

7.1.7 Policy for the Disabled friendly

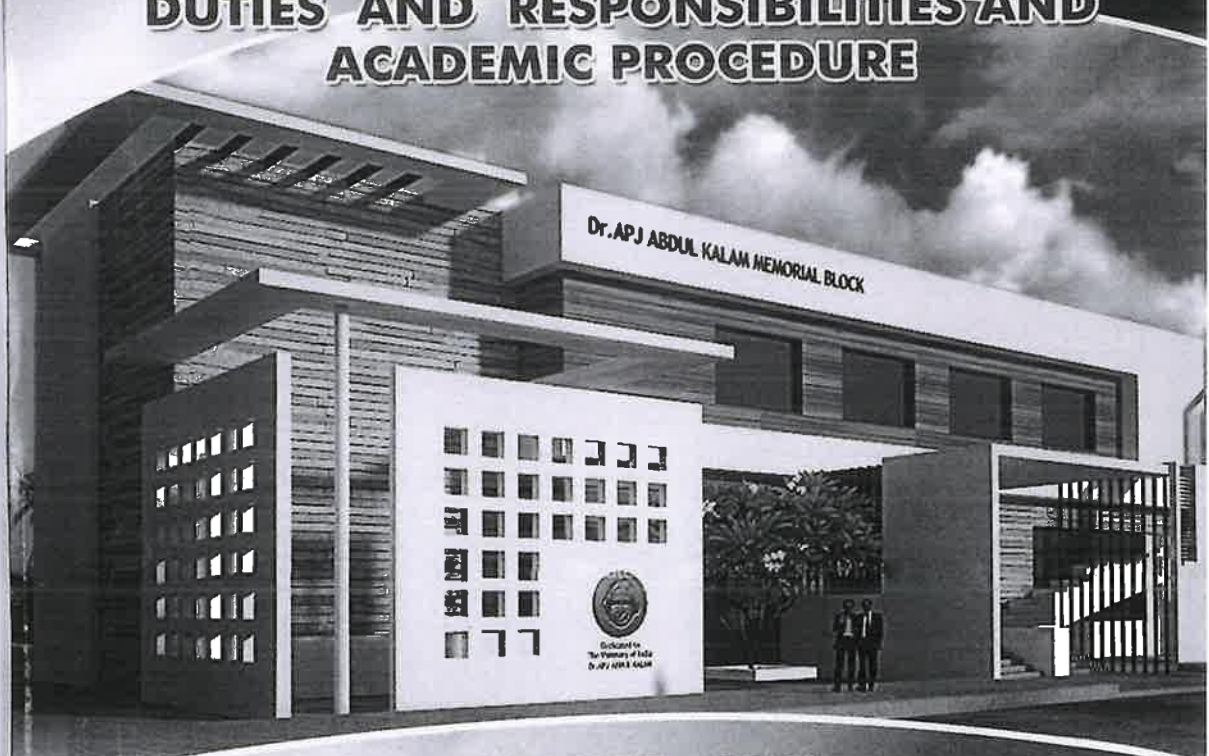


E.G.S.PILLAY ENGINEERING COLLEGE (AUTONOMOUS)

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NAGAPATTINAM - 611 002, TAMIL NADU, INDIA
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Hand Book

ON
**HUMAN RESOURCE POLICY,
DUTIES AND RESPONSIBILITIES AND
ACADEMIC PROCEDURE**



JANUARY - 2022

ATTESTED


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S.NO	CONTENTS	PAGE NO
1.	CHAPTER	1
	SERVICE RULES	1
	GENERAL RULES	1
	1.1 Introduction	1
	1.2 Definitions	1
	1.3 Recruitment Procedure	2
	1.4 Service Book	2
	1.5 Qualifying Service	2
	1.6 Extension of Temporary service	2
	1.7 Removal of permanent staff from service	2
	1.8 Seniority	2
	1.9 Resignation by employees	3
	1.10 Increments	3
	1.11 Retirement	3
	1.12 Annual Performance Appraisal Report	3
	1.13 Power to modify the rules	3
2.	CHAPTER	4
	RECRUITMENT PROCEDURE – FACULTY	4
	2.1 Principal	4
	2.2 Recruitment Procedure - Common to all Disciplines	5
	2.3 Faculty Norms	6
3.	CHAPTER	10
	RECRUITMENT PROCEDURE – NON-TEACHING	10
	3.1 Technical Posts	10
	3.2 Library And Physical Education Staff	11

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Dr. S. RAMABALAN, M.E., Ph.D.,
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E.G.S. Pillay Engineering College,
Thethi, Nagore - 611 002.
Nagapattinam (Dt) Tamil Nadu.

