



E.G.S. PILLAY ENGINEERING COLLEGE (AUTONOMOUS)

NAGAPATTINAM – 611 002. TAMILNADU, INDIA

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(Accredited by NAAC with 'A' Grade and NBA)

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TO WHOMSOEVER IT MAY CONCERN

This to certify that the lists of students placed during the academic year 2020 - 2021 are given below:

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SALARY REVISION

Revision to your compensation will be after one year from the date of joining, subject to satisfactory completion of the probation by you. Zoho operates a Pay- for-performance Policy and any salary revision will take your performance into account.

Prepared by

Natraj

Verified by

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You shall not, during the term of your employment with the Company, pursue any full time or part time courses in any institution/universities in India or any other foreign country, without the express approval by the company.

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ZOHO Corporation Private Limited

Estancia IT Park, Plot No. 140, 151,
Vallanchery Village, Chengalpet Taluk,
Kancheepuram District - 603 202. Tamilnadu.
Ph: +91 - 44 - 6744 7070, Fax : +91 - 44 - 2270 7172
www.zohocorp.com

CONCURRENT EMPLOYMENT OR BUSINESS

You shall not engage yourself directly or indirectly in any other trade, business or occupation without obtaining the management's prior permission in writing. You shall not carry on any activity and/or commit any act prejudicial to the interests of the Company.

NON-COMPETE

You shall not, during the term of your employment with the Company and for a period of 1 (one) year after termination of employment, either directly or indirectly own, invest in, direct, aid or work, in any capacity, including as full/part time employee, consultant or advisor for any Competitor or SI Partner of the Company.

A "Competitor" is a concern engaged in developing Computer Programs similar to the Software products or services developed and marketed by the Company or any of its Affiliated Companies. An "SI Partner" is a concern which the Company or its Affiliated Companies has appointed as a partner for providing services to Customers based on products or technology owned by the Company or Affiliated Companies.

TERMINATION

Termination at will: This employment agreement is terminable at will by either party.

Termination for misconduct: You agree that the Company may terminate this Contract without notice and without payment in lieu of notice in any of the following events:

1. If any declaration/document given or furnished by you to the Company proves to be false; or if you are found to have willfully suppressed any material information;
2. If you are found guilty of misconduct, disobedience or of conduct that tends to bring disrespect to the company;
3. If you are found to be in breach of any of your obligations under the terms and conditions of employment;
4. If you are found to have disclosed any confidential information of the Company, its Affiliated Companies or customers of the Company and Affiliated Companies;
5. If you have violated the Company's policies;
6. If the result of any reference or background check is unsatisfactory;
7. If you are found to be under the influence/possession of alcohol/drugs inside the office premises;
8. Your access cards are not transferable. If it is found to be mishandled for any proxy attendance;

Termination for any of the reasons stated above may be notified to the person(s) whose reference was submitted by you and the Company will not be liable to give you any prior notice nor pay any compensation in lieu of a notice period.

NON-SOLICITATION

You agree that for a period of six months after termination or expiration of your employment with the Company, regardless of the reason for termination or expiration, you shall not directly or indirectly, solicit for employment, or advise or recommend to any other person that they employ or solicit for employment, any person employed at that time by the Company, or by any Affiliated Company.

Prepared by

Verified by

Natraj

Kannan

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AMENDMENT OF TERMS AND CONDITIONS OF EMPLOYMENT

The Company may amend the terms and conditions set forth herein from time to time and you agree to be bound by such amended terms and conditions of employment.

GOVERNING LAW AND JURISDICTION

The terms and conditions of this Letter of Offer of Employment are governed by the laws of India. All disputes arising out of your employment with the Company or involving the terms and conditions of this Agreement will be subject to the exclusive jurisdiction of the courts in Chennai, India.

VALIDITY

The hard copy of the offer will reach you in due course. Please read this offer of employment carefully before you agree to its terms by signing it. Kindly send your acceptance to this offer per return mail by **03-Jul-2021**. Also ensure that you return the signed copy of your offer letter seven days prior to your joining.

The matters related to your compensation are strictly confidential between you and the Company and should be treated as such.

I am sure you will find this offer very exciting and I, on behalf of Zoho, assure you of a very rewarding career in our organisation.

With Best Wishes, Yours

Sincerely,

Authorized Signatory

I hereby acknowledge receipt of this letter and accept the same. I shall commence employment with effect from _____.

Signature: _____

Date : _____

Name: _____

Place: _____

Prepared by

Verified by

Natraj

Kannan

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Annexure

Name : Mr. KUMARAN RENGANATHAN
Designation : TRAINEE PROGRAMMER

Details	Monthly	Annual
Basic	18400	220800
HRA	9200	110400
Other Allowance & Flexible Component	16192	194304
Gross Salary	43792	525504
Employer Provident Fund 12% of Basic*	2208	26496
Cost to Company(CTC)	46000	552000
Internet Allowance**		6000
Prosperity Sharing Plan***		100000
Compensation for the first year		658000

* You will be covered under the Company's Provident Fund Scheme from the date of joining the organization. Under this scheme, the company will contribute 12% of your basic salary per month as employer contribution and an equal amount will be deducted from your salary as your contribution towards the fund.

**Internet allowance mentioned above is for the whole year, you will be eligible for the same from the date of joining. It will be pro-rated and paid for the first year depending on your date of joining.

*** This onetime bonus (PSP) will be processed during the month of April or May and it applies to the regular and confirmed employees. You may qualify for the above mentioned PSP quantum during the year 2021 provided your performance is found satisfactory and upon confirmation. This PSP quantum is indicative one and tends to change as recommended by your team manager. Please note PSP is derived based on company's productivity for that particular year and subject to change every year.

OTHER BENEFITS:

1. GRATUITY

Gratuity will be payable as per the Gratuity Act, upon separation from the company, subject to completion of minimum of five years of employment with Zoho.

2. MOBILE GIFT CARD AMOUNT

All Zoho employees are paid an amount of Rs.750/- (Rupees Seven Hundred Fifty Only) per month towards mobile connection. You will be eligible to receive the same upon completion of two years of service with Zoho, from the date of joining.

3. GROUP MEDICLAIM INSURANCE

You will be covered under the Group Mediclaim policy for a sum insured of Rs.400000/- (Rupees Four Lakh Only). This is a floater policy where five of your dependents will also be covered along with you.

4. PERSONAL ACCIDENT INSURANCE

You will be covered under the Personal Accident Insurance Scheme, for a sum insured of Rs. 2000000/- (Rupees Twenty Lakh Only)

5. GROUP TERM LIFE INSURANCE

As a welfare measure for its employees, the company has subscribed to the Group Term Life Insurance. The insurance coverage is worth of Rs.2760000/- (Rupees Twenty Seven Lakh Sixty Thousand Only).

Please note that the above mentioned Insurance schemes are subject to change based on yearly renewals.

Prepared by

Verified by

Natraj

Kannan

5/5



**AGREEMENT REGARDING CONFIDENTIAL
INFORMATION AND PROPRIETARY DEVELOPMENTS**

- I, **Kumaran Renganathan**, am in employment of ZOHO CORPORATION PRIVATE LIMITED, CHENNAI. This agreement concerns trade secrets, confidential business information, technical information and know-how not generally known to the public, acquired or produced by me in connection with my employment by ZOHO, including without limitation information on staffing, finance, information of the employee performance, compensation of others, research and development, manufacturing and marketing and any information that ZOHO receives from others under an obligation of confidentiality. I hereby agree:
 - to use such information only in the performance of ZOHO duties
 - to hold such information in confidence and trust; and
 - to use all reasonable precautions to assure that such information is not disclosed to unauthorized persons or used in any unauthorized manner, both during and after my employment in ZOHO.
- This agreement also concerns inventions discoveries (whether or not capable of patent), works of authorship, improvement to or concerned with any article or process which at the time of such devising or discovery is being used, manufactured or sold by ZOHO or any of its related companies, software and computer programs which are existing and or are developed for the use or business of ZOHO, that are conceived, designed or developed by me or in combination with others while I am, employed by ZOHO and that relate to the research and development or business of ZOHO or result from work performed by me for ZOHO. Such work will be deemed as "Proprietary developments" and will become sole property of ZOHO. I hereby agree:
 - to communicate and disclose immediately and confidentiality to the management of ZOHO, full details of any such inventions, design improvement or known-how relating to ZOHO and to no other person, firm or organization
 - to execute at ZOHO's cost, all documents and do all such acts and things that ZOHO may deem necessary obtain or join with ZOHO to obtain letters, patents or similar protection in respect of any such inventions, design or improvement thereto in any part of the world and to vest the same with ZOHO for ZOHO's exclusive benefit together with all rights which may belong or accrue thereto.
- I agree to honor any similar agreement or restrictions on/of confidential information known to me and received from any former employers of mine or parties prior to my employment by ZOHO and I agree not to bring on to the premises of ZOHO any information in whatsoever physical forms without prior written consent of such former employers or parties.



- The product of my work performed by me during and within the scope of my employment at ZOHO, including without limitations, drawings, computer programs, devices, models etc. will be property of ZOHO; and ZOHO will have the right to use, sell, license, publish or otherwise disseminate or transfer rights in such work products. I will not remove at any point of time ZOHO property from ZOHO's premises without ZOHO's Permission.
- I agree not to disrupt, damage or interface with the operation or business of ZOHO by soliciting or recruiting its employees for myself or others during my employment with ZOHO.
- Consequent to termination of my employment with ZOHO, I will return all ZOHO's Property to ZOHO unless ZOHO's written permission to keep it is obtained. The property includes all plans, documents, specimens, articles, items, drawings, process flowcharts, formulae, software, source code etc., (collectively known as 'Work Product') that in any way relate to or owned by ZOHO and are in my possession or control. I undertake that i) Work Product will be neither be copied from any third party source without due verification of license terms nor knowingly infringe any third party's intellectual property rights, ii) Work Product will not contain any offensive or abusive content and iii) I will not retain with me any copies or replicas of such documents or articles.

This agreement will be construed and enforced under the laws of the Government of India. Its provisions will be separately construed. If any of the provisions are held to be unenforceable, the remaining provisions will not be affected.

Signature:

A handwritten signature in black ink, appearing to read 'Kumaran Renganathan', is written over a light grey rectangular background.

Date:

23 Jun 2021

Name :

Kumaran Renganathan

Place :

Nagapattinam



IT ACCEPTABLE USE POLICY

1. OVERVIEW

Zoho Corporation IT Service's Acceptable Use Policy aims at protecting Zoho Corporation employees, partners, and the company from illegal actions of individuals. The Acceptable Use Policy is intended to provide a framework governing the use of all IT resources provided by the company.

Internet/Intranet/Extranet-related systems, including but not limited to computer equipment, software, operating systems, storage media, network accounts providing electronic mail, WWW browsing, and FTP, are the property of Zoho Corporation. These systems are used for business purposes in serving the interests of the company, and of clients and customers in course of normal operations.

Effective security is a team effort involving the participation and support of every employee and affiliate of Zoho Corporation who deals with information and/or information systems. It is the responsibility of the employees and affiliates to read and understand these guidelines, and conduct their activities accordingly.

2. PURPOSE

This policy outlines the acceptable use of computers, mobile phones, software, and network systems provided by Zoho Corporation to its employees, contractors, consultants, temporary workers, and other workers employed. These rules are in place to protect employees and the company from risks including virus attacks, compromise of network systems and services, and legal issues due to inappropriate use.

3. SCOPE

This policy applies to the use of information, electronic and computing devices, and network resources to conduct Zoho Corporation's business or to interact with internal networks and business systems that are owned or leased by Zoho Corporation. All employees, contractors, consultants, temporary workers, and other workers employed with Zoho Corporation and its subsidiaries are responsible for appropriate use of information, electronic devices, and network resources according to Zoho Corporation's policy and standards, and local laws and regulations. Zoho Corporation denotes all the entities of Zoho.



4. POLICY

A. GENERAL USE AND OWNERSHIP

- i. Zoho Corporation's proprietary information stored on electronic and computing devices, whether owned or leased by Zoho Corporation or the employee is the sole property of Zoho Corporation. You must ensure through legal or technical means that proprietary information is protected.
- ii. It is your responsibility to report the theft, loss or unauthorized disclosure of Zoho Corporation's proprietary information promptly.
- iii. You may access, use, or share Zoho Corporation's proprietary information within the authorized extent only if it is necessary to fulfill your assigned job duties.
- iv. Employees must exercise good judgment regarding the reasonableness of personal use. Individual departments are responsible for creating guidelines concerning personal use of Internet/Intranet/Extranet systems. In the absence of such policies, employees should be guided by organization-wide policies on personal use, and if there is any uncertainty, employees should consult their supervisor or manager.
- v. Authorized individuals within Zoho Corporation have the authority to view and monitor equipment, systems, and network traffic for security and network maintenance.
- vi. Zoho Corporation reserves the right to audit networks and systems periodically to ensure compliance with this policy.

B. SECURITY AND PROPRIETARY INFORMATION

- i. All mobile and computing devices that connect to Zoho Corporation's internal network must comply with the Access Control Policy.
- ii. System level and user level passwords must comply with the Password Policy. Providing access to another individual, either deliberately or through failure to secure its access, is prohibited.
- iii. Allowing other users to use your Zoho account, laptops and other gadgets provided by Zoho Corporation is prohibited. This includes friends, family, and members of the household when employees work from home.
- iv. All computing devices must be secured with a password-protected screensaver that must be activated within 10 minutes of inactivity or less. Users must lock the screen or log off when the device is unattended.
- v. Employees posting to newsgroups and forums using the official Zoho email address must post a disclaimer stating that the opinions expressed are strictly their own and not necessarily those of the company, unless they represent the company's views for business purposes.



- vi. Employees must be wary while opening email attachments received from unknown senders as it may contain malware.
- vii. Employees are not allowed to use unsecured or open wifi for official purposes. Employees are also advised to secure their wifi router connections with enabling WPA2 + AES security.
- viii. Employees are advised not to skip security updates in their official devices and ensure that VPN and other software are fully patched.
- ix. Employees should ensure that their laptops and gadgets are virus-scanned periodically.
- x. Employees are not advised to install pirated / third party software in official devices provided by Zoho Corporation. To install software on company-provided devices, employees are requested to contact the Zoho Corporation IT services team.
- xi. Employees are prohibited from providing information/PII of employees working in Zoho Corporation to parties outside the company, knowingly or unknowingly.

5. UNACCEPTABLE USE

The following activities are, in general, prohibited. Employees may be exempted from these restrictions during their legitimate job responsibilities (e.g., systems administration staff may have a need to disable the network access of a host if that host is disrupting production services).

Under no circumstances is an employee of Zoho Corporation authorized to engage in any activity that is illegal under local, state, federal or international law while utilizing resources owned by Zoho Corporation.

The lists below are by no means exhaustive, but attempt to provide a framework for activities which fall into the category of unacceptable use.

6. SYSTEM AND NETWORK ACTIVITIES

The following activities are strictly prohibited, with no exceptions:

- i. Violations of the rights of any person or company protected by copyright, trade secret, patent or other intellectual property, or similar laws or regulations, including, but not limited to, the installation or distribution of "pirated" or other software products that are not appropriately licensed for use by Zoho Corporation.
- ii. Unauthorized copying of copyrighted material including, but not limited to, digitization and distribution of photographs from magazines, books or other copyrighted sources, copyrighted music, and the installation of any copyrighted software for which Zoho Corporation or the end user does not have an active license is strictly prohibited.



- iii. Accessing data, a server or an account for any purpose other than conducting Zoho Corporation's business, even if you have authorized access, is prohibited.
- iv. Exporting software, technical information, encryption software or technology, in violation of international or regional export control laws, is illegal. Employees must consult the management before exporting any material that is in question.
- v. Introduction of malicious programs into the network or server (e.g., viruses, worms, Trojan horses, e-mail bombs, etc.).
- vi. Revealing your account password to others or allowing use of your account by others. This includes friends, family, and members of the household when employees work from home.
- vii. Using computing assets owned by Zoho Corporation to actively engage in procuring or transmitting material that is in violation of sexual harassment or hostile workplace laws in the user's local jurisdiction.
- viii. Making fraudulent offers of products, items, or services owned by Zoho Corporation.
- ix. Making statements about warranty, expressly or implied, unless it is a part of normal job duties.
- x. Effecting security breaches including, but not limited to, accessing data of which the employee is not an intended recipient or logging into a server or account that the employee is not expressly authorized to access, unless these duties are within the scope of regular duties.
- xi. Effecting disruptions including, but not limited to, network sniffing, pinged floods, packet spoofing, denial of service, and forged routing information for malicious purposes.
- xii. Port scanning or security scanning is prohibited unless Zoho Corporation IT Services approves it after a prior notification is made.
- xiii. Executing any form of network monitoring which will intercept data not intended for the employee's host, unless this activity is a part of the employee's normal job/duty.
- xiv. By-passing user authentication or security of any host, network or account.
- xv. Introducing honeypots, honey nets, or similar technology on Zoho Corporation's network.
- xvi. Interfering with or denying service to any user other than the employee's host (for example, denial of service attack).
- xvii. Using any program/script/command, or sending messages of any kind, with the intent to interfere or disable a user's terminal session via any means, locally or via the Internet/Intranet/Extranet.



7. EMAIL AND COMMUNICATION ACTIVITIES

When using the company's resources to access and use the Internet, users must realize they represent the company. Whenever employees state an affiliation to the company, they must also clearly indicate that "the opinions expressed are mine and not necessarily those of the company". Questions may be addressed to the IT Department.

- i. Sending unsolicited emails, including but not limited to advertising material to individuals who did not specifically request such material (email spam).
- ii. Any form of harassment via email, telephone or paging, whether through language, frequency, or size of messages.
- iii. Unauthorized use, or forging, of Zoho Corporation's email header information.
- iv. Solicitation of email to any other email address other than the intended recipient, with the intent to harass or collect replies.
- v. Creating or forwarding "Chain letters", "Ponzi" or "Pyramid schemes" of any type.
- vi. Use of unsolicited email originating from within Zoho Corporation networks of other Internet/Intranet/Extranet service providers on behalf of, or to advertise, any service hosted by Zoho Corporation or connected to Zoho Corporation's network.
- vii. Posting the same or similar non-business-related messages to large numbers of Usenet newsgroups (newsgroup spam).

8. BLOGGING AND SOCIAL MEDIA

- i. Blogging by employees, whether using Zoho Corporation's property and systems or personal computer systems, is also subject to the terms and restrictions in this policy. Limited and occasional use of Zoho Corporation's systems to engage in blogging is acceptable, provided it is done in a professional and responsible manner, does not violate Social Media policy of Zoho, is not detrimental to Zoho Corporation's best interests, and does not interfere with an employee's regular work duties. Blogging from Zoho Corporation's systems is also subject to monitoring.



- ii. Zoho Corporation's Confidential Information policy also applies to blogging. As such, employees are prohibited from revealing any confidential or proprietary information, trade secrets or any other material covered under Zoho Corporation's Confidential Information policy when engaging in blogging.
- iii. Employees shall not engage in any blogging that may harm or tarnish the image, reputation and goodwill of Zoho Corporation and any of its employees. Employees are also prohibited from making any discriminatory, disparaging, defamatory or harassing comments when blogging.
- iv. Employees may also not attribute personal statements, opinions or beliefs to Zoho Corporation, the company, when engaged in blogging. If an employee is expressing his or her beliefs and opinions in blogs, the employee may not, expressly or implicitly, represent themselves as an employee or representative of the company. Employees assume any risk associated with blogging.

Apart from following all laws pertaining on the handling and disclosure of copyrighted or export controlled materials, trademarks, logos and any other intellectual property of Zoho Corporation may also not be used in blogging activity.

9. POLICY COMPLIANCE

A. COMPLIANCE MEASUREMENT

Zoho Corporation IT Services team will verify compliance to this policy through various methods, including but not limited to, business tool reports, internal and external audits, and feedback to the policy owner.

B. EXCEPTIONS

Any exception to the policy must be approved by Zoho Corporation IT Services team in advance.

C. NON-COMPLIANCE

An employee found to have violated this policy may be subject to disciplinary action, up to and including termination of employment.



10. DEFINITIONS

Term Definition

A. BLOGGING :

Writing a blog. A blog (short or weblog) is a personal online journal that is frequently updated and intended for public consumption.

B. SPAM :

Spam includes but not limited to unauthorized and unsolicited electronic mass mailings.

C. IT INFRASTRUCTURE :

Internet/Intranet/Extranet-related systems, including but not limited to computer equipment, software, operating systems, storage media, network accounts providing electronic mail, web browsing, and FTP.

11. RELATED STANDARDS, POLICIES AND PROCESSES

- Social Media Policy
- Access Control Policy
- Password Policy

I hereby certify that I have read and understood the terms and conditions specified above.

Signature:

A handwritten signature in black ink, appearing to be "Kumaran Kenganathan", is written over a grey rectangular background.

Date:

23 Jun 2021

Name :

kumaran kenganathan

Place :

Nagapattinam



Social Media Policy for Zoho

At Zoho, we encourage employees to participate in online communities, blogs, and other social networking platforms as these provide a rich experience of learning, assimilating information, and developing new ideas. However, we believe that the ethics, confidentiality and values of the company must be respected, while we involve ourselves in any form of communication with an external party or individual(s).

There are some guidelines to remember and observe while participating on ANY online platform:

A. Creation of profiles (or pages)

1. You are encouraged to create personal accounts on social media platforms and communities. However, you should avoid using your @zohocorp.com email address for the same.
2. While creating personal accounts, you may mention your job/role at Zoho. If you do mention that you work for Zoho, you must use your real full name. However, ensure that your username on any online platform does not include the brand name "Zoho".
3. In case you have chosen not to reveal your real name on a social network, please do not associate yourself with Zoho in any form.
4. Do not create profiles or pages on any social network, impersonating a Zoho employee.
5. Do not create an online profile (or page) that represents the Zoho brand, team, or any Zoho product.

B. Listening and Learning

1. You are encouraged to listen to online conversations and discussions about the Zoho brand, products, teams and events. It is also great to follow industry leaders on social media channels/platforms.
2. In case you come across an online conversation, discussion or post that you feel requires a response or action on behalf of Zoho, you may email it to the central social media team (socialmedia@zohocorp.com).
3. In case you are the owner for a product related feedback reported in an online forum, you may take appropriate steps to address the feedback. However, you must communicate our response about such feedback only via a communication channel owned by Zoho.

(See section D 2 and D 3)

C. Sharing Content



1. You are free to share any piece of content (from/on your personal social profiles) that has been published on official Zoho sites and social media channels/platforms (like Facebook, Twitter, and blog).
2. With respect to third-party content (published by someone outside of Zoho) related to Zoho brand, products, teams and events, you may share such content. However, we do expect you to use your own judgment in deciding how a particular piece of content reflects on Zoho's brand image and whether you should be sharing it.
3. Do not create an online profile that shares only Zoho related news and content. It neither adds any value to Zoho as a brand, nor to you as an individual, nor to the social network in general. Avoid maintaining such Zoho-talk-only accounts.
4. Please remember that any kind of information available on our internal networks: Connect, Forums, Internal Blogs, etc. is not meant to be shared on external networks, social networking sites or to individual(s) outside of Zoho. This includes announcements from the CEO, HR and Admin. It also includes announcements regarding upcoming products, features, etc. Do not share any such content, unless you are explicitly asked to share a piece of relevant information with your friends, for e.g. job openings. If there is a news item that needs to be announced, the team handling PR shall speak to the press and media contacts. Please note that any violation with respect to sharing of internal communication outside of Zoho, during or after employment, is liable for prosecution.
5. No media (images and videos) recorded during internal events or team activities should be shared without approval from the social media team at Zoho.

D. Communicating with stakeholders

1. If you wish to communicate with a stakeholder (a customer, prospect, partner, etc.) you should preferably channelize such official communication through a Zoho-owned channel.
2. All official communication and interaction on Facebook, Twitter and Instagram, (including communication with stakeholders as well as official announcements) is managed by the central social media team. You are requested to refrain from commenting on behalf of Zoho, on such channels. (Also see: section B2 and B3)
3. However, if you wish to communicate with a stakeholder (a customer, prospect, partner, etc.) on a professional network like LinkedIn, please ensure that you exercise restraint and common sense in all such communication.
4. If you are disclosing your identity as a Zoho employee, your opinions might be directly associated with Zoho by other observers/participants on these platforms. (Also see: section A2.) Hence, it is critical to exercise caution.
5. While making such communications and connections with Zoho's stakeholders or anyone who mentions/tags Zoho, remember that it should be about exchanging value and not about pushing your own agenda or thrusting your own opinion.



E. Responsibility and Ownership

1. As far as your online presence is concerned, understand that there is only a thin line separating your personal identity and professional identity. While you have complete freedom and right to publish any content on your personal social profiles in your personal capacity, understand that the reputation of Zoho is associated with you and the content that you publish, as you may be identified as an employee of Zoho. Therefore, remember to always use good judgment and common sense in deciding what you publish. Please remember that the internet never forgets and hence, you must always check before you publish. In case you're unsure if a message or a piece of content is appropriate, please seek advice from any of the contacts mentioned below. Ultimately, you own the responsibility for the content you publish on the web.
2. Remember to maintain a respectful and polite tone in your conversations. Do not make personal attacks or offensive comments against individuals. Stay humble.
3. If you realize that you have made a mistake, be the first one to accept it. If you are making an amendment in an article you wrote on the Zoho blog, let the readers know that you have made the change.
4. Do not mention or quote a stakeholder (customer, partner, and colleague) without his or her prior approval. Remember, everyone may not feel comfortable about being quoted. Get their consent.
5. While you may take photographs/record videos within the Zoho Office premises, always use your sense of judgement, prudence and common sense before sharing such photographs or videos on social media platforms. If the photographs/videos include individuals other than the intended participants (such as current or former employees, customers, vendors, etc), ensure that you have obtained the concerned individuals' permission before sharing such photographs/videos. Examine the photographs/videos before sharing them to ensure that the photographs/videos do not reveal any sensitive or confidential information about Zoho that is likely to cause security concerns. In case you are unsure if a photograph or video is appropriate, please seek advice from any of the contacts mentioned below before sharing such photographs/videos.
6. Respect copyright and Intellectual Property Rights. Don't just assume that you can use an image, just because you found it on the internet.
7. Do not engage in any underhand or unethical ways of increasing followers, likes, or other forms of social media engagements for any Zoho product.

Contacts:



In case of doubts or clarifications with respect to any of the above, or situations that you feel have not been addressed in the above mentioned points, please feel free to get in touch with any of the contacts mentioned below.

