Certified that this project titled "A STUDY ON EMPLOYEES SAFETY AND WELFARE MEASURES IN GANESH DIE CASTING PVT LTD AT CHENNAI" is a bonafide work of Ms.A.AARTHI, Registration Number: E20BAR002, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor/Director

Dr. R. KARTHI, MSA.M.Fhil.Ph.B. Director/MBA E.G.S. Pillay Engineering College, Nagapattinam - 611 002.

Viva voce examination held on 07.07. 2022

Internal Examiner

Certified that this project titled "A STUDY ON HUMAN RESOURCE POLICIES IN JYOTHY LABS LTD AT KARAIKAL" is a bonafide work of Ms. AARTHI.R, Registration number: E20BAR003, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MBA..M.Phil.,Ph.D. Director / MBA E.G.S. Pillay Engineering Collega, Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022

Internal Examiner

..

Certified that this project titled "A STUDY ON JOB SATISFACTION AMONG EMPLOYEES IN POOMPUHAR ART AND METAL CENTER AT SWAMINALAI TK" is a bonafide work of Ms. K. ABIRAMI, Registration number: E20BAR004, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

S.S. upervisor

Director

Dr. R. KARTHI, MBA. M.Phil Ph. B. Director / MBA E.G.S. Pillay Engineering College, Nagapattinam - 611 002.

Viva voce examination held on 07 | 01 20 22

of of or

Certified that this project titled "A STUDY ON PERFORMANCE APPRASIAL IN OIL AND NATURAL GAS CORPORATION LIMITED AT KARAIKAL" is a bonafide work of Ms.A.ABISHA, Registration number: E20BAR005, who carried out the research under my appervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

pervisor

Director

Dr. R. KARTHI, MBA, M. Phili Ph. B.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 311 902.

va voice examination held on 7.07.22

rnal Examiner

External Examiner Halas

Certified that this project titled "A STUDY ON IMPACT OF JOB SATISFACTION ON PRODUCTIVITY IN TOPI VAPPA FOODS PVT. LTD., CHENNAL" is a bonafide work of Mr.AHAMED HAALIDH.T Registration number: E20BAR006, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Chandrade

Dr. S. CHANDRASEKAR,
M.Com., MBA., M.Phil., NET(UGC), Ph.D.,
Professor
Department of Management Studies
E.G.S. Pillay Engineering College
Nagapattinam - 611 002.

Director

Dr. R. KARTHI, MBA. M. Phil., Ph.D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 902.

Viva voce examination held on 01/07/2022

Internal Examiner

Certified that this project titled "A STUDY ON LEADERSHIP STYLE IN SVS OIL MILLS PRIVATE LIMITED., CHENNAL" is a bonafide work of Mr.AHMED FARHAN.M Registration number: E20BAR007, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MRA.M.Phil.,Ph.D.
Director/MBA

E.G.S. Pillay Engineering College,
nugapattinam - 611 002.

Viva voce examination held on OHOF 2522

Internal Examiner

Certified that this project titled "A STUDY ON FINANCIAL PERFORMANCE ANALYSIS IN SUPREME STEEL AT TRICHY is a bonafide work of Ms. R. AJANTHA, Registration number: E20BAR008, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MBA, M Phili Ph 0. Director / MBA E.G.S. Pillay Engineering College, Nagapattinam - 611 602.

Viva voce examination held on 07.07. 2022

Internal Examiner

Certified that this project titled "A STUDY ON PERFORMANCE APPRAISAL

EFFECTIVENESS ANALAYSIS AT SPACE DESIGNERS AND CONSTRUCTION

PVT LTD IN CHENNAI" is a bonafide work of Mr. G.AJAY, Registration Number:

E20BAR009, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion

on their or any other candidate.

Jamison

Director

Dr. R. KARTHI, MBA.M.Phil 2t 0, Director/MBA

E.G.S. Pillay Engineering College, Nagapatrinam - 811 002.

Viva voce examination held on 07/07/ 2022

Internal Examiner

Certified that this project titled "A STUDY ON LABOR ABSENTEEISM IN PRISM JOHNSON PVT. LTD., KARAIKAL." is a bonafide work of Mr. AJWADH AHMED.M Registration number: E20BAR010, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, M84. M. Phil 24 0.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapaninam - 611 002.

Viva voce examination held on 07/07/2022

3-5

Internal Examiner

HNSON PVT. LTD., CHENNAI." is a bonafide work of Mr. AKASH. R Registration number: DBAR011, who carried out the research under my supervision. Certified further, that to the best of my owledge the work reported here in does not form part of any other project report or dissertation on the is of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Dr. S. CHANDRASEKAR, M.Com., MBA., M.Phil., NET(UGC), Ph.D., Professor

Mandrous 42

Department of Management Studies E.G.S. Pillay Engineering College Nagapattinam - 611 002. Director

Dr. R. KARTHI, MBA. M.Phil., Ph.B.
Director/ MBA

E.G.S. Pillay Engineering College,
Nagapartinam - 611 002.

Viva voce examination held on 07.01 2022

nternal Examiner

Certified that this project titled "A STUDY ON EMPLOYEE MOTIVATION IN NEYCER INDIA PRIVATE LIMITED AT CHENNAI" is a bonafide work of Mr.ARAVINTH. D, Registration number: E20BAR013, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MBA. M. Phil., Ph.B. Director / MBA E.G.S. Pillay Engineering College, Nagapattinam - 611 002.

Viva voce examination held on 07 | 07 | 2022

Internal Evaminar

External Examiner

R. Gowri

Certified that this project titled "A STUDY ON EMPLOYEE WELFARE IN TVARUR DILS AND FATS PVT LTD AT THIRUVARUR" is a bonafide work of Ms. K.ARCHANA, degistration number: E20BAR014, who carried out the research under my supervision Certified arther, that to the best of my knowledge the work reported herein does not form part of any ther project report or dissertation on the basis of which a degree or award was conferred on the arther occasion on their or any other candidate.

