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DEPARTMENT OF MANAGEMENT STUDIES

MAIN PROJECT CONSOLIDATED TITLE LIST

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2			A STUDY ON EMPLOEES SAFETY AND WELFARE MEASURES IN GANESH DIE CASTING PVT LTD.,
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43	1 1	F20BAR047	KAVYA R	VELICHAM FINANCE PVT LTD AT THIRUVARUR
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Dr. S. RAMABALAN, M.E., Ph.D., PRINCIPAL

58	E20BAR064	NITHISH V	A STUDY ON EMPLOYEE HEALTH AND SAFETY IN OPG METAL PVT LTD, MAYILADUTHURAI.	
59	E20BAR066	PARAMESWARI R	A STUDY ON TRAINING AND DEVELOPMENT IN KOTHARI SUGARS AND CHEMICALS LTD AT ARIYALUR.	
60	E20BAR068	PRADEEPA R	A STUDY ON WORKING CAPITAL MANAGEMENT AND RATIO ANALYSIS IN SRI LAKSHMI NARAYANA COOPERATIVE URBAN BANK PVT LTD AT THIRUVARUR	
61	E20BAR069	PRASANNADEVI R	A STUDY ON RECRUITMENT AND SELECTION PROCESS TOWARDS IN KOTHARI SUGARS AND CHEMICALS LTD AT ARIYALUR A STUDY ON EMPLOYEE ENGAGEMENT IN	
62	E20BAR071	PRIYADHARSHINI P	PRAGATHI OIL AT MAYILADUTHURAI. A STUDY ON EMPLOYEE TRAINING AND	
63	E20BAR072	RAJESH S	DEVELOPMENT FORTIS HEALTH CARE LTD AT BANGALORE A STUDY ON WORK LIFE BALANCE OF	
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65	E20BAR074	RAMESH T	A STUDY ON RECRUITMENT AND SELECTION PROCESS IN VHR SOLUTIONS PVT LTD, BANGALORE	
66	E20BAR075	RAMKUMAR R	A STUDY ON STRESS(PROFICIENT) MANAGEMENT AMONG PRO KNITS PRIVATE LTD AT TIRUPUR.	
67	E20BAR076	RANJITH KUMAR S	A STUDY ON EMPLOYEE MOTIVATION IN SUNRISE KNITTING MILLS AT TIRUPUR. A STUDY ON EMPLOYEE WELFARE IN PRISM	
68	E20BAR077	RENISHA R	JOHNSON LIMITED KARAIKAL A STUDY ON RECRUITMENT AND SELECTION	
69	E20BAR078	SANGAVI V	PROCESS IN VELICHAM FINANCE PVT LIMITED AT THIRUVARUR	
70	E20BAR079	SANGEETHA R	A STUDY ON TRAINING AND DEVELOPMENT OF THE EMPLOYEES IN PURE & CURE AQUAA FOODS AT TRICHY	
71	E20BAR080	SANKARANARAYANAN S	A STUDY ON EMPLOYEE ENGAGEMENT IN NATIONAL INSTITUTE OF INFORMATION TECHNOLOGY AT CHENNAI	
72	E20BAR081	SHAIK ABDULLA A	A STUDY ON EMPLOYEE ABSENTEEISM IN PRAVEEN CHEM INDUSTRY AT PVT,LTD, KARAIKAL A STUDY ON EMPLOYEE MOTIVATION IN	
73	E20BAR082	SHALINI M	MARUTHI SERVICE MASTERS CHENNAI A STUDY ON EMPLOYEE MOTIVATION IN	
74	E20BAR083	SHAMEERAHAMED S	PRANAR OIL AND CHEMICALS PVT. LTD., COIMBATORE	
75	E20BAR084	SHANMUGARAJ R	A STUDY ON EMPLOYEES JOB SATISFACTION IN INFOSYS SOLUTION AT CHENNAI	
76	E20BAR085	SIVASANKARI K	A STUDY ON HR POLICY AND EFFECTIVE STRATEGY IN GAIL INDIA LIMITED, KARAIKKAL	
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			E.G.S. Pillay Engineering Coll Thethi. Nagore - 611 002. Nagapattinam (Dt) Tamil Na	

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19		1	NATURAL GAS CORPORATION LIMITED NERAVY
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80	2202121000		A STUDY ON EMPLOYEE WELFARE MEASURE IN
00	E20BAR089	SRIMATHI G	MAYAVARAM PRAGATHI OILS
81	E20D/HC007		CHALLENGES FACED BY THE MSME HWILE
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02		1	A STUDY ON JOB SATISFACTION AMONG
1	E20BAR091	SRISUBRAMANIYAN M	EMPLOYEES IN PRO KNITS PVT,LTD AT TIRUPUR
83	-		
85			A STUDY ON EMPLOYEES JOB SATISFACTION
1	1		WITH SPECIAL REFERENCE IN SUNRISE KNITTING
	E20BAR093	SUBRAMANIYAN G	MILLS AT NEW TIRUPUR
84			A STUDY ON PERFORMANCE APPRAISEL IN HIGH Q SOLUTION PVT LTD AT THANJAVUR
"	E20BAR094	SUVETHA S	A STUDY ON EMPLOYEE RELATIONSHIP
85			MANAGEMENT AT ITEL COMPUTERS BUSINESS
			SOLUTIONS IN THIRUVARUR-
	E20BAR095	SWETHA B	A STUDY ON TRAINING AND DEVELOPMENT IN
86	5		AMIRTHAM INDUSTRIES AT THANJAVUR
	E20BAR096	THANUSU L	
87	7		A STUDY ON EFFECTIVENESS OF E-
			DECRUITMENT AND SELECTION PROCESS IN VIII
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88	E20BAR098	UDHAYA KUMAR A	INDUSTRIES AT PERUNDURAI
89			A STUDY ON EMPLOYEES PERFORMANCE APPRAISAL SYSTEM IN PRISM JOHNSON LIMITED
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9	0		OF HRM AT RAY TECHNOLOGY AND BUSINESS
			SOLUTIONS IN TIRUVARUR
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9	1	1	A STUDY ON FINANCIAL STATEMENT ANALYSIS
		VIGNESH P	LAT AMIDTHAM INDUSTRIES, THANJAVUK
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9	2		STYLES IN TECH ZONE PRIVATE LIMITED
	E20BAR103	VIGNESH S	CHENNAI
			A STUDY ON SELECTION AND RECRUITMENT IN
9	3	1	FORTIS HEALTH CARE MANAGEMENT AT
-			NAGARBHAVI BANGALORE
•	E20BAR105	VIMALKUMAR G	Morderia

The Project work is done by the above students in partial fulfillmentfor the award of degree "Master of Business Administration" of Anna University, Chennai were evaluated and confirmed to be the report of the work done by the above students

Director/MBA

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Certified that this project titled "A STUDY ON TRAINING AND DEVELOPMENT

IN OIL AND NATURAL GAS CORPORATION LIMITED." is a bonafide work of AADHITHYA S Registration number: E20BAR001, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

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Director

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Certified that this project titled "A STUDY ON EMPLOYEES SAFETY AND WELFARE MEASURES IN GANESH DIE CASTING PVT LTD AT CHENNAI" is a bonafide work of Ms.A.AARTIII. Registration Number: E20BAR002, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor/Director

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Certified that this project titled "A STUDY ON HUMAN RESOURCE POLICIES IN JYOTHY LABS LTD AT KARAIKAL" is a bonafide work of Ms. AARTHI.R, Registration number. E20BAR003, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

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ii

Certified that this project titled "A STUDY ON JOB SATISFACTION AMONG EMPLOYEES IN POOMPUHAR ART AND METAL CENTER AT SWAMINALALTK" is a bonafide work of Ms. K. ABIRAMI, Registration number: E20BAR004, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

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11

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Dr. S. RAMABALAN, N.E., Ph.D.,

Certified that this project titled "A STUDY ON PERFORMANCE APPRASIAL IN OIL AND NATURAL GAS CORPORATION LIMITED AT KARAIKAL" is a bonafide work of 4s.A.ABISHA, Registration number: E20BAR005, who carried out the research under my apervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not a my other project report or dissertation on the basis of which a degree or award was an inferred on the earlier occasion on their or any other candidate.