Zoho

- Praval Singh - praval@zohocorp.com
- Meera Sapra - meerasapra@zohocorp.com
- Ritika Datta Roy - ritika.dr@zohocorp.com
- Emily Sloan-Pace - emily@zohocorp.com

Manage Engine

- Ajay Kumar K.G - ajaykumar.kg@zohocorp.com
- Lisa Ramie - lisa@zohocorp.com
- Priyanka Prasad - priyanka.prasad@zohocorp.com
- Dinesh T U - dinesh.tu@zohocorp.com

Signature:

Date:

23 Jun 2021

Name :

Kumaran Renganathan

Place :

Nagapattinam



ANTI-SEXUAL HARASSMENT POLICY

Introduction

Zoho and its subsidiaries (collectively referred as "Zoho") recognize that the right to work with dignity is a basic human right. Zoho is committed to providing a discrimination-free, harassment-free, and safe work atmosphere for all its women employees, including temporary employees and trainees. This Anti-sexual Harassment Policy has been developed to prohibit, prevent, and deter the acts of sexual harassment at workplace and to provide the procedure for redressal of complaints pertaining to sexual harassment.

Sexual Harassment

Sexual harassment includes any unwelcomed sexually-determined behavior such as physical contacts and advances; sexually colored remarks; showing pornography; and sexual demands, by words or actions. Such conduct can be humiliating and may constitute health and safety problems. It is discriminatory when the victim has reasonable grounds to believe that his or her objection would disadvantage the victim in connection with employment or that it might create a hostile working environment.

Constitution of Anti-Harassment Complaints Committee

In accordance with the guidelines laid down by the Supreme Court, a Harassment Complaints Committee ("committee") has been constituted to conduct enquiry and take appropriate actions for redressing harassment complaints.

The members of the committee and their contact details will be published in our internal portal (<https://connect.zoho.com/portal/intranet/stream/105000031745804>) and in the notice board.

The committee will consist of five (5) members among whom at least three (3) members must/will be women.

The committee will be headed by the General Counsel. In addition, the committee will consist of the following:

1. A senior women employee who has been working at Zoho for at least ten (10) years,
2. An employee from HR team,
3. An employee from Legal team, and
4. An independent member who is familiar with sexual harassment issues.

The quorum for the purpose of conducting any meeting or enquiry will be three (3) members.

Zoho shall fill the vacancy, if any, arising out of reasons such as retirement or resignation of any committee member, within a reasonable period. The name and contact details of the new member shall be published on Zoho Corp Wall.



Procedure for Lodging Complaint

If you believe that you are being sexually harassed, or your colleague is being sexually harassed by one or more other employees of Zoho Corp, you must report the incident to any member of the committee immediately in writing (including by email). If you need assistance for reducing the complaint to writing, feel free to contact any member of the committee, your manager, or the HR team. They will assist you in filing the complaint.

Enquiry Procedure

A committee member, upon receipt of a complaint from an employee, shall call for a committee meeting within a week of receiving the complaint.

During such meetings, the committee shall prepare and hand over a statement of allegation to the person(s) against whom the complaint is made and give such person(s) an opportunity to submit a written explanation within seven (7) days of the meeting.

The complainant shall be provided with a copy of the written explanation submitted by the person against whom the complaint is made.

If the complainant or the person against whom complaint is made wishes for any witness(es) to be called, the complainant or the person against whom complaint shall communicate in writing to the committee, the names of such witness(es). The committee shall call upon all witnesses mentioned by both the parties and record his/her/their evidence in writing.

If the complainant wishes to tender any documents by way of evidence before the committee, the complainant shall produce such documents. Similarly, if the person against whom complaint is made, wishes to tender any documents in evidence before the committee, the said person shall produce such documents.

The committee shall provide every reasonable opportunity to the complainant and to the person against whom the complaint is made, to put forward and defend their respective cases.

The committee shall complete the enquiry within reasonable period but not beyond three months and communicate its findings and its recommendations for action, to the HR team. In accordance with the recommendations proposed by the committee, the HR Manager will take appropriate action against whom the complaint is made. Appropriate action may include transfer, withholding promotion, suspension, or even dismissal.

In case the committee concludes that the conduct of the person against whom the complaint is made amounts to a specific offence under the Indian Penal Code, it shall be informed to the HR Manager. The HR Manager shall initiate an appropriate action in accordance with the law, by filing a complaint with the



police. The employee, who is a victim of sexual harassment, may, in addition to the above, seek other legal remedies available to the victim.

If the enquiry reveals that the allegations in the complaint are false or have been made with malicious intent, appropriate disciplinary action will be taken against the complainant.

Documentation

All statements, responses, and decisions should be documented and signed by all members of the committee and the parties of the proceedings (including witnesses).

Harassment by an Outsider or a Third Party

If an employee is harassed as a result of an act by a third party or an outsider, Zoho will take all the necessary and reasonable steps to assist the affected employee, in terms of support and preventive actions.

Confidentiality

All information pertaining to the enquiry shall be kept confidential. Any person (including a witness) who breaches confidentiality shall be subjected to disciplinary action.

Policy against Retaliation

Regardless of the outcome of the complaint, made in good faith, the employee lodging the complaint and any person providing information or any witness, will be protected from any form of retaliation. While dealing with complaints of sexual harassment, the committee shall ensure that the complainant or the witnesses are not victimized or discriminated against by the accused. Any unwarranted pressures, retaliatory, or any other type of unethical behavior from the accused against the complainant while the investigation is in progress should be reported by the complainant to the committee as soon as possible. The committee shall report such incidents to the HR Manager for disciplinary action to be taken.

Signature:

Date:

23 Jun 2021

Name :

kumaran kenganathan

Place :

Nagapattinam

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date:01-Jun-2021

**Asfar Fathima
C9574342**

**35/A Ismail Street, Koothanallur, Thiruvarur, TamilNadu
8300467049**

Dear **Asfar Fathima**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

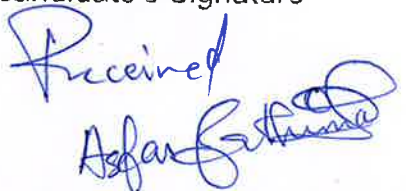
- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1


candidate's Signature


Received
Asfar Fathima

Reference Id: cbfea4d9-3d8d-4d83-b5bb-f86b9e073d52_1
Signed By: Mahesh Vasudeo Zurale

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

Pre-Onboard Learning Module: To provide our new joiners with a unique learning experience, Accenture has designed a special online learning module called - Technology Fundamentals Online Learning Program (Hereinafter referred to as "program"). This program further provide details about the training opportunities and terms of training/assessments that were shared with you in your Letter of Intent. To ensure that you have ample time to learn at your own pace, and prepare for the ensuing assessments, you will have complete access to the program for 45 days from the date you receive the training link.

Details of the program and assessment are as below:

- The program is hosted on a virtual platform that you can access from anywhere and it will provide you with all the information and trainings that you need to begin your career at Accenture.
- After going through all the learning modules, you will be required to go through Technology Fundamentals Assessments based on what you have learned in the program.
- On successfully completing the program within 45 days and clearing the program assessments in your first attempt, you will be eligible to receive a learning Incentive of INR 10,000.
- In case you fail to clear the assessments in your first attempt, or do not complete the program within 45 days from the receipt of the training link, you will not be eligible for any learning incentive.
- To clear the assessments, you will need to score a minimum of 60% marks in each assessment test. In case are not able to score the required 60% in your first attempt, you will get two additional attempts where you will need to score a minimum of 65% marks to successfully clear the assessments.
- During each re-attempt, reasonable help, guidance and appropriate refresher training sessions will be provided to you.

Your employment with Accenture is subject to you successfully completing the program assessments mentioned above. In case you are not able to clear the program assessments in three attempts, your offer will stand revoked.

After successful completion of the aforementioned assessments, and after joining the Company, you will need to undergo further training program(s), with specified timeframes, for the specific skill-set assigned to you. Periodic tests will be conducted throughout this training program and you are expected to clear all of them. You will need to score a minimum of 60% marks in each of these tests to clear the Accenture-specific training program. If you are unable to score 60% in your first attempt, you will get two more opportunities to take the test and score the required passing percentage. Your employment with Accenture is subject to you successfully completing the Accenture-specific training program. If you are unable to clear the Accenture-specific training program tests in three attempts, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with Accenture are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture Recruitment Portal (<https://india.jobs.accenture.com/default.aspx>) using your unique reference number, candidate identification (CID) and mobile number within 7 days (Seven days) from the date of this letter post which the link will be disabled for you. If we do not receive your response before the expiration of 7 days (Seven days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure (II) along with the signed copy of this offer letter and Terms of Employment.



After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to:

<https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India



Asfar Fathima
[Insert full legal name]

ANNEXURE 1

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	383000
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	32500
Maximum Annual Total earning potential (A+B)	415500
Joining Bonus (Refer to the Section C)	25,000
(D) Additional Benefits	
Gratuity as per law [#]	9500
Insurance Premium(notional value)	
Total Cash Compensation + Total Additional Benefits (A+B+C+D)	450000

(A) Annual Fixed Compensation

• Your annual fixed compensation is INR 383000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your income.

(B) Local Variable Bonus (LVB)

•As part of your annual total cash compensation, you will be eligible to participate in the FY21 Local Variable Bonus programme (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB programme guidelines The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.



(C) Joining Bonus

You are also eligible for a joining bonus and an additional bonus as per the terms mentioned below.

- Joining Bonus: of INR 25,000 payable upon joining the organization and will be paid out along with salary of the month of joining or succeeding pay month. In case you leave, or your services are separated from the Company (except for ramp down or redundancies by the Company) before completion of 1 year from the date of joining, then this whole amount shall be recovered from you.

Note: For International Worker Only*

- As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

* As defined by applicable law from time to time.

Benefits applicable for current Company financial year:

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

1. Effective your date of joining, Medical Insurance for self, spouse and 2 dependent children up to INR 300,000 per annum. Premium for this will be paid by the Company.
 - a. You have the option of availing Accenture negotiated rates to cover your parents, parent's in-law & any additional child under a separate Insurance plan up to INR 500,000 per annum. The entire premium for this will have to be borne by you. This plan allows for coverage of pre-existing ailments.
 - b. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:
 - 10% of such claims for self, spouse and 2 dependent children
 - 20% of such claims for parents, parent's in-law and additional children under the separate Insurance plan
2. Personal Accident coverage for self, up to three times your gross annual fixed compensation
3. Life Insurance coverage equivalent to one time of your annual fixed compensation with minimum cover of INR 5,00,000

In addition to the above, you will also be eligible for the following benefits:

1. Gratuity amount is an approximation of your eligibility and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, as per the Company policy.
2. One time relocation allowance subject to a maximum of INR 2,500 on submission of actual supporting as per policy.
3. Transport facility, as per Company guidelines, can be availed at no cost.

Details pertaining to relocation allowance will be provided to you at the time of joining the Company. In the unlikely event you choose to leave the Company, or your services are terminated, before the completion of 1 year of employment with the Company, the relocation assistance will be construed as debt due and payable by you and should be repaid on termination of your employment. Any dues payable by you on termination will be recovered from your final settlement to the extent possible.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Life Insurance and Relocation Assistance program guidelines.

From the date of your joining, the compensation and benefits mentioned in this annexure will be applicable to you until any further communication from the Company.

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.



candidate's Signature

ANNEXURE II

Mandatory documentation at the time of onboarding:

1. Two copies of your recent passport size photographs.
2. Original marksheet of all semester (PG/UG).
3. Original provisional degree certificate or convocation degree certificate.
4. Copy of X, XII and all semester mark sheets of PG & UG Degrees.
5. Copy of Degree/PG/Diploma (as applicable) certificates.
6. Passport copy, if available (if not please apply immediately).
7. Pan Card

8. Copy of Aadhaar Card or copy of receipt of Aadhaar enrolment number which we request you to voluntarily provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC and others. Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications.



candidate's Signature



The Real McCoy

Internship offer letter

No part of this documentation may be reproduced or transmitted in any form or by any means, electronic or mechanical, including photocopying or recording, for any purpose without express written permission of Halleyx.

Dear **Mathanraj C,**

Welcome aboard to our Real Mccooy Squad!

I am pleased to extend the following offer you an educational internship opportunity on behalf of Halleyx. You have been selected as the best candidate for this position. Congratulations!

We believe that your knowledge, skills, and experience would be an ideal fit for our **Development team**. We hope you will enjoy your role and make a significant contribution to the overall success of Halleyx.

Please read through the following terms carefully. It includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment with Halleyx. This internship offer letter does not constitute a contract and must not be construed as your Employment Agreement.

Internship period

- Your internship is scheduled to start in **June 2021** for a period of **6 months**. Based on your availability, we are open to extending the duration of your internship. This letter does not constitute a contract of employment for any specific period, but on your acceptance, will create an "Internship At-Will" relationship.
- The project details and your responsibilities in it will be shared with you by your mentor on the day you start your internship.

Compensation

- Salary for Internship opportunity- Halleyx is offering a salary of **Rs.20,000** (Twenty thousand rupees) per month. Post Internship, your salary will be revised to **Rs. 4.5 Lacs Per Annum** upon confirmation of your employment. (Subjective to your performance)
- All the freshers who are offered employment post-internship are expected to be bonded with Halleyx for a minimum period of one and half years from the date of employment confirmation. In case if any employee wishes to leave Halleyx under any circumstances before the end of this period, he/she shall be liable to pay in lieu thereof
- This pay will be calculated as per the gross salary of an employee and the number of days not served
- **Benefits** - Interns are not eligible for benefits as part of their internship program. However, once the employment is confirmed, you will be eligible for all exclusive benefits and perks provided by Halleyx

Location.

You will be based at Coimbatore, but may be required to work at such other locations determined by the needs of the business.

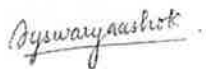
Confidential Information Agreement

On acceptance of this offer, your internship will be conditional on the terms of the Company's written: "Confidential Information and Inventions Assignment Agreement" (NDA).

Acceptance and Response

You are required to provide your acceptance of this internship offer in electronic writing within two (02) working days of issuance of this Offer. Please note that should you for any reason(s) fail to provide your acceptance on or before the aforementioned or for any reason(s) whatsoever do not join within the stipulated time, this offer shall automatically expire, and shall be no longer valid.

Sincerely,



Ayswarya Ashok
CEO, Halleyx

I, **Mathanraj C**, accept the above offer and will begin the internship position as mentioned.

[Signature line] _____

[Printed name] _____

[Date] _____



The
Real
McCoy



Halleyx
www.halleyx.com

Employment offer



Employment agreement

This Employment Agreement (the "Agreement") is made as of this **14th day of February 2022** (the "Effective Date") by and between **Vishnu Priyan Balasubramaniyan** ("Employee") and **Halleyx** ("Employer"), (each, a "Party" and collectively, the "Parties"). The Parties agree and covenant to be bound by the terms set forth in this Agreement as follows:

Employment

Employer shall employ Employee as a **Software Developer** on a full-time basis under this Agreement. The Employee shall perform such other duties as are customarily performed by other persons in similar positions, including other duties as may arise from time to time and as may be assigned.

Performance of duties

The employee shall perform assigned duties and responsibilities in a professional manner, in good faith, and to the best of Employee's skills, abilities, talents and experience.

Term

Employee's employment under this Agreement shall begin on **March 01, 2022** and be for an unspecified term on an "at will" basis.

Probation period

Employees' probation period shall be **3 months**, starting from the first day of Employee's employment. If the employee fails to pass the probation period, the Employer may terminate this Agreement immediately by giving notice to the Employee.

Employee benefits

Both parties will comply with Employer policy regarding employee benefits or as required by law. Please refer to Halleyx Employee Handbook for more specifics regarding employee benefits.

Confidentiality

The Employee shall not disclose to any third party any details regarding the business of the Company, including, without limitation the names of any of its customers, the prices it obtains, the prices at which it sells products, its manner of operation, its plans, its strategies, any of the Company's trade secrets or any other information pertaining to the business of the Company (the "Confidential Information"), (ii) make copies of any Confidential Information or any content based on the concepts contained within the Confidential Information for personal use or for distribution unless requested to do so by the Client, or (iii) use Confidential Information other than solely for the benefit of the Client.

Please read the non-disclosure agreement for detailed terms and conditions

Termination

A. Retirement

Your employment shall terminate with immediate effect on the last day of the month in which you attain the age of retirement as fixed by the Company's retirement policy.

B. Termination for cause

At any time during your employment, the Company shall be entitled to terminate your employment effective immediately for Cause without requiring you to serve any Notice Period (defined below). In the event of termination of your employment under this Section, the Company shall not be obligated to pay you any compensation whatsoever. 'Cause' shall mean if you:

- I. Are convicted by any court of an offense involving moral turpitude
- II. Found guilty of fraud, misconduct, incompetence or neglect of duty or you fail to diligently attend to your duties
- III. Commit any breach of this Letter Agreement including the Non-Disclosure Agreement policy of the Company
- IV. Act in a manner (whether in the course of your duties or otherwise) which is likely to bring you or the Company into disrepute or prejudice against the interests of the Company

Miscellaneous

A. Authority to contract

Employee acknowledges and agree that the Employee does not have authority to enter any binding contracts or commitments for or on behalf of the Employer without first obtaining the prior written consent of the Employer.

B. Entire agreement and amendment

This Agreement constitutes the entire agreement between the Parties and supersedes all prior understandings of the Parties. No supplement, modification or amendment of this Agreement will be binding unless executed in writing by both Parties.

C. Notices

Any notice or other communication given or made to either Party under this Agreement shall be in writing and delivered by hand, sent by overnight courier service or sent by certified or registered mail, return receipt requested, to the address stated above or to another address as that Party may subsequently designate by notice and shall be deemed given on the date of delivery.

D. Waiver

Neither Party shall be deemed to have waived any provision of this Agreement or the exercise of any rights held under this Agreement unless such waiver is made expressly and in writing. Waiver by either Party of a breach or violation of any provision of this Agreement shall not constitute a waiver of any subsequent or other breach or violation.

E. No assignment

The interests of Employee are personal to Employee and cannot be assigned.

IN WITNESS WHEREOF, this Agreement has been executed and delivered as of the date first written above.

Employee

Signature: 

Date: February 16, 2022

CEO

Signature: 

Date: February 14, 2022

OFFER & APPOINTMENT LETTER

Offer Release Date: December 24, 2021

Dear Dharani R,
8, Railway Street, Kilvelur (T.K&Post), Nagapattina
8, Railway Street, Kilvelur (T.K&post), Nagapattin, Nagapattinam,
Tamil Nadu, India, 611104

Dear Dharani R, service

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **January 4, 2022** at 9:00 A.M at the following address **Chennai-SEZ,SDB5, GF Lab3; 3rd & 4th flr**. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **INR 3,65,000** per annum, outlined in Annexure I.

You will be required to sign a service agreement of **24 months** with a surety amount of **INR 1.25 Lakhs**. This amount shall be payable to the Company only on the event of your separation from the company before **24 months** from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

Please share your acceptance to offer as a confirmation within 3 days of receiving this letter and sign the duplicate copy of this Offer & Appointment Letter and Annexure(s) and submit the same on the day of joining failing which this offer & appointment letter extended to you by HCL Technologies Ltd shall stand withdrawn without any liability.

Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by HCL Technologies Ltd. will stand withdrawn without any liability.

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

HCL TECHNOLOGIES LTD

Corporate Identity Number: C74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No. 3A, Sector 126, NOIDA 201 304, UP, India

F +91 120 6125000 F -91 120 4683030

Registered Office: B08 Siddharth, 86, Nehru Place, New Delhi - 110019, India

www.hcltech.com

www.hcl.com

Yours truly,
For HCL Technologies Ltd.



Amrita Das

Vice President, Head-Global Rewards



Annexure 1

COMPENSATION PLAN	
Name	Dharani R
Band	E1
Designation	Software Engineer
City	Chennai
Monthly Components (in INR)	
Basic Salary	15,090
House Rent Allowance	7,545
Advance Statutory Bonus	-
Holiday Allowance	1,066
Food Wallet	-
Flexi Basket*	-
Compensatory Allowance	-
TOTAL: Monthly	23,701
TOTAL: Monthly Components : Annualized	284,415
Retirals & Other Benefits (in INR)	
Provident Fund	21,730
Medical Insurance Premium/ESIC	10,000
Gratuity	8,706
TOTAL : Retirals	40,435
Variable Components (in INR)	
Performance Bonus (in Rs.)	21,900
Engagement PB (paid monthly) @ 100% achievement levels	18,250
TOTAL: Variable Components	40,150
COST TO COMPANY	3,65,000
Flexi Basket Details	
	Max Sub limits (p.a.)
Fuel Reimbursement and Car Maintenance Charges	-
Leave Travel Assistance / Allowance	-
Car Lease Rental	-
TOTAL : Annual Flexi Basket	-
<i>Employee has an option of availing all, some or none of the Flexi Basket across various components as per annual limits and entitlements mentioned in the CTC sheet. Based on the individual declaration and actual reimbursements, any unclaimed amount will be paid as taxable to the individual</i>	
Insurance & Medical Benefits (in INR)	
	Max Sub limits (p.a.)
Hospitalization cost reimbursement limit	360,000
Term life Insurance Cover	2,000,000
Disability cover due to accident (upto)	1,800,000
NOTE:	
1. Bserv E0.1 and E0.2 employees are to be considered under Semi-skilled Category. All other employees are under Skilled category	
2. All salary components are governed by the company policies and statutory guidelines.	
3. This salary sheet is strictly confidential and must not be discussed with anyone other than your HCLT Reporting Manager and/or your HR Manager.	
4. Any personal tax liability arising out of compensation will be borne solely by the employee.	
5. Gratuity to be payable as per act	

ANNEXURE II

Welcome aboard...

It is often said that an organization can grow only if it empowers its employees to grow! At HCL, we consciously realize this fact and have developed a five-fold path for individual enlightenment that not only covers basic monetary benefits for HCLites, but also takes care of their professional growth by providing empowerment, knowledge, recognition, transformation and support.

Following are the terms and conditions that refer to our offer of employment to you, this is to be read in conjunction with the offer letter as attached.

GENERAL TERMS AND CONDITIONS OF EMPLOYMENT

1. Location

As you are aware that HCL is coming up with IT/ITES SEZ Operating Units in some cities; till the time SEZ campus becomes operational, you may be assigned to another facility in the city of posting - Chennai.

2. Medical Check up

Your employment is subject to you being declared medically fit by the company doctor.

3. HCLT Training Program:

Training (classroom/on the job) sessions will be conducted after your joining.

The training period may be either extended or may be deemed completed earlier, at the discretion of the Management. You shall continue to be under probation, unless specifically confirmed in writing.

4. Increments and promotions

Your growth in terms of role, compensation etc. in the company will solely be based on your performance. Unless notified in writing, you will be deemed as "confirmed" on completion of your probation period i.e. 12 months from date of joining. Subsequently, your annual performance appraisal and compensation review will be aligned and effected from the first day of the subsequent quarter thereafter.

5. Notice Period/ Separation

Your employment with the Company can also be terminated either by the Company or by you by giving the other party **90 days'** advance notice. If the Company terminates the employment and decides to relieve you before the completion of the notice period, the "Basic" component of the salary for the balance notice period would be paid to you. If at your request, the Company agrees to relieve you before serving the full notice period, you will be liable to pay the Company the "Basic" component of the salary for the balance notice period. However, please note that accepting any such early relieving request would be entirely at the discretion of the Company. Further, the aforesaid requirement of 90 days' notice may be extended, if mutually agreed by you and the Company.

On termination of your employment for any reason, you shall comply with the Company's termination procedures, sign all documents and return all Company property. The Company will not be bound to pay the dues, if any, till you have completed all the separation procedures.

6. Agreements

You may be required to sign necessary agreements with the Company or any other client as required and complete various formalities as per the agreements at the time of joining and during the tenure with the company.

You may also be required to sign other Agreements with the Company, as the Company may decide from time to time, in order to secure the interests of the Company as also to ensure your performance and adherence to all terms, conditions, rules and regulations of the Company.

7. Background and Reference Check

- The company will undertake the background verification / validation process of employees in terms of education, previous employment(s), criminal verification, database and web searches, address verification, claims made against achievements in the resumes/CVs of the employees etc. with the help of a third party as and when required. You would be required to submit photocopies of documents detailed in Annexure III to facilitate the joining and background verification process.
- The company may also undertake reference check through at least two professional references submitted during the process of selection. • In case the Prospective Employees fails to submit any document required for conducting background verification, they will not be considered for hiring. If the Prospective Employees fails the background verification, appropriate actions including withdrawal of offer of employment will be taken basis the recommendations given by the background verification team & in line with HCL policies.

Working Hours

You will be governed by the normal working hours as existing in the company. You may be required to work in shifts and/or in extended working hours, as permitted by law, if required as per business needs. The same are subject to change from time to time.

9. Mobility

The Company may require you to perform duties and undertake assignments for the Company in any part of India or abroad, whether at the Company's premises or that of its customers/clients. You are also liable to be transferred to any office or branch of the Company anywhere in India or abroad. During deputation to any customer/client's premises you shall abide by the terms and conditions pertaining to such premises.

10. Deputation/ Transfer

Company may also depute you to work with any of the Group Companies or transfer your services to any Group Company. On such transfer of your employment, the present terms and conditions will cease and the employment will be governed by the terms of employment of the Company you are transferred to. You shall however be entitled to continuity of service.

11. Retirement

You will retire from service on attaining superannuation at the age of 55 years.

12. Other benefits

You shall be eligible for other benefits related to leaves, perquisites etc. in accordance with the prevailing terms of employment in the Company. Notwithstanding the above, the Company reserves the right to change the above-mentioned benefits as and when it deems necessary and you will be notified accordingly.

13. Correctness of the Details Furnished

You have been appointed on the presumption that the particulars furnished in your application and resume are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with the Company shall stand terminated/cancelled without any notice.

14. Data Protection:

- a. The Employee consents to the holding & processing of personal data provided to the Employer for all purposes of the administration and management of his/her employment and/or the Company's business.

- b. The Employee hereby agrees to his/her personal data being collected & the same being transferred, stored and processed by the Company in India and any other countries where the Company, its Group Company and Company Clients have offices, in accordance with the applicable laws.
- c. The Employee also agrees that the Company may make such data available to its advisors, other agencies, such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and various regulatory authorities.
- d. During employment, the employee will have the right to amend/modify/alter his/her personal information. The employer will exercise all reasonable diligence for safeguarding personal information, as have been disclosed by the employee. It is clarified that the said obligation will not be applicable in case of legally compelled disclosures.
- e. The Employee further acknowledges and agrees that the Employer may, in the course of business, be required to disclose personal data relating to him/her, after the end of his/her employment to any group/statutory bodies/authorities as required under applicable law/requirements. However, any personal data, which is no longer required, will be deleted without undue delay.

15. Other Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of HCL as applicable to you and the changes therein from time to time.

Further, during the period of your employment with HCL, you will be required to inter alia comply with the Company's Code of Business Ethics & Conduct, Anti Bribery & Anti-Corruption, Business Gift and Entertainment Policy and failure to do so shall entitle HCL to take appropriate disciplinary action which may lead & include up to termination of your employment with HCL.

You agree not to undertake employment whether full time or part time, as the Director/ Partner/member/employee of any other organization or entity engaged in any form of business activity without the consent of HCL . The consent may be given subject to any terms and conditions that the company may think fit and may be withdrawn at the discretion of the company.

