, THANJAVUR" is a bonafide work of Ms. R.KAVITHA, Registration number: E20BAR045, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



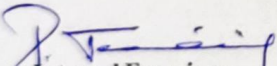
Supervisor



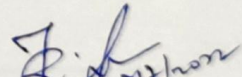
Director

Dr. R. KARTHI, MBA, M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022



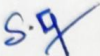
Internal Examiner

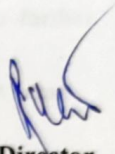


External Examiner

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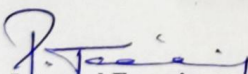
Certified that this project titled "A STUDY ON EMPLOYEE WORK LIFE BALANCE IN TECH GRADER SOLUTIONS PVT. LTD. AT TAMBARAM WEST- CHENNAI." is a bonafide work of Mr. KAVIYARASAN.M Registration number: E20BAR046, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

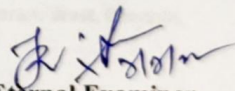

Supervisor


Director

Dr. R. KARTHI, M.B.A. M.Phil. Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

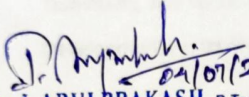
Viva voce examination held on 07/08/201



Internal Examiner


External Examiner

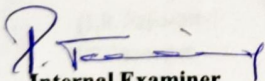
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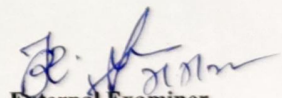
Certified that this project titled "A STUDY ON TRAINING AND DEVELOPMENT IN VELICHAM FINANCE PRIVATE LIMITED AT THIRUVARUR" is a bonafide work of Ms. R. KAVYA, Registration number: E20BAR047, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.


Mr. I. ARULPRAKASH, B.Tech., MBA.,
Supervisor
Department of Management Studies
E.G.S. Pillay Engineering College
Nagapattinam - 611 002.
Mobile: 99433 11192


Director
Dr. R. KARTHI, MBA., M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07.07.2022



Internal Examiner


External Examiner

BONAFIDE CERTIFICATE

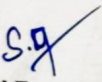
Certified that this project titled **"A STUDY ON RECRUITMENT AND SELECTION PROCEDURES IN BHARATHI WOMEN DEVELOPMENT CENTRE AT THIRUVARUR"** is a bonafide work of **Ms.S.KAYALVIZHI**, Registration number: **E20BAR048**, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.


Supervisor


Director

Dr. R. KARTHI, MBA..M.Phil.,Ph.D,
Director / MBA
E.G.S. Pillay Engineering College,
Nagesarainam - 611 002.

Viva voce examination held on 07.07.2022

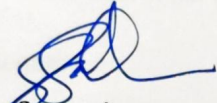

Internal Examiner


External Examiner

07/07/2022

BONAFIDE CERTIFICATE

Certified that this project titled "**A STUDY ON EFFECTIVENESS OF RECRUITMENT AND SELECTION PROCESS IN TATA CONSULTANCY SERVICES**" is a bonafide work of **Ms.KIRUTHIKA**, Registration number: **E20BAR049**, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



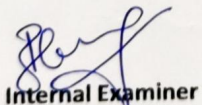
Supervisor



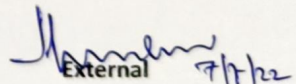
Director

Dr. R. KARTHI, M.B.A., M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07.07.2022.



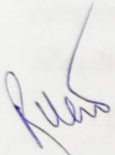
Internal Examiner
Examiner



External 7/7/22

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON ORGANISATION CULTURE IN SUPREME STEEL COMPANY AT TRICHY" is a bonafide work of Ms. R.MAHALAKSHMI, Registration number: E20BAR051, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



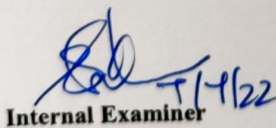
Supervisor



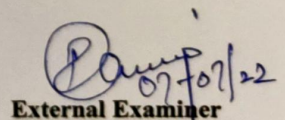
Director

Dr. R. KARTHI, MBA., M.Phil., Ph.D.
Director / MBA
E.C.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07.07.2022



Internal Examiner

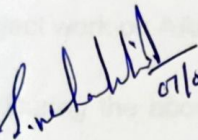


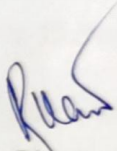
External Examiner

[R. Gowri]

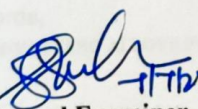
BONAFIDE CERTIFICATE

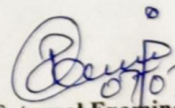
Certified that this project titled "A STUDY ON EMPLOYEES JOB SATISFACTION IN ADITHIYA FERRO ALLOYS PVT.LTD., KARAIKAL" is a bonafide work of Mr. H. MOHAMED ABDUL BASITH, Registration number: E20BAR052, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.


07/07/22
Supervisor


Director
Dr. R. KARTHI, MBA, M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022

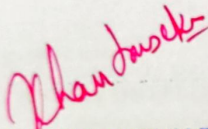

Internal Examiner


07/07/22
External Examiner
[R. Gowri]

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON EFFECTIVENESS EMPLOYEE WELFARE MEASURES IN DECCAN PUMPS PRIVATE LIMITED AT COIMBATORE" is a bonafide work of Mr. Mohamed Azarudeen.S, Registration number: E20BAR053, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor



Dr. S. CHANDRASEKAR,
M.Com., MBA., M.Phil., NET(UGC), Ph.D.,
Professor

Department of Management Studies
E.G.S. Pillay Engineering College
Nagapattinam - 611 002.

Director



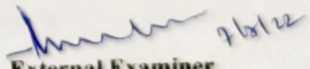
Dr. R. KARTHI, MBA., M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022

Internal Examiner




External Examiner



BONAFIDE CERTIFICATE

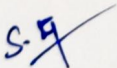
Certified that this project titled "A STUDY ON TRAINING AND DEVELOPMENT IN SQUARE ONE INFOSOLUTIONS PVT. LTD., CHENNAI." is a bonafide work of Mr. MOHAMED EHSAN.J Registration number: E20BAR054, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

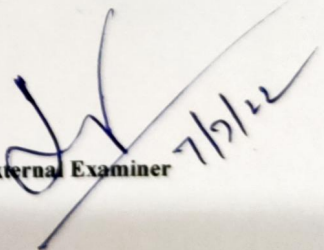

Supervisor


Director

Dr. R. KARTHI, MBA., M. Phil., Ph. D.
Director / MBA
E.G.S. Pillay Engineering College,
Nugapattinam - 611 002.

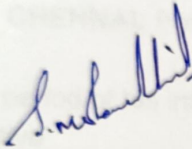
Viva voce examination held on 7/7/2022


Internal Examiner


External Examiner 7/7/22

BONAFIED CERTIFICATE

Certified that this project titled "A STUDY ON WORK LIFE BALANCE IN TOPIVAPPA FOODS PVT. LTD., CHENNAI." is a bonafide work of Mr. MOHAMED SIRAJUDEEN.A Registration number: E20BAR055, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.