Director and Supervisor

Dr. R. KARTHI, MBA. M. Phil., Ph. B.
Director / MBA

E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

iva voce examination held on OT 07 2022

Evaminer

Certified that this project titled "A STUDY ON EMPLOYEE ENGAGEMENT IN AKR INDUSTRY AT TRICHY" is a bonafide work of Mr. ARUL AROKIAM MILTON, Registration number: E20BAR016, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisar CHANDRASEKAR,

M.Com., MBA., M.Phil., NET(UGC), Ph.D., Professor

Juste

Department of Management Studies E.G.S. Pillay Engineering College Nagapattinam - 611 002. Director

Dr. R. KARTHI, MBA..M.Phil.,Ph.D. Director/MBA

E.G.S. Pillay Engineering College, Nage particulars - 511 002.

Viva voce examination held on 07.07.2022

Internal Examined 2

Certified that this project titled "A STUDY ON FINANCIAL STATEMENT ANALYSIS AND WORKING CAPITAL MANAGEMENT IN SRI VEERABATHIRA BENEFITS FUND LIMITED AT NAGAPATTINAM" is a bonafide work of Ms. R. ARUL KEERTHIKA, Registration number: E20BAR017, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MBA_M PHI Ph B. Director/MBA E.G.S. Filley Shuinsening College, Negaparthern - 811 602.

Viva voce examination held on _

07 . 07 . 2022

Internal Examiner

Certified that this project titled "A STUDY ON WORKING CAPITAL MANAGEMENT N KAMALAMBIKA CO-OPERATIVE URBAN BANK LTD AT THIRUVARUR" is a onafide work of Ms. T. ATCHAYA, Registration number: E20BAR018, who carried out the research inder my supervision. Certified further, that to the best of my knowledge the work reported herein does ot form part of any other project report or dissertation on the basis of which a degree or award was onferred on the earlier occasion on their or any other candidate.

ARULPRAKASH, B.Tech., MBA., Supervisesistant Professor

partment of Management Studies S Pillay Engineering College vagapattınam - 611 002.

fobile: 99433 11192

Director

Dr. R. KARTHI, 新热流和南京社 Director / Men E.G.S. Pittery Engineering College, Magapattinam -8:1 602

Viva voice examination held on_

Internal Examiner

LARUTI SERVICE MASTERS AT CHENNAI" is a bonafide work of Ms. B.BAVISTI, stration number: E20BAR020, who carried out the research under my supervision. Certified er, that to the best of my knowledge the work reported herein does not form part of any other ext report or dissertation on the basis of which a degree or award was conferred on the earlier sion on their or any other candidate.

I will fill

Supervisor

Director

Dr. R. KARTHI, MRA, M. Phili P. R.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022

Internal Examiner

Certified that this project titled "A STUDY ON EMPLOYEE'S RETENTION STRATEGY WITH SPECIAL REFERENCE INSOLUTION AT CHENNAI" is a bonafide work of MR.BHARATHKUMAR R, Registration number: E20BAR021, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. P. KAPTHI, HILL M. Phil., Phil.
Director / MBA

E.G.S. Pillay Engineering College,
Nagapattham - 611 502

Viva voice examination held on 07.07.2022

Internal Examiner

External Lamines

Certified that this project titled "A STUDY ON TRAINING AND DEVELOPMEN IN AHASH

NISSAN, THANJAVUR" is a bonafide work of Ms. A. BHAVANISHA, Registration number:

E20BAR022, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Or. R. KARTHI, MSS. N. PSI. P. II.
Climator I NIBA

F. S. Piller Projecting College.

E.G.S. Philay Englesering College, Negapostanava - \$11.002,

Viva voice examination held on 7-7.2022

Internal Examiner

External Exampler 711202

Certificate that this project titled "A STUDY ON EMPLOYEES JOB SATISFACTION IN OIL AND NATURAL GAS CORPORATION LIMITED AT NERAVY, KARAIKAL" is the bonafide work of Ms. G. BRUNDHA, Registration Number: E20BAR023, who carried out the project work under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation based based on which a degree or award was conferred on an earlier occasion on their or any other candidate.

Supervisor

Director

Or. R. KARTHI, MBA. M. Phil., Ph. D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on _

07.07.2022

Internal Examiner

Certified that this project titled "A STUDY ON PERFORMANCE APPRAISAL IN OIL AND NATURAL GAS CORPORATION LIMITED IN NERARY(Po) KARAIKAL" is a bonafide work of R. CHELLAMMAL, Registration number: E20BAR024, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, M88. M.Phil., Ph.B. Director / M8A E.G.S. Pillay Engineering College, Regepattinam - 611 002.

Viva voce examination held on 07.07.2022

Internal Examiner

External Examiner

iì

Certified that this project titled "A STUDY ON EMPLOYEE WELFARE MEASURE IN AMMAIYAR MILK DAIRY AT KARAIKAL" is a bonafide work of Ms.S.DIVYA, Registration Number: E20BAR025, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

SAPPETATEOUP RAKASH, B.Tech., MBA., Assistant Professor

Pepartment of Management Studies
E.G.S Pillay Engineering College
Nagapattinam - 611 002.
Mobile: 99433 11192

Director

Dr. R. KARTHL MSA. M. Phil., Ph. D. Director / MBA

E.G.S. Phray Engineering College, Nagaparahaam - 611 002.

Viva voice examination held on 17.07.2022

5.18

Internal Examiner

Certified that this project titled "A STUDY ON EMPLOYEE'S TRAINING AND DEVOLPMENT IN VISION PLUS PRIVATE LIMITED AT CHENNAI" is a bonafide work of MR.FARISH AHAMED S, Registration number: E20BAR026, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MBA, M Phil., Ph. B. Director / MBA E.G.S. Pillay Engineering College, Nagapattinam - 611 002.