Annexure III

LIST OF DOCUMENTS/INFORMATION TO BE SUBMITTED ONLINE TO FACILITATE PRE-EMPLOYMENT BGV (BACKGROUND VERIFICATION / VALIDATION) AND APPOINTMENT PROCESS IN HCL	
S.No.	Particulars (To be submitted to the Recruiter/Online of the BGV link)
1	Highest Qualification - Degree Certificate, All Years Mark sheets. Provisional Degree Certificate required for courses completed in the last 6 months from the current date
2	Permanent/Current Address Proof – Passport, Ration Card, Voter ID, Driving License, , Rental agreement or Lease agreement etc.
3	Previous Employer – Relieving and Experience Letter, latest salary slips & offer letter with Employee ID Number
4	A duly filled and signed copy of the BGV(Joining Form) Form and LOA (letter of authorization)
5	Identity Verification - Copy of valid passport and PAN card required
Additional documents (To be submitted on request – Only if required)	
<ol style="list-style-type: none"> Highest Qualification- Admit card, college and university official's (Registrar and Director) detail Previous Employer – Direct HR Contact, PF account details, bank statement showing salary transfer and Form 16, If company is active, employer's active address. 	
Things to Remember	
<ol style="list-style-type: none"> The information provided in Resume and background verification form must be same. Information provided in background verification form must be accurate. Period of stay mentioned in the background verification form should be correct and in continuation (without any GAP). Any Gap in Employment or Education must be informed explicitly to the recruiter. 	
Additional document can be requested to clear background verification therefore to avoid delay it is advisable to submit these documents along with the mandatory documents.	

List of Documents required for joining / induction day (Hard Copies)		
S. No	Document Name	Number of Photocopies
1	Latest Offer/Appointment Letter with Cost to Company (CTC and ALL ANNEXURES)	1
2	Extension Letter (if the Date of Joining in the offer letter is past dated)	1
3	Passport –Front copy only - for Name & DOB proof.	1
4	10 th Mark sheet, only if passport is not available.	1
5	PAN CARD as ID Proof (Only if passport is not available)	1
6	Passport Size Photographs (Only with white background)	3

- Please ensure all documents are **Self-attested** (Photocopies).
- Please ensure that the photocopies are clearly visible as dark and hazy photocopies are not accepted.
- Please avoid clicking pictures of documents and taking printouts.

- Please do not send soft copies through Emails.
- Please bring a copy of your Aadhar card on the Induction day, so that HCL onboarding team can ensure the right information is passed on for EPF (Employee Provident Fund) / EPS (Employee Pension Scheme) / UAN (Universal Account Number) account creation/porting etc.
- HCL will only validate the accuracy of the Aadhar Card details for EPF/EPS/UAN and shall not store or use Aadhar card information for any other purposes.
- Please keep your PF account number (immediate previous employment), UAN information handy as these details are required on the induction day.
- Induction Timings are **0900 to 1830 IST**.
- Please ensure your BGV Status is Green, before the Date of Joining, check with your Recruiter on the progress/Status.
- All storage Media Devices e.g. laptop, Pen Drives etc. are not allowed inside the campus.

You are required to report to HCL Onboarding Team for completing joining formalities on the day of joining by 9:00 a.m. at your respective location of joining as following:

Location of HCL Onboarding Team for joining formalities:

S. No	Location	Address
1	NOIDA	Mondays and Thursdays: Triveni Induction Room, First Floor, KNMA Tower, Gate number 1, HCL Technology Hub, Plot No 3A, Sector 126, Noida - 201313. UP (India) Tuesdays, Wednesdays and Fridays: Akashi Induction Room, Ground Floor, Tower – 1, Gate number -1, HCL Technology Hub, Plot No 3A, Sector 126, Noida - 201313. UP (India)
2	CHENNAI	HCL Technologies Ltd,Sez Unit-2 (Sdb2 Buid), Eclot-Special Economic Zone, 602/3, Shollinganallur Village, Shollinganallur-Medavakkam High Road, Chennai-600119
3	BANGLORE	HCL Technologies Ltd, SAL (602), 6th Floor, Tower 4, Special Economic Zone (SEZ), 129, Jigani Industrial Area, Bommasandra-Jigani Link Road, Bangalore – 562 106
4	KOLKATA	HCL Technologies Ltd,Level-4, Building -A3 Unitech Infospace, Dh Street, Rajarhat, Kolkata-700091
5	HYDERABAD	HCL Technologies Ltd,Special Economic Zone, Phoenix Infocity Pvt Ltd, H-01, Level -2 , Hitec City 2-Survey No. 30,34,35 & 38, Madhapur, Hyderabad-500081
6	PUNE	HCL Technologies Ltd,Blue Bell, Tower-7, Level- Upper Ground Floor , Wing (A&B), Magarpatta, Sez, Pune-411013
7	MUMBAI	HCL Comnet Ltd,Arena Tower, Ground Floor, Road No 12, Midc, Andheri East, Opp Goldfinch Hotel, Mumbai-400093
8	LUCKNOW	HCL Technologies Ltd,HCL IT City, SDC-01, 2nd Floor – Induction Room, Chack Gajaria Farms, Sultanpur Road, Lucknow, Uttar Pradesh-226002
9	MADURAI	HCL Technologies Ltd, Sez Unit-1, Tower-1, Elcot, Special Economic Zone, Survey No. 1/2, 1/3, 1/19, 1/20, 4/1, 2/1, 2/2, 4/2, & 5, Plot No. 5&7, Ilandhaikulam Village-Madurai-Tamil Nadu-625020
10	Nagpur	HCL Technologies Ltd, Plot No.5, Sector 12, Mihan SEZ, Nagpur
11	Coimbatore	State Street Hcl Services Human Resources Module - 201, 202, 203, 204 And 206 – 2Nd Floor, Tidelpark Coimbatore Limited, Coimbatore - 641014, Extn : 04226657526
12	Vijayawada	State Street HCL Services Private Limited Medha IT Towers, Third Floor, Kesarapalli, Gannavaram, Krishna District 521102

ANNEXURE IV

EXPLANATION OF COMPENSATION STRUCTURE AND EMPLOYEE BENEFITS

To facilitate an easy understanding of your compensation structure (Cost to Company, CTC), the various components have been categorized under the following broad heads:

- ✦ Basic Salary
- ✦ Monthly Allowances
- ✦ Variable Pay
- ✦ Retirals & Insurances Benefit

✦ **Disclaimer:**
✦ *Your individual compensation structure may not necessarily have all the components as applicable to the respective Band.*

The details for each component falling under these heads are explained as following:

BASIC SALARY

The Basic Salary is standard across organization and brought to a certain value of the CTC. Basic salary has an impact on various other components such as the PF contribution, medical insurance cover, Gratuity, HRA etc. and hence has to be balanced so as not to substantially reduce the employee's take home salary.

MONTHLY ALLOWANCES

- **House Rent Allowance (HRA):** The HRA is payable maximum Up to 100% of the Basic Salary and paid monthly. This includes the Company Leased Accommodation value. For those who are not staying in a rented accommodation, can declare the same in the system post joining and this amount would be paid as taxable component.
- **Food Wallet:** Food Wallet is a voluntary benefit and is applicable for payments related to food and non- alcoholic beverages only. Once enrolled, the benefit should be availed within HCL Cafeterias or food joints outside HCL campus which serves only food and non-alcoholic beverages. This Food Wallet cannot be used in any other outlet other than designated food outlet.
- **Holiday Allowance:** Holiday Allowance is payable maximum up to INR 50,000 spread over 12 months.
- **Advance Statutory Bonus:** Applicable where monthly gross does not exceed INR 21,000 (excluding variable component) as per the Payment of Bonus Act.
- **Compensatory Allowance:** Compensatory Allowance is a buffer component that adjusts the amount of CTC against all other fixed components.
- **VARIABLE PAY**

The scope of "Variable Pay" in your compensation structure will be governed based on your "employee group" in HCL.

Performance Bonus (PB):

Performance Bonus (PB) is payable in accordance with the Company's Bonus Policy (sales / delivery / functional support) as applicable at that time. The quantum of pay-out will be subject to the current year's Bonus Policy and will be calculated based on your individual contributions against your Key Performance Parameters (KPP) as well as the company's performance.

PB is payable at the end of the performance review cycle. To be eligible for the bonus pay-out, you need to be active on the rolls of the company at the time of reward distribution as per Performance review and Reward cycle.

Engagement Performance Bonus (EPB): Engagement Performance Bonus is a variable component payable on a monthly basis. This component allows employees to participate and take control of delivery excellence in their respective engagements. Payout of EPB will be based on EPB guidelines as applicable to the respective engagement.

RETIRALS & INSURANCES BENEFIT

You and your dependents will be covered under Social Security as per the law and Insurance Benefits policy offered by the company. The amount mentioned under 'Insurance and Medical Benefits' in your compensation structure is applicable towards various insurances (Medical Insurance, Term Life Insurance, Personal Accident Insurance).

Medical Insurance: Some of the salient features of the Group Health Medical Insurance policy are as follows

- The policy covers Hospitalization expenses and Maternity expenses.
 - By default, the employees (who are not covered under the ESI Act, 1948] will be mandatorily covered under the benefit. The benefit will also be available to cover Spouse, dependent children, dependent parents/in-laws, dependent brothers who are unemployed but below the age of 25 and sisters (unmarried & unemployed), additionally, by declaring them as dependants and on confirming that they are NOT covered under any other employer-sponsored medical scheme (e.g., Central Government Health Scheme) and that they are wholly or substantially dependent on you for their medical needs.
 - The premium payable depends on the dependants declared.
 - The hospitalization coverage limit will be same as defined in compensation structure.
 - Company reserves the right to amend the benefit plan and shall keep all employees informed/updated.
 - You may refer 'Medical Insurance policy' for further details.
- **Coverage under ESI:** The employee will be covered under Employee State Insurance Scheme in accordance with the applicable norms and amendments made during time to time or any further amendment which may come into force during the employment tenure under **Employees' State Insurance Act, 1948**.

Employees covered under ESI would not be covered by default under HCL's medical insurance benefit. Option to enroll under medical insurance is available as well; however, in such a case, the additional cost of annual medical premium has to be borne by the employee as per terms and conditions elucidated under Medical Insurance policy.

*The employee & employer contribution will be payable as per current prescribed rates under ESI Rules.

- **Employer's contribution to Provident Fund:** As per statutory requirements, an employee has to contribute 12% of the basic salary towards Provident Fund (PF). HCL contributes matching amount to PF. Out of employer's contribution, 8.33% of monthly basic or INR. 1,250/- whichever is lower is remitted to PF authorities towards Employees' Pension Scheme (EPS). All employees are thereby eligible to draw pension after superannuation, except those who had opted out of EPS as per Form-11 declaration.

*The percentage and amount is in compliance with the current PF Act.

- **Gratuity:** As per statutory requirements, it is employer's statutory liability to pay 15 days Basic salary (15/26 of a monthly Basic) for every completed year of service to each of his employees on their exit, for any reason after five years of continuous service, subject to maximum limit of INR 20.00 lakhs.

- **Term Life Insurance (including EDLI):** At HCL, you will be covered under the Term-life Insurance which provides safety net to family in case of death of the employee due to any reasons. The applicable amount is mentioned in your offer letter.
- **Disability Insurance:** You are also covered against any permanent or partial disability that may arise due to an accident. The amount payable by Insurer for a disability shall depend on nature of the disability. The amount mentioned in your offer letter is the maximum amount paid by Insurer as per the nature of a disability. You may refer 'Personal Accident Insurance' policy for further details.

We look forward for you being an integral part of this arduous yet fulfilling journey towards excellence and growth and hope our relationship will go a long way!

Disclaimer

You will be liable to pay all applicable taxes on your income as per the local laws. You will also be responsible for filing your personal Income Tax returns. You acknowledge that the Company is not in any way influencing, guiding, suggesting on aspects of taxation or tax saving measures in any form and that the same is individual's decision / personal choice.

Please note that all components mentioned above may or may not be a part of your compensation structure. HCL reserves the right to alter, append or withdraw the benefits extended either in part or in full based on management's discretion.

We look forward for you being an integral part of this arduous yet fulfilling journey towards excellence and growth and hope our relationship will go a long way!

HCL Technologies will correspond with you on the address & contact details mentioned below :-

**Permanent Address: 8,Railady Street, Kilvelur (T.K&Post), Nagapattina
8, Railady Street, Kilvelur (T.K&post), Nagapattin, Nagapattinam,
Tamil Nadu, India, 611104
Email ID: dharanichandran099@gmail.com
Telephone Number: +917373807992**

September 3, 2021

HRD/3T/1002088282/21-22

Mr. Irsath Ahamed Zubir
46/4 Sunnambukara Street,
Karaikal,
Karaikal-609602
India

Ph: +91-9659512045

Dear Irsath Ahamed,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.09.03 20:47:47 IST
Reason: Digitally Signed
Location: Bangalore

Received
Irsath Ahamed
Zubir

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

September 3, 2021

HRD/1002088282/21-22

Mr. Irsath Ahamed Zubir
46/4 Sunnambukara Street,
Karaikal,
Karaikal-609602
India

Ph: +91-9659512045

Dear Irsath Ahamed,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **13-Sep-2021**.

Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance - linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2021-22 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company Intranet, based on your preferences and income tax plans

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 500,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.

Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background Checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation/post-graduation, without any active backlog papers and with a pass percentage not lesser than as specified during the selection process. You should also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys. You will be required to produce all marks sheets and other relevant documents at the time of joining.

You will produce all marks sheets and other relevant documents. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure-III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

ANNEXURE - I
(Compensation during the Training)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Mr. Irsath Ahamed Zubir			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY				15,000
BASKET OF ALLOWANCES				4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,850
MONTHLY GROSS SALARY				22,328
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				150
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary				1,800
GRATUITY - 4.81% of Basic Salary*				722
FIXED GROSS SALARY (1+2+3)				25,000
TOTAL GROSS SALARY				25,000
OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				

ANNEXURE - II
(Compensation post Unit allocation)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Mr. Irsath Ahamed Zubir
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
MONTHLY GROSS SALARY	22,328

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary*	722
FIXED GROSS SALARY (1+2+3)	25,000

4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At indicative Payout of 10%	At indicative Payout of 20%
RAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,250	2,500	5,000
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)	26,250		
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)	27,500		
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)	30,000		

OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

HRID-Infosys-BPM/1002538013

27 September 2021

Ms. MONISHA T

26 e , Gandhi Nagar,prema colony , kilvelur tk, kilvelur, Nagapattinam

STRICTLY PRIVATE & CONFIDENTIAL

Dear MONISHA T,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited (the Company). We are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a)	Role	:	Process Executive
b)	Role designation	:	Senior Technology Support Executive
c)	Job Level	:	2A
d)	Date of Joining	:	28-September-2021
e)	Location of Posting	:	Chennai
f)	Gross Salary per month	:	Rs. 27083/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid, if applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- **Voice Allowance** - This amount becomes payable once you are allocated to a voice process code and based on your performance during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEP streams.
- **Shift Allowance** - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time.

2. Joining Bonus

You will be paid a joining bonus of Rs. 10000 with your 2nd month's salary.

31st March'2021
Ref: GLS / HR /LOI/ 2021-03 / 001

LETTER OF INTENT

Dear Ms. Sameera Banu M,

Pursuant to our discussions, we are pleased to offer you an employment as per details given below:

- a) You will be designated as "Programmer analyst"
- b) You will be located at "Coimbatore".
- c) You will be entitled to an all-inclusive compensation (cost to company) of Rs. 3,50,000/- (Rupees Three lakhs and fifty thousand only) per annum, as discussed and agreed.

In this regard, you need to join Greenlabs solutions as a full time – intern for a minimum period of six months. Based on your performance in the internship, your letter of offer will be handed over to you upon joining the services of the company.

We believe this is an exceptional career opportunity for you and that we can offer you the challenges needed to grow professionally.

Sincerely,
For Greenlabs solutions Pvt Ltd.,


Authorized Signatory



Private & Confidential

Expleo/HR/21-22/REV-OFF/072

December 06, 2021

**Nithishkumar Ilamurugan
TG4643**

Dear Nithish,

Congratulations!!!

We are happy to announce that you have successfully completed your training period in Expleo.

You shall be appointed as **Junior QA Associate** in the grade **GG1.1** in Expleo Solutions Limited with effect from **November 28, 2021** on the following terms and conditions:

Offer Details

Your **Fixed Compensation** will be ₹ **3,50,000/-** (Rupees Three Lakh Fifty Thousand Only) inclusive of all allowances.

You are also eligible for the following Insurance benefits,

- a. Mediclaim Policy Cover for an amount of ₹ 2,00,000/-
- b. Personal Accident Policy Cover for an amount of ₹ 10,00,000/-
- c. Group Term Life Policy Cover for an amount of ₹ 15,00,000/-

The above offer is subject to the following terms and conditions:

- a. Being found medically fit at all times.
 - b. Successful completion of graduation
 - c. Submitting true copies of all your scholastic/academic and extra-curricular attainments along with proof of age. All copies need to be submitted at the time of appointment.
 - d. Clearing the standard background verification checks which are carried out for all employees as and when required. Any discrepancies in the checks would be investigated and would be subject to appropriate disciplinary action, up to and including termination.
 - e. Verified references.
1. The appointment is based primarily on your willingness to work for the company irrespective of the location in which you are posted due to the exigencies of business. Your refusal to accept transfer to a particular place or to work in a particular shift to which you are assigned, would potentially disrupt the company's planning and operations. Such refusal on your part would be considered as a material breach of your terms and conditions and invite disciplinary action against you.

Expleo Solutions Ltd.

6A, Sixth Floor, Prince InfoCity II, No. 283/3 & 283/4, Rajiv Gandhi Salai (OMR)

Kandanchavadi, Chennai 600096 • India • T. +91 44 4392 3200

CIN: L64202TN1998PLC086804 • GST No: 33AABCT0978G1ZG

(expleo)

2. your part would be considered as a material breach of your terms and conditions and invite disciplinary action against you.
3. Your base location on joining will be **Chennai** and you are liable to be transferred to any of the group companies / subsidiaries and their establishments in India or overseas. Upon such transfer, you will be governed by the terms and conditions applicable to that Establishment and location. As part of your assignment, you will be required to undertake travel for short / long duration. By accepting the appointment, you would also be confirming that you are willing to undertake any travel as required by the company and also work in shifts as assigned by the company.
4. You will be on probation for a period of **Six Months** from the Date of appointment the services of our company. Confirmation and permanent placement with Expleo Solutions Ltd is contingent upon your successful completion of the probation.
5. During probation, the employment can be ceased by either party giving to the other a notice of **60** days in writing without assigning any reason and on confirmation the employment can be ceased by either party giving to the other a notice of **90** days without assigning any reason in writing or salary in lieu thereof subject to fulfilling Project / Department commitments.
6. The Company has provided you extensive training in JAVA & TOSCA, which will include classroom training and on the job training. The company is making this investment with the assumption that you satisfy all the terms of this appointment and would serve the company for a minimum of 2 years. In lieu of costs being incurred due to such training as well as costs incurred in the recruitment and selection process. All the terms and conditions provided earlier in Letter of intent and Memorandum of agreements remains same.

You hereby agree and accept to pay liquidated damages as under:

- I. Failure to serve the company as Employee for at least a minimum period of 12 months from the date of appointment, the EMPLOYEE shall be liable to pay the company an amount of ₹ 3,00,000 (Three Lakhs Only).
 - II. Failure to serve the company as employee for 24 months from the Date of appointment but has served the Company as an employee for more than 12 months excluding training period, the EMPLOYEE be liable to pay ₹ 2,00,000 (Two Lakhs Only) to the company.
10. "All statutory payments/contributions payable by the Company including but not limited to ESI, PF, Gratuity, Bonus and/or Professional Tax shall be strictly in accordance with applicable laws, rules, regulations and/or governmental orders/circulars as may be modified, re-enacted or amended from time to time".

(expleo)

Kindly sign the duplicate copy of this letter and Business Conduct Guidelines as a token of your acceptance and confirmation of the above terms and conditions.


We wish you a very rewarding and successful career with **Expleo Solutions Limited**.

Yours Sincerely,

for **Expleo Solutions Limited**



Manjunathan C
Director – Human Resources



Nithishkumar I

(expleo)

Salary Annexure

Emp Name: Nithish	Emp Id:	TG4643
Designation: Junior QA Associate	Grade:	GG1.1

Components	Monthly	Annual
Earnings (A)		
Basic	13,333	160,000
HRA	6,667	80,000
Total (A)	20,000	240,000
Flexible Basket of Allowances (B)		
Telephone	1,000	12,000
LTA	1,111	13,333
Special Allowance	4,615	55,374
Total (B)	6,726	80,707
Annual Component (C)		
Fixed Compensation (A+B)	26,726	320,707
Employer Contribution to PF	1,800	21,600
Gratuity	-	7,692
Cost to Company	28,526	350,000
Other Benefits		
Group Medical Coverage (GMC)		200,000
Group Personal Accident (GPA)		1,000,000
Group Term Life (GTL)		1,500,000

- **Your current sum assured will remain the same till Next policy renewal even if your eligibility changes due to promotion.
- Gratuity shall apply as per Gratuity Act
- Statutory Bonus as applicable as per Bonus Act

(expleo)

Ref: EXP/HR/21-22/OL/4581
09-Dec-21

Offer Letter

Nirmal Thiyagasundaram G
639, Main Road, Kadambadi,
Nagapattinam

Dear Nirmal Thiyagasundaram G,

Congratulations!!!

We are happy to announce that you have successfully completed your training period in Expleo.

You shall be appointed as **Associate Technical Engineer** in the grade **GG1.1** in Expleo Solutions Limited with effect from **03-Dec-21** on the following terms and conditions:

Offer Details

Your **Fixed Compensation** will be ₹ **3,50,000/-** (Rupees Three Lakh Fifty Thousand Only) inclusive of all allowances.

You are also eligible for the following Insurance benefits,

- a. Mediclaim Policy Cover for an amount of ₹ 2,00,000/-
- b. Personal Accident Policy Cover for an amount of ₹ 10,00,000/-
- c. Group Term Life Policy Cover for an amount of ₹ 15,00,000/-

The above offer is subject to the following terms and conditions:

- a. Being found medically fit at all times.
 - b. Successful completion of graduation
 - c. Submitting true copies of all your scholastic/academic and extra-curricular attainments along with proof of age. All copies need to be submitted at the time of appointment.
 - d. Clearing the standard background verification checks which are carried out for all employees as and when required. Any discrepancies in the checks would be investigated and would be subject to appropriate disciplinary action, up to and including termination.
 - e. Verified references.
1. The appointment is based primarily on your willingness to work for the company irrespective of the location in which you are posted due to the exigencies of business. Your refusal to accept transfer to a particular place or to work in a particular shift to which you are assigned, would potentially disrupt the company's planning and operations. Such refusal on your part would be considered as a material breach of your terms and conditions and invite disciplinary action against you.

(expleo)

2. your part would be considered as a material breach of your terms and conditions and invite disciplinary action against you.
3. Your base location on joining will be **Chennai** and you are liable to be transferred to any of the group companies / subsidiaries and their establishments in India or overseas. Upon such transfer, you will be governed by the terms and conditions applicable to that Establishment and location. As part of your assignment, you will be required to undertake travel for short / long duration. By accepting the appointment, you would also be confirming that you are willing to undertake any travel as required by the company and also work in shifts as assigned by the company.
4. You will be on probation for a period of **Six Months** from the Date of appointment the services of our company. Confirmation and permanent placement with Expleo Solutions Ltd is contingent upon your successful completion of the probation.
5. During probation, the employment can be ceased by either party giving to the other a notice of **60** days in writing without assigning any reason and on confirmation the employment can be ceased by either party giving to the other a notice of **90** days without assigning any reason in writing or salary in lieu thereof subject to fulfilling Project / Department commitments.
6. The Company has provided you extensive training in Java Full Stack Development, which will include classroom training and on the job training. The company is making this investment with the assumption that you satisfy all the terms of this appointment and would serve the company for a minimum of 2 years. In lieu of costs being incurred due to such training as well as costs incurred in the recruitment and selection process. All the terms and conditions provided earlier in Letter of intent and Memorandum of agreements remains same.

You hereby agree and accept to pay liquidated damages as under:

- I. Failure to serve the company as Employee for at least a minimum period of 12 months from the date of appointment, the EMPLOYEE shall be liable to pay the company an amount of ₹ 3,00,000 (Three Lakhs Only).
 - II. Failure to serve the company as employee for 24 months from the Date of appointment but has served the Company as an employee for more than 12 months excluding training period, the EMPLOYEE be liable to pay ₹ 2,00,000 (Two Lakhs Only) to the company.
10. "All statutory payments/contributions payable by the Company including but not limited to ESI, PF, Gratuity, Bonus and/or Professional Tax shall be strictly in accordance with applicable laws, rules, regulations and/or governmental orders/circulars as may be modified, re-enacted or amended from time to time".

Expleo Solutions Ltd.

(Formerly known as SQS India BFSI Ltd.)

6A, Sixth Floor, Prince InfoCity II, No. 283/3 & 283/4, Rajiv Gandhi Salai (OMR)

Kandanchavadi, Chennai 600096 • India • T. +91 44 4392 3200

CIN: L64202TN1998PLC066604 • GST No: 33AABCT0976G1ZG

(expleo)

Kindly sign the duplicate copy of this letter and Business Conduct Guidelines as a token of your acceptance and confirmation of the above terms and conditions.

We wish you a very rewarding and successful career with **Expleo Solutions Limited.**

Yours Sincerely,

for **Expleo Solutions Limited**



Manjunathan C
Director – Human Resources

Expleo Solutions Ltd.

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CIN: L64202TN1998PLC066604 • GST No: 33AABCT0876G1ZG

(expleo)

Salary Annexure

Emp Name: Nirmal Thiyagasundaram G	Emp Id:	TG4118
Designation: Associate Technical Engineer	Grade:	GG1.1

Components	Monthly	Annual
Earnings (A)		
Basic	13,333	160,000
HRA	6,667	80,000
Total (A)	20,000	240,000
Flexible Basket of Allowances (B)		
Telephone	1,000	12,000
LTA	1,111	13,333
Special Allowance	4,615	55,374
Total (B)	6,726	80,707
Annual Component (C)		
Fixed Compensation (A+B)	26,726	320,707
Employer Contribution to PF	1,800	21,600
Gratuity		7,692
Cost to Company		350,000
Other Benefits		
Group Medical Coverage (GMC)		200,000
Group Personal Accident (GPA)		1,000,000
Group Term Life (GTL)		1,500,000

- **Your current sum assured will remain the same till Next policy renewal even if your eligibility changes due to promotion.
- Gratuity shall apply as per Gratuity Act
- Statutory Bonus as applicable as per Bonus Act

(expleo)

Ref: EXP/HR/21-22/OL/4558
09-Dec-21

Offer Letter

Shanmugarajan Thiyagarajan R

No: 12 B Natrajan Colony Mela Jainar Street,
Mannargudi Tamil Nadu.

Dear Shanmugarajan,

Congratulations!!!

We are happy to announce that you have successfully completed your training period in Expleo.