07/07/22

Supervisor

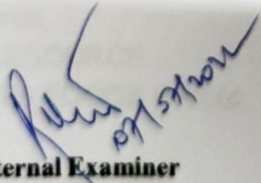
Mr. S. MOHAMED NAINA MARICAR, MBA.,
Assistant Professor
Department of Management Studies
E.G.S. Pillay Engineering College
Nagapattinam - 611 002.
Mobile: 79040 19933



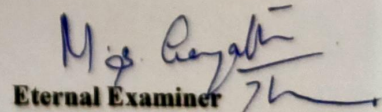
Director

Dr. R. KARTHI, M.B.A., M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022


07/07/2022

Internal Examiner


07/07/2022

Eternal Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON PERFORMANCE APPRAISAL IN SUNTECH ENERGREEN PVT LTD" is a bonafide work of Mr.R.NANDA KUMAR, Registration number: E20BAR057, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate

S. Chandrasekar

Supervisor **S. CHANDRASEKAR,**
M.Com., MBA., M.Phil., NET(UGC), Ph.D.,
Professor
Department of Management Studies
E.G.S. Pillay Engineering College
Nagapattinam - 611 002.

R. Karthi

Director
Dr. R. KARTHI, MBA., M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022

S. J.

Internal Examiner

[Signature]
7/7/2022

External Examiner



BONAFIDE CERTIFICATE

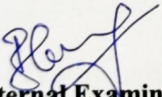
Certified that this project titled "A STUDY ON WORKLIFE BALANCE OF EMPLOYEES IN JYOTHY LABS LTD AT KARAİKAL" is a bonafide work of Ms. R. NANDHINI, Registration number: E20BAR058, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



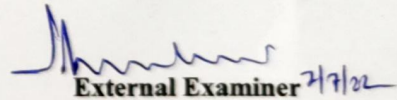
Supervisor & Director

Dr. R. KARTHI, MBE, M.Phil., Ph.D.
Director / MBA
S.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07.07.2022



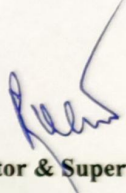
Internal Examiner



External Examiner 7/7/22

BONAFIDE CERTIFICATE

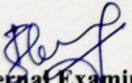
Certified that this project titled "A STUDY ON EMPLOYER AND EMPLOYEE RELATIONSHIP IN AMMAIYAR MILK DAIRY AT KARAIKAL" is a bonafide work of Ms. K. NESHKA, Registration number: E20BAR059, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



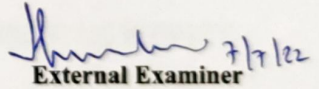
Director & Supervisor

Dr. R. KARTHI, MBA..M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07-07-2022



Internal Examiner



7/7/22


External Examiner

BONAFIDE CERTIFICATE

certified that this project titled "A STUDY ON TRAINING AND DEVELOPMENT IN HARATHI WOMENS DEVELOPMENT CENTER AT KATTUR" is a bonafide work of s. K. NILA OLI, Registration number : E20BAR060, who carried out the research under my supervision. I am further certified that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on either or any other candidate.



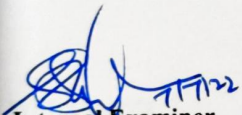
Supervisor



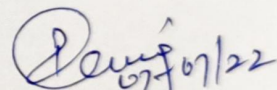
Director

Dr. R. KARTHI, MBA, M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07-07-2022



Internal Examiner

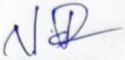


External Examiner

[R. Gowri]

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON STRESS MANAGEMENT SIVASAKTHI NUTRITION INDUSTRIES AT PERAMBALUR" is a bonafide work of Ms.R.Nisha Registration number: E20BAR061, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



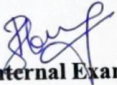
Supervisor



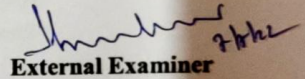
Director

Dr. R. MARTHI, MBA, M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07.07.2022



Internal Examiner



External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON RECRUITMENT AND SELECTION IN OIL AND NATURAL GAS CORPORATION LIMITED AT KARAİKAL" is the bonafide work of Ms. K. NISHANTHINI, Registration number: E20BAR062, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project or dissertation on the basis of which a degree or award was conferred on earlier occasion on their or any other candidate.



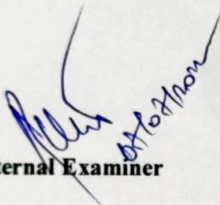
Supervisor



Director

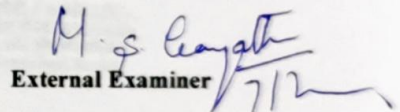
Dr. R. KARTHI, MBA, M.Phil, Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voice examination held on 07/07/2022



07/07/2022

Internal Examiner



External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON EMPLOYEE TRAINING AND DEVELOPMENT EFFECTIVENESS AT SRI VELLINGIRI ANDAVAR CERAMICS IN ERODE" is a bonafide work of **Mr. D. NITHESH KUMAR**, Registration Number: **E20BAR063**, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



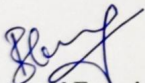
Supervisor



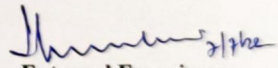
Director

Dr. R. KARTHIC, M.A., M.Phil, Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07/07/22




Internal Examiner



External Examiner

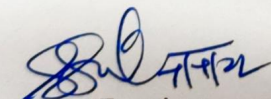
BONAFIDE CERTIFICATE

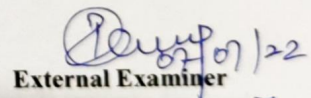
Certified that this project titled "**A STUDY ON EMPLOYEE HEALTH AND SAFETY IN OPG METAL PVT.LTD, MAYILADUTHURAI**" is a bonafide work of **Mr.NITHISH.V**,
 Registration number: **E20BAR064**, who carried out the research under my supervision.
 Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



Supervisor / Director
 Dr. R. Karthikeyan, M.B.A., M.F.A., Ph.D.
 Director / M2A
 E.G.S.Pillay Engineering College,
 Nagapattinam - 601 002.

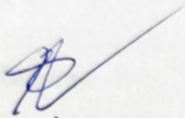
Viva voce examination held on 07/07/22


Internal Examiner


External Examiner
 [R. Gowri]

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON TRAINING AND DEVELOPMENT IN KOTHARI SUGARS AND CHEMICALS LTD AT ARIYALUR is a bonafide work of Ms.R.PARAMESWARI, Registration number: **E20BAR066**, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



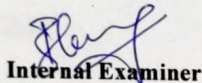
Supervisor



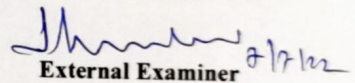
Director

Dr. R. KARTHI, MSA., M. PHIL., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022



Internal Examiner



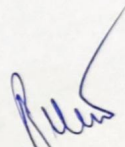
External Examiner

BONAFIDE CERTIFICATE

Certified that this project report titled "A STUDY ON WORKING CAPITAL MANAGEMENT AND RATIO ANALYSIS IN SRI LAKSHMI NARAYANA CO-OPERATIVE URBAN BANK LTD AT THIRUVARUR." is the bonafide work of Ms. **PRADEEPA.R** Registration Number: **E20BAR068** who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein dose not form part of any other summer training report on the basis of which a degree or award was conferred on an occasion on their or any other candidate.