Viva voice examination held on 07.07.2022

Internal Examiner

ertified that this project titled "A STUDY ON ANALYSIS OF FINANCIAL SATEMENTS IN KUMBAKONAM CENTRAL COOPERATIVE BANK LTD AT AGAPATTINAM" is a bonafide work of Ms. Y.FOUZIA, Registration number: 20BAR027, who carried out the research under my supervision. Certified further, that to the est of my knowledge the work reported herein does not form part of any other project report or ssertation on the basis of which a degree or award was conferred on the earlier occasion on eir or any other candidate.

upervisor

Director

Dr. R. KARTHI, MBA., M. Phil., Ph.D. Director/MBA E.G.S. Filley Engineering Callege, Nagapattinam - U1:

Viva voce examination held on 1/1/22

Certified that this project titled "A STUDY ON EMPLOYEE STRESS MANAGEMENT IN RAMTEC CONSTRUCTION COVERS AND BLOCKS PRIVATE LIMITED AT THIRUVARUR" is a bonafide work of Ms.M.GOWRI, Registration number: E20BAR028, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisores or 122

Mr. I. ARULPRAKASH, B.Tech., MBA., Assistant Professor Department of Management Studies & G.S. Pillay Engineering College Nagapattinam - 611 002. Mobile: 99433 11192

Viva voice examination held on 7/7/2022

Internal Examiner

Director

Dr. R. KARTH!, MBA.M.Phil.,Ph.9.
Director / MBA

E.G.S. Pillay Engineering College,
Negapolitinam - 611 002.

External Examiner 7/7/20

Certified that this project titled A STUDY ON EMPLOYEE ABSENTEEISM IN GRANITE PRIVATE LIMITED AT SALEM " is a bonafide work of Mr.GUHAN.K, Registration number: E20BAR029, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of anyother project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Or. R. KARTHI, MIA. M.Phil. Ph. J. Director / MBA E.G.S. Piliay Engineering College, Magapattinam - 611 002.

Viva voce examination held on 7 7 2022

nternal Examiner

Certified that this project titled "A STUDY ON EMPLOYEES SAFETY AND HEALTH IN TVARUR OILS AND FATS PRIVATE LIMITED AT THIRUVARUR" is a bonafide work of Ms. K.GUNA, Registration number: E20BAR030, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

pervisar

Director

Dr. R. KARTHI, MBA. M.Phil. Ph.B. Director / MBA E.G.S. Piliay Engineering College, Nagapattinam - 611 002.

Viva voce examination held on 07.07.2022

Internal Examiner

Certified that this project titled "A STUDY ON TRAINING AND

DEVELOPMENT IN TECHGRADER SOLUTIONS AT WEST

TAMBARAM" is a bonafide work of Mr.HARI PRASATH . R ,Registration number: E20BAR031, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Dr. R. KARTHI, MBA., M. Phil., Ph. D. Director/MBA E.G.S. Pillay Engineering College, Nagaparanam - 611 002.

Viva voce examination held on 07/07/2022

Internal Examiner

External Exam

Certificate that this project title "A STUDY ON STRESS AND ITS IMPACTS AMONG EMPLOYEES IN RECRUITMENT INDUSTRY IN VHR SOLUTION PVT LTD, AT BANGALORE". Is the bonafide work of Ms. S. HEMA, Registration Number: E20BAR032, who carried out the project work under my supervision. Certificate further, that to the best of my knowledge the work reported here in does not from part of any other project report or dissertation based on which a degree or award was confessed on an earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MBA. M. Phil 25 N. Director / MBA E.G.S. Pillay Engineering College, Nagapattinam - 611 002.

Viva voce examination held on : D7/07/2022

ternal Examiner

Certified that this project titled "A STUDY ON EMPLOYEE PARTICIPATION IN MANAGEMENT DECISION MAKING IN PRAGATHI OILS AT MAYILADUTHURAI" is a bonafide work of Ms. A. HEMALATHA, Registration number: E20BAR033, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Director and Supervisor

Dr. R. KARTHI, MSA. M. Phil. Ph. L. Director / MBA E.G.S. Pillay Engineering College, Nagapattinam - 611 902.

Viva voce examination held on 07.07.2022

Internal Evaminer

Certified that this project titled "EMPLOYEES PERCEPTION IN

RECRUITMENTI" is a bonafide work of Mr. INDHIARASAN.T, Registration number: E20BAR034, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Viva voice examination held on 07/07/2022

Dr. R. KARTHI, MBA. M. Chill. Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Internal Examiner

External

Certified that this project titled "A STUDY ON CAPITAL BUDGETING IN TASTY FOODS AT NAGAPATTINAM" is a bonafide work of Mr. J. JASHAR AHAMED, Registration number: E20BAR036, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Mr. I. ARULPRAKASH, B. Tech., MBA.,

Supervisor Assistant Professor
Department of Management Studies

E.G.S. Pillay Engineering College Nagapattinam - 611 002. Mobile: 99433 11192 Director

Dr. R. KARTHI, MBA. M.Phil., Ph.B.
Director/MBA

E.G.S. Pillay Engineering College, Nagapattinam - 611 002,

Viva voce examination held on _07/07/2022

Internal Examiner

Certified that this project titled "A STUDY ON EMPLOYEE'S PERCEPTION ON AND SELECTION PROCESS INGRANITE PRIVATE LIMITED AT SALEM" is a bonafide work of MR.JEAN VERGHES J, Registration number: E20BAR037, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Or. R. KARTHI, MBA. M. Phil., Ph.D. Director / MBA

E.G.S. Piliay Engineering College, Nagapattinam - 611 002.

Viva voice examination held on 07/07/2022

Internal Examiner

Certified that this project titled "A STUDY ON EMPLOYEE ENGAGEMENT IN KHARIF CROP SOLUTION INDUSTRY AT THANJORE" Is a bonafide work of Mr. JONES ALEN.J, Registration number: E20BAR039, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MSA, M Phil. Ph.B. Director / MBA E.G.S Pillay Engineering College, Nagapattinam - 611 002.