3.3	Administrative Posts	13
4.	CHAPTER	16
	PROMOTIONAL PROCEDURE	16
4.1	Eligibility	16
4.2	Screening Committee	16
4.3	Selection procedure for promotion	16
5.	CHAPTER	17
	ACADEMIC PROCEDURES	17
5.1	Continuous Assessment Test	17
5.2	End Semester Examination	17
5.3	Absenteeism for Test	17
5.4	Corrective Measures for Failure in Tests	17
5.5	Coaching Class	17
5.6	Internal Marks	17
5.7	Text Books	17
5.8	Student Attendance	18
5.9	Faculty Attendance	19
5.10	Lecture Notes	19
5.11	Course File (Faculty)	20
5.12	Personal file (Faculty)	20
5.13	Academic Work Load	20
5.14	Departmental Facilities	21
5.15	Procedure For Final Year Project	21
5.16	Conduct of Lab Classes	22
6.	CHAPTER	24
	DUTIES AND RESPONSIBILITIES	24

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Dr. S. RAMABALAN, M.E., Ph.D.,
PRINCIPAL
E.G.S. Pillay Engineering College,
Thethi, Nagore - 611 002.
Nagapattinam (Dt) Tamil Nadu.

6.1	Principal	24
6.1.1	General Administration and Finance	24
6.1.2	Academic	25
6.1.3	Student Affairs	25
6.1.4	Research And Extension Activities	26
6.2	Vice-Principal	26
6.3	Director	27
6.4	HOD	28
6.5	Teaching Staff	29
6.6	Placement and Training Officer	32
6.7	Physical Director	33
6.8	Librarian	34
6.9	Class and Year Coordinators	35
6.10	Lab In-Charge	36
7.	CHAPTER	38
	ACADEMIC ADMINISTRATIVE WORK:	38
7.1	College Level	38
7.2	Department Level	47
7.3	List of Records and Files to be maintained in the Department	53
8.	CHAPTER	54
	TARGET FOR ACADEMIC ACHIEVEMENTS	54
8.1	Academic Performance	54
8.2	Staff and Students' Attendance	55
8.3	Academic Activities	55
8.4	Maintenance of Laboratory facilities	55
8.5	Academic work load to faculty members	56
8.6	Co-curricular activities	56

v

ATTESTED

Dr. S. RAMABALAN, M.E., Ph.D.,
PRINCIPAL
E.G.S. Pillay Engineering College,
Thethi, Nagore - 611 002.
Nagapattinam (Dt) Tamil Nadu.

8.7	Placement and Training – per batch	57
8.8	Student Discipline	57
8.9	Placement	57
9.	CHAPTER	58
	MOTIVATIONAL INITIATIVES	58
9.1	Incentives to Pursue Higher Education	58
	9.1.1 O.D. Facilities to Pursue Higher Education	58
9.2	Faculty Development Programme, Workshops and Conferences etc	58
9.3	Cash Prizes for Good Academic Performance	58
9.4	Cash Prizes for Regular attendance and Best Performance	59
9.5	Cash Benefits for In-House trainers	59
10.	CHAPTER	60
	LEADERSHIP	60
10.1	Introduction	60
10.2	Training to develop leadership skills	60
10.3	Leadership positions	60
11.	CHAPTER	61
	TRANSPARENCY	61
11.1	Introduction	61
11.2	H.R. Policy Book in Department	61
11.3	Minutes of HOD meeting to Department	61
11.4	Minutes of Governing Body and Academic Advisory Board of Department.	61
11.5	Semester faculty meeting	61
11.6	Feed back to staff for review	61

ATTESTED

Dr. S. RAMABALAN, M.E., Ph.D.,
PRINCIPAL
 E.G.S. Pillay Engineering College,
 Thethi, Nagore - 611 002.
 Nagapattinam (Dt) Tamil Nadu.

12.	CHAPTER	62
	DECENTRALIZATION AND DELEGATION & PARTICIPATION OF FACULTY	62
	12.1 Independent charge of HOD	62
	12.2 Committees for various activities	62
	12.3 Laboratories in-charges	62
	12.4 Extension activities by faculty members	63
	12.5 Class and Year coordinators	63
	12.6 Mentor System	63
13.	CHAPTER	64
	COMMITTEES	64
	13.1 Grievances and Redressal Committee	64
	13.2 Library Committee	64
	13.3 Extra Curricular activities Coordination Committee	64
	13.4 Sports and Games Coordination Committee	65
	13.5 Controller of Examination	65
	13.6 Disciplinary and Welfare Committee	65
	13.7 Purchase Committee	66
	13.8 Research and Development Committee	66
	13.9 ISO Committee	66
	13.10 Alumni Activities Committee	66
	13.11 Industry Institute Interaction Committee	67
14.	CHAPTER	68
	LEAVE RULES	68
	14.1 Short title and application	68
	14.2 Kinds of Leave	68
	14.2.1 Casual Leave	68
	14.2.2 Vacation Leave	69

ATTESTED

Dr. S. RAMABALAN, M.E., Ph.D.,
PRINCIPAL
 E.G.S. Pillay Engineering College,
 Thethi, Nagore - 611 002.
 Nagapattinam (Dt) Tamil Nadu.