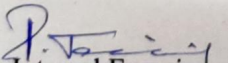
Supervisor



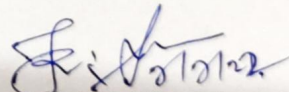
Director

Dr. R. KARTHI, MBA, M.Phil, Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Internal viva voice examination held on 7.07.2022




Internal Examiner.

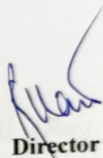


External Examiner

BONAFIDE CERTIFICATE

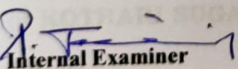
Certified that this project titled "A STUDY ON RECRUITMENT AND SELECTION PROCESS TOWARDS KOTHARI SUGARS AND CHEMICALS LTD AT ARIYALUR DISTRICT" is a bonafide work of **Ms. R. PRASANNADEVI**, Registration number: **E20BAR069**, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

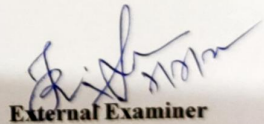

Supervisor


Director

Dr. R. KARTHI, MBA, M Phil, Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

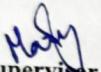
Viva voce examination held on 07/07/2020

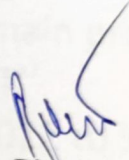

Internal Examiner


External Examiner

BONAFIDE CERTIFICATE


Certified that this project titled "A STUDY ON EMPLOYEE ENGAGEMENT IN PRAGATHI OIL AT MAYILADUTHURAI" is a bonafide work of Ms. P. PRIYADHARSHINI, Registration number: E20BAR071, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

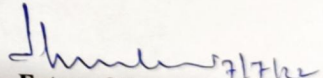

Supervisor


Director

DR. KARTHI, M.B.A., M. Phil., Ph. D.
Director / MBA
E.E.P. Pray Engineering College,
Nangunattanam - 611 002.

Viva voce examination held on 07/07/2022


Internal Examiner


External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON EMPLOYEE TRAINING AND DEVELOPMENT FORTIS HEALTH CARE LTD AT BANGALORE" is a bonafide work of Mr. RAJESH S, Registration number: E20BAR072, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

S. Mohamed Naina Maricar
24/7/22

Supervisor

Mr. S. MOHAMED NAINA MARICAR, MBA,
Assistant Professor
Department of Management Studies
E.G.S. Pillay Engineering College
Nagapattinam - 611 002.
Mobile: 79040 19933

Dr. R. Karthi

Director

Dr. R. KARTHI, M.A., M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07.07.2022

S. G. X

Internal Examiner

Dr. R. Karthi

External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON EMPLOYEE WORK LIFE BALANCE OF EMPLOYEES IN MASTORWIN PHARMACEUTICAL AT CHENNAI" is a bonafide work of Ms.RAJESWARI, Registration number: E20BAR073, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MBA, M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07.07.2022

Internal Examiner

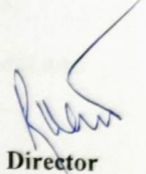
M.S. Rajeswari
External Examiner 7/12/22
(Dr. M.S. Rajeswari)

BONAFIDECERTIFICATE

Certified that this project titled "A STUDY ON RECRUITMENT AND SELECTION PROCESS IN VHR SOLUTIONS PRIVATE LIMITED, BANGALORE" is a bonafide work of Mr. RAMESH T, Registration number: E20BAR074, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



Supervisor



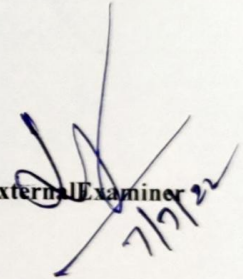
Director

Dr. R. KARTHI, MBA, M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Vivavoceexaminationheldon 07-07-2022



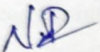
InternalExaminer


7/7/22

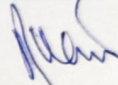
ExternalExaminer

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON STRESS (PROFICIENT) MANAGEMENT AMONG PRO KNITS PRIVATE LTD AT TIRUPUR" is a bonafide work of Ms. R. RAMKUMAR, Registration number: E20BAR075, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



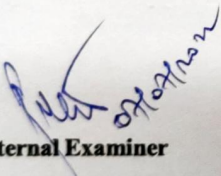
Supervisor



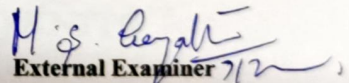
Director

Dr. R. KARTHI MRA M PHIL, Ph.D.
Director: MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07/07/22




Internal Examiner



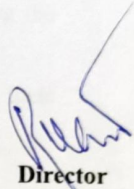
External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON EMPLOYEE MOTIVATION SUNRISE KNITTING MILLS AT TIRUPUR" is a bonafide work of MR. S. RANJITHKUMAR Registration number: E20BAR076, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



Supervisor

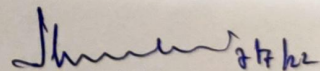


Director

Dr. R. KARTHI, MBA, M.F.M, Ph.D.
Director / MBA
C.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voice examination held on 07.07.2022

Internal Examiner



External Examiner

BONAFIDE CERTIFICATE

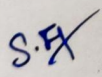
Certified that this project titled "A STUDY ON EMPLOYEE WELFARE IN PRISM JOHNSON LIMITED, KARAIKAL" is a bonafide work of Ms.RENISHA .R,Registration number: E20BAR077, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



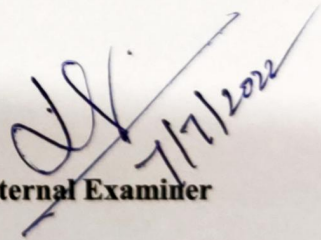
Supervisor /Director

Dr. R. KARTHI, MBA., M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voice examination held on 07/07/2022



Internal Examiner




External Examiner

BONAFIDE CERTIFICATE


certified that this project titled "A STUDY ON RECRUITMET AND SELECTIONN PROCESS
VELICHAM FINANCE PRIVATE LIMITED AT THIRUVARUR" is a bonafide work of
s. V. SANGAVI, Registration number: E20BAR078, who carried out the research under my
pervision. Certified further, that to the best of my knowledge the work reported herein does not
form part of any other project report or dissertation on the basis of which a degree or award was
conferred on the earlier occasion on their or any other candidate.

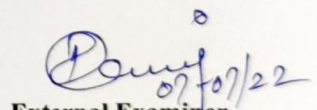

Supervisor


Director

Dr. R. KARTHI, MBA..M.Phil..Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 602.