Viva voce examination held on O7 · O7 · 2022

Internal Examiner

Certified that this project titled "A STUDY ON EMPLOYEE ABSENTEEISM IN SHRIRAM CHITS INDIA PVT LTD IN NAGAPATTINAM" is a bonafide work of MR.KABILAN, Registration number: E20BAR040, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

upervisor

Director

Dr. R. KARTHI, MBA. M.Phil., Ph.B. Director / MEA E.G.S. Pillay Engineering College, Nagapattinam - 611 002.

Viva voce examination held on 57 07 2022

Internal Examiner

Certified that this project titled "A STUDY ON EMPLOYEE'S MOTIVATION IN TECH ZONE PVT.LTD. PERUNGALATHUR, CHENNAI" is bonafide Mr.T. KARTHIK Registration number: E20BAR041 who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Viva voce examination held on

Dr. R. KARTHI MRS M PHIL PH B. Director / MBA E.G.S. Pillay Engineering College, Nagapattinam - 611 002.

OF MODERN PIPES LTD AT PALLADAM" is a bonafide work of Ms. K. KARTHIKA, Registration number: E20BAR042, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MBA_M.Phil.Ph.B. Director / MBA E.G.S. Piliay Engineering College, Magapattinam - 611 002.

Viva voce examination held on 07107 2022

Internal Examiner

Certified that this project titled "A STUDY ON EMPLOYEE RETENTION STRATEGY IN STANDARD ELECTRICAL PVT. LTD., COIMBATORE." is a bonafide work of Mr.KARUNAKARAN.N Registration number: E20BAR043, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MRK. M. Phil. Ph.D.— Director / MBA E.G.S. Pillay Engineering College, Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022

Internal Examiner

E ernat Examiner

Certified that this project titled "A STUDY ON EMPLOYEES' PERSPECTIVE

TOWARDS E-RECRUITMENT IN REDINGTON PVT LTD, CHENNAI" is a

bonafide work of Ms. R. KARUNYA, Registration number: E20BAR044, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MBA. K.Phil.,Ph.D. Director/MBA E.G.S. Pillay Engineering College, Nagapoldnam - 611 602.

Viva voce examination held on <u>07.07.2022</u>

Internal Examiner

External Examiner 11 wn

Certified that this project titled "A STUDY ON EMPLOYEE MOTIVATION IN

AHASH NISSAN, THANJAVUR" is a bonafide work of Ms. R.KAVITHA, Registration number: E20BAR045, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, M8A.,M.Phil.,Ph.B. Director / MBA E.G.S. Pillay Engineering College, Nagapattinam - 611 002.

Viva voce examination held on 07 (071 2022

Internal Examiner

R of oithon

Certified that this project titled "A STUDY ON EMPLOYEE WORK LIF BALANCE IN TECH GRADER SOLUTIONS PVT. LTD. AT TAMBARAM WEST- CHENNAL" is a bonafide work of Mr.KAVIYARASAN.M Registration number: E20BAR046, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Or. R. KARTHI, MS4, M Phil Sh B. Director / MBA E.G.S. Pillay Engineering College, Nagapattinam - 611 002.

Viva voce examination held on

Internal Examiner

Certified that this project titled "A STUDY ON TRAINING AND DEVELOPMENT IN VELICHAM FINANCE PRIVATE LIMITED AT THIRUVARUR" is a bonafide work of Ms. R. KAVYA, Registration number: E20BAR047, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Mr. I. ARULPRAKASH, B. Tech., MBA.,

Supersisestant Professor

Department of Management Studies E.G.S. Pillay Engineering College Nagapattinam - 611 002. Mobile: 99433 11192 Director

Dr. R. KARTHI, MBA. M.Phil Ph. B. Director/MBA
E.G.S. Pillay Engineering College, Nagapattinam - 511 002.

Viva voce examination held on 07. 07. 20 22

Internal Examiner

Certified that this project titled "A STUDY ON RECRUITMENT AND SELECTION PROCEDURES IN BHARATHI WOMEN DEVELOPMENT CENTRE AT THIRUVARUR" is a bonafide work of Ms.S.KAYALVIZHI, Registration number: E20BAR048, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, HBA. M. Phil., Ph. II., Director / MBA

E.G.S. Pillay Engineering College, Nayanaminam - 611 002.

Viva voce examination held on O7.07. 20 & &

Internal Examiner

Certified that this project titled "A STUDY ON EFFECTIVENESS OF RECRUITMENT AND SELECTION PROCESS IN TATA CONSULTANCY SERVICES" is a bonafide work of Ms.KIRUTHIKA, Registration number: E20BAR049, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Director

Dr. R. KARTHI, MIA. M. Phil., Ph.D. Director/MBA

E.G.S. Pilipy Englanding College, Nagapamerana - 311 002.

Examiner

Certified that this project titled "A STUDY ON ORGANISATION CULTURE IN SUPREME STEEL COMPANY AT TRICHY" is a bonafide work of Ms. R.MAHALAKSHMI, Registration number: E20BAR051, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MBA. M.Phil., Ph.B. Director / MBA E.G.S. Pillay Engineering Coilege, Nagapattinam - 811 002.

Viva voce examination held on 07.07. 2022

Internal Examiner

External Examiner

[R. GOWRI

Certified that this project titled "A STUDY ON EMPLOYEES JOB SATISFACTION IN ADITHIYA FERRO ALLOYS PVT.LTD., KARAIKAL" is a bonafide work of Mr. H. MOHAMED ABDUL BASITH, Registration number: E20BAR052, who carried out the research inder my supervision. Certified further, that to the best of my knowledge the work reported herein ones not form part of any other project report or dissertation on the basis of which a degree or

ward was conferred on the earlier occasion on their or any other candidate.