You shall be appointed as **Junior QA Associate** in the grade **GG1.1** in Expleo Solutions Limited with effect from **03-Dec-21** on the following terms and conditions:

Offer Details

Your **Fixed Compensation** will be ₹ **3,50,000/-** (Rupees Three Lakh Fifty Thousand Only) inclusive of all allowances.

You are also eligible for the following Insurance benefits,

- a. Mediclaim Policy Cover for an amount of ₹ 2,00,000/-
- b. Personal Accident Policy Cover for an amount of ₹ 10,00,000/-
- c. Group Term Life Policy Cover for an amount of ₹ 15,00,000/-

The above offer is subject to the following terms and conditions:

- a. Being found medically fit at all times.
 - b. Successful completion of graduation
 - c. Submitting true copies of all your scholastic/academic and extra-curricular attainments along with proof of age. All copies need to be submitted at the time of appointment.
 - d. Clearing the standard background verification checks which are carried out for all employees as and when required. Any discrepancies in the checks would be investigated and would be subject to appropriate disciplinary action, up to and including termination.
 - e. Verified references.
1. The appointment is based primarily on your willingness to work for the company irrespective of the location in which you are posted due to the exigencies of business. Your refusal to accept transfer to a particular place or to work in a particular shift to which you are assigned, would potentially disrupt the company's planning and operations. Such refusal on your part would be considered as a material breach of your terms and conditions and invite disciplinary action against you.

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Kandanchavadi, Chennai 600096 • India • T. +91 44 4392 3200

CIN: L64202TN1998PLC066604 • GST No: 33AABCT0876G1ZG

(expleo)

2. your part would be considered as a material breach of your terms and conditions and invite disciplinary action against you.
3. Your base location on joining will be **Chennai** and you are liable to be transferred to any of the group companies / subsidiaries and their establishments in India or overseas. Upon such transfer, you will be governed by the terms and conditions applicable to that Establishment and location. As part of your assignment, you will be required to undertake travel for short / long duration. By accepting the appointment, you would also be confirming that you are willing to undertake any travel as required by the company and also work in shifts as assigned by the company.
4. You will be on probation for a period of **Six Months** from the Date of appointment the services of our company. Confirmation and permanent placement with Expleo Solutions Ltd is contingent upon your successful completion of the probation.
5. During probation, the employment can be ceased by either party giving to the other a notice of **60** days in writing without assigning any reason and on confirmation the employment can be ceased by either party giving to the other a notice of **90** days without assigning any reason in writing or salary in lieu thereof subject to fulfilling Project / Department commitments.
6. The Company has provided you extensive training in Java Full Stack Development, which will include classroom training and on the job training. The company is making this investment with the assumption that you satisfy all the terms of this appointment and would serve the company for a minimum of 2 years. In lieu of costs being incurred due to such training as well as costs incurred in the recruitment and selection process. All the terms and conditions provided earlier in Letter of intent and Memorandum of agreements remains same.

You hereby agree and accept to pay liquidated damages as under:

- I. Failure to serve the company as Employee for at least a minimum period of 12 months from the date of appointment, the EMPLOYEE shall be liable to pay the company an amount of ₹ 3,00,000 (Three Lakhs Only).
 - II. Failure to serve the company as employee for 24 months from the Date of appointment but has served the Company as an employee for more than 12 months excluding training period, the EMPLOYEE be liable to pay ₹ 2,00,000 (Two Lakhs Only) to the company.
10. "All statutory payments/contributions payable by the Company including but not limited to ESI, PF, Gratuity, Bonus and/or Professional Tax shall be strictly in accordance with applicable laws, rules, regulations and/or governmental orders/circulars as may be modified, re-enacted or amended from time to time".

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CIN: L64202TN1998PLC066604 • GST No: 33AABCT0976G1ZG

(expleo)

Kindly sign the duplicate copy of this letter and Business Conduct Guidelines as a token of your acceptance and confirmation of the above terms and conditions.

We wish you a very rewarding and successful career with **Expleo Solutions Limited**.

Yours Sincerely,

for Expleo Solutions Limited



Manjunathan C
Director – Human Resources

Expleo Solutions Ltd.

(Formerly known as SQS India BFSI Ltd.)

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Kandanchavadi, Chennai 600096 • India • T. +91 44 4392 3200

CIN: L64202TN1998PLC066604 • GST No: 33AABCT0976G12G

(expleo)

Salary Annexure

Emp Name: Shanmugarajan Thiyagarajan R	Emp Id:	TG4119
Designation: Junior QA Associate	Grade:	GG1.1

Components	Monthly	Annual
Earnings (A)		
Basic	13,333	160,000
HRA	6,667	80,000
Total (A)	20,000	240,000
Flexible Basket of Allowances (B)		
Telephone	1,000	12,000
LTA	1,111	13,333
Special Allowance	4,615	55,374
Total (B)	6,726	80,707
Annual Component (C)		
Fixed Compensation (A+B)	26,726	320,707
Employer Contribution to PF	1,800	21,600
Gratuity		7,692
Cost to Company		350,000
Other Benefits		
Group Medical Coverage (GMC)		200,000
Group Personal Accident (GPA)		1,000,000
Group Term Life (GTL)		1,500,000

- **Your current sum assured will remain the same till Next policy renewal even if your eligibility changes due to promotion.
- Gratuity shall apply as per Gratuity Act
- Statutory Bonus as applicable as per Bonus Act



23rd April 2021
Coimbatore

Sub: Internship Offer -Reg.

Dear Harisa M,

With reference to the campus recruitment drive conducted at your college and subsequent interviews, we are happy to welcome you to our NEO family. You have been named a 'NEO Intern' after a popular movie character NEO from The Matrix movie series. NEO is driven by curiosity and commitment to learn and grow. We expect the same from you.

On joining the team NEO, you will be on an "internship" for a period of 12 months. After the first 6 months of internship your role will be confirmed either as a Technical Educator or Quality Analyst based on evaluation, and you will be moved to the relevant NEO Team. Your confirmation will be done any time between the 7th month and the 12th month based on the evaluation. The stipend offered by the organization will be 10,000 INR for first 6 months and 15,000 INR for next 6 months.

Post confirmation your CTC will be in the range of 3 to 4 lakhs per annum (inclusive of performance pay). The allowances, benefits and other terms and conditions of your employment will be as per the Company policies as applicable from time to time. Your compensation will be reviewed in future as per the company policy. You will abide by the rules and regulations of the company as may be in force from time to time. Your job location will be Coimbatore.

We expect you to join us on 7th May 2021 otherwise this offer will stand withdrawn automatically. We look forward to an exciting journey with you. Welcome aboard!

Regards

(Obuli Chandran R)

For IAMNEO.AI

Offer Accepted



Offer: Computer Consultancy
Ref: TCSL/DT20206917566/Chennai
Date: 09/03/2021

Mr. Yuvaraj G
49/22 AEruthukara Street,
Nagapattinam,
Nagapattinam-611001,
Tamilnadu.
Tel# 91-9789243541

Dear Yuvaraj G,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20206917566

1

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto Rs.60,000 over and above your CTC during the first year.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:



RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Pre requisites for Joining

To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.



confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

12. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.



including termination of traineeship/service without notice.

19. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Sri Lankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
 - *There is no criminal offence registered/pending against you
 - *There is no disciplinary case pending against you in the university
- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents



24. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.



GROSS SALARY SHEET

Annexure 1

Name	Yuvaraj G
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
Retention Incentive	NA	0
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752



Annexure 3

Confidentiality and IP Terms and Conditions

Confidentiality and IP Terms and Conditions - Annexure 3:

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.



4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

8. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.



(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

(expleo)

Private & Confidential

Expleo/HR/21-22/REV-OFF/074
November 01, 2021

Bharathkumar
TG4645

Dear Bharathkumar,

Congratulations!!!

We are happy to announce that you have successfully completed your training period in Expleo.

You shall be appointed as **Junior QA Associate** in the grade **GG1.1** in Expleo Solutions Limited with effect from **October 25, 2021** on the following terms and conditions:

1. Your Cost to Company (CTC) including all allowances will be **₹ 3,24,000/-** (Rupees Three Lakh Only)
2. You are provided with the following **Insurance benefits**,
 - a. Mediclaim Policy covers for an amount of ₹ 2,00,000/-.
 - b. Personal Accident Policy covers for an amount of ₹ 10, 00,000/-.
 - c. Group Term Life Policy Cover for an amount of ₹ 15, 00,000/-.
3. You will abide by the Business Conduct Guidelines (BCG) and Code of Conduct (COC) of the company in letter and spirit. A copy of the same is enclosed.
4. Your appointment is subject to
 - a. Being found medically fit at all times.
 - b. Successful completion of graduation
 - c. Submitting true copies of all your scholastic/academic and extra-curricular attainments along with proof of age. All copies need to be submitted at the time of appointment.
 - d. Clearing the standard background verification checks which are carried out for all employees as and when required. Any discrepancies in the checks would be investigated and would be subject to appropriate disciplinary action, up to and including termination.
 - e. Verified references.



5. The appointment is based primarily on your willingness to work for the company irrespective of the location in which you are posted due to the exigencies of business. Your refusal to accept transfer to a particular place or to work in a particular shift to which you are assigned, would potentially disrupt the company's planning and operations. Such refusal on your part would be considered as a material breach of your terms and conditions and invite disciplinary action against you.
6. Your base location on joining will be **Chennai** and you are liable to be transferred to any of the group companies / subsidiaries and their establishments in India or overseas. Upon such transfer, you will be governed by the terms and conditions applicable to that Establishment and location. As part of your assignment you will be required to undertake travel for short / long duration. By accepting the appointment, you would also be confirming that you are willing to undertake any travel as required by the company and also work in shifts as assigned by the company.
7. You will be on probation for a period of Six Months from the Date of appointment the services of our company. Confirmation and permanent placement with Expleo Solutions Limited is contingent upon your successful completion of the probation
8. During probation, the employment can be ceased by either party giving to the other a notice of **60** days in writing without assigning any reason and on confirmation the employment can be ceased by either party giving to the other a notice of **90** days without assigning any reason in writing or salary in lieu thereof subject to fulfilling Project/Department commitments.
9. The Company has provided you extensive training in Testing, which will include classroom training and on the job training. The company is making this investment with the assumption that you satisfy all the terms of this appointment and would serve the company for a minimum of 2 years. In lieu of costs being incurred due to such training as well as costs incurred in the recruitment and selection process. All the terms and conditions provided earlier in Letter of intent and Memorandum of agreements remains same.

You hereby agree and accept to pay liquidated damages as under:

- I. Failure to serve the company as Employee for at least a minimum period of 12 months from the date of appointment, the EMPLOYEE shall be liable to pay the company an amount of ₹ 3,00,000 (Three Lakhs Only).
- II. Failure to serve the company as employee for 24 months from the Date of appointment but has served the Company as an employee for more than 12 months excluding training period, the EMPLOYEE be liable to pay ₹ 2,00,000 (Two Lakhs Only) to the company.

(expleo)

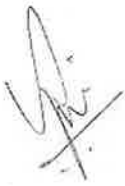
10. "All statutory payments/contributions payable by the Company including but not limited to ESI, PF, Gratuity, Bonus and/or Professional Tax shall be strictly in accordance with applicable laws, rules, regulations and/or governmental orders/circulars as may be modified, re-enacted or amended from time to time".

Kindly sign the duplicate copy of this letter and Business Conduct Guidelines as a token of your acceptance and confirmation of the above terms and conditions.

We wish you a very rewarding and successful career with **Expleo Solutions Limited**.

Yours Sincerely,

for **Expleo Solutions Limited**



Manjunathan C
Director – People Services

(expleo)

Salary Annexure

Emp Name: Bharathkumar	Emp Id:	TG4645
Designation: Junior QA Associate	Grade:	GG1.1

Components	Monthly	Annual
Earnings (A)		
Basic	12,500	150,000
HRA	6,250	75,000
Total (A)	18.750	225,000
Telephone	1,000	12,000
LTA	1,042	13,333
Special Allowance	3738	44,856
Total (B)	5,780	46,188
Fixed Compensation (A+B)	22,599	271,188
Employer Contribution to PF	1,800	21,600
Gratuity	-	7,211
Cost to Company *	24,399	3,24,000
Insurance Benefits **		
Group Medical Coverage (GMC)		2,000,00
Group Personal Accident (GPA)		1,000,000
Group Term Life (GTL)		1,500,000

- **Your current sum assured will remain the same till Next policy renewal even if your eligibility changes due to promotion.
- Gratuity shall apply as per Gratuity Act
- Statutory Bonus as applicable as per Bonus Act



Private & Confidential

Expleo/HR/21-22/REV-OFF/073
November 01, 2021

Dinesh
TG4644

Dear Dinesh,

Congratulations!!!

We are happy to announce that you have successfully completed your training period in Expleo.

You shall be appointed as **Junior QA Associate** in the grade **GG1.1** in Expleo Solutions Limited with effect from **October 25, 2021** on the following terms and conditions:

1. Your Cost to Company (CTC) including all allowances will be **₹ 3,24,000/-** (Rupees Three Lakh Only)
2. You are provided with the following **Insurance benefits**,
 - a. Mediclaim Policy covers for an amount of ₹ 2,00,000/-.
 - b. Personal Accident Policy covers for an amount of ₹ 10, 00,000/-.
 - c. Group Term Life Policy Cover for an amount of ₹ 15, 00,000/-.
3. You will abide by the Business Conduct Guidelines (BCG) and Code of Conduct (COC) of the company in letter and spirit. A copy of the same is enclosed.
4. Your appointment is subject to
 - a. Being found medically fit at all times.
 - b. Successful completion of graduation
 - c. Submitting true copies of all your scholastic/academic and extra-curricular attainments along with proof of age. All copies need to be submitted at the time of appointment.
 - d. Clearing the standard background verification checks which are carried out for all employees as and when required. Any discrepancies in the checks would be investigated and would be subject to appropriate disciplinary action, up to and including termination.
 - e. Verified references.

Expleo Solutions Ltd.

6A, Sixth Floor, Prince InfoCity II, No. 283/3 & 283/4, Rajiv Gandhi Salai (OMR)
Kandanchavadi, Chennai 600096 • India • T. +91 44 4392 3200
CIN: L64202TN1998PLC066604 • GST No: 33AABCT0976G1ZG



5. The appointment is based primarily on your willingness to work for the company irrespective of the location in which you are posted due to the exigencies of business. Your refusal to accept transfer to a particular place or to work in a particular shift to which you are assigned, would potentially disrupt the company's planning and operations. Such refusal on your part would be considered as a material breach of your terms and conditions and invite disciplinary action against you.
6. Your base location on joining will be **Chennai** and you are liable to be transferred to any of the group companies / subsidiaries and their establishments in India or overseas. Upon such transfer, you will be governed by the terms and conditions applicable to that Establishment and location. As part of your assignment you will be required to undertake travel for short / long duration. By accepting the appointment, you would also be confirming that you are willing to undertake any travel as required by the company and also work in shifts as assigned by the company.
7. You will be on probation for a period of Six Months from the Date of appointment the services of our company. Confirmation and permanent placement with Expleo Solutions Limited is contingent upon your successful completion of the probation
8. During probation, the employment can be ceased by either party giving to the other a notice of **60** days in writing without assigning any reason and on confirmation the employment can be ceased by either party giving to the other a notice of **90** days without assigning any reason in writing or salary in lieu thereof subject to fulfilling Project/Department commitments.
9. The Company has provided you extensive training in Testing, which will include classroom training and on the job training. The company is making this investment with the assumption that you satisfy all the terms of this appointment and would serve the company for a minimum of 2 years. In lieu of costs being incurred due to such training as well as costs incurred in the recruitment and selection process. All the terms and conditions provided earlier in Letter of intent and Memorandum of agreements remains same.

You hereby agree and accept to pay liquidated damages as under:

- I. Failure to serve the company as Employee for at least a minimum period of 12 months from the date of appointment, the EMPLOYEE shall be liable to pay the company an amount of ₹ 3,00,000 (Three Lakhs Only).
- II. Failure to serve the company as employee for 24 months from the Date of appointment but has served the Company as an employee for more than 12 months excluding training period, the EMPLOYEE be liable to pay ₹ 2,00,000 (Two Lakhs Only) to the company.

Expleo Solutions Ltd.

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Kandanchavadi, Chennai 600096 • India • T. +91 44 4392 3200

CIN: L64202TN1998PLC066604 • GST No: 33AABCT0976G1ZG

(expleo)

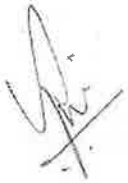
10. "All statutory payments/contributions payable by the Company including but not limited to ESI, PF, Gratuity, Bonus and/or Professional Tax shall be strictly in accordance with applicable laws, rules, regulations and/or governmental orders/circulars as may be modified, re-enacted or amended from time to time".

Kindly sign the duplicate copy of this letter and Business Conduct Guidelines as a token of your acceptance and confirmation of the above terms and conditions.

We wish you a very rewarding and successful career with **Expleo Solutions Limited**.

Yours Sincerely,

for **Expleo Solutions Limited**



Manjunathan C
Director – People Services

Expleo Solutions Ltd.

6A, Sixth Floor, Prince InfoCity II, No. 283/3 & 283/4, Rajiv Gandhi Salai (OMR)

Kandanchavadi, Chennai 600096 • India • T. +91 44 4392 3200

CIN: L64202TN1998PLC066604 • GST No: 33AABCT0976G12G

(expleo)

Salary Annexure

Emp Name: Dinesh	Emp Id:	TG4644
Designation: Junior QA Associate	Grade:	GG1.1

Components	Monthly	Annual
Earnings (A)		
Basic	12,500	150,000
HRA	6,250	75,000
Total (A)	18.750	225,000
Telephone	1,000	12,000
LTA	1,042	13,333
Special Allowance	3738	44,856
Total (B)	5,780	46,188
Fixed Compensation (A+B)	22,599	271,188
Employer Contribution to PF	1,800	21,600
Gratuity	-	7,211
Cost to Company *	24,399	3,24,000
Insurance Benefits **		
Group Medical Coverage (GMC)		2,000,00
Group Personal Accident (GPA)		1,000,000
Group Term Life (GTL)		1,500,000

- ****Your current sum assured will remain the same till Next policy renewal even if your eligibility changes due to promotion.**
- **Gratuity shall apply as per Gratuity Act**
- **Statutory Bonus as applicable as per Bonus Act**



Private & Confidential

Expleo/HR/21-22/REV-OFF/039
November 01, 2021

Jaisurya
TG4483

Dear Jaisurya,

Congratulations!!!

We are happy to announce that you have successfully completed your training period in Expleo.

You shall be appointed as **Junior QA Associate** in the grade **GG1.1** in Expleo Solutions Limited with effect from **October 25, 2021** on the following terms and conditions:

1. Your Cost to Company (CTC) including all allowances will be **₹ 3,24,000/-** (Rupees Three Lakh Only)
2. You are provided with the following **Insurance benefits**,
 - a. Mediclaim Policy covers for an amount of ₹ 2,00,000/-.
 - b. Personal Accident Policy covers for an amount of ₹ 10, 00,000/-.
 - c. Group Term Life Policy Cover for an amount of ₹ 15, 00,000/-.
3. You will abide by the Business Conduct Guidelines (BCG) and Code of Conduct (COC) of the company in letter and spirit. A copy of the same is enclosed.
4. Your appointment is subject to
 - a. Being found medically fit at all times.
 - b. Successful completion of graduation
 - c. Submitting true copies of all your scholastic/academic and extra-curricular attainments along with proof of age. All copies need to be submitted at the time of appointment.
 - d. Clearing the standard background verification checks which are carried out for all employees as and when required. Any discrepancies in the checks would be investigated and would be subject to appropriate disciplinary action, up to and including termination.
 - e. Verified references.



5. The appointment is based primarily on your willingness to work for the company irrespective of the location in which you are posted due to the exigencies of business. Your refusal to accept transfer to a particular place or to work in a particular shift to which you are assigned, would potentially disrupt the company's planning and operations. Such refusal on your part would be considered as a material breach of your terms and conditions and invite disciplinary action against you.
6. Your base location on joining will be **Chennai** and you are liable to be transferred to any of the group companies / subsidiaries and their establishments in India or overseas. Upon such transfer, you will be governed by the terms and conditions applicable to that Establishment and location. As part of your assignment you will be required to undertake travel for short / long duration. By accepting the appointment, you would also be confirming that you are willing to undertake any travel as required by the company and also work in shifts as assigned by the company.
7. You will be on probation for a period of Six Months from the Date of appointment the services of our company. Confirmation and permanent placement with Expleo Solutions Limited is contingent upon your successful completion of the probation
8. During probation, the employment can be ceased by either party giving to the other a notice of **60** days in writing without assigning any reason and on confirmation the employment can be ceased by either party giving to the other a notice of **90** days without assigning any reason in writing or salary in lieu thereof subject to fulfilling Project/Department commitments.
9. The Company has provided you extensive training in Testing, which will include classroom training and on the job training. The company is making this investment with the assumption that you satisfy all the terms of this appointment and would serve the company for a minimum of 2 years. In lieu of costs being incurred due to such training as well as costs incurred in the recruitment and selection process. All the terms and conditions provided earlier in Letter of intent and Memorandum of agreements remains same.

You hereby agree and accept to pay liquidated damages as under:

- I. Failure to serve the company as Employee for at least a minimum period of 12 months from the date of appointment, the EMPLOYEE shall be liable to pay the company an amount of ₹ 3,00,000 (Three Lakhs Only).
- II. Failure to serve the company as employee for 24 months from the Date of appointment but has served the Company as an employee for more than 12 months excluding training period, the EMPLOYEE be liable to pay ₹ 2,00,000 (Two Lakhs Only) to the company.

(expleo)

10. "All statutory payments/contributions payable by the Company including but not limited to ESI, PF, Gratuity, Bonus and/or Professional Tax shall be strictly in accordance with applicable laws, rules, regulations and/or governmental orders/circulars as may be modified, re-enacted or amended from time to time".

Kindly sign the duplicate copy of this letter and Business Conduct Guidelines as a token of your acceptance and confirmation of the above terms and conditions.

We wish you a very rewarding and successful career with **Expleo Solutions Limited**.

Yours Sincerely,

for **Expleo Solutions Limited**



Manjunathan C
Director – People Services



Salary Annexure

Emp Name: Jaisurya	Emp Id:	TG4483
Designation: Junior QA Associate	Grade:	GG1.1

Components	Monthly	Annual
Earnings (A)		
Basic	12,500	150,000
HRA	6,250	75,000
Total (A)	18,750	225,000
Telephone	1,000	12,000
LTA	1,042	13,333
Special Allowance	3738	44,856
Total (B)	5,780	46,188
Fixed Compensation (A+B)	22,599	271,188
Employer Contribution to PF	1,800	21,600
Gratuity	-	7,211
Cost to Company *	24,399	3,24,000
Insurance Benefits **		
Group Medical Coverage (GMC)		2,000,00
Group Personal Accident (GPA)		1,000,000
Group Term Life (GTL)		1,500,000

- **Your current sum assured will remain the same till Next policy renewal even if your eligibility changes due to promotion.
- Gratuity shall apply as per Gratuity Act
- Statutory Bonus as applicable as per Bonus Act



Private & Confidential

Expleo/HR/21-22/REV-OFF/038
November 01, 2021

Surendar Durairajan
TG4482

Dear Surendar,

Congratulations!!!

We are happy to announce that you have successfully completed your training period in Expleo.

You shall be appointed as **Junior QA Associate** in the grade **GG1.1** in Expleo Solutions Limited with effect from **October 25, 2021** on the following terms and conditions:

1. Your Cost to Company (CTC) including all allowances will be **₹ 3,24,000/-** (Rupees Three Lakh Only)
2. You are provided with the following **Insurance benefits**,
 - a. Mediclaim Policy covers for an amount of ₹ 2,00,000/-.
 - b. Personal Accident Policy covers for an amount of ₹ 10, 00,000/-.
 - c. Group Term Life Policy Cover for an amount of ₹ 15, 00,000/-.
3. You will abide by the Business Conduct Guidelines (BCG) and Code of Conduct (COC) of the company in letter and spirit. A copy of the same is enclosed.
4. Your appointment is subject to
 - a. Being found medically fit at all times.
 - b. Successful completion of graduation
 - c. Submitting true copies of all your scholastic/academic and extra-curricular attainments along with proof of age. All copies need to be submitted at the time of appointment.
 - d. Clearing the standard background verification checks which are carried out for all employees as and when required. Any discrepancies in the checks would be investigated and would be subject to appropriate disciplinary action, up to and including termination.
 - e. Verified references.



5. The appointment is based primarily on your willingness to work for the company irrespective of the location in which you are posted due to the exigencies of business. Your refusal to accept transfer to a particular place or to work in a particular shift to which you are assigned, would potentially disrupt the company's planning and operations. Such refusal on your part would be considered as a material breach of your terms and conditions and invite disciplinary action against you.
6. Your base location on joining will be **Chennai** and you are liable to be transferred to any of the group companies / subsidiaries and their establishments in India or overseas. Upon such transfer, you will be governed by the terms and conditions applicable to that Establishment and location. As part of your assignment you will be required to undertake travel for short / long duration. By accepting the appointment, you would also be confirming that you are willing to undertake any travel as required by the company and also work in shifts as assigned by the company.
7. You will be on probation for a period of Six Months from the Date of appointment the services of our company. Confirmation and permanent placement with Expleo Solutions Limited is contingent upon your successful completion of the probation
8. During probation, the employment can be ceased by either party giving to the other a notice of **60** days in writing without assigning any reason and on confirmation the employment can be ceased by either party giving to the other a notice of **90** days without assigning any reason in writing or salary in lieu thereof subject to fulfilling Project/Department commitments.
9. The Company has provided you extensive training in Testing, which will include classroom training and on the job training. The company is making this investment with the assumption that you satisfy all the terms of this appointment and would serve the company for a minimum of 2 years. In lieu of costs being incurred due to such training as well as costs incurred in the recruitment and selection process. All the terms and conditions provided earlier in Letter of intent and Memorandum of agreements remains same.

You hereby agree and accept to pay liquidated damages as under:

- I. Failure to serve the company as Employee for at least a minimum period of 12 months from the date of appointment, the EMPLOYEE shall be liable to pay the company an amount of ₹ 3,00,000 (Three Lakhs Only).
- II. Failure to serve the company as employee for 24 months from the Date of appointment but has served the Company as an employee for more than 12 months excluding training period, the EMPLOYEE be liable to pay ₹ 2,00,000 (Two Lakhs Only) to the company.

Expleo Solutions Ltd.

6A, Sixth Floor, Prince InfoCity II, No. 283/3 & 283/4, Rajiv Gandhi Salai (OMR)

Kandanchavadi, Chennai 600096 • India • T. +91 44 4392 3200

CIN: L64202TN1998PLC066604 • GST No: 33AABCT0976G1ZG

(expleo)

10. "All statutory payments/contributions payable by the Company including but not limited to ESI, PF, Gratuity, Bonus and/or Professional Tax shall be strictly in accordance with applicable laws, rules, regulations and/or governmental orders/circulars as may be modified, re-enacted or amended from time to time".