Viva voce examination held on 07.07.2022


Internal Examiner


External Examiner

[R. Gowri]

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON TRAINING AND DEVELOPMENT OF THE EMPLOYEE IN PURE & CURE AQUAA FOODS AT TRICHY " is a bonafide work of Ms. R.SANGEETHA, Registration number: E20BAR079, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



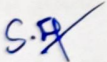
Supervisor



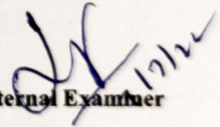
Director

Dr. R. KARTHI, MBA, M Phil, Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 7.7.22



Internal Examiner

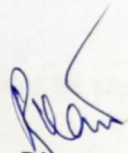


External Examiner

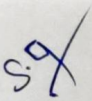
BONAFIDE CERTIFICATE

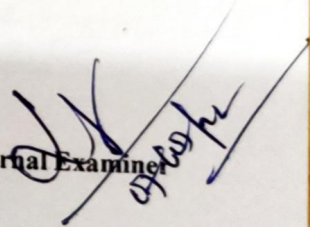
Certified that this project titled "A STUDY ON EMPLOYEE ENGAGEMENT IN NATIONAL INSTITUTE OF INFORMATION TECHNOLOGY AT CHENNAI" Is a bonafide work of Mr. SANKARANARAYANAN, Registration number: E20BAR080, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.


Supervisor


Director
Dr. R. KARTHI, MBA..M.Phil.,Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07.07.2022

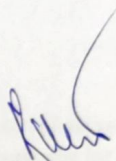

Internal Examiner


External Examiner

BONAFIDE CERTIFICATE

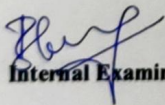
Certified that this project titled **"A STUDY ON EMPLOYEE ABSENTEEISM IN PRAVEEN CHEM INDUSTRY AT PVT. LTD.,KARAIKAL"** is a bonafide work of **Mr. SHAIK ABDULLA**.A Registration number: **E20BAR081**, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

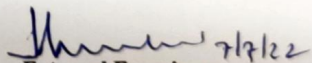

Supervisor


Director

Dr. R. KARTHI, MDA., M. Phil., Ph. D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022


Internal Examiner

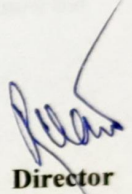

External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled **A STUDY ON EMPLOYEE MOTIVATION IN MARUTHI**

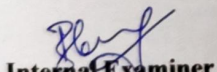
SIRME mats, Chennai is a bonafide work of **Ms. M. Shalini**, Registration number: **E20BAR082**, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

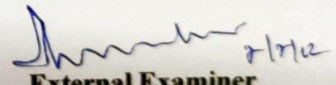

Supervisor


Director

Dr. R. KARTHI, MPA, M.Phil., Ph.D.
Director / MCA
E.C.S. Pillay Engineering College
Nagapattinam - 611 002

Viva voce examination held on 7-07-2022


Internal Examiner

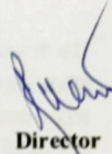

External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON EMPLOYEE MOTIVATION IN PRANAR OIL AND CHEMICAL PVT. LTD., COIMBATORE." is a bonafide work of Mr. SHAMEER AHMED.S Registration number: E20BAR083, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



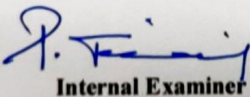
Supervisor



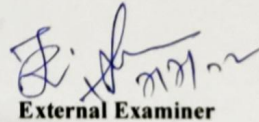
Director

Dr. R. KARTHI, MBA, M.Phil, Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07.07.2022



Internal Examiner



External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON EMPLOYEE'S SATISFACTION IN INFOSYS SOLUTION AT CHENNAI" is a bonafide work of MR.SHANMUGARAJ R, Registration number: E20BAR084, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



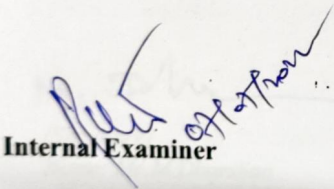
Supervisor



Director

Dr. R. MARTIN, MBA, M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 7.7.2022

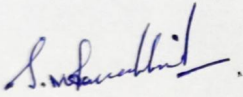


Internal Examiner

M. S. Gayathri
External Examiner
(Dr. M. S. GAYATHRI)
A.V.C. College of Engg.

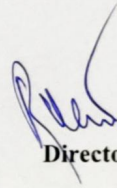
BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON HR POLICY AND EFFECTIVE STRATEGY IN GAIL INDIA LIMITED AT KARAIKAL" is a bonafide work of Ms. k .SIVASANKARI Registration number: E20BAR085, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



Supervision

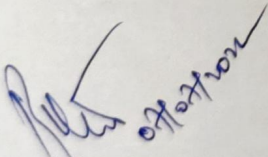
Mr. S. MOHAMED NAINA MARICAR, MBA.,
Assistant Professor
Department of Management Studies
E.G.S. Pillay Engineering College
Nagapattinam - 611 002.
Mobile: 79040 19933



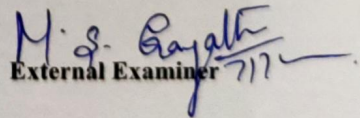
Director

Dr. R. KARTHI, MBA, M PHIL PH D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022



Internal Examiner



External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON EMPLOYEE RELATIONSHIP MANAGEMENT" is a bonafide work of Ms. A.SOWNTHARIYA, Registration number: E20BAR086, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MBA, M.Phil, Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

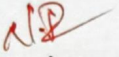
Viva voce examination held on 07.07.2022

Internal Examiner

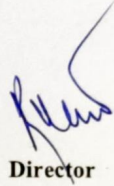
External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON EMPLOYEE'S PERCEPTION ABOUT ORGANIZATIONAL HR PRACTICES AND CULTURE IN VHR SOLUTION PVT LTD AT BANGALORE" is a bonafide work of Ms.SRI ROSHIYA, Registration number: E20BAR087, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



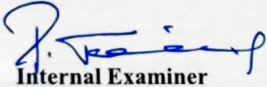
Supervisor



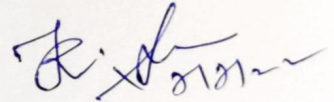
Director

Dr. R. KARTHI, MBA..M.Phil.,Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07.07.2022



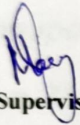
Internal Examiner



External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON LABOR WELFARE IN OIL AND NATURAL GAS CORPORATION LIMITED NERAVY AT KARAIKAL" is a bonafide work of **M.SRIDHAR**, Registration number: **E20BAR088**, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



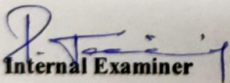
Supervisor



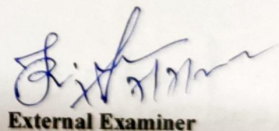
Director

Dr. R. KARTHIK, M.B.A., M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07-07-2022



Internal Examiner



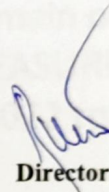
External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON EMPLOYEE WELFARE MEASURES IN MAYAVARAM PRAGATHI OILS" is a Bonafide work of Ms. SRIMATHI, Registration number: E20BAR089, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



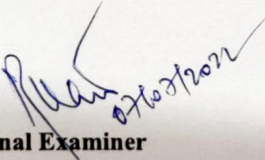
Supervisor



Director

Dr. R. KARTHI, MBA, M.Phil, Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07.07.2022

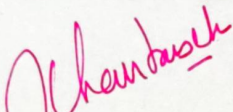


Internal Examiner

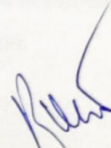
M. S. Gayathri
External Examiner 7/7
(DR. M. S. GAYATHRI)

BONAFIDE CERTIFICATE

Certified that this project titled "CHALLENGES FACED BY THE MSME WHILE COVID CRISIS" is a bonafide work of Ms. R. SRIRAMPRAKASH Registration number: E20BAR090, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

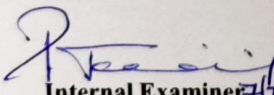

Supervision

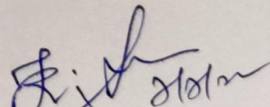
Dr. S. CHANDRASEKAR,
M.Com., MBA., M.Phil., NET(UGC), Ph.D.,
Professor
Department of Management Studies
E.G.S. Pillay Engineering College
Nagapattinam - 611 002.