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upervisor

Director

Dr. R. KARTHI, MBA, M. Phil., Ph. D.
Director/MBA

E.G.S. Pillay Engineering College, Nagapattinam - 611 002.

iva voce examination held on 07/07/2022

ernal Examiner

External Examiner

D. Go WR1

Certified that this project titled "A STUDY ON EFFECTIVENESS EMPLOYEE WELFARE MEASURES IN DECCAN PUMPS PRIVATE LIMITED AT COIMBATORE" is a bonafide work of Mr. Mohamed Azarudeen.S, Registration number: E20BAR053, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

an Juster Supervisor

Dr. S. CHANDRASEKAR, M.Com., MBA., M.Phil., NET(UGC), Ph.D., Professor

Department of Management Studies E.G.S. Pillay Engineering College Nagapattinam - 611 002.

Viva voce examination held on _

07/07/2022

External Examiner

Dr. R. KARTHE, MBA., M. Phil., Ph.O.

Director / MBA

E.G.S. Pillay Engineering College,

Nagapattinam - 811 602.

Certified that this project titled "A STUDY ON TRAINING AND DEVELPOMENT IN SQUARE ONE INFOSOLUTIONS PVT. LTD., CHENNAI." is a bonafide work of Mr. MOHAMED EHSAN.J Registration number: E20BAR054, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MEA.M. Phil., Ph. 8.
Ofrector / MBA
E.G.S. Pillay Engineering College,
N. Sapatitinam - 611 002.

Viva voce examination held on 7/7/2022

Internal Examiner

Certified that this project titled "A STUDY ON WORK LIFE BALANCE IN TOPIVAPPA FOODS PVT. LTD., CHENNAI." is a bonafide work of Mr. MOHAMED SIRAJUDEEN.A Registration number: E20BAR055, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

S. malanti onlorles

Supervisor

Mr. S. MOHAMED NAINA MARICAR, MBA., Assistant Professor Department of Management Studies E.G.S. Pillay Engineering College Nagapattinam - 611 002. Mobile: 79040 19933 Director

Dr. R. XARTHI. WSA. N. Phil. Ph. B. Director/ MSA.
E.G.S. Rillay Engineering College, Nagapattinam - 811 002.

Viva voce examination held on 07/07/2029

Internal Examiner

Certified that this project titled "A STUDY ON PERFORMANCE APPRAISAL IN SUNTECH ENERGREEN PVT LTD" is a bonafide work of Mr.R.NANDA KUMAR, Registration number: E20BAR057, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate

Supervisor S. CHANDRASEKAR,

M.Com., MBA., M.Phil., NET(UGC), Ph.D., Professor

Department of Management Studies E.G.S. Pillay Engineering College Nagapattinam - 611 002.

Internal Examiner

Director

Dr. R. KARTHI, MSA. M. Phil., Ph. B.
Director / MBA

E.G.S. Pillay Engineering College,
Nagapattinam - 677 886.

Certified that this project titled "A STUDY ON WORKLIFE BALANCE OF EMPLOYEES IN JYOTHY LABS LTD AT KARAIKAL" is a bonafide work of Ms. R. NANDHINI, Registration number: E20BAR058, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor & Director

Dr. R. KARTHI, MRS. M. Phill. Ph. R.
Ofrector / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07.07.2022

Internal Examiner

External Examiner 7/7/22

Certified that this project titled "A STUDY ON EMPLOYER AND EMPLOYEE RELATIONSHIP IN AMMAIYAR MILK DAIRY AT KARAIKAL" is a bonafide work of Ms. K. NESHIKA, Registration number: E20BAR059, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Director & Supervisor

Dr. R. KARTHI, MBA. M.Phil., Ph.D. Director / MBA E.G.S. Pillay Engineering College, Nagapattinarn - 611 002.

Viva voce examination held on 07-07-2022

Internal Examiner

HARATHI WOMENS DEVELOPMENT CENTER AT KATTUR" is a bonafide work of s. K. NILA OLI, Registration number: E20BAR060, who carried out the research under my supervision. Pertified further, that to the best of my knowledge the work reported herein does not form part of any other oject report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on the part of any other candidate.

Supervisor

Director

Dr. R. KARTHI, MEA. M. Phil., Ph. 8.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinom - 611 002.

Viva voce examination held on 07-07-2022

nternal xaminer

External Examiner

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Certified that this project titled "A STUDY ON STRESS MANAGEMENT SIVASAKTHI NUTRITION INDUSTRIES AT PERAMBALUR" is a bonafide work of Ms.R.Nisha Registration number: E20BAR061, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Dr. R. MARTHY, MBA., M. Phil., Ph.O. Director/MBA E.G.S. Pillay Engineering College, Negapattinam - 611 002.

Viva voce examination held on _____07. 07. 2022

Certified that this project titled "A STUDY ON RECRUITMENT AND SELECTION IN OIL AND NATURAL GAS CORPORATION LIMITED AT KARAIKAL" is the bonafide work of Ms. K. NISHANTHINI, Registration number: E20BAR062, who carried out the research under under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project or dissertation on the basis of which a degree or award was conferred on earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MBA. M. Phil. Ph. B. Director / MBA E.G.S. Pillay Engineering College, Nagapattinam - 811 002.

Viva voice examination held on 07 | 07 | 2022

Internal Examiner

Certified that this project titled "A STUDY ON EMPLOYEE TRAINING AND DEVELOPMENT EFFECTIVENESS AT SRI VELLINGIRI ANDAVAR CERAMICS IN ERODE" is a bonafide work of Mr. D. NITHESH KUMAR, Registration Number: E20BAR063, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Dr. R. KARTH! MRA M PHIL PH.D. Director/MBA E.G.S. Pillay Engineering College, Nagapatinam - 511-002.

Viva voce examination held on <u>07/07/22</u>

Certified that this project titled "A STUDY ON EMPLOYEE HEALTH AND SAFETY IN OPG METAL PVT.LTD, MAYILADUTHURAI" is a bonafide work of Mr.NITHISH.V, Registration number: E20BAR064, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor Director

LEGS William Pasition College.