Kindly sign the duplicate copy of this letter and Business Conduct Guidelines as a token of your acceptance and confirmation of the above terms and conditions.

We wish you a very rewarding and successful career with **Expleo Solutions Limited**.

Yours Sincerely,

for **Expleo Solutions Limited**



Manjunathan C
Director – People Services

Expleo Solutions Ltd.

6A, Sixth Floor, Prince InfoCity II, No. 283/3 & 283/4, Rajiv Gandhi Salai (OMR)

Kandanchavadi, Chennai 600096 • India • T: +91 44 4392 3200

CIN: L64202TN1998PLC066604 • GST No: 33AABCT0976G1ZG

(expleo)

Salary Annexure

Emp Name: Surendar	Emp Id:	TG4482
Designation: Junior QA Associate	Grade:	GG1.1

Components	Monthly	Annual
Earnings (A)		
Basic	12,500	150,000
HRA	6,250	75,000
Total (A)	18,750	225,000
Telephone	1,000	12,000
LTA	1,042	13,333
Special Allowance	3738	44,856
Total (B)	5,780	46,188
Fixed Compensation (A+B)	22,599	271,188
Employer Contribution to PF	1,800	21,600
Gratuity	-	7,211
Cost to Company *	24,399	3,24,000
Insurance Benefits **		
Group Medical Coverage (GMC)		2,000,00
Group Personal Accident (GPA)		1,000,000
Group Term Life (GTL)		1,500,000

- **Your current sum assured will remain the same till Next policy renewal even if your eligibility changes due to promotion.
- Gratuity shall apply as per Gratuity Act
- Statutory Bonus as applicable as per Bonus Act

Hi-tech/2021/E/584

03.12.2020

Dear **AMRISH BHARATHY**,

Sub: Letter of Intent

We are delighted to offer you the position of Service Engineer in our **Hifetch Telecom Solutions**. You need to follow the below terms and conditions.

1. You will work within the Service department and you need to report to the Manager on **13th May, 2021 at 9.00 AM**
2. Your starting salary will be **INR 3.20 Lakhs** per Annum.
3. To help you to develop your performance, informal review will take place every quarter, with a formal appraisal that will take place in each year.
4. You need to bring passport size photo and other documents related to academics at the date of joining.
5. Your holiday entitlement is 12 days per year in addition to that, bank holidays and government holidays are also included.
6. Hours of work are 8 hours per day including lunch break. Standard working time period is 9.00 A.M to 5.00 A.M. It may be necessary on occasions to work outside these hours.
7. Your probation period is 3 months. During this period we will access your progress.

Let me know if you have any further questions at this point. We look forward to welcoming you to our team.

Wishing you the very best in your career with us.

Regards,



HR manager

Hi-tech/2021/E/585

03.12.2020

Dear GNANAVEL,

Sub: Letter of Intent

We are delighted to offer you the position of Service Engineer in our **Hifetch Telecom Solutions**. You need to follow the below terms and conditions.

1. You will work within the Service department and you need to report to the Manager on **13th May, 2021 at 9.00 AM**
2. Your starting salary will be **INR 3.20 Lakhs** per Annum.
3. To help you to develop your performance, informal review will take place every quarter, with a formal appraisal that will take place in each year.
4. You need to bring passport size photo and other documents related to academics at the date of joining.
5. Your holiday entitlement is 12 days per year in addition to that, bank holidays and government holidays are also included.
6. Hours of work are 8 hours per day including lunch break. Standard working time period is 9.00 A.M to 5.00 A.M. It may be necessary on occasions to work outside these hours.
7. Your probation period is 3 months. During this period we will access your progress.

Let me know if you have any further questions at this point. We look forward to welcoming you to our team.

Wishing you the very best in your career with us.

Regards,



HR manager

Hi-tech/2021/E/586

03.12.2020

Dear MAHISHANTHINI M

Sub: Letter of Intent

We are delighted to offer you the position of Junior Analyst in our **Hifetch Telecom Solutions**. You need to follow the below terms and conditions.

1. You will work within the Service department and you need to report to the Manager on **13th May, 2021 at 9.00 AM**
2. Your starting salary will be **INR 3.20 Lakhs per Annum**.
3. To help you to develop your performance, informal review will take place every quarter, with a formal appraisal that will take place in each year.
4. You need to bring passport size photo and other documents related to academics at the date of joining.
5. Your holiday entitlement is 12 days per year in addition to that, bank holidays and government holidays are also included.
6. Hours of work are 8 hours per day including lunch break. Standard working time period is 9.00 A.M to 5.00 A.M. It may be necessary on occasions to work outside these hours.
7. Your probation period is 3 months. During this period we will assess your progress.

Let me know if you have any further questions at this point. We look forward to welcoming you to our team.

Wishing you the very best in your career with us.

Regards,



HR manager

Hi-tech/2021/E/587

03.12.2020

Dear NANDHINI K

Sub: Letter of Intent

We are delighted to offer you the position of Junior Analyst in our **Hifetch Telecom Solutions**. You need to follow the below terms and conditions.

1. You will work within the Service department and you need to report to the Manager on **13th May, 2021 at 9.00 AM**
2. Your starting salary will be **INR 3.20 Lakhs** per Annum.
3. To help you to develop your performance, informal review will take place every quarter, with a formal appraisal that will take place in each year.
4. You need to bring passport size photo and other documents related to academics at the date of joining.
5. Your holiday entitlement is 12 days per year in addition to that, bank holidays and government holidays are also included.
6. Hours of work are 8 hours per day including lunch break. Standard working time period is 9.00 A.M to 5.00 A.M. It may be necessary on occasions to work outside these hours.
7. Your probation period is 3 months. During this period we will assess your progress.

Let me know if you have any further questions at this point. We look forward to welcoming you to our team.

Wishing you the very best in your career with us.

Regards,



HR manager



OFFER LETTER

Offer Letter No. ST-202021/HRM017 Dated 10.08.2020

Dear S. Bhuvaneshwari,

Congratulations! We are glad to confirm that you have been selected to work for **Sadhaya Telecom**. We are delighted to make you the following Job Offer.

The position we are offering you is "**Human Resource Executive**" with an annual cost to company **Rs. 3,10,000/-**. You have to report to the HR department. Your working hour will be from 10 A.M. to 8 P.M, Monday to Saturday. But you should be ready to work during the post office hours if requires. You can take 3 day off per month.

We would like you to start working on **31.05.2021** at 9.30 A.M. Report to Ms. S. Isha, HR team for documentation and orientation. If this date is not acceptable, then reach out the above mentioned authority immediately through mail.

We are confident that you will be able to make a significant contribution to the success of our Sadhaya Telecom and look forward to working with you.

For Sadhaya Telecom,

**S.Isha
HR Team
Sadhaya Telecom**

19/11/2020

Letter of Intent

To

AARTH.K

Employee ID: NIT/2021/EGS/323

With reference to your interview, we are pleased to offer you the position of Web developer in our Organization

Your joining date is confirmed at 31/06/2021 as per the following terms and conditions. You are entitled to a CTC of 3 LPA. If you agree to comply with Terms and Conditions of Appointment then submit a signed copy of mark sheet, Pan Card, Aadhar Card as well as Passport Size Photo and also bring the originals for verifications.

Please send us an acknowledgement of this offer confirming your joining we look forward to a mutually rewarding professional relationship with you.

Regards,

For Navatron IT Solutions,



P. Mark Gibran – Human Resource Management.

19/11/2020

Letter of Intent

To

G.DEVADHARSHINI

Employee ID: NIT/2021/EGS/324

With reference to your interview, we are pleased to offer you the position of Web developer in our Organization

Your joining date is confirmed at 31/06/2021 as per the following terms and conditions. You are entitled to a CTC of 3 LPA. If you agree to comply with Terms and Conditions of Appointment then submit a signed copy of mark sheet, Pan Card, Aadhar Card as well as Passport Size Photo and also bring the originals for verifications.

Please send us an acknowledgement of this offer confirming your joining we look forward to a mutually rewarding professional relationship with you.

Regards,

For Navatron IT Solutions,



P. Mark Gibran – Human Resource Management.

82 ✓
19/11/2020

Letter of Intent

To

A. GEETHA

Employee ID: NIT/2021/EGS/325

With reference to your interview, we are pleased to offer you the position of Web developer in our Organization

Your joining date is confirmed at 31/06/2021 as per the following terms and conditions. You are entitled to a CTC of 3 LPA. If you agree to comply with Terms and Conditions of Appointment then submit a signed copy of mark sheet, Pan Card, Aadhar Card as well as Passport Size Photo and also bring the originals for verifications.

Please send us an acknowledgement of this offer confirming your joining we look forward to a mutually rewarding professional relationship with you.

Regards,

For Navatron IT Solutions,



P. Mark Gibran – Human Resource Management.



Navatron IT Solutions
17 A, Swiss Plaza, Sirkali-609110
Email: markgibran@navatronitsolution.com

19/11/2020

Letter of Intent

To

D. MADHURI

Employee ID: NIT/2021/EGS/326

With reference to your interview, we are pleased to offer you the position of Web developer in our Organization

Your joining date is confirmed at 31/06/2021 as per the following terms and conditions. You are entitled to a CTC of 3 LPA. If you agree to comply with Terms and Conditions of Appointment then submit a signed copy of mark sheet, Pan Card, Aadhar Card as well as Passport Size Photo and also bring the originals for verifications.

Please send us an acknowledgement of this offer confirming your joining we look forward to a mutually rewarding professional relationship with you.

Regards,

For Navatron IT Solutions,

A handwritten signature in black ink, appearing to read 'Mark Gibran', with a horizontal line underneath.

P. Mark Gibran – Human Resource Management.



Navatron IT Solutions
17 A, Swiss Plaza, Sirkali-609110
Email: markgibran@navatronitsolution.com

19/11/2020

SA

Letter of Intent

To

R.RAHUL

Employee ID: NIT/2021/EGS/327

With reference to your interview, we are pleased to offer you the position of Web developer in our Organization

Your joining date is confirmed at 31/06/2021 as per the following terms and conditions. You are entitled to a CTC of 3 LPA. If you agree to comply with Terms and Conditions of Appointment then submit a signed copy of mark sheet, Pan Card, Aadhar Card as well as Passport Size Photo and also bring the originals for verifications.

Please send us an acknowledgement of this offer confirming your joining we look forward to a mutually rewarding professional relationship with you.

Regards,

For Navatron IT Solutions,

A handwritten signature in black ink, appearing to read "Mark Gibran", with a horizontal line underneath.

P. Mark Gibran – Human Resource Management.

19/11/2020

85

Letter of Intent

To

J.SHOBIIYA

Employee ID: NIT/2021/EGS/328

With reference to your interview, we are pleased to offer you the position of Web developer in our Organization

Your joining date is confirmed at 31/06/2021 as per the following terms and conditions. You are entitled to a CTC of 3 LPA. If you agree to comply with Terms and Conditions of Appointment then submit a signed copy of mark sheet, Pan Card, Aadhar Card as well as Passport Size Photo and also bring the originals for verifications.

Please send us an acknowledgement of this offer confirming your joining we look forward to a mutually rewarding professional relationship with you.

Regards,

For Navatron IT Solutions,



P. Mark Gibran – Human Resource Management.

19/11/2020

Letter of Intent

To

ANUSUYA.N

Employee ID: NIT/2021/EGS/329

With reference to your interview, we are pleased to offer you the position of Web developer in our Organization

Your joining date is confirmed at 31/06/2021 as per the following terms and conditions. You are entitled to a CTC of 3 LPA. If you agree to comply with Terms and Conditions of Appointment then submit a signed copy of mark sheet, Pan Card, Aadhar Card as well as Passport Size Photo and also bring the originals for verifications.

Please send us an acknowledgement of this offer confirming your joining we look forward to a mutually rewarding professional relationship with you.

Regards,

For Navatron IT Solutions,



P. Mark Gibran – Human Resource Management.



Received

19/11/2020

Letter of Intent

To

RAGAVI

Employee ID: NIT/2021/EGS/330

With reference to your interview, we are pleased to offer you the position of Web developer in our Organization

Your joining date is confirmed at 31/06/2021 as per the following terms and conditions. You are entitled to a CTC of 3 LPA. If you agree to comply with Terms and Conditions of Appointment then submit a signed copy of mark sheet, Pan Card, Aadhar Card as well as Passport Size Photo and also bring the originals for verifications.

Please send us an acknowledgement of this offer confirming your joining we look forward to a mutually rewarding professional relationship with you.

Regards,

For Navatron IT Solutions,



P. Mark Gibran – Human Resource Management.

Received.
Ragavi.

19/11/2020

Letter of Intent

To

MOHAMED ANAS.M

Employee ID: NIT/2021/EGS/331

With reference to your interview, we are pleased to offer you the position of Web developer in our Organization

Your joining date is confirmed at 31/06/2021 as per the following terms and conditions. You are entitled to a CTC of 3 LPA. If you agree to comply with Terms and Conditions of Appointment then submit a signed copy of mark sheet, Pan Card, Aadhar Card as well as Passport Size Photo and also bring the originals for verifications.

Please send us an acknowledgement of this offer confirming your joining we look forward to a mutually rewarding professional relationship with you.

Regards,

For Navatron IT Solutions,



P. Mark Gibran – Human Resource Management.

Received.
Mohamed Anas

19/11/2020

Letter of Intent

To

Aravinda V

Employee ID: NIT/2021/EGS/332

With reference to your interview, we are pleased to offer you the position of Web developer in our Organization

Your joining date is confirmed at 31/06/2021 as per the following terms and conditions. You are entitled to a CTC of 3 LPA. If you agree to comply with Terms and Conditions of Appointment then submit a signed copy of mark sheet, Pan Card, Aadhar Card as well as Passport Size Photo and also bring the originals for verifications.

Please send us an acknowledgement of this offer confirming your joining we look forward to a mutually rewarding professional relationship with you.

Regards,

For Navatron IT Solutions,



P. Mark Gibran – Human Resource Management.

19/11/2020

Letter of Intent

To

Sivasakthivel R

Employee ID: NIT/2021/EGS/333

With reference to your interview, we are pleased to offer you the position of Web developer in our Organization

Your joining date is confirmed at 31/06/2021 as per the following terms and conditions. You are entitled to a CTC of 3 LPA. If you agree to comply with Terms and Conditions of Appointment then submit a signed copy of mark sheet, Pan Card, Aadhar Card as well as Passport Size Photo and also bring the originals for verifications.

Please send us an acknowledgement of this offer confirming your joining we look forward to a mutually rewarding professional relationship with you.

Regards,

For Navatron IT Solutions,



P. Mark Gibran – Human Resource Management.

19/11/2020

Letter of Intent

To

Dhivya R

Employee ID: NIT/2021/EGS/334

With reference to your interview, we are pleased to offer you the position of Web developer in our Organization

Your joining date is confirmed at 31/06/2021 as per the following terms and conditions. You are entitled to a CTC of 3 LPA. If you agree to comply with Terms and Conditions of Appointment then submit a signed copy of mark sheet, Pan Card, Aadhar Card as well as Passport Size Photo and also bring the originals for verifications.

Please send us an acknowledgement of this offer confirming your joining we look forward to a mutually rewarding professional relationship with you.

Regards,

For Navatron IT Solutions,



P. Mark Gibran – Human Resource Management.

19/11/2020

Letter of Intent

To

Iswarya K

Employee ID: NIT/2021/EGS/335

With reference to your interview, we are pleased to offer you the position of Web developer in our Organization

Your joining date is confirmed at 31/06/2021 as per the following terms and conditions. You are entitled to a CTC of Rs. 3 LPA. If you agree to comply with Terms and Conditions of Appointment then submit a signed copy of mark sheet, Pan Card, Aadhar Card as well as Passport Size Photo and also bring the originals for verifications.

Please send us an acknowledgement of this offer confirming your joining we look forward to a mutually rewarding professional relationship with you.

Regards,

For Navatron IT Solutions,



P. Mark Gibran – Human Resource Management.

19/11/2020

Letter of Intent

To

Sathiyapriya.A

Employee ID: NIT/2021/EGS/336

With reference to your interview, we are pleased to offer you the position of Web developer in our Organization

Your joining date is confirmed at 31/06/2021 as per the following terms and conditions. You are entitled to a CTC of Rs. 3 LPA. If you agree to comply with Terms and Conditions of Appointment then submit a signed copy of mark sheet, Pan Card, Aadhar Card as well as Passport Size Photo and also bring the originals for verifications.

Please send us an acknowledgement of this offer confirming your joining we look forward to a mutually rewarding professional relationship with you.

Regards,

For Navatron IT Solutions,



P. Mark Gibran – Human Resource Management.

19/11/2020

Letter of Intent

To

Aravindhan V

Employee ID: NIT/2021/EGS/337

With reference to your interview, we are pleased to offer you the position of Web developer in our Organization

Your joining date is confirmed at 31/06/2021 as per the following terms and conditions. You are entitled to a CTC of Rs. 3 LPA. If you agree to comply with Terms and Conditions of Appointment then submit a signed copy of mark sheet, Pan Card, Aadhar Card as well as Passport Size Photo and also bring the originals for verifications.

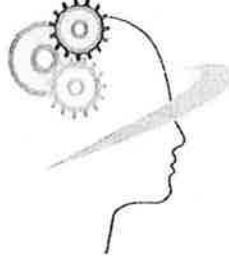
Please send us an acknowledgement of this offer confirming your joining we look forward to a mutually rewarding professional relationship with you.

Regards,

For Navatron IT Solutions,



P. Mark Gibran – Human Resource Management.



SOLVERMINDS
SOLUTIONS AND TECHNOLOGIES
PRIVATE LIMITED

01-Jan-2022

Letter of Appointment

Dear Mohamed Salman Fasith,

Welcome to Solverminds Solutions and Technologies Pvt. Ltd.

We are pleased to inform you, that you have been appointed as Trainee Programmer at Level 10 with effect from 01-Jan-2022.

We would like to share the terms and conditions of the appointment and familiarize you with the Company's policies and procedures.

1. Emoluments and Perquisites

- 1.1. Your annual cost to the Company will be INR 300,012 including performance-linked variable component, statutory benefits and medi-claim insurance subject to eligibility. Please refer to Annexure A giving the details of your annual salary structure.
- 1.2. You will be under probation for a period of Six months from your date of joining.

2. Confidentiality of Salary Information

The employee's salary package is based on besides his / her overall experience level in the IT industry, educational qualifications and the experience and knowledge level assessed at the time of selection, particularly in the skill sets relevant. Therefore, the salary package offered to the employee is specific and very personal to the employee. Any comparison of the same with the salary packages of other employees based purely on the total experience level in the IT industry or by any other benchmarks may be unrealistic and misleading. The employee is required to strictly maintain the secrecy of and ensure that he/she does not divulge or communicate in any manner, any information regarding his / her remuneration to any other employee of the Company except to their immediate supervisor or Head of the HR department of the Company. Similarly, when deputed to work/interact at the client's site, the employee is expected to maintain full confidentiality regarding his / her salary package. The employee is expected not to discuss the same with



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SOLUTIONS AND TECHNOLOGIES
PRIVATE LIMITED

any member of the client staff, in the interest of maintaining and promoting good ethical functional business relations with our clients.

3. Transfer

During your employment with the Company, the management would assign you duties and responsibilities. The Company retains the right to transfer you to any other unit, division or places where the Company, associates or promoters have interest and consequent, to such transfer retain/amend the terms and conditions of employment.

4. Confidentiality Undertaking

During and after employment, you shall not disclose or divulge to any outsider or ex-employee, any information or confidential matters related to the Company, its employees or its associates, which you are aware during your employment with the Company.

4.1 Intellectual Property, Trade Secrets and Confidential Information

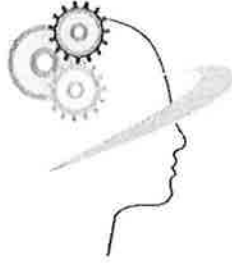
During your employment with us, you will have access to and will become familiar with various intellectual property, trade secrets and confidential information belonging to the Company or its clients, including, but not limited to, the documents and information contained in client contracts and information relating to the Company and or its clients products or processes, research, development, manufacturing, purchasing, accounting, engineering, marketing, merchandising, selling, leasing, servicing, product design, copyrights, technical matters, business affairs, future plans, discounts, costs, prices, customer list, customers, inventions, machinery, finance and business systems and techniques, as well as the Company and or its client's proprietary information (collectively referred to as the 'Trade Secrets'). You acknowledge that the Intellectual Property and Trade Secrets are owned and will continue to be owned solely by the Company and/or Company's client and the same are not available in the public domain and you are not aware of the same.

4.2 Intellectual Property, Inventions and Discoveries

All Intellectual Property including copyright, inventions, improvements, and discoveries made by you, either alone or jointly with any other persons, during the period of employment with the Company, and arising out of or in consequence of such employment, shall become the sole property of the Company.

You shall:

- Keep accurate, complete and timely records of such Intellectual Property, Inventions, which shall be the Company's property;
- Promptly and fully disclose and describe such Intellectual Property and Inventions in writing to the Company;



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SOLUTIONS AND TECHNOLOGIES
PRIVATE LIMITED

- Assign (and employee does hereby assign) to the Company all of employee's rights to such Inventions and to applications for letters, patents and/or copyrights in all countries and to letters, patents and/or copyrights granted upon such Inventions in all countries; and
- Acknowledge and deliver promptly to the Company (without charge to the Company. But at the Company's expense) such written instruments and to do such other acts as may be necessary in the Company's opinion to preserve property rights against forfeiture, abandonment, or loss and to obtain and maintain letters, patents and/or copyrights and to vest the entire right and title thereto in the Company.

As used in this Letter of Appointment, the "Inventions" mean discoveries, improvements, and ideas (whether or not shown or described in writing or reduced to practice) and works of authorship, whether or not patentable or copyrightable

- Including which relate directly to Company/Company's client's business; or
- Including which relate to the Company/Company's client actual or demonstrably anticipated research or development;
- Including which result from any work performed by employee for Company/Company's client's; or
- Including for which equipment, facilities, trade secret information, or supplies of the Company/ Company's clients are used; or
- Including which is developed on the Company's time
- All property, documents, papers or other works in your possession or control, acquired or prepared by reasons of your employment, belong to the Company and must be returned upon separation from the Company.

4.3 You acknowledge and agree that the Trade Secrets, Inventions, Intellectual Property Rights as described under Annexure B hereto and Confidential Information as described under Annexure B hereto are the sole and shall remain the sole property of the Company. You shall not have any claim whatsoever over the said Trade Secrets, Inventions, Intellectual Property Rights and Confidential Information. You agree and acknowledge that Annexure B is an integral part of this letter and you shall be bound by the terms and conditions specified under Annexure B without any demur or protest. You also acknowledge and agree that the compensation given by the Company hereunder is an adequate and reasonable consideration for the assignment of Inventions and Intellectual Property Rights developed by you on behalf of the Company.

4.4 Paragraph 4 shall survive the termination of employment.

5. Reimbursement of Expenses Incurred

5.1 The Company will be spending substantial amounts of money in training and other expenses such as expenses related to visa and work permit completion formalities during your employment with the Company and expects you to serve the Company for a minimum period as indicated in the clauses below. In case you decide



SOLVERMINDS

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PRIVATE LIMITED

to leave the organization within the specified period of incurring the expenses, you will have to reimburse the amount mentioned below, as applicable:

- 5.2 You agree to be in the employment of the Company for a continuous period of three years from your date of joining. You shall not terminate this employment and leave the Company until the expiry of three years from the date of your joining the Company. You agree and acknowledge that the entire premise of agreeing to the Emoluments and Perquisites as provided under Clause 1 above is that you shall not terminate this employment for a period of three years from the date of your joining. You also agree that due to the nature of your job and the responsibilities that you will be handling from time to time, the Company shall be investing in you to meet the project deliverables. The expenses thus incurred by the Company shall be over and above the facilities, which will be provided to you. Therefore, in the event of a breach of the term i.e. continuous period of three years from the beginning of employment, for whatsoever reason including but not limited to health/ family/ financial, you agree to pay INR 75,000/- as excess payment of salary to you. You also know that in the event of failure on your part to pay the amount, the Company shall initiate appropriate legal action in addition to the enforcement of all other applicable Company policies. You acknowledge and agree that the aforesaid amount of INR 75,000/- is reasonable and that it represents genuine pre-estimates of the loss incurred by the Company in terms of business impact. In case of additional expenses incurred towards training exceeds the stipulated amount of INR 75,000/-, you agree to pay whichever is higher.

6. Termination

The Company is looking forward to a long term association with you. However, if you or the Company decides otherwise, the appointment may be terminated subject to notice or payment of a sum equal to basic salary covering the notice period subject to the discretion of the Management.

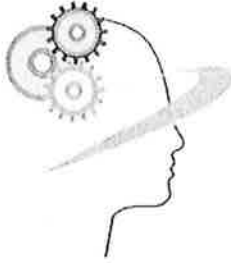
Details of notice period are as given below:

- Project Leaders and above need to provide 3 months' notice.
- Software Engineers and above need to provide 2 months' notice.
- Developers (Trainee Programmers) need to provide 45 days' notice.

In the event of non-performance, Management reserves the right to terminate the services immediately without any notice period.

The employees resigning from the Company cannot seek an extension of the notice period. The Company expects the employee to fulfill all the terms and conditions applicable on termination of employment, as agreed in the appointment letter or any other agreement with the Company.

Notwithstanding the foregoing, in the event of unreported absence for more than three consecutive working days or unreported deviations from assigned and accepted schedule for more than three consecutive working



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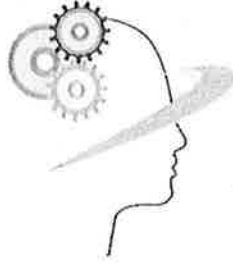
days from the services of the Company without written permission from the concerned manager or without intimation to the concerned manager, it would be assumed that the employee has voluntarily abandoned services of the Company and the Company has the sole discretion to terminate/continue with the employees' services with immediate effect.

7. Non-Solicitation

During your employment with us, you will be exposed to a significant amount of Trade Secrets concerning the Company's business methods, operations, and customers and such information that might be retained in tangible form or retained in the memory. In order to protect the Company's Trade Secrets, following termination of employment, whether voluntary or involuntary, and with or without cause, you shall not solicit, divert or initiate any contact with (or attempt to solicit, divert or initiate any contact with) any customer, client, independent contractor or employee of the Company for any commercial or business reason whatsoever. Prior and subsequent to the termination date, the employee shall not (i) interfere with any of the Company's business; (ii) interfere in any manner with any of the Company's employees or independent contractors; or (iii) withhold any premiums, deposits or other forms of payments, applications, financial or confidential information of the Company's clients or customers. Paragraph 7 shall survive the termination of employment.