Director

Dr. R. KARTHI, MBA., M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07.07.2022


Internal Examiner 7/7/22

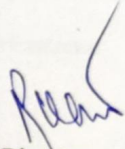

External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON JOB SATISFACTION AMONG EMPLOYEES IN PRO KNITS PVT LTD., AT TIRUPPUR, Dt" is a bonafide work of Ms. M. SRI SUBRAMANIYAN, Registration number: E20BAR091, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



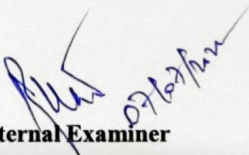
Supervisor



Director

Dr. R. KARTHI, MBA, M.Phil., Ph.D.
Director/ MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022



Internal Examiner

M. S. Gayathri
External Examiner
(Dr. M. S. Gayathri)

BONAFIDE CERTIFICATE


Certified that this project titled "A STUDY ON EMPLOYEES JOB SATISFACTION WITH SPECIAL REFERENCE IN SUNRISING MILLS AT TIRUPUR . is a bonafide work of MR.SUBRAMANIYAN. G Registration number: E20BARO93, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here on does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

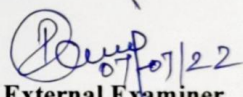

Supervisor


Director

Dr. R. KARTHI, MBA., M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voice examination held on 07-07-22

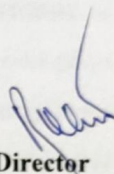

Internal Examiner


External Examiner
[R. Gowri]

BONAFIDE CERTIFICATE

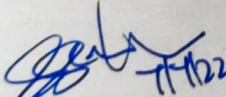
Certified that this project titled "A STUDY ON PERFORMANCE APPRAISAL IN HIGH Q SOLUTION PVT LTD AT THANJAVUR" is a bonafide work of Ms.S.SUVETHA, Registration number: E20BAR094, who carried out the research under my supervision. Certified Further, that to the best of my knowledge the work reported herein does not form part of any other Project report or dissertation on the basis of which a degree or award was conferred on the earlier Occasion on their or any other candidate.

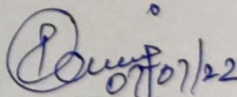

Supervisor


Director

Dr. R. KARTHI, MBA, M.Phil, Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07.07.2022


Internal Examiner


External Examiner
[R. GOURI]

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY OF EMPLOYEE RELATIONSHIP MANAGEMENT AT ITEL COMPUTERS BUSINESS SOLUTIONS IN THIRUVARUR" is a bonafide work of Miss. B. SWETHA, Registration Number: E20BAR095, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



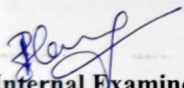
Supervisor



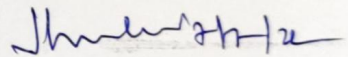
Director

Dr. R. KARTHI, MBA, M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022



Internal Examiner



External Examiner

BONAFIDECERTIFICATE

Certified that this project titled "A STUDY ON TRAINING AND DEVELOPMENT IN AMIRTHAM INDUSTRIES AT THANJAVUR" is a bonafide work of Mr. THANUSHU.L, Registration number: E20BAR096, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



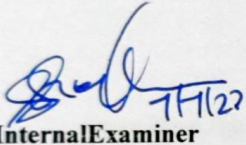
Supervisor



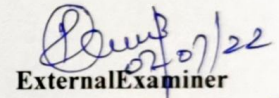
Director

Dr. R. KARTHI, MBA, M Phil, Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Vivavoce examination held on 07/07/2022



Internal Examiner



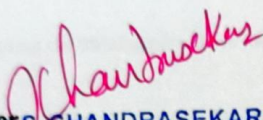
External Examiner

[R. Gowri]

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON EFFECTIVENESS OF E-RECRUITMENT AND SELECTION PROCESS IN VHR SOLUTIONS PRIVATE LIMITED, BANGALORE" is a bonafide work of Mr. THIRUMURUGAN T, Registration number: E20BAR097, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor



S. CHANDRASEKAR,
M.Com., MBA., M.Phil., NET(UGC), Ph.D.,
Professor

Department of Management Studies
E.G.S. Pillay Engineering College
Nagapattinam - 611 002.

Director



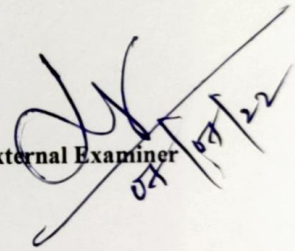
Dr. R. KARTHI, MBA., M.Phil., Ph.D.
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Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022



Internal Examiner


External Examiner




ENVIRONMENTAL INDUSTRY

BONAFIDE CERTIFICATE

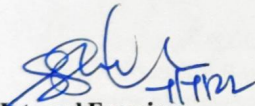
Certified that this project titled "A STUDY ON EMPLOYEE'S SATISFACTION IN KMR INDUSTRIES, AT PERUNDURAI." is a bonafide work of Ms. A. UDHAYA KUMAR, Registration number: E20BAR098, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

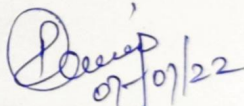

Supervisor


Director

Dr. M. KANAKESHI, M.Sc., Ph.D., P.T.D.
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Viva voce examination held on 07/07/2022


Internal Examiner


External Examiner
[R. GOWRI]

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON EMPLOYEES PERFORMANCE APPRAISAL SYSTEM IN PRISM JOHNSON LIMITED, KARAIKAL" is a bonafide work of Ms. G.VARSHINI, Registration number: E20BAR100, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



Supervisor



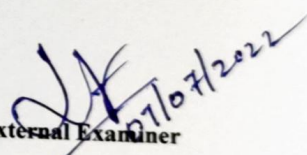
Director

Dr. R. KARTHI, MBA, M.Phil, Ph.D.
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Nagapattinam - 611 002.

Viva voce examination held on 07-07-2022



Internal Examiner



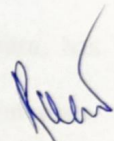
External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON ORGANIZATIONAL SWOT ANALYSIS OF HRM AT RAY TECHNOLOGY AND BUSINESS SOLUTIONS IN THIRUVARUR" is a bonafide work of Mr. N. VENGADESHWARAN, Registration Number: E20BAR101, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



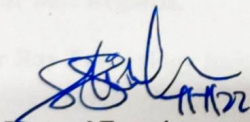
Supervisor



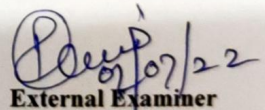
Director

Dr. R. KARTHI, MSA., M. Phil., Ph. D.
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E.G.S. Pillay Engineering College,
Nagapattinam - 511 002.