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Certified that this project titled "A STUDY ON IMPACT OF JOB SATISFACTION ON PRODUCTIVITY IN TOPI VAPPA FOODS PVT. LTD., CHENNAL." is a bonafide work of Mr.AHAMED HAALIDH.T Registration number: E20BAR006, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

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Certified that this project titled "A STUDY ON LEADERSHIP STYLE IN SVS OIL MILLS PRIVATE LIMITED., CHENNAL" is a bonafide work of Mr.AHMED FARHAN.M Registration number: E20BAR007, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

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ii

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Certified that this project titled "A STUDY ON FINANCIAL PERFORMANCE STEEL AT TRICHY is a bonafide work of ANALYSIS IN SUPREME Ms. R. AJANTHA, Registration number: E20BAR008, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

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Certified that this project titled "A STUDY ON PERFORMANCE APPRAISAL

EFFECTIVENESS ANALAYSIS AT SPACE DESIGNERS AND CONSTRUCTION

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BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON LABOR ABSENTEEISM IN PRISM JOHNSON PVT. LTD., KARAIKAL." is a bonafide work of Mr. AJWADH AHMED.M Registration mimber F20BAR010, who carried out the research under my supervision Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

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tified that this project titled "A STUDY ON THE IMPACT OF JOB SATISFACTION IN PRISM HINSON PVT. LTD., CHENNAL" is a bounfide work of Mr. AKASH. R Registration number: DBAR011, who carried out the research under my supervision. Certified further, that to the best of my whedge the work reported here in does not form part of any other project report or dissertation on the is of which a degree or award was conferred on the earlier occasion on their or any other candidate.

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Dr. S. RAMABALAN, M.E., Ph.D.,

Certified that this project titled "A STUDY ON EMPLOYEE MOTIVATION IN NEYCER INDIA PRIVATE LIMITED AT CHENNAI" is a bonafide work of Mr.ARAVINTH. D.Registration number: E20BAR013, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

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'entified that this project titled "A STUDY ON EMPLOYEE WELFARE IN TVARUR DILS AND FATS PVT LTD AT THIRUVARUR" is a bonafide work of Ms. K.ARCHANA. egistration number: E20BAR014, who carried out the research under my supervision Certified irther, that to the best of my knowledge the work reported herein does not form part of any ther project report or dissertation on the basis of which a degree or award was conferred on the arlier occasion on their or any other candidate.

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Certified that this project titled "A STUDY ON EMPLOYEE ENGAGEMENT IN AKR INDUSTRY AT TRICHY" is a bonafide work of Mr. ARUL AROKIAM MILTON, Registration number: E20BAR016, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

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Certified that this project titled "A STUDY ON FINANCIAL STATEMENT ANALYSIS AND WORKING CAPITAL MANAGEMENT IN SRI VEERABATHIRA BENEFITS FUND LIMITED AT NAGAPATTINAM" is a bonafide work of Ms. R. ARUL KEERTHIKA, Registration number E20BAR017, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate

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Dr. S. RAMABALAN, M.E., Ph.D., PRINCIPAL

ATTESTED

ed that this project titled "A STUDY ON EMPLOYEE RELATIONSHIP MANAGEMENT ARUTI SERVICE MASTERS AT CHENNAI" is a bonafide work of Ms. B.BAVISTI, tration number: E20BAR020, who carried out the research under my supervision. Certified IT, that to the best of my knowledge the work reported herein does not form part of any other et report or dissertation on the basis of which a degree or award was conferred on the earlier ion on their or any other candidate.

Supervisor

Directo

Dr. R. KARTHI, MB. III PA 으로 Director/MBA E.G.S. Pillay Engineering College, Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022

Internal Examiner

External Examiner

Dr. S. RAMABALAN, M.E. Ph.D. PRINCIPAL

Certified that this project titled "A STUDY ON EMPLOYEE'S RETENTION STRATEGY WITH SPECIAL REFERENCE INSOLUTION AT CHENNAI" is a bonafide work of MR.BHARATHKUMAR R, Registration number: E20BAR021, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

- THE HER HE PHILLIPS Cirector / MEA E.G.S. Pilitay Engageming Co Nagares artism - 611 202

Viva voice examination held on 07.07.2022

Internal Examiner

Dr. S. RAMABALAN, M.E., Ph.D., PRINCIPAL

Certified that this project titled "A STUDY ON TRAINING AND DEVELOPMEN IN AHASH NISSAN, THANJAVUR" is a bonalide work of Ms. A. BHAVANISHA, Registration number: E20BAR022, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

DOR KARTEN, USE USE SAN CONCOCCIDEN

E.G.S. Filley Engles wing College,

Viva voice examination held on 7-7.2022

Internal Examiner

External Example 7111202

Dr. S. RAMABALAN, M.E., Ph.D., ...PRINCIPAL

Certificate that this project titled "A STUDY ON EMPLOYEES JOB SATISFACTION IN OIL AND NATURAL GAS CORPORATION LIMITED AT NERAVY, KARAIKAL" is the bonafide work of Ms. G. BRUNDHA, Registration Number: E20BAR023, who carried out the project work under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation based based on which a degree or award was conferred on an earlier occasion on their or any other candidate.

Or. R. KARTSH, MBA. M. Phil., Ph. Q. Oirector/M8A E.G.S. Pillay Engineering College. Nagapattinam - 61! 002.

Viva voce examination held on ____

07.07.2002

Dr. S. RAMABALAN, M.E., Ph.D., PRINCIPAL

Certified that this project titled "A STUDY ON PERFORMANCE APPRAISAL IN OIL AND NATURAL GAS CORPORATION LIMITED IN NERARY(Po) KARAIKAL" is a bonafide work of R. CHELLAMMAL, Registration number: E20BAR024, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, 934, 9 Phil., Ph.a. Director/MGA E.G.S. Pillay Engineering College, 2011 Pattinam - 611 002.

Viva voce examination held on 07.07.2022

Internal Examiner

External Examiner

[R.GOWRI]

li

Dr. S. RAMABADAN, M.E., Ph.D., PRINCIPAL

Certified that this project titled "A STUDY ON EMPLOYEE WELFARE MEASURE IN AMMAIYAR MILK DAIRY AT KARAIKAL" is a bonafide work of Ms.S.DIVYA, Registration Number: E20BAR025, who carried out the research uncler my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Assistant Professor repartment of Management Studies

E G S Pillay Engineering College Nagapattinam - 611 002. Mobile: 99433 11192

Dr. R. KARTHI, MAL. M. Phil. P. A. Director/MBA

gineering College, 64. 611 602.

Viva voice examination held on 07.07.2022

Internal Examiner

Dr. S. RAMABALAN, M.E.. Ph.D., PRINCIPAL

ATTESTED

Certified that this project titled "A STUDY ON EMPLOYEE'S TRAINING AND DEVOLPMENT IN VISION PLUS PRIVATE LIMITED AT CHENNAI" is a bonafide work of MR.FARISH AHAMED S, Registration number: E20BAR026, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MAA, M Phil (25 g) Director / MSA E.G.S. Pillay Engineering Collage, Nagapartinam - 611 002.