Viva voce examination held on 070722

Internal Examiner

External Examiner

[R. GOWRI

Certified that this project titled "A STUDY ON TRAINING AND DEVELOPMENT IN KOTHARI SUGARS AND CHEMICALS LTD AT ARIYALUR is a bonafide work of Ms.R.PARAMESWARI, Registration number: E20BAR066, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MSA. M.Phil. Ph. 8.
Director / MBA

E.G.S. Pillay Engineering College,
Nagapattinam - S11 602.

Viva voce examination held on UT 107 12022

Internal Examiner

Certified that this project report titled "A STUDY ON WORKING CAPITAL MANAGEMENT AND RATIO ANALYSIS IN SRI LAKSHMI NARAYANA CO-OPERTATIVE URBAN BANK LTD AT THIRUVARUR." is the bonafide work of Ms. PRADEEPA.R Registration Number: E20BAR068 who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein dose not form part of any other summer training report on the basis of which a degree or award was conferred on an occasion on their or any other candidate.

Supervisor

Dr. R. KARTHI, MBA. M. Phil . Ph B. Director / MBA E.G.S. Pillay Engineering College, Nagapattinam - 611 002.

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BONAFIDE CERTIFICATE

Certified that this project titled "A STUDY ON RECRUITMENT AND SELECTION PROCESS TOWARDS KOTHARI SUGARS AND CHEMICALS LTD AT ARIYALUR DISTRICT" is a bonafide work of Ms. R. PRASANNADEVI, Registration number: E20BAR069, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director
Dr. R. KARTHI, MSA, M Phil St. B.

Director / MGA E.G.S. Pilley Engineering College, Nagapartition - 611 002.

Viva voce examination held on 07/07/2020

Internal Examiner

Certified that this project titled "A STUDY ON EMPLOYEE ENGAGEMENT IN PRAGATHI OIL AT MAYILADUTHURAI" is a bonafide work of Ms. P. PRIYADHARSHINI, Registration number: E20BAR071, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Director

TOTAL MARTHI, MEA. H. Phil. Ph. D. Director/MBA TARK Pillay Engineering College,

Nagripottinam - 611 662.

Viva voce examination held on 07 07 / 2022

Certified that this project titled "A STUDY ON EMPLOYEE TRAING AND DEVELOPMENT FORTIS HEALTH CARE LTD AT BANGALORE" is a bonafide work of Mr.RAJESH S, Registration number: E20BAR072, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Mr. S. A

Supervisor

Mr. S. MOHAMED NAINA MARICAR, MBA., Assistant Professor

Department of Management Studies E.G.S. Pillay Engineering College Nagapattinam - 611 002. Mobile: 79040 19933 Director

Dr. R. KARTHI, MMA.M.Phil.,Ph.B. Director/MBA E.G.S. Pillay Engineering College, Nagapattinam - 611 002.

Internal Examiner

Certified that this project titled "A STUDY ON EMPLOYEE WORK LIFE BALANCE OF EMPLOYEES IN MASTORWIN PHARMACEUTICAL AT CHENNAI" is a bonafide work of Ms.RAJESWARI, Registration number: E20BAR073, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MBA. M. Phil., Ph. B.
Director / MBA

E.G.S. Pillay Engineering College,
Nagapatiness - 611 002.

Viva voce examination held on DT . DT . 2029

Internal Examiner

External Examiner 7/2/22

(Dr. M. S. GAYATIHA)

Certified that this project titled "A STUDY ON RECRUITMENT AND SELECTION PROCESS IN VHR SOLUTIONS PRIVATE LIMITED, BANGALORE" is a bonafide work of Mr. RAMESH T, Registration number: E20BAR074, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MBA. M. Phil. Ph.B.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Vivavoceexaminationheldon 07 - 07 - 2022

InternalExaminer

Certified that this project titled "A STUDY ON STRESS (PROFICIENT) MANAGEMENT AMONG PRO KNITS PRIVATE LTD AT TIRUPUR" is a bonafide work of Ms. R. RAMKUMAR, Registration number: E20BAR075, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI HRA M MILL 25 D.
Director: MBA
E.O.S. Pilley Engineering College
Nagapattinam - 511 002.

Viva voce examination held on 07/07/22

Internal Examiner

Certified that this project titled "A STUDY ON EMPLOYEE MOTIVATION SUNRISE KNITTING MILLS AT TIRUPUR" is a bonafide work of MR. S. RANJITHKUMAR Registration number: E20BAR076, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MBR. M. Phil. Phil. Director / MBA E.G.S. Pillay Engineering College, Nagapattinam - 611 002.

Viva voice examination held on 07.07.2022

Internal Examiner

Certified that this project titled "A STUDY ON EMPLOYEE WELFARE IN PRISM JOHNSON LIMITED, KARAIKAL" is a bonafide work of Ms.RENISHA .R,Registration number: E20BAR077, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor /Director

Dr. R. KARTHI, MBA..M.Phil.,Ph.D. Director/MBA E.G.S. Pillay Engineering College, Nagapattinam - 611 002.

SX

Internal Examiner

rtified that this project titled "A STUDY ON RECRUITMET AND SELECTIONN PROCESS

VELICHAM FINANCE PRIVATE LIMITED AT THIRUVARUR" is a bonafide work of s. V. SANGAVI, Registration number: E20BAR078, who carried out the research under my pervision. Certified further, that to the best of my knowledge the work reported herein does not my part of any other project report or dissertation on the basis of which a degree or award was

nferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MBA. M. Phill. Ph.D. Director / MBA E.G.S. Pillay Engineering College, Naganatinam - 611 602.

Viva voce examination held on

6606 - 40 - 40

Internal Examiner

External Examiner

[R. GOWEI]

Certified that this project titled "A STUDY ON TRAINING AND DEVELOPMENT OF THE EMPLOYEE IN PURE & CURE AQUAA FOODS AT TRICHY" is a bonafide work of Ms. R.SANGEETHA, Registration number: E20BAR079, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MBA. M Phil Phil. Director/MBA E.G.S. Pillay Engineering College, Nagapattinam - 511 002.