14.2.3	Compensatory Leave	69
14.2.4	On Duty Permission	69
14.2.5	Maternity Leave	70
14.2.6	Medical Leave	70
14.2.7	Hospital Leave	70
14.2.8	Extra-ordinary Leave	71
14.2.9	On Duty for pursuing Part time study	71
14.2.10	Permission / Late Attendance	72
14.2.11	Marriage Leave	72
15.	CHAPTER	73
	PURCHASE PROCEDURES	73
15.1	Introduction	73
15.2	Budget	74
15.3	Delegation of Financial Power	75
15.4	Forecast on requirements and time schedule for their purchase	75
15.5	Guidelines Governing the Purchase	75
15.6	Purchase Procedure	76
15.7	Tender Processing Method	76
15.8	Purchase Committee	77
15.9	Placing of Purchase Orders	77
15.10	Purchase Order Format (Model)	77
15.11	Testing	77
15.12	Stock Account	78
15.13	Erection / Installation	78
15.14	Completion Report	78
15.15	Verification of Stores	78
15.16	Condemnation of Stores	79

ATTESTED

Dr. S. RAMABALAN, M.E., Ph.D.,
PRINCIPAL
 E.G.S. Pillay Engineering College,
 Thethi, Nagore - 611 002.
 Nagapattinam (Dt) Tamil Nadu.

16	CHAPTER	80
	POLICIES	80
	16.1 Policy Document on Alternate Sources of Energy and Energy Conservation	80
	16.2. Policy Document on Waste Management	82
	16.3. Policy Document on Water Conservation	84
	16.4. Policy Document on the Green Campus	85
	16.5 Policy Document on Environment and Energy Usage	86
	16.6 Policy for the Disabled Friendly	88
	ANNEXURE A	90
	ANNEXURE B	91
	ANNEXURE C	92
	ANNEXURE D	94

ATTESTED


Dr. S. RAMABALAN, M.E., Ph.D.,
PRINCIPAL
E.G.S. Pillay Engineering College,
Thethi, Nagore - 611 002.
Nagapattinam (Dt) Tamil Nadu.

16.6 Policy for the Disabled Friendly

E.G.S Pillay Engineering College is against all kinds of discriminations on any grounds including disability. E.G.S Pillay Engineering College intends to advance a comprehensive and inclusive teaching and learning environment in which incapacitated students, or any employees are not distraught or treated unfavorably. The college aims to design its programs, administrations, and activities accessible to all students. All the authorities of E.G.S Pillay Engineering College are striving in order to forward a helping hand towards the differently-abled so as to make sure about the benefits of grounds programs, administrations, and activities. These guidelines apply to all the faculty members and staff members.

The institutional policy ensures an environment of inclusive education by providing and creating awareness on the needed amenities extended to the Persons with Disabilities. The institution aims

- To promote and foster an ambience that encourages positive, informed and unprejudiced attitude towards Persons with Disabilities (PWD).
- To prohibit discrimination against individuals with physical and mental disabilities as per Rights of Persons with Disabilities Act 2016.
- To promote an inclusive learning, teaching and working environment where disabled students and staff feel advantaged and treated favorably.
- To plan programmes, services and activities accessible to and usable by PWD.
- To provide equal opportunities for development and assistance in the learning process apart from regular class hours.
- To conduct awareness programmes for all faculty members, non-teaching staff members and students on issues of accessibility.
- To provide guidance and counselling through the professional counsellor on campus.
- To provide Information Brochure dealing with available facilities and examination procedures pertaining to them.
- To ensure buildings, toilets, laboratories and libraries are barrier-free and safely accessible.
- To ensure that the PWD are securing the benefits of campus program
- To ensure that the Examination Section accommodates their needs like providing Scribe and has issued guidelines and regulations regarding exams by our institution.

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E.G.S. Pillay Engineering College,
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Nagapattinam (Dt) Tamil Nadu.

- To ensure that a person for the Disabled guide and monitor the facilities and measures extended to the PWD.
- To ensure that the class room for the PWD are allocated in the ground floor and easy access of the laboratory.
- To ensure that the buildings, restrooms, laboratories, libraries, etc are barrier free and accessible for all type of differently-abled persons.

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