8. Non-Compete

- 8.1 During the course of employment under this letter and for a period of three years after termination of this employment, you shall not directly or indirectly (a) be engaged or concerned or interested in any business similar to the business of the Company; or (b) seek or accept, in any capacity whatsoever, any business, orders or custom from any third party which is similar to or in competition with the business of the Company; or (c) join any competitor of the Company; or (d) induce or attempt to persuade any employee to leave employment or engagement by the Company or any of its affiliates or offer employment or engagement to any employee; or (e) induce or seek to induce any client of the Company, by any means involving the disclosure or use of Trade Secrets and Confidential Information as specified under Clause 4 above, to cease dealing with the Company or any of its affiliates or to restrict or vary the terms upon which it deals with the Company or any of its affiliates;
- 8.2 Each restriction in this clause 8 (whether drafted separately or together with another) is independent and severable from the other restrictions and enforceable accordingly. If any restriction is unenforceable for any reason but would be enforceable if part of the wording were deleted, it will apply with such deletions as may be necessary to make it valid and enforceable.



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9. Transition

In the event of an employee leaving, you shall co-operate fully in matters related to closing the assignment and transferring pending work to other employees, designated by the Company. All employees, whose services have been terminated, whether voluntary or involuntary and regardless of who initiates the termination, should immediately deliver to the designated authority all property belonging to the Company which is in employee's possession or under employee's control. Such property may include but is not limited to keys, records, notes, data memoranda, models and equipment. The employee should also inform the Company of the whereabouts of any items for which the location is known to the employee, but not to the Company.

10. Loans and Other Dues

If there are any loans outstanding from the employee to the Company at the time of the termination, all principal, interest and other amounts owed on those loans shall immediately be due in full and shall be deducted from the employee's final paycheck. Any amount owed in excess of the amount in the final paycheck shall have to be paid immediately by the employee to the Company.

11. Outside Activities

You are expected to devote your full time and attention in carrying out your work honestly, faithfully and diligently. You will not engage yourself in any other gainful or commercial employment business, part-time or full time; directly or indirectly or serve in any paid or unpaid capacity in any other Company or business during employment with the Company.

12. Miscellaneous

a. Smoking

We believe in providing our employees a smoke-free environment and so most of the premises within the Company including conference rooms, lobbies and cafeteria are Non-Smoking Zones.

b. E-Communication

The electronic systems in the Company are for business purposes only and the usage of these systems must be work-related and consistent with business purposes. The electronic systems in the Company will include facsimile, voice mail, email, Internet and other supported computing and communication system, which provide access to and use of internal host resources and public networks. Access to the Internet will be provided to selective employees, based on the job requirements and should not be used for surfing or for personal email. The Company will provide all employees access to the network development environment and MS-mail through a unique individual password. You will be governed and bound by the information security policy of the Company.



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c. Security

We believe that security is an important aspect of the Company's communication and office infrastructure and to ensure this, security personnel have been deployed. Employees have to display their identity card all the time while inside the office premises. Employees taking some of the equipment's/products/infrastructure out of the office premises need to obtain authorization from the immediate manager and submit the same to the security personnel.

d. Harassment

The Company believes in treating all its employees fairly and with respect. In concurrence with this philosophy, the Company has zero tolerance to harassment of any nature against caste, race, religion, and sex. Sexual harassment includes (but not limited to) such unwelcoming sexually determined behavior (whether directly or by implication) as:

- Physical contact or advances
- A demand or request or use of pressure for sexual favors
- Sensually colored remarks
- Showing pornography
- Any other unwelcoming physical verbal or nonverbal conduct of sexual nature

13. Other Terms and Conditions

- 13.1 During your employment with us, you will be subject to the Company's Code of Conduct and rules & regulations, which will be amended from time to time.
- 13.2 In the event that any term or clause in this letter is considered invalid under the rule of law or a court of competent jurisdiction finds any term or clause to be invalid, unenforceable or illegal, the same will not have an impact on other terms or clauses in the letter or the entire letter. However, such a term or clause may be revised to the extent required according to the law or opinion of the court to render the letter enforceable or valid, and the rights and responsibilities shall be interpreted and enforced accordingly, so as to preserve this letter and intent to the fullest possible extent.

14. Law and Jurisdiction

This agreement and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims) shall be governed by and construed in accordance with the law of INDIA and the exclusive jurisdiction of Chennai, Tamil Nadu. The parties irrevocably agree that the courts of INDIA shall have exclusive jurisdiction to settle any dispute or claim that arises out of or in connection with this letter or its subject matter or formation (including non-contractual disputes or claims).



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15. Offer Validity

This appointment is based on the information furnished by you in your resume/application for employment. The Company has the discretion to terminate the appointment, without notice or without compensation in lieu of the notice, if in the future any information is found incorrect or any relevant information has been withheld by you. The management reserves the right to amend/waive any of the above clause(s), on a case-to-case basis.

Please signify your acceptance of these terms and conditions of appointment by signing the duplicate copy of this letter and returning the same to us for the Company's records.

Yours sincerely,

For SOLVERMINDS SOLUTIONS AND TECHNOLOGIES PVT. LTD.

Shilpa Venkatesh
HR Manager



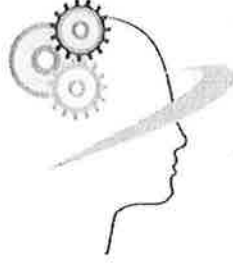
Acceptance

I hereby accept the appointment on the above terms and conditions.

Date: 25/01/2022

Signature: S. Mohamed

Name: S. Mohamed Salman Jasith



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ANNEXURE A

Annual Salary Structure

Particulars	Per Month	Per Annum
Basic	8,415	100,982
HRA	4,208	50,491
Conveyance	1,600	19,200
Medical Allowance	1,250	15,000
Special Allowance	5,565	66,782
Gross Salary	21,038	252,456
Employer PF	1,800	21,600
Gratuity	410	4,918
Variable Pay		21,038
Cost to Company	23,248	300,012

Yours sincerely,

For SOLVERMINDS SOLUTIONS AND TECHNOLOGIES PVT. LTD.


Shilpa Venkatesh
HR Manager





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ANNEXURE B

Assignment of Intellectual Property Rights: The employee agrees and acknowledges that the Company shall be the sole, absolute and perpetual owner of the 'Intellectual Property' including the Copyright, Patents, Trade Marks, Confidential Information which may be created, generated, invented, etc. or added to the existing Intellectual Property of the Company during the tenure of the employment of the employee. In any case for avoidance of doubt, the employee hereby assigns absolutely and irrevocably and in perpetuity, the present as well as future, and for the territory of the entire World, without any limitation on exploitation of whatsoever nature, for the entire term, all the Copyright, inventions, confidential information etc. and all related and incidental rights thereto in favour of the Company, which may be created or generated or added to the existing Intellectual Property of the Company, during the term of the employment by the employee, for the consideration of the salary received by the employee and training and other facilities provided by the Company to the employee, receipt of which is confirmed by the employee hereby. The employee confirms that no Intellectual Property or related or incidental right thereto of whatsoever is retained by the employee and the same shall vest absolutely and irrevocably with the Company. The employee shall make disclosure of the invention to the Company immediately, irrespective of the location of the work of the employee. The employee shall not make any adverse claim, or caused to be made, against the Company to claim any Intellectual Property or related or incidental right thereto and the same shall remain the property of the Company.

Non-Disclosure and Confidentiality: The Company is the sole and absolute owner of 'The Confidential Information' which includes all the copyright, patents and details thereof, all inventions, data base, research and development, new product development and planning, plans, delivery methods, technical data, trade secrets, Company materials, know-how, algorithms, computer programs, analytics solutions, software (used, developed or licensed), knowledge, information, formulae, processes, methods, compositions, product plans or products or services and markets thereof, customer lists and customers, source code, developments, inventions, processes, technology, designs, drawings, engineering,

hardware configuration information, marketing, finances or other Business information, ideas or documents, whether written or oral, concerning the business and affairs of the Company or any of its dealings, transactions or affairs of the Company or anticipated business activities, financial affairs of the Company or any of its subsidiaries or associates or other businesses or entities, designs, proposals, marketing, sales and other plans, financial information, methods of doing business, costs, pricing information, customer contacts, the names, addresses and requirements and demands of customers and all concepts or ideas in or related to the business of the Company, information of any kind, nature or description concerning any matter affecting or relating to the business or business methods, techniques or manner of operation of the Company or any of its customers, any and all media, diaries, notes and notebooks, demonstration materials, programs, drawing, designs, effects, articles, plans, proposals, financial statements and supporting information, books and records, documents, memoranda, reports, files, samples, books, blue prints, reproductions, any data, tables, calculations, contracts, agreements, price, correspondence (including those addressed to you by the Company or received by you for and on behalf of the Company), equipment, address and other lists and other written and graphical records pertaining to or containing any Business information, or any extract, summary, digest or embodiment thereof and all other incidental and related information thereto etc. The Confidential Information is not in the public domain and the employee confirms the same and the disclosure of the Confidential Information and/or access to and knowledge of the same will be provided and given to the employee by the Company by virtue of the employment under the present Agreement, which knowledge, disclosure and access the employee shall otherwise will not have.

The employee shall not directly or indirectly disclose, display, provide, transfer, or otherwise make available all or any part of the Proprietary/Confidential Information to any person or entity at any time during the period in which the employee has access to the Proprietary/Confidential Information or anytime thereafter.

I have read this annexure carefully and I understand and accept the obligations, which it imposes upon me without reservation.

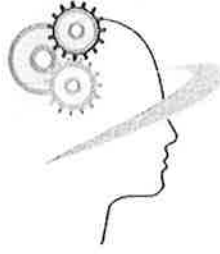
Signature:

S. MSA

Name:

S. Mohamed. Salman Jasitha

Date: 25/01/2022



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01-Jan-2022

Letter of Appointment

Dear Shanthini,

Welcome to Solverminds Solutions and Technologies Pvt. Ltd.

We are pleased to inform you, that you have been appointed as Trainee Programmer at Level 10 with effect from 01-Jan-2022.

We would like to share the terms and conditions of the appointment and familiarize you with the Company's policies and procedures.

1. **Emoluments and Perquisites**

- 1.1. Your annual cost to the Company will be **INR 300,012** including performance-linked variable component, statutory benefits and medi-claim insurance subject to eligibility. Please refer to Annexure A giving the details of your annual salary structure.
- 1.2. You will be under probation for a period of Six months from your date of joining.

2. **Confidentiality of Salary Information**

The employee's salary package is based on besides his / her overall experience level in the IT industry, educational qualifications and the experience and knowledge level assessed at the time of selection, particularly in the skill sets relevant. Therefore, the salary package offered to the employee is specific and very personal to the employee. Any comparison of the same with the salary packages of other employees based purely on the total experience level in the IT industry or by any other benchmarks may be unrealistic and misleading. The employee is required to strictly maintain the secrecy of and ensure that he/she does not divulge or communicate in any manner, any information regarding his / her remuneration to any other employee of the Company except to their immediate supervisor or Head of the HR department of the Company. Similarly, when deputed to work/interact at the client's site, the employee is expected to maintain full confidentiality regarding his / her salary package. The employee is expected not to discuss the same with



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any member of the client staff, in the interest of maintaining and promoting good ethical functional business relations with our clients.

3. Transfer

During your employment with the Company, the management would assign you duties and responsibilities. The Company retains the right to transfer you to any other unit, division or places where the Company, associates or promoters have interest and consequent, to such transfer retain/amend the terms and conditions of employment.

4. Confidentiality Undertaking

During and after employment, you shall not disclose or divulge to any outsider or ex-employee, any information or confidential matters related to the Company, its employees or its associates, which you are aware during your employment with the Company.

4.1 Intellectual Property, Trade Secrets and Confidential Information

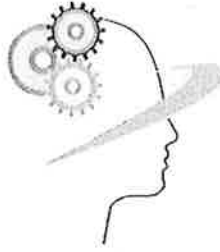
During your employment with us, you will have access to and will become familiar with various intellectual property, trade secrets and confidential information belonging to the Company or its clients, including, but not limited to, the documents and information contained in client contracts and information relating to the Company and or its clients products or processes, research, development, manufacturing, purchasing, accounting, engineering, marketing, merchandising, selling, leasing, servicing, product design, copyrights, technical matters, business affairs, future plans, discounts, costs, prices, customer list, customers, inventions, machinery, finance and business systems and techniques, as well as the Company and or its client's proprietary information (collectively referred to as the 'Trade Secrets'). You acknowledge that the Intellectual Property and Trade Secrets are owned and will continue to be owned solely by the Company and/or Company's client and the same are not available in the public domain and you are not aware of the same.

4.2 Intellectual Property, Inventions and Discoveries

All Intellectual Property including copyright, inventions, improvements, and discoveries made by you, either alone or jointly with any other persons, during the period of employment with the Company, and arising out of or in consequence of such employment, shall become the sole property of the Company.

You shall:

- Keep accurate, complete and timely records of such Intellectual Property, Inventions, which shall be the Company's property;
- Promptly and fully disclose and describe such Intellectual Property and Inventions in writing to the Company;



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- Assign (and employee does hereby assign) to the Company all of employee's rights to such Inventions and to applications for letters, patents and/or copyrights in all countries and to letters, patents and/or copyrights granted upon such Inventions in all countries; and
- Acknowledge and deliver promptly to the Company (without charge to the Company. But at the Company's expense) such written instruments and to do such other acts as may be necessary in the Company's opinion to preserve property rights against forfeiture, abandonment, or loss and to obtain and maintain letters, patents and/or copyrights and to vest the entire right and title thereto in the Company.

As used in this Letter of Appointment, the "Inventions" mean discoveries, improvements, and ideas (whether or not shown or described in writing or reduced to practice) and works of authorship, whether or not patentable or copyrightable

- Including which relate directly to Company/Company's client's business; or
 - Including which relate to the Company/Company's client actual or demonstrably anticipated research or development;
 - Including which result from any work performed by employee for Company/Company's client's; or
 - Including for which equipment, facilities, trade secret information, or supplies of the Company/ Company's clients are used; or
 - Including which is developed on the Company's time
 - All property, documents, papers or other works in your possession or control, acquired or prepared by reasons of your employment, belong to the Company and must be returned upon separation from the Company.
- 4.3 You acknowledge and agree that the Trade Secrets, Inventions, Intellectual Property Rights as described under Annexure B hereto and Confidential Information as described under Annexure B hereto are the sole and shall remain the sole property of the Company. You shall not have any claim whatsoever over the said Trade Secrets, Inventions, Intellectual Property Rights and Confidential Information. You agree and acknowledge that Annexure B is an integral part of this letter and you shall be bound by the terms and conditions specified under Annexure B without any demur or protest. You also acknowledge and agree that the compensation given by the Company hereunder is an adequate and reasonable consideration for the assignment of Inventions and Intellectual Property Rights developed by you on behalf of the Company.
- 4.4 Paragraph 4 shall survive the termination of employment.
5. Reimbursement of Expenses Incurred
- 5.1 The Company will be spending substantial amounts of money in training and other expenses such as expenses related to visa and work permit completion formalities during your employment with the Company and expects you to serve the Company for a minimum period as indicated in the clauses below. In case you decide



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to leave the organization within the specified period of incurring the expenses, you will have to reimburse the amount mentioned below, as applicable:

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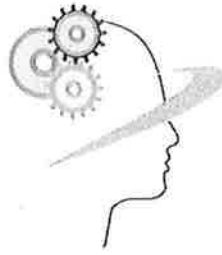
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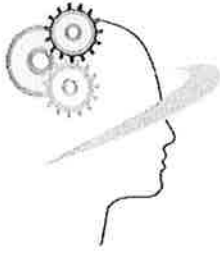
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13.1 During your employment with us, you will be subject to the Company's Code of Conduct and rules & regulations, which will be amended from time to time.

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Please signify your acceptance of these terms and conditions of appointment by signing the duplicate copy of this letter and returning the same to us for the Company's records.

Yours sincerely,

For SOLVERMINDS SOLUTIONS AND TECHNOLOGIES PVT. LTD.


Shilpa Venkatesh
HR Manager

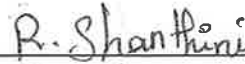


Acceptance

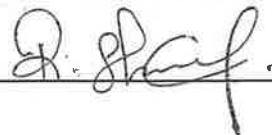
I hereby accept the appointment on the above terms and conditions.

Date: 25/01/2022

Signature: _____



Name: _____





SOLVERMINDS
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PRIVATE LIMITED

ANNEXURE A

Annual Salary Structure

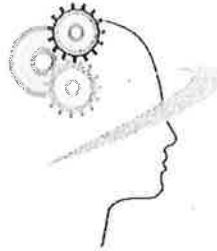
Particulars	Per Month	Per Annum
Basic	8,415	100,982
HRA	4,208	50,491
Conveyance	1,600	19,200
Medical Allowance	1,250	15,000
Special Allowance	5,565	66,782
Gross Salary	21,038	252,456
Employer PF	1,800	21,600
Gratuity	410	4,918
Variable Pay		21,038
Cost to Company	23,248	300,012

Yours sincerely,

For SOLVERMINDS SOLUTIONS AND TECHNOLOGIES PVT. LTD.

Shilpa Venkatesh
HR Manager





SOLVERMINDS

SOLUTIONS AND TECHNOLOGIES

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ANNEXURE B

Assignment of Intellectual Property Rights: The employee agrees and acknowledges that the Company shall be the sole, absolute and perpetual owner of the 'Intellectual Property' including the Copyright, Patents, Trade Marks, Confidential Information which may be created, generated, invented, etc. or added to the existing Intellectual Property of the Company during the tenure of the employment of the employee. In any case for avoidance of doubt, the employee hereby assigns absolutely and irrevocably and in perpetuity, the present as well as future, and for the territory of the entire World, without any limitation on exploitation of whatsoever nature, for the entire term, all the Copyright, inventions, confidential information etc. and all related and incidental rights thereto in favour of the Company, which may be created or generated or added to the existing Intellectual Property of the Company, during the term of the employment by the employee, for the consideration of the salary received by the employee and training and other facilities provided by the Company to the employee, receipt of which is confirmed by the employee hereby. The employee confirms that no Intellectual Property or related or incidental right thereto of whatsoever is retained by the employee and the same shall vest absolutely and irrevocably with the Company. The employee shall make disclosure of the invention to the Company immediately, irrespective of the location of the work of the employee. The employee shall not make any adverse claim, or caused to be made, against the Company to claim any Intellectual Property or related or incidental right thereto and the same shall remain the property of the Company.

Non-Disclosure and Confidentiality: The Company is the sole and absolute owner of 'The Confidential Information' which includes all the copyright, patents and details thereof, all inventions, data base, research and development, new product development and planning, plans, delivery methods, technical data, trade secrets, Company materials, know-how, algorithms, computer programs, analytics solutions, software (used, developed or licensed), knowledge, information, formulae, processes, methods, compositions, product plans or products or services and markets thereof, customer lists and customers, source code, developments, inventions, processes, technology, designs, drawings, engineering,

hardware configuration information, marketing, finances or other Business information, ideas or documents, whether written or oral, concerning the business and affairs of the Company or any of its dealings, transactions or affairs of the Company or anticipated business activities, financial affairs of the Company or any of its subsidiaries or associates or other businesses or entities, designs, proposals, marketing, sales and other plans, financial information, methods of doing business, costs, pricing information, customer contacts, the names, addresses and requirements and demands of customers and all concepts or ideas in or related to the business of the Company, information of any kind, nature or description concerning any matter affecting or relating to the business or business methods, techniques or manner of operation of the Company or any of its customers, any and all media, diaries, notes and notebooks, demonstration materials, programs, drawing, designs, effects, articles, plans, proposals, financial statements and supporting information, books and records, documents, memoranda, reports, files, samples, books, blue prints, reproductions, any data, tables, calculations, contracts, agreements, price, correspondence (including those addressed to you by the Company or received by you for and on behalf of the Company), equipment, address and other lists and other written and graphical records pertaining to or containing any Business information, or any extract, summary, digest or embodiment thereof and all other incidental and related information thereto etc. The Confidential Information is not in the public domain and the employee confirms the same and the disclosure of the Confidential Information and/or access to and knowledge of the same will be provided and given to the employee by the Company by virtue of the employment under the present Agreement, which knowledge, disclosure and access the employee shall otherwise will not have.

The employee shall not directly or indirectly disclose, display, provide, transfer, or otherwise make available all or any part of the Proprietary/Confidential Information to any person or entity at any time during the period in which the employee has access to the Proprietary/Confidential Information or anytime thereafter.

I have read this annexure carefully and I understand and accept the obligations, which it imposes upon me without reservation.

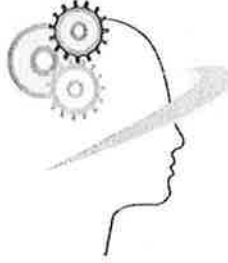
Signature: _____

Name: _____

R. Shanmugam

Date: 25/01/2022

25



SOLVERMINDS
SOLUTIONS AND TECHNOLOGIES
PRIVATE LIMITED

01-Jan-2022

Letter of Appointment

Dear Vijayalakshmi

Welcome to Solverminds Solutions and Technologies Pvt. Ltd.

We are pleased to inform you, that you have been appointed as Trainee Programmer at Level 10 with effect from 01-Jan-2022.

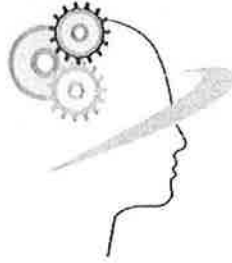
We would like to share the terms and conditions of the appointment and familiarize you with the Company's policies and procedures.

1. **Emoluments and Perquisites**

- 1.1. Your annual cost to the Company will be INR 300,012 including performance-linked variable component, statutory benefits and medi-claim insurance subject to eligibility. Please refer to Annexure A giving the details of your annual salary structure.
- 1.2. You will be under probation for a period of Six months from your date of joining.

2. **Confidentiality of Salary Information**

The employee's salary package is based on besides his / her overall experience level in the IT industry, educational qualifications and the experience and knowledge level assessed at the time of selection, particularly in the skill sets relevant. Therefore, the salary package offered to the employee is specific and very personal to the employee. Any comparison of the same with the salary packages of other employees based purely on the total experience level in the IT industry or by any other benchmarks may be unrealistic and misleading. The employee is required to strictly maintain the secrecy of and ensure that he/she does not divulge or communicate in any manner, any information regarding his / her remuneration to any other employee of the Company except to their immediate supervisor or Head of the HR department of the Company. Similarly, when deputed to work/interact at the client's site, the employee is expected to maintain full confidentiality regarding his / her salary package. The employee is expected not to discuss the same with



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any member of the client staff, in the interest of maintaining and promoting good ethical functional business relations with our clients.

3. Transfer

During your employment with the Company, the management would assign you duties and responsibilities. The Company retains the right to transfer you to any other unit, division or places where the Company, associates or promoters have interest and consequent, to such transfer retain/amend the terms and conditions of employment.

4. Confidentiality Undertaking

During and after employment, you shall not disclose or divulge to any outsider or ex-employee, any information or confidential matters related to the Company, its employees or its associates, which you are aware during your employment with the Company.

4.1 Intellectual Property, Trade Secrets and Confidential Information

During your employment with us, you will have access to and will become familiar with various intellectual property, trade secrets and confidential information belonging to the Company or its clients, including, but not limited to, the documents and information contained in client contracts and information relating to the Company and or its clients products or processes, research, development, manufacturing, purchasing, accounting, engineering, marketing, merchandising, selling, leasing, servicing, product design, copyrights, technical matters, business affairs, future plans, discounts, costs, prices, customer list, customers, inventions, machinery, finance and business systems and techniques, as well as the Company and or its client's proprietary information (collectively referred to as the 'Trade Secrets'). You acknowledge that the Intellectual Property and Trade Secrets are owned and will continue to be owned solely by the Company and/or Company's client and the same are not available in the public domain and you are not aware of the same.

4.2 Intellectual Property, Inventions and Discoveries

All Intellectual Property including copyright, inventions, improvements, and discoveries made by you, either alone or jointly with any other persons, during the period of employment with the Company, and arising out of or in consequence of such employment, shall become the sole property of the Company.

You shall:

- Keep accurate, complete and timely records of such Intellectual Property, Inventions, which shall be the Company's property;
- Promptly and fully disclose and describe such Intellectual Property and Inventions in writing to the Company;



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- Assign (and employee does hereby assign) to the Company all of employee's rights to such Inventions and to applications for letters, patents and/or copyrights in all countries and to letters, patents and/or copyrights granted upon such Inventions in all countries; and
- Acknowledge and deliver promptly to the Company (without charge to the Company. But at the Company's expense) such written instruments and to do such other acts as may be necessary in the Company's opinion to preserve property rights against forfeiture, abandonment, or loss and to obtain and maintain letters, patents and/or copyrights and to vest the entire right and title thereto in the Company.

As used in this Letter of Appointment, the "Inventions" mean discoveries, improvements, and ideas (whether or not shown or described in writing or reduced to practice) and works of authorship, whether or not patentable or copyrightable

- Including which relate directly to Company/Company's client's business; or
- Including which relate to the Company/Company's client actual or demonstrably anticipated research or development;
- Including which result from any work performed by employee for Company/Company's client's; or
- Including for which equipment, facilities, trade secret information, or supplies of the Company/Company's clients are used; or
- Including which is developed on the Company's time
- All property, documents, papers or other works in your possession or control, acquired or prepared by reasons of your employment, belong to the Company and must be returned upon separation from the Company.

4.3 You acknowledge and agree that the Trade Secrets, Inventions, Intellectual Property Rights as described under Annexure B hereto and Confidential Information as described under Annexure B hereto are the sole and shall remain the sole property of the Company. You shall not have any claim whatsoever over the said Trade Secrets, Inventions, Intellectual Property Rights and Confidential Information. You agree and acknowledge that Annexure B is an integral part of this letter and you shall be bound by the terms and conditions specified under Annexure B without any demur or protest. You also acknowledge and agree that the compensation given by the Company hereunder is an adequate and reasonable consideration for the assignment of Inventions and Intellectual Property Rights developed by you on behalf of the Company.

4.4 Paragraph 4 shall survive the termination of employment.

5. Reimbursement of Expenses Incurred

5.1 The Company will be spending substantial amounts of money in training and other expenses such as expenses related to visa and work permit completion formalities during your employment with the Company and expects you to serve the Company for a minimum period as indicated in the clauses below. In case you decide



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to leave the organization within the specified period of incurring the expenses, you will have to reimburse the amount mentioned below, as applicable:

- 5.2 You agree to be in the employment of the Company for a continuous period of three years from your date of joining. You shall not terminate this employment and leave the Company until the expiry of three years from the date of your joining the Company. You agree and acknowledge that the entire premise of agreeing to the Emoluments and Perquisites as provided under Clause 1 above is that you shall not terminate this employment for a period of three years from the date of your joining. You also agree that due to the nature of your job and the responsibilities that you will be handling from time to time, the Company shall be investing in you to meet the project deliverables. The expenses thus incurred by the Company shall be over and above the facilities, which will be provided to you. Therefore, in the event of a breach of the term i.e. continuous period of three years from the beginning of employment, for whatsoever reason including but not limited to health/ family/ financial, you agree to pay INR 75,000/- as excess payment of salary to you. You also know that in the event of failure on your part to pay the amount, the Company shall initiate appropriate legal action in addition to the enforcement of all other applicable Company policies. You acknowledge and agree that the aforesaid amount of INR 75,000/- is reasonable and that it represents genuine pre-estimates of the loss incurred by the Company in terms of business impact. In case of additional expenses incurred towards training exceeds the stipulated amount of INR 75,000/-, you agree to pay whichever is higher.