Viva voce examination held on 7.7.22

Internal Examiner

Certified that this project titled "A STUDY ON EMPLOYEE ENGAGEMENT IN NATIONAL INSTITUTE OF INFORMATION TECHNOLOGY AT CHENNAI" Is a bonafide work of Mr. SANKARANARAYANAN, Registration number: E20BAR080, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director
Dr. R. KARTHI, MBA..M.Phil.,Ph.D.
Director/MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07.07.2022

Six

Internal Examiner

Certified that this project titled "A STUDY ON EMPLOYEE ABSENTEEISM IN PRAVEEN CHEM INDUSTRY AT PVT. LTD., KARAIKAL" is a bonafide work of Mr. SHAIK ABDULLA. A Registration number: E20BAR081, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MBA. M. Phil. Ph. D.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022

Internal Examiner

Certified that this project titled A STUDY ON EMPLOYEE MOTIVATION IN

E20BAR082, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Br. R KARTHI, HEALM PHE. M. L. Girector/MEN

Nagapattinam - 611 Wife

Viva voce examination held on 7 · 07 · 2022

Internal Examiner

Certified that this project titled "A STUDY ON EMPLOYEE MOTIVATION IN PRANAR OIL AND CHEMICAL PVT. LTD., COIMBATORE." is a bonafide work of Mr. SHAMEER AHMED.S Registration number: E20BAR083, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MBA. M. Phil. Phil.
Director / MBA

E.G.S. Pillay Engineering College,
Name pattiress: - 811 802.

Viva voce examination held on 01.07. 2022

Internal Examiner

Certified that this project titled "A STUDY ON EMPLOYEE'S SATISFACTION IN INFOSYS SOLUTION AT CHENNAI" is a bonafide work of MR.SHANMUGARAJ R, Registration number: E20BAR084, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. N. MARTHE, MBA. M Phil. Ph.D.
Director / MBA

E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 7. 7. 2022

Internal Examiner

External Examiner

Avic colly bing

Certified that this project titled "A STUDY ON HR POLICY AND EFFECTIVE STRATEGY IN GAIL INDIA LIMITED AT KARAIKAL" is a bonafide work of Ms. k .SIVASANKARI Registration number: E20BAR085, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervision

Mr. S. MOHAMED NAINA MARICAR, MBA., Assistant Professor Department of Management Studies E.G.S. Pillay Engineering College Nagapattinam - 611 002. Mobile: 79040 19933 Director

Dr. R. KARTHI, Maa. II Phil 9h B.
Director / MBA
E.G.S. Pillay Engineering College,
Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022

Internal Examiner

Certified that this project titled "A STUDY ON EMPLOTEE RELATIONSHIP MANAGEMENT" is a bonafide work of Ms. A.SOWNTHARIYA, Registration number: E20BAR086, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MBA.M.Phil.Ph.B. Director/MBA E.G.S. Pillay Engineering College, Nagapattinam - 511 002.

Viva voce examination held on 07.07. 2022

Internal Examiner

Certified that this project titled "A STUDY ON EMPLOYEE'S PERCEPTION ABOUT ORGANIZATIONAL HR PRACTICES AND CULTURE IN VHR SOLUTION PVT LTD AT BANGALORE" is a bonafide work of Ms.SRI ROSHIYA, Registration number: E20BAR087, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Director

Dr. R. KARTHI, MBA. M. Phil., Ph.D. Director/MBA E.G.S. Pilisy Engineering College, Nagapatlinam - 611 602.

Certified that this project titled "A STUDY ON LABOR WELFARE IN OIL AND NATURAL GAS CORPORATION LIMITED NERAVY AT KARAIKAL" is a bonafide work of M.SRIDHAR, Registration number: E20BAR088, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHS, MSA.,M.Fhil.,Ph.D. Director/MBA E.G.S. Pillay Engineering College, Nagapattinam - 811 002.

Viva voce examination held on 07-07-2022

Internal Examiner

Certified that this project titled "A STUDY ON EMPLOYEE WELFARE MEASURES IN MAYAVARAM PRAGATHI OILS is a Bonafide work of Ms. SRIMATHI, Registration number: E20BAR089, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, M8A, M.Phil Ph B. Director / M8A E.G.S. Pillay Engineering College, Nagapattinam - 611 902.

Viva voce examination held on ___O ゴ・O は、名の22

Internal Examiner

External Examiner 717 (DS M. & GAYATHRS)

Covid Crisis" is a bonafide work of Ms. R. Sriramprakash Registration number: E20BAR090, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervision

Dr. S. CHANDRASEKAR,
M.Com., MBA., M.Phil., NET(UGC), Ph.D.,
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Department of Management Studies
E.G.S. Pillay Engineering College
Nagapattinam - 611 002.

Director

Dr. R. KARTHI, MBA.M.Phil., Ph.D. Director / MBA E.G.S. Pillay Engineering College, Nagapattinam - 611 002.

Viva voce examination held on _____ 07, 07, 2022

Internal Examiner 7/2/22

Certified that this project titled "A STUDY ON JOB SATISFACTION AMONG EMPLOYEES IN PRO KNITS PVT LTD., AT TIRUPPUR, Dt" is a bonafide work of Ms. M. SRI SUBRAMANIYAN, Registration number: E20BAR091, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Director

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Viva voce examination held on 07/07/2022

External Examiner TIN (D) Hip GAYATHE

Certified that this project titled "A STUDY ON EMPLOYEES JOB SATISFACTION WITH SPECIAL REFERENCE IN SUNRISING MILLS AT TIRUPUR. is a bonafide work of MR.SUBRAMANIYAN. G Registration number: E20BARO93, who carried out the research under my upervision. Certified further, that to the best of my knowledge the work reported here on does not from part of my other project report or dissertation on the basic of which a degree or award was conferred on the earlier ceasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MBA. M.Phil., Ph.D. Director / MBA E.G.S. Pillay Engineering College, Nagapattinam - 611 002.