Viva voce examination held on 07/07/2022



Internal Examiner



External Examiner

[R. Gowri]

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON FINANCIAL STATEMENT ANALYSIS AT AMIRTHAM INDUSTRIES , THANJAVUR " is a bonafide work of Mr. VIGNESH P, Registration number: E20BAR102, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.



Supervisor



Director

Dr. R. KARTHI, MBA, M.Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07-07-2022



Internal Examiner




External Examiner

BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON EMPLOYEES LEADERSHIP STYLES ON THE TECH ZONE PRIVATE LIMITED Chennai" is a bonafide work of Ms.S.VIGNESH Registration number: E20BAR013 who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

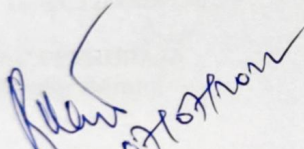


Supervisor

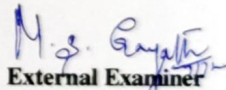


Director
Dr. R. KARTHI, MBA..M.Phil. Ph.D.
Director / MBA
E.G.S. Pillay Engineering College
Nagapattinam - 611 002

Viva voce examination held on 07.07.2022




Internal Examiner




External Examiner

BONAFIDE CERTIFICATE

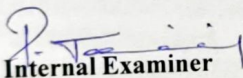
Certified that this project titled "A STUDY ON SELECTION AND RECRUITMENT FORTIS
HEALTH CARE MANAGEMENT-NAGARBHAVI,BANGALORE work of
MR.GVIMALKUMAR Registration number: E20BAR105, who carried out the research under
my supervision. Certified further, that to the best of my knowledge the work reported herein does
not form part of any other project report or dissertation on the basis of which a degree or award
was conferred on the earlier occasion on their or any other candidate.

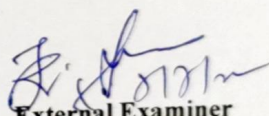

Supervisor


Director

Dr. R. KARTHI, MSA, M. PHIL, PH. D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapetnam - 511 002.

Viva voce examination held on 07.07.2022


Internal Examiner


External Examiner

ANNA UNIVERSITY: CHENNAI 600 025

BONAFIDE CERTIFICATE

Certified that this project report “ **EXPREMENTAL STUDY ON PARTIAL REPLACEMENT OF WASTE PLASTIC WITH M-SAND AS COARSE AGGREGATE** ” is the bonafide work of “**ABIRAMI.P(820815103002), ALAMELU MANGAL.H(820815103007), BAKYAVATHI.J(820815103014)**” who carried out the project work under my supervision.

Dr. R. Sivakumar
SIGNATURE

Dr.R.SIVAKUMAR.M.E.,PhD.,

HEAD OF DEPARTMENT
Department of civil Engineering
E.G.S.P.E.C. Nagapattinam



V. Srinivasan
SIGNATURE

Mr. V.SRINIVASAN,M.E.,

SUPERVISOR
Assistant Professor
Department of Civil Engineering
E.G.S.P.E.C. Nagapattinam .

Submitted for the Viva-Vo ce examination held on 29/3/2019

at E.G.S.Pillay Engineering College, Nagapattinam - 611002

Dr. R. Sivakumar
INTERNAL EXAMINER

V. Srinivasan
EXTERNAL EXAMINER

BONAFIDE CERTIFICATE

Certified that this project report “**STUDY OF BIOMEDICAL WASTE MANAGEMENT IN NAGAPATTINAM**” is the bonafide work of **ELAKKIYA.E(820815103021), ELAKKIYA.E(820815103022), KARTHEESWARI.D(820815103038), MATHURASREE.S(820815103308)**” who carried out the project work under my supervision.


SIGNATURE

Dr.R. SIVAKUMAR.M.E .(Ph.D),
HEAD OF DEPARTMENT

Department of Civil Engineering
E.G.S.Pillay Engineering College
Nagapattinam.


SIGNATURE


Mr.T.ADHAVANATHAN M.E
SUPERVISOR

Assistant Professor
Department of civil Engineering
E.G.S.Pillay Engineering College
Nagapattinam.

Submitted for the Viva-Voce examination held on 29.03.2019


INTERNAL EXAMINER




EXTERNAL EXAMINER

ANNA UNIVERSITY: CHENNAI 600 025

BONAFIDE CERTIFICATE

Certified that the project report "PARTIALLY REPLACEMENT OF COARSE AGGREGATE BY USING COCONUT SHELL WITH LATHE SCRAP IN CONCRETE." Is the bonafide work of "DINESHKUMAR. S(820815103020), IYAPPAN. S (820815103030) MAHADEVAN. M (820815103045), MATHAN. S (820815103307)", who carried out the project work under my supervision.

SIGNATURE

Dr.R.SIVAKUMAR.M.E.PhD

HEAD OF THE DEPARTMENT

Department Of Civil Engineering
E.G.S.pillay engineering college,
Nagapattinam.



SIGNATURE

MR.A.PIRAKASAM.M.E.,

ASSISTANT PROFESSOR,

Department Of Civil Engineering
E.G.S. Pillay engineering
college, Nagapattinam.

Submitted for VIVA-VOCE examination held on 29/3/2019

INTERNAL EXAMINER

EXTERNAL EXAMINER

BONAFIDE CERTIFICATE

Certified that this project report "A SAFE DISPOSAL AND INCINERATORS FOR SANITARY NAPKINS" is the bonafide work of "S.ABINAYA (820815103001), S.JAGADEESWARI (820815103031), M.JANAKI (820815103032), R. KAMALI (820815103037)" who carried out the project under our supervision.

i/c P. Malliga
SIGNATURE

Dr. R. SIVAKUMAR.M.E.Ph. D.
HEAD OF THE DEPARTMENT
Department of Civil Engineering
E.G.S.Pillay Engineering College
Nagapattinam.

P. Malliga
28/3/19
SIGNATURE

Mrs. MALLIGA. .M. Tech (Ph .D)
ASSOCIATE PROFESSOR
Department of Civil Engineering
E.G.S.Pillay Engineering College
Nagapattinam.



Submitted for the VIVA -VOCE examination held on...29.03.19.FN

[Signature]
INTERNAL EXAMINER

[Signature]
EXTERNAL EXAMINER

BONAFIDE CERTIFICATE

Certified that this project report “**DURABILITY OF GGBS BASED GEO-POLYMER CONCRETE WITH PARTIAL REPLACEMENT OF RIVER SAND BY M-SAND**” is the bonafide work of **B.AJAY (820815103005), A.ARULMURUGAN (820815103012), G. KARTHI (820815103039), K,LAKSHMAN SURYA PRAKASH (820815103702)**” who carried out the project work under my supervision.

P. Malliga
SIGNATURE

P. Malliga
28/3/19
SIGNATURE

Dr.R,SIVAKUMAR,M.E,Ph.D., Prof.P.MALLIGA,M.Tech.,(Ph.D.),

HEAD OF THE DEPARTMENT SUPERVISOR

Department of Civil Engineering Department of Civil Engineering

E.G.S. Pillay Engineering college. E.G.S. Pillay Engineering college.