Viva voice examination held on 07.07.2022

Internal Examiner

External Examples

Dr. S. RAMABALAN, M.E., Ph.D., PRINCIPAL

rtified that this project titled "A STUDY ON ANALYSIS OF FINANCIAL TATEMENTS IN KUMBAKONAM CENTRAL COOPERATIVE BANK LTD AT AGAPATTINAM" is a bonafide work of Ms. Y.FOUZIA, Registration number: 0BAR027, who carried out the research under my supervision. Certified further, that to the st of my knowledge the work reported herein does not form part of any other project report or ssertation on the basis of which a degree or award was conferred on the earlier occasion on eir or any other candidate.

upervisor

Dr. R. KARTHI, MBA., M. Phil , Ph. B. Director / MBA E.G.S. Filley Engineering Callega. Nagapattinam - C1

iva voce examination held on _ 7(7/2)_

Dr. S. RAMABALAM, M.E., Ph.D., PRINCIPAL E.G.S. Play Engineering College,

Thethi. Nagore - 611 002. Nagapattinam (Dt) Tamil Nadu.

Certified that this project titled "A STUDY ON EMPLOYEE STRESS MANAGEMENT IN RAMTEC CONSTRUCTION COVERS AND BLOCKS PRIVATE LIMITED AT THIRUVARUR" is a bonafide work of Ms.M.GOWRI, Registration number: E20BAR028, whocarried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basisof which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisores 07/22

Mr. I. ARULPRAKASH, 8 Tech., MBA., Assistant Professor Department of Management Studies 6 S Pillay Engineering College Nagapattinam - 611 002. Mobile: 99433 11192 Dr. R. KARTH!, MBA., M. Phil., Ph. S.

Otrector/MBA E.G.C. Pillay Engineering College, May published - 611 002.

Viva voice examination held on 7/7/2022

Internal Examiner

External Examiner

Dr. S. RAMABALAN, M.E., Ph.D., PRINCIPAL

E.G.S. Pillay Engineering College,

Nagaparana , ay

..;1.

Certified that this project titled A STUDY ON EMPLOYEE ABSENTEEISM IN GRANITE PRIVATE LIMITED AT SALEM is a bonafide work of Mr.GUHAN.K,Registration number: E20BAR029, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of anyother project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, ROL M. Phil. 95 1. Director / MBA E.G.S. Piliay Engineering College. No yapattinam - 611 002.

Viva voce examination held on 7 7 2022

Internal Examiner

HS Engelty Frank External Examiner 717

Dr. S. RAMABALAN, M.E., Ph.D.,

ATTESTED

PRINCIPAL

FGS Pilloy Engineering College

Certified that this project titled "A STUDY ON EMPLOYEES SAFETY AND HEALTH IN TVARUR OILS AND FATS PRIVATE LIMITED AT THIRUVARUR" is a bonafide work of Ms. K.GUNA, Registration number: E20BAR030, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

26 f

Director

Dr. R. KARTHI, MEA. M.Phil. Ph. D. Director / MBA

E.G.S. Phay a glidering College, National States - 611 002.

Viva voce examination held on 07.07.2022

Internal Examiner

External Ryaminer

Dr. S. RAMABALAN, M.E., Ph.D.,

Certified that this project titled "A STUDY ON TRAINING AND

DEVELOPMENT IN TECHGRADER SOLUTIONS AT WEST

TAMBARAM" is a bonafide work of Mr.HARI PRASATH. R ,Registration number: E20BAR031, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Dr. R. KARTHI, MBA., M. Phil., Ph. D. Director/MBA E.G.3. Fillay depineering College, Naspateinara - 611 002.

Viva voce examination held on 07/07/2022

Internal Examiner

Dr. S. RAMABALAN, M.E., Ph.D., PRINCIPAL

Certificate that this project titlle "A STUDY ON STRESS AND ITS IMPACTS AMONG EMPLOYEES IN RECRUITMENT INDUSTRY IN VHR SOLUTION PVT LTD, AT BANGALORE". Is the bonafide work of Ms. S. HEMA, Registration Number: E20BAR032, who carried out the project work under my supervision. Certificate further, that to the best of my knowledge the work reported here in does not from part of any other project report or dissertation based on which a degree or award was confessed on an earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MBA. M.Phil 25 1.
Director / MBA

E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on : <u>D7/D1/2022</u>

nternal Examiner

External Examiner

[K. Gower

Dr. S. RAMABALAN, M.E., Ph.D.,

Certified that this project titled "A STUDY ON EMPLOYEE PARTICIPATION IN PRAGATHI MAKING DECISION MANAGEMENT MAYILADUTHURAI" is a bonafide work of Ms. A. HEMALATHA, Registration number: E20BAR033, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Director and Supervisor

Dr. R. KARTHI, MSA. M. Phil. Ph. L. Director / MBA E.G.S Pillay Engineering College. Nagapartinam - 611 002.

Viva voce examination held on 07.07.2022

ATTESTED

Dr. S. RAMABALAN, M.E., Ph.D.,

PRINCIPAL

Certified that this project titled "EMPLOYEES PERCEPTION IN

RECRUITMENTI" is a bonafide work of Mr. INDHIARASAN.T, Registration number: E20BAR034, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

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E.G.S. Pillay Engineering College, Nagapattinam - 611 902.

Viva voice examination held on 07/07/2022

Internal Examiner

ATTESTED

Dr. S. RAMABALAN M.E., Ph.D., PRINCIPAL

Certified that this project titled "A STUDY ON CAPITAL BUDGETING IN TASTY FOODS AT NAGAPATTINAM" is a bonafide work of Mr. J. JASHAR AHAMED, Registration number: E20BAR036, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Assistant Professor Department of Management Studies Supervisor epartment of management audot E.G.S. Pillay Engineering College Nagapatinam - 611 002 Mobile: 99433 11192

Dr. R. KARTHI, MBA, M.PHIL, PR. B. Director/ MBA

E.G.S. Pillay Engineering College, Nagapattinam - 611 003.

Viva voce examination held on _07/07/2022_

Dr. S. RAMABALAN, M.E., Ph.D., PRINCIPAL

E.G.S. Pillay Engineering College, Thethi, Nagore - 611 002. Nagapattinam (Dt) Tamil Nadu.

Certified that this project titled "A STUDY ON EMPLOYEE'S PERCEPTION ON AND SELECTION PROCESS INGRANITE PRIVATE LIMITED AT SALEM" is a bonafide work of MR.JEAN VERGHES J, Registration number: E20BAR037, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Dr. P. KATITHI, MRA., M Phil. Ph.D. Director / MBA E.G.S. Pilizy Engineering College, Nagapatinam - 611 002.

Viva voice examination held on 07/07/2022

Dr. S. RAMABALAN, M.E., Ph.D.,

PRINCIPAL

E.G.S. Pillay Engineering College, Thethi. Nagore - 611 602. Nagapatrinarii (Dr) Tamil Nadul.

Certified that this project titled "A STUDY ON EMPLOYEE ENGAGEMENT IN KHARIF CROP SOLUTION INDUSTRY AT THANJORE" Is a bonafide work of Mr. JONES ALEN.J, Registration number: E20BAR039, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MSA. M. Phil. Ph.B. Director: MBA E.G.S. Pillay Engineering College, Nagapattinam - 611 494

Viva voce examination held on O7.07.2022

Internal Examiner

External Examiner

Dr. S. RAMABALAN, M.E., Ph.D., PRINCIPAL E.G.S. Pillay Engineering College,

E.G.S. Pillay Engineering College, Thethi. Nagore - 611 002. Nagopartmam (Dt) Tamil Nadu.

Certified that this project titled "A STUDY ON EMPLOYEE ABSENTEEISM IN SHRIRAM CHITS INDIA PVT LTD IN NAGAPATTINAM" is a bonafide work of MR.KABILAN. Registration number: E20BAR040, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

pervisor

Director

Dr. R. MARTHI, MRA, With 12h S. Director / MEA E.G.S. Millay Engineering College, Nagapattinam - 611 002.

Internal Examiner

External Examiner

Dr. S. RAMABALAN, M.E., Ph.D., PRINCIPAL

E.G.S. Pillay Engineering College, Thethi. Nagore - 611 002. Nagapattinam (Dt) Tamil Nadu.