6. Termination

The Company is looking forward to a long term association with you. However, if you or the Company decides otherwise, the appointment may be terminated subject to notice or payment of a sum equal to basic salary covering the notice period subject to the discretion of the Management.

Details of notice period are as given below:

- Project Leaders and above need to provide 3 months' notice.
- Software Engineers and above need to provide 2 months' notice.
- Developers (Trainee Programmers) need to provide 45 days' notice.

In the event of non-performance, Management reserves the right to terminate the services immediately without any notice period.

The employees resigning from the Company cannot seek an extension of the notice period. The Company expects the employee to fulfill all the terms and conditions applicable on termination of employment, as agreed in the appointment letter or any other agreement with the Company.

Notwithstanding the foregoing, in the event of unreported absence for more than three consecutive working days or unreported deviations from assigned and accepted schedule for more than three consecutive working



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days from the services of the Company without written permission from the concerned manager or without intimation to the concerned manager, it would be assumed that the employee has voluntarily abandoned services of the Company and the Company has the sole discretion to terminate/continue with the employees' services with immediate effect.

7. Non-Solicitation

During your employment with us, you will be exposed to a significant amount of Trade Secrets concerning the Company's business methods, operations, and customers and such information that might be retained in tangible form or retained in the memory. In order to protect the Company's Trade Secrets, following termination of employment, whether voluntary or involuntary, and with or without cause, you shall not solicit, divert or initiate any contact with (or attempt to solicit, divert or initiate any contact with) any customer, client, independent contractor or employee of the Company for any commercial or business reason whatsoever. Prior and subsequent to the termination date, the employee shall not (i) interfere with any of the Company's business; (ii) interfere in any manner with any of the Company's employees or independent contractors; or (iii) withhold any premiums, deposits or other forms of payments, applications, financial or confidential information of the Company's clients or customers. Paragraph 7 shall survive the termination of employment.

8. Non-Compete

- 8.1 During the course of employment under this letter and for a period of three years after termination of this employment, you shall not directly or indirectly (a) be engaged or concerned or interested in any business similar to the business of the Company; or (b) seek or accept, in any capacity whatsoever, any business, orders or custom from any third party which is similar to or in competition with the business of the Company; or (c) join any competitor of the Company; or (d) induce or attempt to persuade any employee to leave employment or engagement by the Company or any of its affiliates or offer employment or engagement to any employee; or (e) induce or seek to induce any client of the Company, by any means involving the disclosure or use of Trade Secrets and Confidential Information as specified under Clause 4 above, to cease dealing with the Company or any of its affiliates or to restrict or vary the terms upon which it deals with the Company or any of its affiliates;
- 8.2 Each restriction in this clause 8 (whether drafted separately or together with another) is independent and severable from the other restrictions and enforceable accordingly. If any restriction is unenforceable for any reason but would be enforceable if part of the wording were deleted, it will apply with such deletions as may be necessary to make it valid and enforceable.



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9. Transition

In the event of an employee leaving, you shall co-operate fully in matters related to closing the assignment and transferring pending work to other employees, designated by the Company. All employees, whose services have been terminated, whether voluntary or involuntary and regardless of who initiates the termination, should immediately deliver to the designated authority all property belonging to the Company which is in employee's possession or under employee's control. Such property may include but is not limited to keys, records, notes, data memoranda, models and equipment. The employee should also inform the Company of the whereabouts of any items for which the location is known to the employee, but not to the Company.

10. Loans and Other Dues

If there are any loans outstanding from the employee to the Company at the time of the termination, all principal, interest and other amounts owed on those loans shall immediately be due in full and shall be deducted from the employee's final paycheck. Any amount owed in excess of the amount in the final paycheck shall have to be paid immediately by the employee to the Company.

11. Outside Activities

You are expected to devote your full time and attention in carrying out your work honestly, faithfully and diligently. You will not engage yourself in any other gainful or commercial employment business, part-time or full time; directly or indirectly or serve in any paid or unpaid capacity in any other Company or business during employment with the Company.

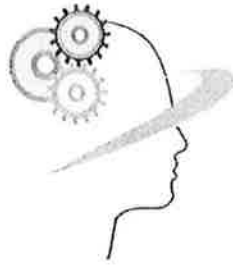
12. Miscellaneous

a. Smoking

We believe in providing our employees a smoke-free environment and so most of the premises within the Company including conference rooms, lobbies and cafeteria are Non-Smoking Zones.

b. E-Communication

The electronic systems in the Company are for business purposes only and the usage of these systems must be work-related and consistent with business purposes. The electronic systems in the Company will include facsimile, voice mail, email, Internet and other supported computing and communication system, which provide access to and use of internal host resources and public networks. Access to the Internet will be provided to selective employees, based on the job requirements and should not be used for surfing or for personal email. The Company will provide all employees access to the network development environment and MS-mail through a unique individual password. You will be governed and bound by the information security policy of the Company.



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c. Security

We believe that security is an important aspect of the Company's communication and office infrastructure and to ensure this, security personnel have been deployed. Employees have to display their identity card all the time while inside the office premises. Employees taking some of the equipment's/products/infrastructure out of the office premises need to obtain authorization from the immediate manager and submit the same to the security personnel.

d. Harassment

The Company believes in treating all its employees fairly and with respect. In concurrence with this philosophy, the Company has zero tolerance to harassment of any nature against caste, race, religion, and sex. Sexual harassment includes (but not limited to) such unwelcoming sexually determined behavior (whether directly or by implication) as:

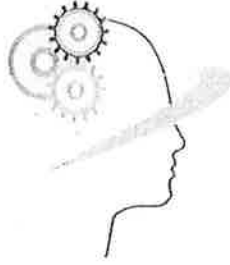
- Physical contact or advances
- A demand or request or use of pressure for sexual favors
- Sensually colored remarks
- Showing pornography
- Any other unwelcoming physical verbal or nonverbal conduct of sexual nature

13. Other Terms and Conditions

- 13.1 During your employment with us, you will be subject to the Company's Code of Conduct and rules & regulations, which will be amended from time to time.
- 13.2 In the event that any term or clause in this letter is considered invalid under the rule of law or a court of competent jurisdiction finds any term or clause to be invalid, unenforceable or illegal, the same will not have an impact on other terms or clauses in the letter or the entire letter. However, such a term or clause may be revised to the extent required according to the law or opinion of the court to render the letter enforceable or valid, and the rights and responsibilities shall be interpreted and enforced accordingly, so as to preserve this letter and intent to the fullest possible extent.

14. Law and Jurisdiction

This agreement and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims) shall be governed by and construed in accordance with the law of INDIA and the exclusive jurisdiction of Chennai, Tamil Nadu. The parties irrevocably agree that the courts of INDIA shall have exclusive jurisdiction to settle any dispute or claim that arises out of or in connection with this letter or its subject matter or formation (including non-contractual disputes or claims).



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15. Offer Validity

This appointment is based on the information furnished by you in your resume/application for employment. The Company has the discretion to terminate the appointment, without notice or without compensation in lieu of the notice, if in the future any information is found incorrect or any relevant information has been withheld by you. The management reserves the right to amend/waive any of the above clause(s), on a case-to-case basis.

Please signify your acceptance of these terms and conditions of appointment by signing the duplicate copy of this letter and returning the same to us for the Company's records.

Yours sincerely,

For SOLVERMINDS SOLUTIONS AND TECHNOLOGIES PVT. LTD.

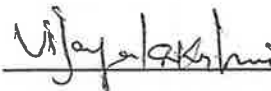

Shilpa Venkatesh
HR Manager



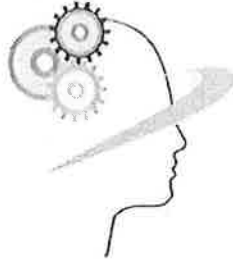
Acceptance

I hereby accept the appointment on the above terms and conditions.

Date: 25/01/2022

Signature: 

Name: Vijayalakshmi



SOLVERMINDS
SOLUTIONS AND TECHNOLOGIES
PRIVATE LIMITED

ANNEXURE A

Annual Salary Structure

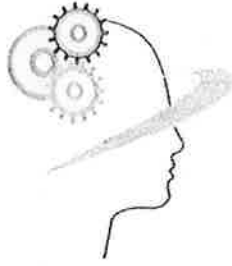
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Employer PF	1,800	21,600
Gratuity	410	4,918
Variable Pay		21,038
Cost to Company	23,248	300,012

Yours sincerely,

For SOLVERMINDS SOLUTIONS AND TECHNOLOGIES PVT. LTD.


Shilpa Venkatesh
HR Manager





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SOLUTIONS AND TECHNOLOGIES
PRIVATE LIMITED

ANNEXURE B

Assignment of Intellectual Property Rights: The employee agrees and acknowledges that the Company shall be the sole, absolute and perpetual owner of the 'Intellectual Property' including the Copyright, Patents, Trade Marks, Confidential Information which may be created, generated, invented, etc. or added to the existing Intellectual Property of the Company during the tenure of the employment of the employee. In any case for avoidance of doubt, the employee hereby assigns absolutely and irrevocably and in perpetuity, the present as well as future, and for the territory of the entire World, without any limitation on exploitation of whatsoever nature, for the entire term, all the Copyright, inventions, confidential information etc. and all related and incidental rights thereto in favour of the Company, which may be created or generated or added to the existing Intellectual Property of the Company, during the term of the employment by the employee, for the consideration of the salary received by the employee and training and other facilities provided by the Company to the employee, receipt of which is confirmed by the employee hereby. The employee confirms that no Intellectual Property or related or incidental right thereto of whatsoever is retained by the employee and the same shall vest absolutely and irrevocably with the Company. The employee shall make disclosure of the invention to the Company immediately, irrespective of the location of the work of the employee. The employee shall not make any adverse claim, or caused to be made, against the Company to claim any Intellectual Property or related or incidental right thereto and the same shall remain the property of the Company.

Non-Disclosure and Confidentiality: The Company is the sole and absolute owner of 'The Confidential Information' which includes all the copyright, patents and details thereof, all inventions, data base, research and development, new product development and planning, plans, delivery methods, technical data, trade secrets, Company materials, know-how, algorithms, computer programs, analytics solutions, software (used, developed or licensed), knowledge, information, formulae, processes, methods, compositions, product plans or products or services and markets thereof, customer lists and customers, source code, developments, inventions, processes, technology, designs, drawings, engineering,

hardware configuration information, marketing, finances or other Business information, ideas or documents, whether written or oral, concerning the business and affairs of the Company or any of its dealings, transactions or affairs of the Company or anticipated business activities, financial affairs of the Company or any of its subsidiaries or associates or other businesses or entities, designs, proposals, marketing, sales and other plans, financial information, methods of doing business, costs, pricing information, customer contacts, the names, addresses and requirements and demands of customers and all concepts or ideas in or related to the business of the Company, information of any kind, nature or description concerning any matter affecting or relating to the business or business methods, techniques or manner of operation of the Company or any of its customers, any and all media, diaries, notes and notebooks, demonstration materials, programs, drawing, designs, effects, articles, plans, proposals, financial statements and supporting information, books and records, documents, memoranda, reports, files, samples, books, blue prints, reproductions, any data, tables, calculations, contracts, agreements, price, correspondence (including those addressed to you by the Company or received by you for and on behalf of the Company), equipment, address and other lists and other written and graphical records pertaining to or containing any Business information, or any extract, summary, digest or embodiment thereof and all other incidental and related information thereto etc. The Confidential Information is not in the public domain and the employee confirms the same and the disclosure of the Confidential Information and/or access to and knowledge of the same will be provided and given to the employee by the Company by virtue of the employment under the present Agreement, which knowledge, disclosure and access the employee shall otherwise will not have.

The employee shall not directly or indirectly disclose, display, provide, transfer, or otherwise make available all or any part of the Proprietary/Confidential Information to any person or entity at any time during the period in which the employee has access to the Proprietary/Confidential Information or anytime thereafter.

I have read this annexure carefully and I understand and accept the obligations, which it imposes upon me without reservation.

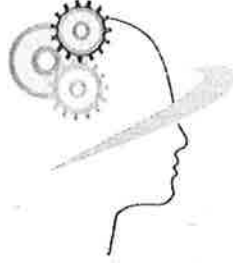
Signature: _____

Vijayalakshmi

Name: _____

Vijayalakshmi

Date: 25/01/2022



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SOLUTIONS AND TECHNOLOGIES
PRIVATE LIMITED

01-Jan-2022

Letter of Appointment

Dear Mageshwari,

Welcome to Solverminds Solutions and Technologies Pvt. Ltd.

We are pleased to inform you, that you have been appointed as Trainee Programmer at Level 10 with effect from 01-Jan-2022.

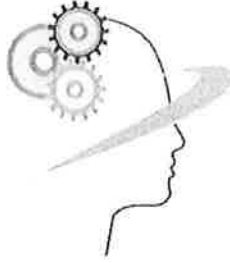
We would like to share the terms and conditions of the appointment and familiarize you with the Company's policies and procedures.

1. Emoluments and Perquisites

- 1.1. Your annual cost to the Company will be **INR 300,012** including performance-linked variable component, statutory benefits and medi-claim insurance subject to eligibility. Please refer to Annexure A giving the details of your annual salary structure.
- 1.2. You will be under probation for a period of Six months from your date of joining.

2. Confidentiality of Salary Information

The employee's salary package is based on besides his / her overall experience level in the IT industry, educational qualifications and the experience and knowledge level assessed at the time of selection, particularly in the skill sets relevant. Therefore, the salary package offered to the employee is specific and very personal to the employee. Any comparison of the same with the salary packages of other employees based purely on the total experience level in the IT industry or by any other benchmarks may be unrealistic and misleading. The employee is required to strictly maintain the secrecy of and ensure that he/she does not divulge or communicate in any manner, any information regarding his / her remuneration to any other employee of the Company except to their immediate supervisor or Head of the HR department of the Company. Similarly, when deputed to work/interact at the client's site, the employee is expected to maintain full confidentiality regarding his / her salary package. The employee is expected not to discuss the same with



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any member of the client staff, in the interest of maintaining and promoting good ethical functional business relations with our clients.

3. Transfer

During your employment with the Company, the management would assign you duties and responsibilities. The Company retains the right to transfer you to any other unit, division or places where the Company, associates or promoters have interest and consequent, to such transfer retain/amend the terms and conditions of employment.

4. Confidentiality Undertaking

During and after employment, you shall not disclose or divulge to any outsider or ex-employee, any information or confidential matters related to the Company, its employees or its associates, which you are aware during your employment with the Company.

4.1 Intellectual Property, Trade Secrets and Confidential Information

During your employment with us, you will have access to and will become familiar with various intellectual property, trade secrets and confidential information belonging to the Company or its clients, including, but not limited to, the documents and information contained in client contracts and information relating to the Company and or its clients products or processes, research, development, manufacturing, purchasing, accounting, engineering, marketing, merchandising, selling, leasing, servicing, product design, copyrights, technical matters, business affairs, future plans, discounts, costs, prices, customer list, customers, inventions, machinery, finance and business systems and techniques, as well as the Company and or its client's proprietary information (collectively referred to as the 'Trade Secrets'). You acknowledge that the Intellectual Property and Trade Secrets are owned and will continue to be owned solely by the Company and/or Company's client and the same are not available in the public domain and you are not aware of the same.

4.2 Intellectual Property, Inventions and Discoveries

All Intellectual Property including copyright, inventions, improvements, and discoveries made by you, either alone or jointly with any other persons, during the period of employment with the Company, and arising out of or in consequence of such employment, shall become the sole property of the Company.

You shall:

- Keep accurate, complete and timely records of such Intellectual Property, Inventions, which shall be the Company's property;
- Promptly and fully disclose and describe such Intellectual Property and Inventions in writing to the Company;



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- Assign (and employee does hereby assign) to the Company all of employee's rights to such Inventions and to applications for letters, patents and/or copyrights in all countries and to letters, patents and/or copyrights granted upon such Inventions in all countries; and
- Acknowledge and deliver promptly to the Company (without charge to the Company. But at the Company's expense) such written instruments and to do such other acts as may be necessary in the Company's opinion to preserve property rights against forfeiture, abandonment, or loss and to obtain and maintain letters, patents and/or copyrights and to vest the entire right and title thereto in the Company.

As used in this Letter of Appointment, the "Inventions" mean discoveries, improvements, and ideas (whether or not shown or described in writing or reduced to practice) and works of authorship, whether or not patentable or copyrightable

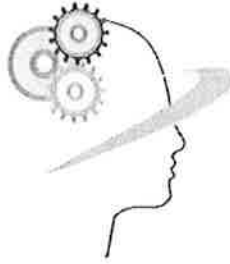
- Including which relate directly to Company/Company's client's business; or
- Including which relate to the Company/Company's client actual or demonstrably anticipated research or development;
- Including which result from any work performed by employee for Company/Company's client's; or
- Including for which equipment, facilities, trade secret information, or supplies of the Company/Company's clients are used; or
- Including which is developed on the Company's time
- All property, documents, papers or other works in your possession or control, acquired or prepared by reasons of your employment, belong to the Company and must be returned upon separation from the Company.

4.3 You acknowledge and agree that the Trade Secrets, Inventions, Intellectual Property Rights as described under Annexure B hereto and Confidential Information as described under Annexure B hereto are the sole and shall remain the sole property of the Company. You shall not have any claim whatsoever over the said Trade Secrets, Inventions, Intellectual Property Rights and Confidential Information. You agree and acknowledge that Annexure B is an integral part of this letter and you shall be bound by the terms and conditions specified under Annexure B without any demur or protest. You also acknowledge and agree that the compensation given by the Company hereunder is an adequate and reasonable consideration for the assignment of Inventions and Intellectual Property Rights developed by you on behalf of the Company.

4.4 Paragraph 4 shall survive the termination of employment.

5. Reimbursement of Expenses Incurred

5.1 The Company will be spending substantial amounts of money in training and other expenses such as expenses related to visa and work permit completion formalities during your employment with the Company and expects you to serve the Company for a minimum period as indicated in the clauses below. In case you decide



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to leave the organization within the specified period of incurring the expenses, you will have to reimburse the amount mentioned below, as applicable:

- 5.2 You agree to be in the employment of the Company for a continuous period of three years from your date of joining. You shall not terminate this employment and leave the Company until the expiry of three years from the date of your joining the Company. You agree and acknowledge that the entire premise of agreeing to the Emoluments and Perquisites as provided under Clause 1 above is that you shall not terminate this employment for a period of three years from the date of your joining. You also agree that due to the nature of your job and the responsibilities that you will be handling from time to time, the Company shall be investing in you to meet the project deliverables. The expenses thus incurred by the Company shall be over and above the facilities, which will be provided to you. Therefore, in the event of a breach of the term i.e. continuous period of three years from the beginning of employment, for whatsoever reason including but not limited to health/ family/ financial, you agree to pay INR 75,000/- as excess payment of salary to you. You also know that in the event of failure on your part to pay the amount, the Company shall initiate appropriate legal action in addition to the enforcement of all other applicable Company policies. You acknowledge and agree that the aforesaid amount of INR 75,000/- is reasonable and that it represents genuine pre-estimates of the loss incurred by the Company in terms of business impact. In case of additional expenses incurred towards training exceeds the stipulated amount of INR 75,000/-, you agree to pay whichever is higher.

6. Termination

The Company is looking forward to a long term association with you. However, if you or the Company decides otherwise, the appointment may be terminated subject to notice or payment of a sum equal to basic salary covering the notice period subject to the discretion of the Management.

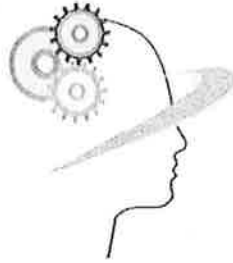
Details of notice period are as given below:

- Project Leaders and above need to provide 3 months' notice.
- Software Engineers and above need to provide 2 months' notice.
- Developers (Trainee Programmers) need to provide 45 days' notice.

In the event of non-performance, Management reserves the right to terminate the services immediately without any notice period.

The employees resigning from the Company cannot seek an extension of the notice period. The Company expects the employee to fulfill all the terms and conditions applicable on termination of employment, as agreed in the appointment letter or any other agreement with the Company.

Notwithstanding the foregoing, in the event of unreported absence for more than three consecutive working days or unreported deviations from assigned and accepted schedule for more than three consecutive working



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days from the services of the Company without written permission from the concerned manager or without intimation to the concerned manager, it would be assumed that the employee has voluntarily abandoned services of the Company and the Company has the sole discretion to terminate/continue with the employees' services with immediate effect.

7. Non-Solicitation

During your employment with us, you will be exposed to a significant amount of Trade Secrets concerning the Company's business methods, operations, and customers and such information that might be retained in tangible form or retained in the memory. In order to protect the Company's Trade Secrets, following termination of employment, whether voluntary or involuntary, and with or without cause, you shall not solicit, divert or initiate any contact with (or attempt to solicit, divert or initiate any contact with) any customer, client, independent contractor or employee of the Company for any commercial or business reason whatsoever. Prior and subsequent to the termination date, the employee shall not (i) interfere with any of the Company's business; (ii) interfere in any manner with any of the Company's employees or independent contractors; or (iii) withhold any premiums, deposits or other forms of payments, applications, financial or confidential information of the Company's clients or customers. Paragraph 7 shall survive the termination of employment.

8. Non-Compete

8.1 During the course of employment under this letter and for a period of three years after termination of this employment, you shall not directly or indirectly (a) be engaged or concerned or interested in any business similar to the business of the Company; or (b) seek or accept, in any capacity whatsoever, any business, orders or custom from any third party which is similar to or in competition with the business of the Company; or (c) join any competitor of the Company; or (d) induce or attempt to persuade any employee to leave employment or engagement by the Company or any of its affiliates or offer employment or engagement to any employee; or (e) induce or seek to induce any client of the Company, by any means involving the disclosure or use of Trade Secrets and Confidential Information as specified under Clause 4 above, to cease dealing with the Company or any of its affiliates or to restrict or vary the terms upon which it deals with the Company or any of its affiliates;

8.2 Each restriction in this clause 8 (whether drafted separately or together with another) is independent and severable from the other restrictions and enforceable accordingly. If any restriction is unenforceable for any reason but would be enforceable if part of the wording were deleted, it will apply with such deletions as may be necessary to make it valid and enforceable.



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9. **Transition**

In the event of an employee leaving, you shall co-operate fully in matters related to closing the assignment and transferring pending work to other employees, designated by the Company. All employees, whose services have been terminated, whether voluntary or involuntary and regardless of who initiates the termination, should immediately deliver to the designated authority all property belonging to the Company which is in employee's possession or under employee's control. Such property may include but is not limited to keys, records, notes, data memoranda, models and equipment. The employee should also inform the Company of the whereabouts of any items for which the location is known to the employee, but not to the Company.

10. **Loans and Other Dues**

If there are any loans outstanding from the employee to the Company at the time of the termination, all principal, interest and other amounts owed on those loans shall immediately be due in full and shall be deducted from the employee's final paycheck. Any amount owed in excess of the amount in the final paycheck shall have to be paid immediately by the employee to the Company.

11. **Outside Activities**

You are expected to devote your full time and attention in carrying out your work honestly, faithfully and diligently. You will not engage yourself in any other gainful or commercial employment business, part-time or full time; directly or indirectly or serve in any paid or unpaid capacity in any other Company or business during employment with the Company.

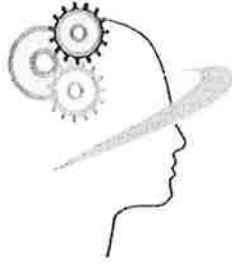
12. **Miscellaneous**

a. **Smoking**

We believe in providing our employees a smoke-free environment and so most of the premises within the Company including conference rooms, lobbies and cafeteria are Non-Smoking Zones.

b. **E-Communication**

The electronic systems in the Company are for business purposes only and the usage of these systems must be work-related and consistent with business purposes. The electronic systems in the Company will include facsimile, voice mail, email, Internet and other supported computing and communication system, which provide access to and use of internal host resources and public networks. Access to the Internet will be provided to selective employees, based on the job requirements and should not be used for surfing or for personal email. The Company will provide all employees access to the network development environment and MS-mail through a unique individual password. You will be governed and bound by the information security policy of the Company.



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c. **Security**

We believe that security is an important aspect of the Company's communication and office infrastructure and to ensure this, security personnel have been deployed. Employees have to display their identity card all the time while inside the office premises. Employees taking some of the equipment's/products/infrastructure out of the office premises need to obtain authorization from the immediate manager and submit the same to the security personnel.

d. **Harassment**

The Company believes in treating all its employees fairly and with respect. In concurrence with this philosophy, the Company has zero tolerance to harassment of any nature against caste, race, religion, and sex. Sexual harassment includes (but not limited to) such unwelcoming sexually determined behavior (whether directly or by implication) as:

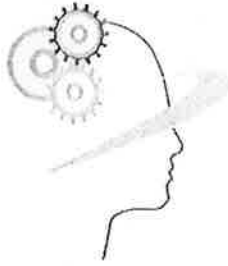
- Physical contact or advances
- A demand or request or use of pressure for sexual favors
- Sensually colored remarks
- Showing pornography
- Any other unwelcoming physical verbal or nonverbal conduct of sexual nature

13. **Other Terms and Conditions**

- 13.1 During your employment with us, you will be subject to the Company's Code of Conduct and rules & regulations, which will be amended from time to time.
- 13.2 In the event that any term or clause in this letter is considered invalid under the rule of law or a court of competent jurisdiction finds any term or clause to be invalid, unenforceable or illegal, the same will not have an impact on other terms or clauses in the letter or the entire letter. However, such a term or clause may be revised to the extent required according to the law or opinion of the court to render the letter enforceable or valid, and the rights and responsibilities shall be interpreted and enforced accordingly, so as to preserve this letter and intent to the fullest possible extent.

14. **Law and Jurisdiction**

This agreement and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims) shall be governed by and construed in accordance with the law of INDIA and the exclusive jurisdiction of Chennai, Tamil Nadu. The parties irrevocably agree that the courts of INDIA shall have exclusive jurisdiction to settle any dispute or claim that arises out of or in connection with this letter or its subject matter or formation (including non-contractual disputes or claims).



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15. Offer Validity

This appointment is based on the information furnished by you in your resume/application for employment. The Company has the discretion to terminate the appointment, without notice or without compensation in lieu of the notice, if in the future any information is found incorrect or any relevant information has been withheld by you. The management reserves the right to amend/waive any of the above clause(s), on a case-to-case basis.

Please signify your acceptance of these terms and conditions of appointment by signing the duplicate copy of this letter and returning the same to us for the Company's records.

Yours sincerely,

For SOLVERMINDS SOLUTIONS AND TECHNOLOGIES PVT. LTD.