Nagapattinam. Nagapattinam.

Submitted for VIVA-VOCE examination *29/03/2019*...at E.G.S. PILLAY ENGINEERING COLLEGE, NAGAPATTINAM 611002.



[Signature]
INTERNAL EXAMINER

[Signature]
EXTERNAL EXAMINER

BONAFIDE CERTIFICATE

Certified that this project report "INFLUENCE OF SEA SAND ON STRENGTH OF CONCRETE AND PARTIAL REPLACEMENT OF CEMENT BY SEASHELL POWDER " is the bonafide work of "AMEER SUHAIL.A(820815103008), ARUN.D(820815103013), BALAGURU.M (820815103015), KAVIYARASAN.G(820815103042) who carried out the project under Our supervision.

Dr. R. Siva Kumar

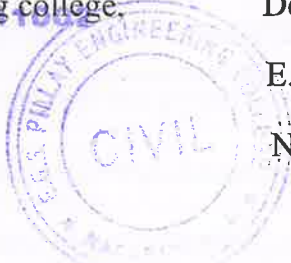
SIGNATURE

Dr.R.SIVAKUMAR ,M.E.,Ph.D

HEAD OF THE DEPARTMENT

Department of Civil Engineering,
E.G.S.Pillay Engg.College,
Nagapattinam 611002

Nagapattinam 611002



Mr. N.R. Vethamoorthy

SIGNATURE

Mr.N.R.VETHAMOORTHY,M.E.,

SUPERVISOR

ASSISTANT PROFESSOR

Department of civil engineering,
E.G.S.Pillay Engineering College,
Nagapattinam 611002

Submitted for the VIVA-VOCE examination held on ...29-03-2019.....

R. Siva Kumar
INTERNAL EXAMINER

Mr. N.R. Vethamoorthy
EXTERNAL EXAMINER

ANNA UNIVERSITY: CHENNAI 600 025

BONAFIDE CERTIFICATE

Certified that the project report “REPAIR AND REHABILITATION OF STRUCTURES AFTER GAJA CYCLONE IN NAGAPATTINAM DISTRICT.” Is the bonafide work of “CHANDRAN R (820815103018), KARTHIKRAJA. G (820815103041), MANIKANDAN. M (820815103046), JEGAN. A (820815103306)”, who carried out the project work under my supervision.

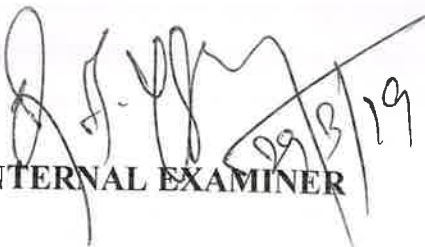
ilk 
SIGNATURE

Dr.R.SIVAKUMAR.M.E.PhD
HEAD OF THE DEPARTMENT
Department Of Civil Engineering
E.G.S.pillay engineering college,
Nagapattinam.


SIGNATURE

MRS. P.MALLIGA M.Tech.,(PhD)
ASSOCIATE PROFESSOR,
Department Of Civil Engineering
E.G.S. Pillay engineering college,
Nagapattinam.

Submitted for VIVA-VO CE examination held on 29.03.2019


INTERNAL EXAMINER


EXTERNAL EXAMINER

BONAFIDE CERTIFICATE

Certified that this project report “**EXPREMENTAL STUDY ON PARTIAL REPLACEMENT OF FINE AGGREGATE BY USING SEA SAND**” is the bonafide work of “**AGASH.A (820815103003), HARIHARAN.S (820815103027), INBARAJAN.P (820815103029), and KARTHIKEYAN.S (820815103040)**” who carried out the project work under my supervision.

SIGNATURE

Dr.R.SIVAKUMAR, M.E, Ph.D.,
HEAD OF DEPARTMENT

Department of civil engineering,
E.G.S.pillay engineering college,
Nagapattinam.

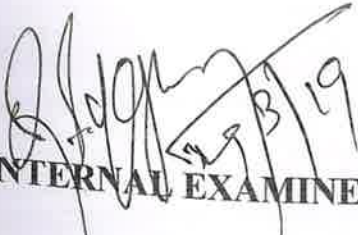
SIGNATURE

A.ARJUNAN, M.E, (Ph.D.),
SUPERVISOR

ASSISTANT PROFESSOR

Department of civil engineering,
E.G.S.pillay engineering college,
Nagapattinam.

Submitted for VIVA-VOCE examination held on 29/03/2019


INTERNAL EXAMINER


EXTERNAL EXAMINAR

ANNA UNIVERSITY: CHENNAI 600 025

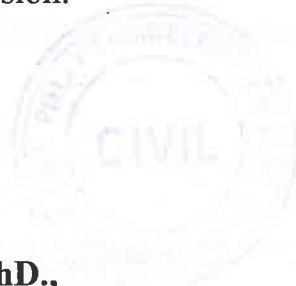
BONAFIDE CERTIFICATE

Certified that this project report "A CASE STUDY ON VARIOUS PROCEDURE FOR INDIVIDUAL BUILDING AND APARTMENT BUILDING" is the bonafide work of "AMIRDHA GANESH.R (820815103301), ARUNKUMAR.R (820815103302), BALAMURUGAN.D (820815103016), and MANIKANDAN.K (820815103047)" who carried out the project work under my supervision.

i/c P. Malin
SIGNATURE

Dr.R.SIVAKUMAR.M.E., PhD.,
HEAD OF THE DEPARTMENT

Department of Civil Engineering
E.G.S Pillay engineering college



V. Srinivasan
SIGNATURE

Mr.V.SRINIVASAN.M.E.,
SUPERVISOR

Assistant Professor
Department of civil Engineering
E.G.S Pillay engineering college

Submitted for the Viva-Voce examination held on 29/3/19

[Signature]
INTERNAL EXAMINER

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EXTERNAL EXAMINER

BONAFIDE CERTIFICATE

Certified that this project report “**EXPREMENTAL STUDY ON PARTIAL REPLACEMENT OF FINE AGGREGATE BY USING SEA SAND AND MICROSILICA**” is the bonafide work of “**ARAVIND.S (820815103009), BALAMURUGAN.G (820815103017), ELANCHERAN.S (820815103023), and GOWTHAMAN.L(820815103303)**” who carried out the project work under my supervision.


SIGNATURE

Dr.R.SIVAKUMAR, M.E, Ph.D.,
HEAD OF DEPARTMENT

Department of civil engineering,
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Nagapattinam.


SIGNATURE

A.ARJUNAN, M.E, (Ph.D.),
SUPERVISOR

ASSISTANT PROFESSOR

Department of civil engineering,
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Nagapattinam.