Certified that this project titled "A STUDY ON EMPLOYEE'S MOTIVATION IN TECH ZONE PVT.LTD. PERUNGALATHUR, CHENNAI" is a bonafide work of Mr.T. KARTHIK Registration number: E20BAR041 who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Dr. R. KARTHI MAS M PHI PH S. Director: MBA E.G.S. Pillay Engineering College, Nagapatanam - 611 002.

Dr. S. RANIABALON, M.E., Ph.D., PRINCIPAL

E.G.S. Pillay Engineering College, Thethi, Nagore . 611 002. Nagapattinam (Dt) Tainil Nadu.

OF MODERN PIPES LTD AT PALLADAM" is a bonafide work of Ms. K. KARTHIKA, Registration number. E20BAR042, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, UBA M Phil Ph.B. Director / MBA E.o.S. Fillay Engineering College, Physiopattinam - S11 002.

Viva voce examination held on 0710712022

Internal Examiner

External Examiner

Dr. S. RAMABALAN, M.E., Ph.D.,
PRINCIPAL
E.G.S. Pillay Engineering College,
Nagore - 611 002.

Thethi, Nagore - 611 002. Nagapattinam (DI) Tamil Nadu.

Certified that this project titled "A STUDY ON EMPLOYEE RETENTION STRATEGY IN STANDARD ELECTRICAL PVT. LTD., COIMBATORE." is a bonafide work of Mr.KARUNAKARAN.N Registration number: E20BAR043, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

De S. MARTHI, 484, 4 Phil 25.0 -Director / MBA E.C.S. Pilay Englassing College, Nagapattinam - 651 004.

Viva voce examination held on 01/07/2022

S-9 Internal Examiner E Grund Eramlarer

Dr. S. RAMABALAN, M.E., Ph.D.,
PRINCIPAL
PRINCIPAL
E.G.S. Pillay Engineering College,
Thethi, Nagore - 611 002.
Nagopattinam (DI) Tamil Nadu.

Certified that this project titled "A STUDY ON EMPLOYEES' PERSPECTIVE

TOWARDS E-RECRUITMENT IN REDINGTON PVT LTD, CHENNAI" is a

bonafide work of Ms. R. KARUNYA, Registration number: E20BAR044, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MSA. M.Phil. Ph.B. Director (MSA)

E.G.S. Silvy Engineering College, Magning College, 1002.

Viva voce examination held on 07.07.2022

Internal Examiner

External Examiner 17

Dr. S. RAMABALAN, M.E., Ph.D.,
PRINCIPAL
PRINCIPAL
S C. S. Billay Engineering College,

E.G.S. Pillay Engineering College, Thethi. Nagore - 611 002. Nagapattinam (Dt) Tamil Nadu.

Certified that this project titled "A STUDY ON EMPLOYEE MOTIVATION IN

AHASH NISSAN, THANJAVUR" is a bonafide work of Ms. R.KAVITHA, Registration number: F20BAR045, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MR.M. Mill., M.B.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinum - G11 602.

Viva voce examination held on 07 (071 2022

Internal Examiner

External Examiner

(g) of

Dr. S. RAMABALAN, M.E., Ph.D., PRINCIPAL

E.G. Pillay Engineering College, Thethi, Nagore - 611 002. Nagapattinam (Dt) Tamil Nadu.

Certified that this project titled "A STUDY ON EMPLOYEE WORK LIF BALANCE IN TECH GRADER SOLUTIONS PVT. LTD. AT TAMBARAM WEST- CHENNAL" is a bonafide work of Mr.KAVIYARASAN.M Registration number E20BAR046, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, NS: 3 Per St. D. Director/ MBA

E.G.S. Pillay Engineering College, Nagopattinam - 611 002.

Viva voce examination held on _____

Internal Examiner

اروران کر کران Eternal Examiner

Dr. S. RAMABALAN, M.E., Ph.D.,
PRINCIPAL

E.G. & Pillay Engineering College, Thethi, Nagore - 611 002. Nagapatunam (Dt) Tamil Nadu.

Certified that this project titled "A STUDY ON TRAINING AND DEVELOPMENT IN VELICHAM FINANCE PRIVATE LIMITED AT THIRUVARUR" is a bonafide work of Ms. R. KAVYA, Registration number: E20BAR047, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Mr. I. ARUL PRAKASH, B. Tech., MBA.

Supensistant Professor

Department of Management Studies

E. G.S. Pillay Engineering College

Nagapattinam - 611 002.

Mobile: 99433 11192

Director

Dr. R. KARTHI, #82, #753 * A Director / MBA E.G.S. Pilley Engineering Coffee, Nagapattinum - 611 002.

Viva voce examination held on 07. 07. 2082

Internal Examiner

External Examiner

ATTESTED

Dr. S. RAMABALAN M.E., Ph.D.,

PRINCIPAL

E.G.S. Pillay Engineering College, Thethi. Nagore - 611 002. Nagapattinam (Dt) Tamil Nadu.

Certified that this project titled "A STUDY ON RECRUITMENT AND SELECTION PROCEDURES IN BHARATHI WOMEN DEVELOPMENT CENTRE AT THIRUVARUR" is a bonafide work of Ms.S.KAYALVIZHI, Registration number: E20BAR048, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Or. R. KARTHI, MSA, M. Phil., Ph. D.
Director / MB.A

E.G.S. Pillav Engineering College,
N. 4-0-0 (ham - 811 002.

Viva voce examination held on O7.07. 2044

ンツ Internal Examiner External Examiner

Dr. S. RAMABALAN, M.E., Ph.D.,

E.G.S. Pillay Engineering College, Thethi, Nagore - 611 002. Nagapattinam (Dt) Tamil Nadu.

Certified that this project titled "A STUDY ON EFFECTIVENESS OF RECRUITMENT AND SELECTION PROCESS IN TATA CONSULTANCY SERVICES" is a bonafide work of Ms.KIRUTHIKA, Registration number: E20BAR049, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Dr. R. KARTHI, MES. M. Phil., Ph. D.

Director, MBA EG.S. F"

ring College,

Examiner

Dr. S. RAMABALAN, ME., Ph.D.,

ATTESTED

E.G.S. Pillay Engineering College, Thethi. Nagore - 611 002. Nagapattinam (Dt) Tamit Nadu.

Certified that this project titled "A STUDY ON ORGANISATION CULTURE IN SUPREME STEEL COMPANY AT TRICHY" is a bonafide work of Ms. R.MAHALAKSHMI, Registration number: E20BAR051, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, HBA. M. Phil., Ph.B.
Director / MBA

E.C.S. Pillay Engineering College,
Nagapattinam - 811 002.

Viva voce examination held on 07.07. 2029

Internal Examiner

ATTESTED

Dr. S. RAMABALAN, M.E., Ph.D.,

PRINCIPAL

E.G.S. Pillay Engineering College,

Thethi Nagore - 611 002.

External Examiner

[R. GOWRI]

'ertified that this project titled "A STUDY ON EMPLOYEES JOB SATISFACTION IN ADITHIYA FERRO ALLOYS PVT.LTD., KARAIKAL" is a bonafide work of Mr. H. 10HAMED ABDUL BASITH, Registration number: E20BAR052, who carried out the research nder my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein oes not form part of any other project report or dissertation on the basis of which a degree or ward was conferred on the earlier occasion on their or any other candidate.

upervisor

Director/MBA E.G.S. Pillay Engineering Collage. Nagapattinam - 611 002.

iva voce examination held on 07/07/2022

Dr. S. RAMABALAN, M.E., Ph.D., # PRINCIPAL

E.G.S. Pillay Engineering College, Thathi, Nagore - 611 002. Nagapattinam (Dt) Tamil Nadu.

Certified that this project titled "A STUDY ON FFFECTIVENESS EMPLOYFE WELFARE MEASURES IN DECCAN PUMPS PRIVATE LIMITED AT COIMBA FORE" is a bonafide work of Mr. Mohamed Azarudeen,S, Registration number. E20BAR053, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Dr. S. CHANDRASEKAR, M Com MBA , M Phil , NET(UGC), Ph.D., Professor

Department of Management Studies E G S Pillay Engineering College Nagapattinam 611 002

Dr. R. KARTHI, MBA., M. Phil., Ph. O. Director / MBA

E.G.S. Pillay Engineering College, Negapattinam - 811 002.