Viva voice examination held on 67 - 67 - 22

Internal Examiner

External Examiner

[R. GOWRI

Certified that this project titled "A STUDY ON PERFORMANCE APPRAISAL

IN HIGH Q SOLUTION PVT LTD AT THANJAVUR" is a bonafide work of Ms.S.SUVETHA, Registration number: E20BAR094, who carried out the research under my supervision. Certified Further, that to the best of my knowledge the work reported herein does not form part of any other Project report or dissertation on the basis of which a degree or award was conferred on the earlier Occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MBA, M. Phil. 9th B.
Director / MBA
E.G.S. Pillay Engineering Coloria,
Nagapattinam - 611 602.

Viva voce examination held on 07.07.2099

Internal Examiner

Certified that this project titled "A STUDY OF EMPLOYEE RELATIOSHIP MANAGEMENT AT ITEL COMPUTERS BUSINESSS SOLUTIONS THIRUVARUR" is a bonafide work of Miss. B. SWETHA, Registration Number: E20BAR095, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Dr. R. KARTHI, MBA. M. Phil Ph. B.

Director / MBA E.G.S. Pillay Engineering College, Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022

Certified that this project titled "A STUDY ON TRAINING AND DEVELOPMENT IN AMIRTHAM INDUSTRIES AT THANJAVUR is a bonafide work of Mr.THANUSHU.L, Registration number: E20BAR096, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Dr. R. KARTHI, HBA, H PHIL DE D. Director/MBA E.G.S. Pillay Engineering College, Nagapattinam - 011 002.

Vivavoceexaminationheldon 07/07/2022

ternalExaminer

II

Certified that this project titled "A STUDY ON EFFECTIVENESS OF E-RECRUITMENT AND SELECTION PROCESS IN VHR SOLUTIONS PRIVATE LIMITED, BANGALORE" is a bonafide work of Mr. THIRUMURUGAN T, Registration number: E20BAR097, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor S. CHANDRASEKAR, M.Com., MBA., M.Phil., NET(UGC), Ph.D.,

Professor

Department of Management Studies

E.G.S. Pillay Engineering College Nagapattinam - 611 002. Director

Dr. R. KARTHI, MBA.M.Phil.,Ph.D. Director / MBA E.G.S. Pillay Engineering College, Nagapattinam - 611 002.

Viva voce examination held on 07/07/2022

mockes

Internal Examiner

Certified that this project titled "A STUDY ON EMPLOYEE'S SATISFACTION IN KMR INDUSTRIES, AT PERUNDURAI." is a bonafide work of Ms. A. UDHAYA KUMAR, Registration number: E20BAR098, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Viva voce examination held on 07/07/2022

DE WARFFER MER EVEN FOR BL E.G.S. Filley Engineering Codege,

External Examiner

D. Gowr

Certified that this project titled "A STUDY ON EMPLOYEES PERFORMANCE APPRAISAL SYSTEM IN PRISM JOHNSON LIMITED, KARAIKAL" is a bonafide work of Ms. G.VARSHINI, Registration number: E20BAR100, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, MSA. M.Phil. Ph. D. Director / MSA E.G.S. Pilley Engineering Colonia, Nagapattinam - 611 Guz.

Viva voce examination held on D7-D7-2022

Internal Examiner

Certified that this project titled "A STUDY ON ORGANIZATIONAL SWOT ANALYSIS OF HRM AT RAY TECHNOLOGY AND BUSINESS SOLUTIONS IN THIRUVARUR" is a bonafide work of Mr. N. VENGADESHWARAN, Registration Number: E20BAR101, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Directo

Dr. R. KARTHI, MSA. M. Phil. Ph B. Director / MBA E.G.S. Piliay Engineering College, Nagapatriaan - 511 002.

Viva voce examination held on 07/07/2092

Internal Examiner

External Examiner

[R. GOWRI]

Certified that this project titled "A STUDY ON FINANCIAL STATEMENT ANALYSIS AT AMIRTHAM INDUSTRIES, THANJAVUR" is a bonafide work of Mr. VIGNESH P, Registration number: E20BAR102, who carried out the research under my supervision. Certifiedfurther, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

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Viva voce examination held on 07-07-2022

> X Internal Examiner

Certified that this project titled "A STUDY ON EMPLOYEES LEADERSHIP STYLES ON THE TECH ZONE PRIVATE LIMITED Chennai" is a bonafide work of Ms.S.VIGNESH Registration number: E20BAR013 who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director
Dr. R. KARTHI, MBA. M. Phil 91
Director / MBA
E.G.S. Pillay Engineering (
Magapattinam - 611

Viva voce examination held on 07.07.2022

Internal Examiner

Certified that this project titled "A STUDY ON SELECTION AND RECRUITMENT FORTIS

HEALTH CARE MANAGEMENT-NAGARBHAVI, BANGALORE work of

MR.GVIMALKUMAR Registration number: E20BAR105, who carried out the research under

my supervision. Certified further, that to the best of my knowledge the work reported herein does

not form part of any other project report or dissertation on the basis of which a degree or award

was conferred on the earlier occasion on their or any other candidate.

Supervisor

Director

Dr. R. KARTHI, HSA.,M.Phil.,Ph.B.
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Viva voce examination held on 07.07.2022

Internal Examiner

Certified that this project titled "A STUDY ON TRAINING AND DEVELOPMENT

IN OIL AND NATURAL GAS CORPORATION LIMITED." is a bonafide work of AADHITHYA S Registration number: E20BAR001, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Director

Dr.R.KARTHI

Director

Department of Management of E.G.S. Pillay Engineering Nagapattinam - 611

Viva voce examination held on _ 7.7- 22

Internal Examiner

Certified that this project titled "A STUDY ON JOB SATISFACTION OF THE EMPLOYEES IN PRISM JOHNSON PRIVATE LIMITED AT THIRUNALLAR, KARAIKAL." is a bonafide work of MOHAMED YUSUFF S M Registration number: E20BAR056, who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported here in does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on the earlier occasion on their or any other candidate.

Supervisor

Directo

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Director

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Viva voce examination held on 07/07/2022

Internal Examiner