Submitted for VIVA-VOCE examination held on 29/03/19


INTERNAL EXAMINER




EXTERNAL EXAMINAR

ANNA UNIVERSITY CHENNAI 600 025

BONAFIDE CERTIFICATE

Certified that this project report "EXPERIMENTAL INVESTIGATION ON PARTIAL REPLACEMENT OF WOOD ASH AS CEMENT AND SAW DUST AS FINE AGGREGATE" is the bonafide work of "B.AJITH KUMAR (820815103006), M.GIRIDHARAN (820815103025), S.MANO (820815103049), J.MANOJ (820815103050)" who carried out the project under my supervision.

i/c P. Pillay

SIGNATURE

Dr.R.SIVAKUMAR. M.E., PHD.
HEAD OF DEPARTMENT
Department of Civil Engineering
E.G.S Pillay Engineering College
Nagapattinam.611002

N. Karthika
29/3/19

SIGNATURE

Ms.N.KARTHIKA.M.E.
SUPERVISOR
Assistant Professor
Department of Civil Engineering
E.G.S Pillay Engineering College
Nagapattinam.611002

Submitted for the viva-vo ce examination held on 29-03-2019

R. S. Sivakumar
29/3/19

INTERNAL EXAMINER



N. Karthika

EXTERNAL EXAMINER

ANNA UNIVERSITY: CHENNAI 600 025

BONAFIDE CERTIFICATE

Certified that this project report “**ECOFRIENDLY BRICK CONSTRUCTION USING WASTE MATERIALS**” is the bonafide work of “**S.FARVIS MOHAMED(820815103024),S.HARIHARAN(820815103026), M.KALIDASS (820815103035),D.JAWAHARLAL NEHRU(820815103033)**”who carried out the project work under my supervision.

SIGNATURE

R.SIVA KUMAR.Ph.D

HEAD OF THE DEPARTMENT
DEPARTMENT OF CIVIL ENGINEERING
EGS PILLAY ENGINEERING COLLEGE
NAGAPPATINAM

SIGNATURE

Mrs.N.KARTHIKA.M.E

SUPERVISOR
ASSISTANT PROFESSOR
DEPARTMENT OF CIVIL ENGINEERING
EGS PILLAY ENGINEERING COLLEGE
NAGAPPATINAM

Submitted for VIVA-VOICE held on 29.08.2019, at E.G.S.PILLAY ENGINEERING COLLEGE,Nagapattinam.

INTERNAL EXAMINER



EXTERNAL EXAMINER

A handwritten signature in black ink, written over the text "EXTERNAL EXAMINER". The signature is stylized and appears to be "S. Farvis Mohamed".

ANNA UNIVERSITY: CHENNAI 600 025

BONAFIDE CERTIFICATE

Certified that this project report “STRENGTH OF CONCRETE BY USING JUTE AND NYLON FIBER COMBINATION” is the bonafide work of “A.THAMEEMUM ANSARI (820815103089), H.SHAHA ISHAK (820815103703) , N.MOHAMED ABIDEEN (820815103705), M.NAVEETH AHAMED (820815103706)” who carried out the project work under my supervision.


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Submitted for the Viva-Voce examination held on 28.03.2019


INTERNAL EXAMINER


EXTERNAL EXAMINER

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BONAFIDE CERTIFICATE

Certified that this project report “**QUANTIFICATION, CHARACTERIZATION & TREATMENT OF SEWAGE**” is the bonafide work of “**M.MURALI ANAND (820815103055), R.D.SHRIRAM (820815103075), M.SRIPAN (820815103081), K.VIJAY CHANDER (820815103314)**” who carried out the project work under my supervision.


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EXTERNALEXAMINER

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BONAFIED CERTIFICATE

Certified that the project report “**ROOT ZONE TECHNOLOGY FOR HOTEL WASTE WATER TREATMENT.**” Is the bonafied work of “**R.SANTHANAKRISHNAN(820815103072),R.VETRIVEL(8320815103093),S.VIGHNESHRAJ,(820815103095),VIGHNESHRAJA(820815103096).**”

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EXTERNAL EXAMINER

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BONAFIDE CERTIFICATE

Certified that this project report “INCREASING THE STABILIZATION OF SOIL USING FLY ASH” is the bonafide work of “VIJAY.A (820815103097) RADHA KRISHNAN.G (820815103309), VEERAMANLA (820815103313), VIGNESH.P (820815103701),” who carried out the project under our supervision.

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INTERNAL EXAMINER

EXTERNAL EXAMINER

BONAFIDE CERTIFICATE

Certified that this project report “CASE STUDY ON PARTIAL REPLACEMENT OF CEMENT AND FINE AGGREGATE USING ALCCOFINE AND M-SAND” is the bonafide work of “MUTHUVEL. U (820815103058), RAJESH KANNA . A.D (820815103069), SIVASANKARAN. D (820815103077), SIVASANKARAN (820815103078)” who carried out the project work under my supervision.

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BONAFIDE CERTIFICATE

Certified that this project report "TREATMENT OF SYNTHETIC TANNARY WASTEWATER BY USING ACTIVATED CARBAN AS ADSORBENT AND SAND AS AN ABSORBENT" is the bonafide work of "RAJAN INDIRA KUMAR (820815103067), R.SIVARAMAN (820815103076), P.RAGUL GANDHI (820815103066), T.PRADEEP (820815103062), who carried out the project work under my supervision.



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Certified that this project report “REPAIR AND REHABILITATION OF RCC STRUCTURES is the bonafide work of “MOHAMEDASHIK.H (820815103051), PRABURAJAN.K (820815103060), SASI.M (820815103073), VIGNESH.M (820815103094)” who carried out the project work under my supervision.

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Certified that this project report "COST EFFECTIVE AND ECO-FRIENDLY TECHNOLOGY FOR THE MANAGEMENT OF FISH WASTE" is the bonafide work of "PRASANTH K (820815103063), JUDHARSAN J (820815103082), SUNDARAMOORTHY V (820815103084), ANANMATHI T (820815103091), who carried out the project work under my supervision.

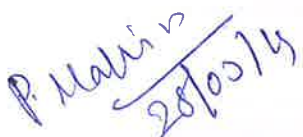

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Certified that this project report "MECHANICAL PROPERTIES OF FIBRE REINFORCED GEOPOLYMER CONCRETE USING FLY ASH, GGBS AND POLYPROPYLENE FIBRE WITH PARTIAL REPLACEMENT OF RIVER SAND BY M - SAND" is the bonafide work of "M.MURALI MURUGESH (820815103056), K.R.PRADEEP (820815103061), R.RAVINTHRA PRASATH (820815103070), S.SATHISH KUMAR (820815103074)" who carried out the project work under my supervision.

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Certified that this project report “PAVER BLOCK USING GEOPOLYMER CONCRETE USING FLYASH AND GGBS” is the bonafide work of “MOHAMED BAHRUDEEN M (820815103052), MOHAMED FAISAL KHAN K (820815103053), MOHAMED NAVAS J (820815103054), SURENDAR S (820815103086)” who carried out the project work under my supervision.

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Certified that this project report “**STABILIZATION OF COHESIVE SOIL BY USING DEBRIS AND HORTICULTURE WASTE**” is the bonafide work of “**MUTHARASAN.M (820815103057), SUDHARSON.S (820815103083), SUNDHARESON.S (820815103085), VISHNU PRIYA.R (820815103100).**” who carried out the project work under my supervision.

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