Viva voce examination held on ____ 07/07/2022_

Dr. S. RAMABALAN, M.E., Ph.D.,

E.G.S. Pillay Engineering College, Thethi. Nagore - 611 002. Nagapattinam (Dt) Tamii Nadu.

Certified that this project titled "A STUDY ON TRAINING AND DEVELPOMENT IN SQUARE ONE INFOSOLUTIONS PVT. LTD., CHENNAI." is a bonafide work of Mr. MOHAMED EHSAN. J Registration number: E20BAR054, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Dr. R. KARTHI, MEA. M PHIL PH 7. Cirector/MBA E.G.S. Other Engineering College. mam - 811 022.

Viva voce examination held on __ 7 / 7 / 2020

ATTESTED

Dr. S. RAMABALAN M.E., Ph.D.,

PRINCIPAL

E.G.S. Pillay Engineering College, Thethi. Nagore - 611 002.

Nagapatinem (Dt) Tamit Nadu.

Properties that this project titled "A STUDY ON WORK LIFE BALANCE IN TOPIVAPPA FOODS PVT, LTD., CHENNAL" is a bonafide work of Mr. MOHAMED SIRAJUDEEN.A Registration number: E20BAR055, who carried out the research under my supervision. Pertified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervior

Supervisor

Mr. S. MOHAMED NAINA MARICAR, MBA.. Assistant Professor Department of Management Studies E.G.S. Pillay Engineering College Nagapatinam - 611 002. Mobile: 79040 19933 Director

D. S. KATTHI. HAL III MIL M. R. R. Piracior / MBA
Piracior / MBA
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Nagapallinam - 411 002.

Viva voce examination held on 67/07/2029

Internal Examiner

Has Carpetter 71

Dr. S. RAMABALAN, M.E., Ph.D.,

PRINCIPAL

E.G.S. Fillay Engineering College. Thethi, Nagore - 611 092.

Nagapatrigam (DI) Tarnit Nadu.

Certified that this project titled "A STUDY ON JOB SATISFACTION OF THE **PRIVATE JOHNSON** THIRUNALLAR, KARAIKAL." is a bonafide work of MOHAMED YUSUFF S M **PRISM** Registration number: E20BAR056, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Dr. R. KARTHI

Director

Department of Management Stud E.G.S. Pillay Engineering Collet Nagapattinam - 611 002.

Internal Examiner

Dr. S. RAMABALIAN, ME, Ph.D.,

PRINOSPAL

E.G.S. Pillay Engineering College, Thethi, Nagore - 611 002. Nagapattinam (Dt) Tanul Nadu.

Certified that this project titled "A STUDY ON PERFORMANCE APPRAISAL IN SUNTECH ENERGREEN PVT LTD" is a bonafide work of Mr.R.NANDA KUMAR. Registration number: E20BAR057, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate

M.Com., MBA., M.Phil., NET(UGC), Ph.D., Supervisor

Professor

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Internal Examiner

Dr. R. KARTHI, MSA. M. Phil., Ph. B. Director / MBA E.G.S. Pillay Engineering Coffee

Nagapattinam - 671 acc

Dr. S. RAMABALAM, M.E., Ph.D., PRINCIPAL

E.G.S. Pillay Engineering College, Thethi, Nayore - 611 002. Nagapattinam (Dt) Tamil Nadu.

Certified that this project titled "A STUDY ON WORKLIFE BALANCE OF EMPLOYEES IN JYOTHY LABS LTD AT KARAIKAL" is a bonafide work of Ms. R. NANDHINI, Registration number: E20BAR058, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor & Director

Di. F. M. A. P. Tieri, dus 4 Paris pa 19 Oirector/ME4 E.G.S. Pittay Engineering Corege, Nagapattinam - 611 002.

Viva voce examination held on 07.07.2022

External Examiner 7/3/22

Dr. S. HAMABALAN, M.E., Ph.D., PRINCIPAL

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Certified that this project titled "A STUDY ON EMPLOYER AND EMPLOYEE RELATIONSHIP IN AMMAIYAR MILK DAIRY AT KARAIKAL" is a bonafide work of Ms. K. NESHIKA, Registration number: E20BAR059, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Director & Supervisor
Dr. R. KARTHI, HBA., M. Phil., Ph. B.
Director / MBA

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Viva voce examination held on 07-01-2022

Internal Examiner

External Examiner

Dr. S. RAMABALAM, M.E., Ph.D.,

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Nagapattinam (Dt) Tamil Nadu.

rtified that this project titled "A STUDY ON TRAINING AND DEVELOPMENT IN ARATHI WOMENS DEVELOPMENT CENTER AT KATTUR" is a bonafide work of K. NILA OLI, Registration number: E20BAR060, who carried out the research under my supervision rtified further, that to the best of my knowledge the work reported herein does not form part of any other bject report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on eir or any other candidate.

Or. R. KARTHI, MEA. M Thil. Ph. B. Director / MBA E.G.S. Pillay Engineering College, Magapanimora - 844 002.

Viva voce examination held on 07-07-2022

DruS. RAMABALON, M.E., Ph.D., PRINCIPAL E.G.S. Pillay Engineering College, Thethi, Nagore - 611 002.

Nagapattinam (Dt) Tamil Nadu.

Certified that this project titled "A STUDY ON STRESS MANAGEMENT SIVASAKTHI NUTRITION INDUSTRIES AT PERAMBALUR" is a bonafide work of Ms.R.Nisha Registration number; E20BAR061, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Dr. S. MARTHI, HBR. S. Phil. Ph.O. Director/MBA E.G.S. Fillay Engineering College, Negapattinam - 611 002.

Viva voce examination held on _____07. 07. 2022

External Examin

Dr. S. RAMABALAM, M.E., Ph.D., PRINCIPAL E.Q.S. Pillay Engineering College, Thethi. Nagore - 611 002.

Nagapattinam (Dt) Tamil Nadu.

Certified that this project titled "A STUDY ON RECRUITMENT AND SELECTION IN OIL AND NATURAL GAS CORPORATION LIMITED AT KARAIKAL" is the bonafide work of Ms. K. NISHANTHINI, Registration number: E20BAR062, who carried out the research under under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project or dissertation on the basis of which a degree or award was conferred on earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MRA M PAIR PA S. Director / MBA E.G.S. Pillay Engineering College, Nagapattinam - 811 002.

Viva voice examination held on 07 107 12022

Internal Examiner

External Examiner

Dr. S. RAMABALAN, M.E., Ph.D.,
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Nagaparanam (Dr) Tamii Nadu.

Certified that this project titled "A STUDY ON EMPLOYEE TRAINING AND DEVELOPMENT EFFECTIVENESS AT SRI VELLINGIRI ANDAVAR CERAMICS IN ERODE" is a bonafide work of Mr. D. NITHESH KUMAR, Registration Number: E20BAR063, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Dr. R. KARTH! MRA M PHIL PAD.

Director MBA E.G.S. Piller Engineering Corogo, Nag 4 070 200 - 511 662.

Viva voce examination held on <u>07/07/22</u>

External Examiner

Dr. S. RAMABAKAN, M.E., Ph.D.,

PRINCIPAL

E.G.S. Pillay Engineering College, Thethi. Nayore - 611 002. Nagapattmain (Dt) Tamil Nadu.

Certified that this project titled "A STUDY ON EMPLOYEE HEALTH AND SAFETY IN OPG METAL PVT.LTD, MAYILADUTHURAI" is a bonafide work of Mr.NITHISH.V, Registration number: E20BAR064, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

> Supervisor Director Manufacture (1975)

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Dr. S. RAMABALAN, M.E., Ph.D.,

PRINCIPAL E.G.S. Pillay Engineering College, Thethy Negrie - 511 902.

Nagapadinam (Dt) Turni Hadu.

Certified that this project titled "A STUDY ON TRAINING AND DEVELOPMENT IN KOTHARI SUGARS AND CHEMICALS LTD AT ARIYALUR is a bonafide work of Ms.R.PARAMESWARI, Registration number: E20BAR066, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

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Viva voce examination held on 07/07/2022

Internal Examiner

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Dr. S. RAMABALAN, M.E., Ph.D., PRINCIPAL E.G.S. Pillay Engineering College, Thethi, Nagore - 611 002. Nagapattinan (Dt) Tamil Nadu.

Certified that this project report titled "A STUDY ON WORKING CAPITAL MANAGEMENT AND RATIO ANALYSIS IN SRI LAKSHMI NARAYANA CO-OPERTATIVE URBAN BANK LTD AT THIRUVARUR." is the bonafide work of Ms. PRADEEPA.R Registration Number: E20BAR068 who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein dose not form part of any other summer training report on the basis of which a degree or award was conferred on an occasion on their or any other candidate.

Supervisor

Dr. R. KARTHI, MSA. M Phil Ph D. Director / MBA E.G.S. Pillay Engineering College, Nagapattinam - 611 002.

Dr. S. RAMABALAM, M.E., Ph.D., PRINCIPAL

E.G.S. Pillay Engineering College, Th. Nagore - 611 002.

Nag Patiniam (DI) Tamil No. du.

Certified that this project titled "A STUDY ON RECRUITMENT AND SELECTION PROCESS TOWARDS KOTHARI SUGARS AND CHEMICALS LTD AT ARIYALUR DISTRICT " is a bonafide work of Ms. R. PRASANNADEVI, Registration number: E20BAR069, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Dr. R. KARTHE HILL M PHIL P. A.

Director, M3A E.G.S. 500 at 60 at being College,

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Dr. S. RAMABALAN M.E., Ph.D.,

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Certified that this project titled "A STUDY ON EMPLOYEE ENGAGEMENT IN PRAGATHI OIL AT MAYILADUTHURAI" is a bonafide work of Ms. P. PRIYADHARSHINI, Registration number: E20BAR071, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

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External Examiner

Dr. S. RAMABALAN, M.E., Ph.D., PRINCIPAL

E.G.S. Pillay Engineering College, Thethi, Nagore - 611 002. Nagapattinam (Dt) Tamil Nadu.



Certified that this project titled "A STUDY ON EMPLOYEE TRAING AND DEVELOPMENT FORTIS HEALTH CARE LTD AT BANGALORE" is a bonafide work of Mr.RAJESH S Registration number: E20BAR072, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Mr. S. MOHAMED NAINA MARICAR, Mua. Assistant Professor Department of Management Studies E.G.S. Pillay Engineering College Nagapattinain - 611 002. Mobile 79040 19933

Director

Dr. R. KARTHI, MAL M PHIL Ph IL. Director / MBA S.G.S. Pillay Engineering Coffigs. Nagapattinam - 611 002.

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Internal Examiner

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Dr. S. RAMABALAN, M.E., Ph.D.,
PRINCIPAL

E.G.S. Pillay Engineering College,
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Nagapattinam (DI) Tamii Nadu,

Certified that this project titled "A STUDY ON EMPLOYEE WORK LIFE BALANCE OF EMPLOYEES IN MASTORWIN PHARMACEUTICAL AT CHENNAI" is a bonafide work of Ms.RAJESWARI, Registration number: E20BAR073, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MSA. M. Phil. Ph. B. Director / MBA

E.G.S. Pillar Traineering College. Nagaration 2 - 611 002.

Viva voce examination held on 07 . 07 . 2022,

Internal Examiner

External Examiner 712/12 (DA H S. GAYATIRE)

Dr. S. RAMABALAN, M.E., Ph.D., PRINCIPAL

E.G.S. Pillay Engineering College,

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Certified that this project titled "A STUDY ON RECRUITMENT AND SELECTION PROCESS IN VHR SOLUTIONS PRIVATE LIMITED, BANGALORE" is a bonafide work of Mr. RAMESH T, Registration number: E20BAR074, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

100

Dr. R. KARTHI, MEA. M PHI Ph 0. Director/MGA E.G.S. Fillay Engineering College, Nagapattinam - 611 002.

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Dr. S. RANIABALAN, M.E., Ph.D.,
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E.G.S. Pillay Engineering College,
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Nagapattmam (Dt) Tamil Nadu.

Certified that this project titled "A STUDY ON STRESS (PROFICIENT) MANAGEMENT AMONG PRO KNITS PRIVATE LTD AT TIRUPUR" is a bonafide work of Ms. R. RAMKUMAR, Registration number: E20BAR075, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI PRO M. mill 75 D. Director MBA E.G.S. Filley Engineering College, Nagapattinam - 671 002

Viva voce examination held on 07/07/22

Internal Examiner

External Examiner 2/2

Dr. S. RAMABALAM, M.E., Ph.D.,
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E.G.S. Pillay Engineering College,
Thethi, Nagore - 611 002.
Nagapattinam (Dt) Tamii Nadu.

Certified that this project titled "A STUDY ON EMPLOYEE MOTIVATION SUNRISE KNITTING MILLS AT TIRUPUR" is a bonafide work of MR. S. RANJITHKUMAR Registration number: E20BAR076, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MSA, S. Filt. Ph. L. Director / MSA.

[C.G.S. Pillay Engineering College, Nagapatrinam - 611 002.

Internal Examiner

External Examiner

Dr. S. RAMABALAN, M.E., Ph.D.,
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E.G.S. Pillay Engineering College,
Thethi, Nagore - 611 002.
Nagapattinam (Dt) Tamil Nadu.

Certified that this project titled "A STUDY ON EMPLOYEE WELFARE IN PRISM JOHNSON LIMITED, KARAIKAL" is a bonafide work of Ms.RENISHA. R, Registration number: E20BAR077, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor /Director

Dr. R. KARTH, NSA. H.Phil., Ph.B. Director / MBA E.G.S. Pillay Engineering College, Nagapattinam - 611 002.

S.YX
Internal Examiner

External Examiner

Dr. S. RAMABALAN, M.E., Ph.D.,

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E.G.S. Pillay Engineering College,

G.S. Pillay Engineering 1002. Thethi, Nagore : 611 002. Nagapattinam (DI) Tamii Nadu.

rtified that this project titled "A STUDY ON RECRUITMET AND SELECTIONN PROCESS VELICHAM FINANCE PRIVATE LIMITED AT THIRUVARUR" is a bonafide work of s. V. SANGAVI, Registration number: E20BAR078, who carried out the research under my pervision. Certified further, that to the best of my knowledge the work reported herein does not m part of any other project report or dissertation on the basis of which a degree or award was nferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MALE POIL POIL Director I to 5 A E.G.S. Pillay Engineering Crisege, Magagardinam - 641 602.

Viva voce examination held on ______07.07.2023

Internal Examiner

External Examiner

PR. GOWRI

Dr. S. RAMARALAN, M.E., Ph.D.,
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Thathi K.More 611 022
Nagapattmam (DI) Tamil Natio.

Certified that this project titled "A STUDY ON TRAINING AND DEVELOPMENT OF THE EMPLOYEE IN PURE & CURE AQUAA FOODS AT TRICHY " is a bonafide work of Ms. R.SANGEETHA, Registration number: E20BAR079, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Dr. R. KARTHI, MRA. M Shill Ph n Director/MBA E.G.S. Pillay Engineering College, Nagapattinam - 611 CD2.

Viva voce examination held on 7.7.22

Internal Examiner

Dr. S. RAMABALAN, M.E., Ph.D., PRINCIPAL

E.G.S. Pillay Engineering College, Thethi, Nagore - 611 002. Nagapattinam (Ot) Tainii Nadu.

Certified that this project titled "A STUDY ON EMPLOYEE ENGAGEMENT IN NATIONAL INSTITUTE OF INFORMATION TECHNOLOGY AT CHENNAI" Is a bonafide work of Mr. SANKARANARAYANAN, Registration number: E20BAR080, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director
Dr. R. KARTHI, MBA...M. Phil...Ph.D.
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Viva voce examination held on 07.07 202 2

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Dr. S. RAMABALAN, M.E., Ph.D.,
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Nagapattinam (Dt) Tamil Nadu.

Certified that this project titled "A STUDY ON EMPLOYEE ABSENTEEISM IN PRAVEEN CHEM INDUSTRY AT PVT, LTD., KARAIKAL" is a bonafide work of Mr. SHAIK ABDULLA.A Registration number: E20BAR081, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Dr. R. KARTHI, MEA. M FHIL ON IL Director / MBA E.G.S. Pillay Engineering College, Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022

ternal Examiner

Dr. S. RAMABALAN, M.E., Ph.D.,
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E.G.S. Pillay Fragin

Thethi, Nagore - 611 002. Nagapattinam (Dt) Tamil Nadu.

Certified that this project titled A STUDY ON EMPLOYEE MOTIVATION IN MARUTHI

SPATE nuts, Chennai is a bonalide work of Ms. M. Shalini, Registration number: E20BAR082, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

BY R KARTIN, HAR MINING.

Grenter WEA

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Nagapattinam • 614 MAS

Viva voce examination held on 7 - 07 • 2022

Internal Examiner

External Examiner

Dr. S. RAMABALAN, M.E., Ph.D.,
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PRINCIPAL
E.G.S. Pillay Engineering College,
Thethi Nagore 611 002.
Nagapattinam (Dt) Tamil Hadu.

Certified that this project titled "A STUDY ON EMPLOYEE MOTIVATION IN PRANAR OIL AND CHEMICAL PVT. LTD., COIMBATORE." is a bonafide work of Mr. SHAMEER AHMED.S Registration number: E20BAR083, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Dr. R. KARTHI, HRA. M. PHA PAR Director/MAA E.G.S. Pillay Engineering College, 14: 1111mma - 811 002

Viva voce examination held on 01.07. 2022

E.G.S. Pillay Engineering College, Nagapatinam (DI) Tamil Nadu.

Certified that this project titled "A STUDY ON EMPLOYEE'S SATISFACTION IN INFOSYS SOLUTION AT CHENNAI" is a bonafide work of MR.SHANMUGARAJ R, Registration number: E20BAR084, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Nupervisor

Director

Director / MBA M Phil Ph 0.
Director / MBA
E.G.S. Pillay Engineering College.
Nagapatinam - 611 002.

Viva voce examination held on 7. 7. 2022

Internal Examiner

External Examiner

Avec way bing

Dr. S. RAMABALAN, M.E., Ph.D.,
PRINCIPAL
PRINCIPAL
Thethi, Nagore - 611 002.
Nagaputtinam (OI) Tainii Nadu.

Certified that this project titled "A STUDY ON HR POLICY AND EFFECTIVE STRATEGY IN GAIL INDIA LIMITED AT KARAIKAL" is a bonafide work of Ms. k .SIVASANKARI Registration number: E20BAR085, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervision

Mr.S.MOHAMED NAINA MARICAR, MBA. Assistant Professor Department of Management Studies E.G.S. Pillay Engineering College Nagapattinari - 611 002. Mobile: 79040 19933 Director

Dr. R. KARTHI, MBA LE PRIN 9% 0.
Director / MBA
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Internal Examiner

External Examiner 717

Dr. S, RAMABALAN, M.E., Ph.D.,
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Solution of the principal college,
Thethi. Nagore - 611 002.
Nagapattinam (Dt) Tamil Nadu.

Certified that this project titled "A STUDY ON EMPLOTEE RELATIONSHIP MANAGEMENT" is a bonafide work of Ms. A.SOWNTHARIYA, Registration number: E20BAR086, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Dr. R. KARTHI, HEL M PHIL PH D. Director/MBA

E.G.S. Fillay Engineering College, Naga . Hinam - 511 002.

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Dr. S. RAMABALAN, M.E., Ph.D.,

E.d.S. Pillay Engineering College, Thethi, Nagore - 611 002.

Nagapattinam (Dt) Tamii Nadu.

ORGANIZATIONAL HR PRACTICES AND CULTURE IN VHR SOLUTION PVT LTD AT BANGALORE" is a bonafide work of Ms.SRI ROSHIYA, Registration number: E20BAR087, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MSJ.M.Phil.Ph.0. Director/MBA 5.6.6. Piles Engineering College, Particularinam - 611 602.

Viva voce examination held on ______ 07.07.2022

Internal Examiner

External Examiner

Dr. S. RAMABALAN, M.E., Ph.D.,

E.G.S. Pillay Engineering College, Thethi. Nagore - 611 002. Nagapattinam (Dt) Tamil Nadu.

Certified that this project titled "A STUDY ON LABOR WELFARE IN OIL AND NATURAL GAS CORPORATION LIMITED NERAVY AT KARAIKAL" is a bonafide work of M.SRIDHAR, Registration number: E20BAR088, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHF, 934, M.Fhill. Phill. Director/MBA E.G.S. Pilley Engineering College, Nagapattinam - 611 302.

Viva voce examination held on 07.07 2022

Internal Examiner

External Framinas

Dr. S. RAMABALAM, M.E., Ph.D.,
PRINCIPAL

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Thethi. Nagore - 611 CO2.
Nagapattinam (Dt) Tamil Nadu.

AND Y. THE MAN AND MAN.

Certified that this project titled "A STUDY ON EMPLOYEE WELFARE MEASURES IN MAYAVARAM PRAGATHI OILS is a Bonafide work of Ms. SRIMATHI, Registration number. E20BAR089, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MSA. M.Phil Ph B.
Director / MSA
E.G.S. Pillay Engineering Coffeiga,
Nagapattinam - 511 (AU4)

Viva voce examination held on __O ヨ・O オ・冬022

Internal Examiner

External Examiner 717 (DR M.S. GAYAFTIRS)

Dr. S. RAMABALAN, M.E., Ph.D.,
PRINCIPAL
E.G.S. Pillay Engineering College,
Thethi. Nagore - 611 002.
Nagapartinam (Dt) Tamil Nadu.

Certified that this project titled "CHALLENAGES FACED BY THE MSME WHILE COVID CRISIS" is a bonafide work of Ms. R. SRIRAMPRAKASH Registration number: E20BAR090, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Dr. S. CHANDRASEKAR. M.Com., MBA., M Phil., NET(UGC), Ph.D., Professor Department of Management Studies E.G.S. Pillay Engineering College Nagapattinam - 611 002.

Dr. R. KARTHE, MBA. M. Phil., Ph.D. Director / MBA

E.G.S. Pillay Engineering College, Nagapattinam - 611 002.

Section 1

Viva voce examination held on _______ OT. 2022

Dr. S. RAMABALAN, M.E., Ph.D.,

PRINCIPAL E.G.S. Pillay Engineering College,

Thethi, Nagore - 611 002.

Nagapattinam (Dt) Tamil Nadu.

Certified that this project titled "A STUDY ON JOB SATISFACTION AMONG EMPLOYEES IN PRO KNITS PVT LTD., AT TIRUPPUR, Dt" is a bonafide work of Ms. M. SRI SUBRAMANIYAN, Registration number: E20BAR091, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Dr. R. KARTHI, MR. M. Phil Ph. D. Director! MBA

E.G.S. February preparing College, Magazing on - 511 002.

Viva voce examination held on 07/03/2022

External Examiner 7/12 (D1 H of Gaynters

Dr. S. RAMABALAN, M.E., Ph.D.,
PRINCIPAL
E.G.S. Pillay Form Thethi. Nagore - 611 002. Nagapattinam (DI) Tamil Nadu.

ertified that this project titled "A STUDY ON EMPLOYEES JOB SATISFACTION WITH PECIAL REFERENCE IN SUNRISING MILLS AT TIRUPUR. is a bonafide work of IR.SUBRAMANIYAN. G Registration number: E20BARO93, who carried out the research under my pervision. Certified further, that to the best of my knowledge the work reported here on does not from part of by other project report or dissertation on the basic of which a degree or award was conferred on the earlier casion on their or any other candidate.

Supervisor

Dr. R. KARTHI, MBA. M. Phil . Ph D. Director! M.B.A. E.G.S. Pillay Engineering College. Nagapattinam - 511 602.

Viva voice examination held on 67 - 67 - 22

Dr. S. RAMABALAM M.E., Ph.D.,

ATTESTED

PRINCIPAL E.G.S. Pillay Engineering College, Thethi, Nagore - 611 002.

Nagapattinam (Dt) Tamil Hadu.

Certified that this project titled "A STUDY ON PERFORMANCE APPRAISAL

IN HIGH Q SOLUTION PVT LTD AT THANJAVUR" is a bonafide work of Ms.S.SUVETHA, Registration number: E20BAR094, who carried out the research under my supervision. Certified Further, that to the best of my knowledge the work reported herein does not form part of any other Project report or dissertation on the basis of which a degree or award was conferred on the earlier Occasion on their or any other candidate.

Dr. R. KARTHI, MBA, M PHIL P. B. Director/MBA E.G.S. Pillay Engineering Come a Nagapattinam - 611 Luz.

Viva voce examination held on 07.07.2099

Dr. S. RAMABALAN, M.E., Ph.D.,

PRINCIPAL

E.G.S. Pillay Engineering College, Thethi, Nagore - 611 002. Nagapattinain (Ot) Tamil Nadu.

Certified that this project titled "A STUDY OF EMPLOYEE RELATIOSHIP MANAGEMENT AT ITEL COMPUTERS BUSINESSS SOLUTIONS IN THIRUVARUR" is a bonafide work of Miss. B. SWETHA, Registration Number: E20BAR095, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, RBa. M 758 ... S. Director / MBA
E.G.S. Pillay Engineering Coffega, Nagapattinam - 611 002.

Internal Examiner

External Examiner

Dr. S. RAMABALAN, M.E., Ph.D.

E.G.S. Pillay Engineering College, Thethi, Nagore - 611 002, Nagapattinam (Ut) Tamil Nadu.

Certified that this project titled "A STUDY ON TRAINING AND DEVELOPMENT IN AMIRTHAM INDUSTRIES AT THANJAVUR is a bonafide work of Mr.THANUSHU.L, Registration number: E20BAR096, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Dr. R. KARTHI, MBA, M Phili 94 9. Director! MBA E.G.S. Pillay Engineering Cultage. Nagapattinam - 011 002.

Vivavoceexaminationheldon 07/07/2022

II

Dr. S. RAMABALAN, ME., Ph.D.,

E.G.S. Pillay Engineering College,

Thethi, Nagore - 611 002. Nagapattinani (Dt) Tamil Nadil.

Certified that this project titled "A STUDY ON EFFECTIVENESS OF E-RECRUITMENT AND SELECTION PROCESS IN VHR SOLUTIONS PRIVATE LIMITED, BANGALORE" is a bonafide work of Mr. THIRUMURUGAN T, Registration number: E20BAR097, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

CHANDRASEKAR, M. Com , MBA., M. Phil., NET(UGC), Ph.D.,

Professor

Department of Management Studies E.G.S. Pillay Engineering College Nagapattinam - 611 002.

Dr. R. KARTINI, MDA. M. Phil. Ph.D. Director/MBA

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Viva voce examination held on 07/07/2022

Internal Examiner

Dr. S. RAMABALAN, M.E., Ph.D., PRINCIPAL

E.G.S. Pillay Engineering College, Thethi, Nagore - 611 002. Nagapattinam (Dt) Tamil Nadu.

Certified that this project titled "A STUDY ON EMPLOYEE'S SATISFACTION IN KMR INDUSTRIES, AT PERUNDURAL" is a bonafide work of Ms. A. UDHAYA KUMAR, Registration number E20BAR098, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

DI. W. 水水平下槽, 神经 至 Una Taring EGS. Pillay Eximetry Conege.

Viva voce examination held on <u>07/07/2022</u>

Dr. S. RAMABALAN, M.E., Ph.D.,

PRINCIPAL

E.O.S. Pillay Engineering College, Thethi, Nagore - 611 002. Nagapattinam (Dt) Tamil Nadu.

Certified that this project titled "A STUDY ON EMPLOYEES PERFORMANCE APPRAISAL SYSTEM IN PRISM JOHNSON LIMITED, KARAIKAL" is a bonafide work of Ms. G.VARSHINI, Registration number: E20BAR100, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Directo

Dr. R. KARTHI, 831 是 Phil Fol. Director/MBA E.G.S. Pillay Engineering Colonia Nagapattinam - 611 00—

Viva voce examination held on _07.01.2022

Internal Examiner

External Examiner

Dr. S. RAMABALAN, M.E., Ph.D.,
PRINCIPAL
PRINCIPAL
E.G.S. Pillay Engineering College,
Thethi, Nagore - 611 002.
Nagapatinam (DI) Tamil Nadu,

Certified that this project titled "A STUDY ON ORGANIZATIONAL SWOT ANALYSIS OF HRM AT RAY TECHNOLOGY AND BUSINESS SOLUTIONS IN THIRUVARUR" is a bonafide work of Mr. N. VENGADESHWARAN, Registration Number: E20BAR101, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Dr. R. KARTHI, MSA., M. Phil., Ph. 9 Director/ MBA E.G.S. Classification College, 1992 1993 1994 1995

Viva voce examination held on 07/07/2022

Dr. S. RAMABALAN, M.E., Ph.D., PRINCEPAL E.G.S. Pillay Engineering College, Theihi, Nagore - 611 002.

Nagspattinam (Dt) Tamil Nadu.

Certified that this project titled "A STUDY ON FINANCIAL STATEMENT ANALYSIS AT AMIRTHAM INDUSTRIES, THANJAVUR" is a bonafide work of Mr. VIGNESH P, Registration number: E20BAR102, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Director/MBA

E.G.S. Pillay Engineering College,
Name of comm - 511 002.

Viva voce examination held on 07-07-2022

Internal Examiner

External examiner

Dr. S. RAMABALAN, M.E., Ph.D.,
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E.G.B. Pillay Engineering College,
Thethi, Nagore - 611 002.
Nagapattinam (Dt) Tamil Nadu.

Certified that this project titled "A STUDY ON EMPLOYEES LEADERSHIP STYLES ON THE TECH ZONE PRIVATE LIMITED Chennai" is a bonafide work of Ms.S.VIGNESH Registration number: E20BAR013 who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director
Dr. R. KARTHI, MBA., M Phil Phil
Director / MBA
E.G.S. Pillay Engineering (
Hagapottinam - 61)

Viva voce examination held on 07・0 ヰ・2022

Internal Examiner

External Examiner

Dr. S. RAMABALAN, M.E., Ph.D.,
PRINCIPAL
E.G.S. Pillay Engineering College,
Thetro Nagore - 511 992.
Nagapathilana (Dr. Tamu Radu.

Certified that this project titled "A STUDY ON SELECTION AND RECRUITMENT FORTIS

HEALTH CARE MANAGEMENT-NAGARBHAVI, BANGALORE work of

MR.GVIMALKUMAR Registration number: E20BAR105, who carried out the research under

my supervision. Certified further, that to the best of my knowledge the work reported herein does

not form part of any other project report or dissertation on the basis of which a degree or award

was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MSA.M.Phil. Ph.D. Director/MBA E.G.S. Pillary Engineering Scillens.

E.G.S. Filley Engineering Scilege.

Viva voce examination held on <u>07.07.2022</u>

Internal Examiner

External Examiner

Dr. S. RAMABALAN, M.E., Ph.D.,
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