Shilpa Venkatesh
HR Manager



Acceptance

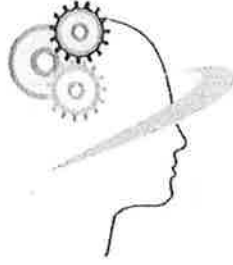
I hereby accept the appointment on the above terms and conditions.

Date: 25/01/2022

Signature: _____

Name: _____

B. Mageshwari
B. Mageshwari



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ANNEXURE A

Annual Salary Structure

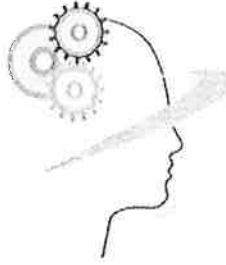
Particulars	Per Month	Per Annum
Basic	8,415	100,982
HRA	4,208	50,491
Conveyance	1,600	19,200
Medical Allowance	1,250	15,000
Special Allowance	5,565	66,782
Gross Salary	21,038	252,456
Employer PF	1,800	21,600
Gratuity	410	4,918
Variable Pay		21,038
Cost to Company	23,248	300,012

Yours sincerely,

For SOLVERMINDS SOLUTIONS AND TECHNOLOGIES PVT. LTD.

Shilpa Venkatesh
HR Manager





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ANNEXURE B

Assignment of Intellectual Property Rights: The employee agrees and acknowledges that the Company shall be the sole, absolute and perpetual owner of the 'Intellectual Property' including the Copyright, Patents, Trade Marks, Confidential Information which may be created, generated, invented, etc. or added to the existing Intellectual Property of the Company during the tenure of the employment of the employee. In any case for avoidance of doubt, the employee hereby assigns absolutely and irrevocably and in perpetuity, the present as well as future, and for the territory of the entire World, without any limitation on exploitation of whatsoever nature, for the entire term, all the Copyright, inventions, confidential information etc. and all related and incidental rights thereto in favour of the Company, which may be created or generated or added to the existing Intellectual Property of the Company, during the term of the employment by the employee, for the consideration of the salary received by the employee and training and other facilities provided by the Company to the employee, receipt of which is confirmed by the employee hereby. The employee confirms that no Intellectual Property or related or incidental right thereto of whatsoever is retained by the employee and the same shall vest absolutely and irrevocably with the Company. The employee shall make disclosure of the invention to the Company immediately, irrespective of the location of the work of the employee. The employee shall not make any adverse claim, or caused to be made, against the Company to claim any Intellectual Property or related or incidental right thereto and the same shall remain the property of the Company.

Non-Disclosure and Confidentiality: The Company is the sole and absolute owner of 'The Confidential Information' which includes all the copyright, patents and details thereof, all inventions, data base, research and development, new product development and planning, plans, delivery methods, technical data, trade secrets, Company materials, know-how, algorithms, computer programs, analytics solutions, software (used, developed or licensed), knowledge, information, formulae, processes, methods, compositions, product plans or products or services and markets thereof, customer lists and customers, source code, developments, inventions, processes, technology, designs, drawings, engineering,

hardware configuration information, marketing, finances or other Business information, Ideas or documents, whether written or oral, concerning the business and affairs of the Company or any of its dealings, transactions or affairs of the Company or anticipated business activities, financial affairs of the Company or any of its subsidiaries or associates or other businesses or entities, designs, proposals, marketing, sales and other plans, financial information, methods of doing business, costs, pricing information, customer contacts, the names, addresses and requirements and demands of customers and all concepts or ideas in or related to the business of the Company, information of any kind, nature or description concerning any matter affecting or relating to the business or business methods, techniques or manner of operation of the Company or any of its customers, any and all media, diaries, notes and notebooks, demonstration materials, programs, drawing, designs, effects, articles, plans, proposals, financial statements and supporting information, books and records, documents, memoranda, reports, files, samples, books, blue prints, reproductions, any data, tables, calculations, contracts, agreements, price, correspondence (including those addressed to you by the Company or received by you for and on behalf of the Company), equipment, address and other lists and other written and graphical records pertaining to or containing any Business information, or any extract, summary, digest or embodiment thereof and all other incidental and related information thereto etc. The Confidential Information is not in the public domain and the employee confirms the same and the disclosure of the Confidential Information and/or access to and knowledge of the same will be provided and given to the employee by the Company by virtue of the employment under the present Agreement, which knowledge, disclosure and access the employee shall otherwise will not have.

The employee shall not directly or indirectly disclose, display, provide, transfer, or otherwise make available all or any part of the Proprietary/Confidential Information to any person or entity at any time during the period in which the employee has access to the Proprietary/Confidential Information or anytime thereafter.

I have read this annexure carefully and I understand and accept the obligations, which it imposes upon me without reservation.

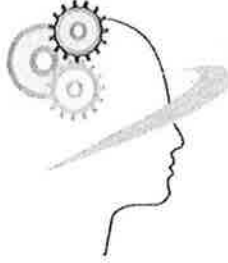
Signature:

G. Mageshwari

Name:

G. Mageshwari

Date: 25/01/2022



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PRIVATE LIMITED

01-Jan-2022

Letter of Appointment

Dear Suresh Babu,

Welcome to Solverminds Solutions and Technologies Pvt. Ltd.

We are pleased to inform you, that you have been appointed as Trainee Programmer at Level 10 with effect from 01-Jan-2022.

We would like to share the terms and conditions of the appointment and familiarize you with the Company's policies and procedures.

1. **Emoluments and Perquisites**

- 1.1. Your annual cost to the Company will be INR 300,012 including performance-linked variable component, statutory benefits and medi-claim insurance subject to eligibility. Please refer to Annexure A giving the details of your annual salary structure.
- 1.2. You will be under probation for a period of Six months from your date of joining.

2. **Confidentiality of Salary Information**

The employee's salary package is based on besides his / her overall experience level in the IT industry, educational qualifications and the experience and knowledge level assessed at the time of selection, particularly in the skill sets relevant. Therefore, the salary package offered to the employee is specific and very personal to the employee. Any comparison of the same with the salary packages of other employees based purely on the total experience level in the IT industry or by any other benchmarks may be unrealistic and misleading. The employee is required to strictly maintain the secrecy of and ensure that he/she does not divulge or communicate in any manner, any information regarding his / her remuneration to any other employee of the Company except to their immediate supervisor or Head of the HR department of the Company. Similarly, when deputed to work/interact at the client's site, the employee is expected to maintain full confidentiality regarding his / her salary package. The employee is expected not to discuss the same with



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any member of the client staff, in the interest of maintaining and promoting good ethical functional business relations with our clients.

3. Transfer

During your employment with the Company, the management would assign you duties and responsibilities. The Company retains the right to transfer you to any other unit, division or places where the Company, associates or promoters have interest and consequent, to such transfer retain/amend the terms and conditions of employment.

4. Confidentiality Undertaking

During and after employment, you shall not disclose or divulge to any outsider or ex-employee, any information or confidential matters related to the Company, its employees or its associates, which you are aware during your employment with the Company.

4.1 Intellectual Property, Trade Secrets and Confidential Information

During your employment with us, you will have access to and will become familiar with various intellectual property, trade secrets and confidential information belonging to the Company or its clients, including, but not limited to, the documents and information contained in client contracts and information relating to the Company and or its clients products or processes, research, development, manufacturing, purchasing, accounting, engineering, marketing, merchandising, selling, leasing, servicing, product design, copyrights, technical matters, business affairs, future plans, discounts, costs, prices, customer list, customers, inventions, machinery, finance and business systems and techniques, as well as the Company and or its client's proprietary information (collectively referred to as the 'Trade Secrets'). You acknowledge that the Intellectual Property and Trade Secrets are owned and will continue to be owned solely by the Company and/or Company's client and the same are not available in the public domain and you are not aware of the same.

4.2 Intellectual Property, Inventions and Discoveries

All Intellectual Property including copyright, inventions, improvements, and discoveries made by you, either alone or jointly with any other persons, during the period of employment with the Company, and arising out of or in consequence of such employment, shall become the sole property of the Company.

You shall:

- Keep accurate, complete and timely records of such Intellectual Property, Inventions, which shall be the Company's property;
- Promptly and fully disclose and describe such Intellectual Property and Inventions in writing to the Company;



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- Assign (and employee does hereby assign) to the Company all of employee's rights to such Inventions and to applications for letters, patents and/or copyrights in all countries and to letters, patents and/or copyrights granted upon such Inventions in all countries; and
- Acknowledge and deliver promptly to the Company (without charge to the Company. But at the Company's expense) such written instruments and to do such other acts as may be necessary in the Company's opinion to preserve property rights against forfeiture, abandonment, or loss and to obtain and maintain letters, patents and/or copyrights and to vest the entire right and title thereto in the Company.

As used in this Letter of Appointment, the "Inventions" mean discoveries, improvements, and ideas (whether or not shown or described in writing or reduced to practice) and works of authorship, whether or not patentable or copyrightable

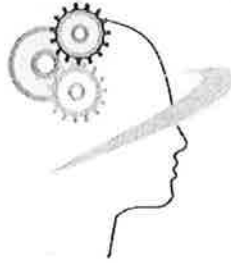
- Including which relate directly to Company/Company's client's business; or
- Including which relate to the Company/Company's client actual or demonstrably anticipated research or development;
- Including which result from any work performed by employee for Company/Company's client's; or
- Including for which equipment, facilities, trade secret information, or supplies of the Company/ Company's clients are used; or
- Including which is developed on the Company's time
- All property, documents, papers or other works in your possession or control, acquired or prepared by reasons of your employment, belong to the Company and must be returned upon separation from the Company.

4.3 You acknowledge and agree that the Trade Secrets, Inventions, Intellectual Property Rights as described under Annexure B hereto and Confidential Information as described under Annexure B hereto are the sole and shall remain the sole property of the Company. You shall not have any claim whatsoever over the said Trade Secrets, Inventions, Intellectual Property Rights and Confidential Information. You agree and acknowledge that Annexure B is an integral part of this letter and you shall be bound by the terms and conditions specified under Annexure B without any demur or protest. You also acknowledge and agree that the compensation given by the Company hereunder is an adequate and reasonable consideration for the assignment of Inventions and Intellectual Property Rights developed by you on behalf of the Company.

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to leave the organization within the specified period of incurring the expenses, you will have to reimburse the amount mentioned below, as applicable:

- 5.2 You agree to be in the employment of the Company for a continuous period of three years from your date of joining. You shall not terminate this employment and leave the Company until the expiry of three years from the date of your joining the Company. You agree and acknowledge that the entire premise of agreeing to the Emoluments and Perquisites as provided under Clause 1 above is that you shall not terminate this employment for a period of three years from the date of your joining. You also agree that due to the nature of your job and the responsibilities that you will be handling from time to time, the Company shall be investing in you to meet the project deliverables. The expenses thus incurred by the Company shall be over and above the facilities, which will be provided to you. Therefore, in the event of a breach of the term i.e. continuous period of three years from the beginning of employment, for whatsoever reason including but not limited to health/ family/ financial, you agree to pay INR 75,000/- as excess payment of salary to you. You also know that in the event of failure on your part to pay the amount, the Company shall initiate appropriate legal action in addition to the enforcement of all other applicable Company policies. You acknowledge and agree that the aforesaid amount of INR 75,000/- is reasonable and that it represents genuine pre-estimates of the loss incurred by the Company in terms of business impact. In case of additional expenses incurred towards training exceeds the stipulated amount of INR 75,000/-, you agree to pay whichever is higher.

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The Company is looking forward to a long term association with you. However, if you or the Company decides otherwise, the appointment may be terminated subject to notice or payment of a sum equal to basic salary covering the notice period subject to the discretion of the Management.

Details of notice period are as given below:

- Project Leaders and above need to provide 3 months' notice.
- Software Engineers and above need to provide 2 months' notice.
- Developers (Trainee Programmers) need to provide 45 days' notice.

In the event of non-performance, Management reserves the right to terminate the services immediately without any notice period.

The employees resigning from the Company cannot seek an extension of the notice period. The Company expects the employee to fulfill all the terms and conditions applicable on termination of employment, as agreed in the appointment letter or any other agreement with the Company.

Notwithstanding the foregoing, in the event of unreported absence for more than three consecutive working days or unreported deviations from assigned and accepted schedule for more than three consecutive working



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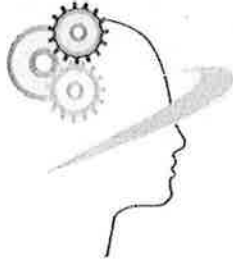
days from the services of the Company without written permission from the concerned manager or without intimation to the concerned manager, it would be assumed that the employee has voluntarily abandoned services of the Company and the Company has the sole discretion to terminate/continue with the employees' services with immediate effect.

7. Non-Solicitation

During your employment with us, you will be exposed to a significant amount of Trade Secrets concerning the Company's business methods, operations, and customers and such information that might be retained in tangible form or retained in the memory. In order to protect the Company's Trade Secrets, following termination of employment, whether voluntary or involuntary, and with or without cause, you shall not solicit, divert or initiate any contact with (or attempt to solicit, divert or initiate any contact with) any customer, client, independent contractor or employee of the Company for any commercial or business reason whatsoever. Prior and subsequent to the termination date, the employee shall not (i) interfere with any of the Company's business; (ii) interfere in any manner with any of the Company's employees or independent contractors; or (iii) withhold any premiums, deposits or other forms of payments, applications, financial or confidential information of the Company's clients or customers. Paragraph 7 shall survive the termination of employment.

8. Non-Compete

- 8.1 During the course of employment under this letter and for a period of three years after termination of this employment, you shall not directly or indirectly (a) be engaged or concerned or interested in any business similar to the business of the Company; or (b) seek or accept, in any capacity whatsoever, any business, orders or custom from any third party which is similar to or in competition with the business of the Company; or (c) join any competitor of the Company; or (d) induce or attempt to persuade any employee to leave employment or engagement by the Company or any of its affiliates or offer employment or engagement to any employee; or (e) induce or seek to induce any client of the Company, by any means involving the disclosure or use of Trade Secrets and Confidential Information as specified under Clause 4 above, to cease dealing with the Company or any of its affiliates or to restrict or vary the terms upon which it deals with the Company or any of its affiliates;
- 8.2 Each restriction in this clause 8 (whether drafted separately or together with another) is independent and severable from the other restrictions and enforceable accordingly. If any restriction is unenforceable for any reason but would be enforceable if part of the wording were deleted, it will apply with such deletions as may be necessary to make it valid and enforceable.



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9. **Transition**

In the event of an employee leaving, you shall co-operate fully in matters related to closing the assignment and transferring pending work to other employees, designated by the Company. All employees, whose services have been terminated, whether voluntary or involuntary and regardless of who initiates the termination, should immediately deliver to the designated authority all property belonging to the Company which is in employee's possession or under employee's control. Such property may include but is not limited to keys, records, notes, data memoranda, models and equipment. The employee should also inform the Company of the whereabouts of any items for which the location is known to the employee, but not to the Company.

10. **Loans and Other Dues**

If there are any loans outstanding from the employee to the Company at the time of the termination, all principal, interest and other amounts owed on those loans shall immediately be due in full and shall be deducted from the employee's final paycheck. Any amount owed in excess of the amount in the final paycheck shall have to be paid immediately by the employee to the Company.

11. **Outside Activities**

You are expected to devote your full time and attention in carrying out your work honestly, faithfully and diligently. You will not engage yourself in any other gainful or commercial employment business, part-time or full time; directly or indirectly or serve in any paid or unpaid capacity in any other Company or business during employment with the Company.

12. **Miscellaneous**

a. **Smoking**

We believe in providing our employees a smoke-free environment and so most of the premises within the Company including conference rooms, lobbies and cafeteria are Non-Smoking Zones.

b. **E-Communication**

The electronic systems in the Company are for business purposes only and the usage of these systems must be work-related and consistent with business purposes. The electronic systems in the Company will include facsimile, voice mail, email, Internet and other supported computing and communication system, which provide access to and use of internal host resources and public networks. Access to the Internet will be provided to selective employees, based on the job requirements and should not be used for surfing or for personal email. The Company will provide all employees access to the network development environment and MS-mail through a unique individual password. You will be governed and bound by the information security policy of the Company.



SOLVERMINDS
SOLUTIONS AND TECHNOLOGIES
PRIVATE LIMITED

c. Security

We believe that security is an important aspect of the Company's communication and office infrastructure and to ensure this, security personnel have been deployed. Employees have to display their identity card all the time while inside the office premises. Employees taking some of the equipment's/products/infrastructure out of the office premises need to obtain authorization from the immediate manager and submit the same to the security personnel.

d. Harassment

The Company believes in treating all its employees fairly and with respect. In concurrence with this philosophy, the Company has zero tolerance to harassment of any nature against caste, race, religion, and sex. Sexual harassment includes (but not limited to) such unwelcoming sexually determined behavior (whether directly or by implication) as:

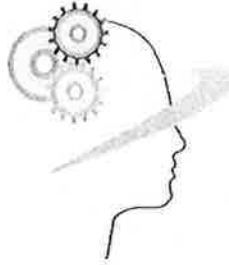
- Physical contact or advances
- A demand or request or use of pressure for sexual favors
- Sensually colored remarks
- Showing pornography
- Any other unwelcoming physical verbal or nonverbal conduct of sexual nature

13. Other Terms and Conditions

- 13.1 During your employment with us, you will be subject to the Company's Code of Conduct and rules & regulations, which will be amended from time to time.
- 13.2 In the event that any term or clause in this letter is considered invalid under the rule of law or a court of competent jurisdiction finds any term or clause to be invalid, unenforceable or illegal, the same will not have an impact on other terms or clauses in the letter or the entire letter. However, such a term or clause may be revised to the extent required according to the law or opinion of the court to render the letter enforceable or valid, and the rights and responsibilities shall be interpreted and enforced accordingly, so as to preserve this letter and intent to the fullest possible extent.

14. Law and Jurisdiction

This agreement and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims) shall be governed by and construed in accordance with the law of INDIA and the exclusive jurisdiction of Chennai, Tamil Nadu. The parties irrevocably agree that the courts of INDIA shall have exclusive jurisdiction to settle any dispute or claim that arises out of or in connection with this letter or its subject matter or formation (including non-contractual disputes or claims).



SOLVERMINDS
SOLUTIONS AND TECHNOLOGIES
PRIVATE LIMITED

15. Offer Validity

This appointment is based on the information furnished by you in your resume/application for employment. The Company has the discretion to terminate the appointment, without notice or without compensation in lieu of the notice, if in the future any information is found incorrect or any relevant information has been withheld by you. The management reserves the right to amend/waive any of the above clause(s), on a case-to-case basis.

Please signify your acceptance of these terms and conditions of appointment by signing the duplicate copy of this letter and returning the same to us for the Company's records.

Yours sincerely,

For SOLVERMINDS SOLUTIONS AND TECHNOLOGIES PVT. LTD.



Shilpa Venkatesh
HR Manager



Acceptance

I hereby accept the appointment on the above terms and conditions.

Date: 25/01/2022

Signature:  _____

Name: M. SURESHBABU



SOLVERMINDS
SOLUTIONS AND TECHNOLOGIES
PRIVATE LIMITED

ANNEXURE A

Annual Salary Structure

Particulars	Per Month	Per Annum
Basic	8,415	100,982
HRA	4,208	50,491
Conveyance	1,600	19,200
Medical Allowance	1,250	15,000
Special Allowance	5,565	66,782
Gross Salary	21,038	252,456
Employer PF	1,800	21,600
Gratuity	410	4,918
Variable Pay		21,038
Cost to Company	23,248	300,012

Yours sincerely,

For SOLVERMINDS SOLUTIONS AND TECHNOLOGIES PVT. LTD.

Shilpa Venkatesh
HR Manager





SOLVERMINDS
SOLUTIONS AND TECHNOLOGIES
PRIVATE LIMITED

ANNEXURE B

Assignment of Intellectual Property Rights: The employee agrees and acknowledges that the Company shall be the sole, absolute and perpetual owner of the 'Intellectual Property' including the Copyright, Patents, Trade Marks, Confidential Information which may be created, generated, Invented, etc. or added to the existing Intellectual Property of the Company during the tenure of the employment of the employee. In any case for avoidance of doubt, the employee hereby assigns absolutely and irrevocably and in perpetuity, the present as well as future, and for the territory of the entire World, without any limitation on exploitation of whatsoever nature, for the entire term, all the Copyright, inventions, confidential information etc. and all related and incidental rights thereto in favour of the Company, which may be created or generated or added to the existing Intellectual Property of the Company, during the term of the employment by the employee, for the consideration of the salary received by the employee and training and other facilities provided by the Company to the employee, receipt of which is confirmed by the employee hereby. The employee confirms that no Intellectual Property or related or incidental right thereto of whatsoever is retained by the employee and the same shall vest absolutely and irrevocably with the Company. The employee shall make disclosure of the invention to the Company immediately, irrespective of the location of the work of the employee. The employee shall not make any adverse claim, or caused to be made, against the Company to claim any Intellectual Property or related or incidental right thereto and the same shall remain the property of the Company.

Non-Disclosure and Confidentiality: The Company is the sole and absolute owner of 'The Confidential Information' which includes all the copyright, patents and details thereof, all inventions, data base, research and development, new product development and planning, plans, delivery methods, technical data, trade secrets, Company materials, know-how, algorithms, computer programs, analytics solutions, software (used, developed or licensed), knowledge, information, formulae, processes, methods, compositions, product plans or products or services and markets thereof, customer lists and customers, source code, developments, inventions, processes, technology, designs, drawings, engineering,

hardware configuration information, marketing, finances or other Business information, ideas or documents, whether written or oral, concerning the business and affairs of the Company or any of its dealings, transactions or affairs of the Company or anticipated business activities, financial affairs of the Company or any of its subsidiaries or associates or other businesses or entities, designs, proposals, marketing, sales and other plans, financial information, methods of doing business, costs, pricing information, customer contacts, the names, addresses and requirements and demands of customers and all concepts or ideas in or related to the business of the Company, information of any kind, nature or description concerning any matter affecting or relating to the business or business methods, techniques or manner of operation of the Company or any of its customers, any and all media, diaries, notes and notebooks, demonstration materials, programs, drawing, designs, effects, articles, plans, proposals, financial statements and supporting information, books and records, documents, memoranda, reports, files, samples, books, blue prints, reproductions, any data, tables, calculations, contracts, agreements, price, correspondence (including those addressed to you by the Company or received by you for and on behalf of the Company), equipment, address and other lists and other written and graphical records pertaining to or containing any Business information, or any extract, summary, digest or embodiment thereof and all other incidental and related information thereto etc. The Confidential Information is not in the public domain and the employee confirms the same and the disclosure of the Confidential Information and/or access to and knowledge of the same will be provided and given to the employee by the Company by virtue of the employment under the present Agreement, which knowledge, disclosure and access the employee shall otherwise will not have.

The employee shall not directly or indirectly disclose, display, provide, transfer, or otherwise make available all or any part of the Proprietary/Confidential Information to any person or entity at any time during the period in which the employee has access to the Proprietary/Confidential Information or anytime thereafter.

I have read this annexure carefully and I understand and accept the obligations, which it imposes upon me without reservation.

Signature:

M. Suresh Babu

Name:

M. SURESH BABU

Date:

25/01/2022

APPOINTMENT LETTER**Strictly Private and Confidential**

Mr.Saran Ramu
67, Nadukkan Theertha Vinayagar Sannathi Street,,
Velipalayam,
Nagapattinam - 611001.,

Dear Mr.Saran Ramu,

On behalf of ERPROOTS Private Limited (ERPR), we are pleased to appoint you as "Junior Technical Consultant". This letter outlines the details of the employment offer.

1. Employment Commencement:

Your starting date of employment with the company shall be on "1-Apr-2022" at our Coimbatore office -N Tower, 4th Floor, 25, Tex Park Road, Nehru Nagar West, Kalapatti, Coimbatore-641014, Tamil Nadu, India.

2. Compensation

- a) Your annual fixed **Cost to Company (CTC)** shall be of **INR 2,97,513 (Two Lakh NinetySeven Thousand Five Hundred Thirteen Only)** inclusive of all applicable statutory and taxes. Please find the details in **Annexure A**. The compensation package shall be governed by the policies and guidelines of the company presently applicable and as may be modified from time to time.
- b) Your salary will be reviewed periodically as per company policy and changes in your compensation is discretionary and will be subject to and on the basis of effective performance and results.

3. Transfer and Deputation

- a) Your initial place of work will be at Coimbatore. However, your services are transferable, to any location in India or abroad where the company or any one of its associates or customers, conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.
- b) You shall only at the request of the company enter into a direct agreement or undertaking with any customer to whom you may be assigned/ seconded/ deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interest.

4. Other Rules and Regulations

- a) In view of your position, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. You should be flexible with shifts and there may be times when you will be expected to work extra hours to achieve results.
- b) You are required not to engage in activities that have or will have an adverse impact on the reputation/ image and business of ERPR, whether directly or indirectly.

ERPROOTS Private Limited,

N Towers, 4th Floor, 25, Tex Park Road, Nehru Nagar West, Coimbatore Aerodrome (P.O),
Coimbatore: 641 014.

Website: www.erproots.com

E-Mail: hr@erproots.com

Phone: +91 63747 12657

- c) You will be required to undertake travel on company work for which you will be reimbursed travel expenses as per the company policy as applicable.
- d) We at ERPR are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with company policies including the Code of Conduct as they form an integral part of the terms of your employment with ERPR. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated/modified on a periodic basis and new policies may be introduced from time to time and you will be required to comply with the same.
- e) Consistent with any matter or situation or incident that may arise which could potentially result, or has resulted, in any violation of the policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head or HR.

5. Exclusivity of Employment

You shall not, without the company's prior written permission, carry on any business, or enter for any part of your time, in any capacity the services of, or be employed by, any other firm, company or person. You shall devote your whole time and attention to your duties to promote the interest of ERROOTS Private Limited.

6. Confidentiality Agreement

- a) You shall not during your employment pursuant to this agreement or at any time thereafter without the consent in writing of the company divulge to any person or company any information concerning the business, products, know-how, technology, accounts, finances, clients or customers of the company. All information that comes to your knowledge by reasons of your employment with the company is deemed to be confidential.
- b) Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated without any notice / settlement would be initiated by the company

7. Statement of facts

It must be specifically understood that this offer is made based on your proficiency on technical/ professional skills you have declared to possess as per the application, and on the ability to handle any assignment / job independently in India or overseas. In case, at a later date, any of your statements/ particulars furnished are found to be false or misleading, or your performance is not up to the mark or falls short of the minimum standards set by the company, the company shall have the right to terminate your service forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.

8. Leaves / Absenteeism

- a) **Leave:** you shall be entitled for leaves as per the company policy and may be modified from time to time.
- b) **Unauthorized Absences:** without prejudice to your other rights, the company may deduct the equivalent number of days from balance leave or salary for every day of absence from employment without the prior permission from the company. Uninformed absence for more than 2 consecutive days and not reporting to office, would be treated as job abandonment / No Call No Show (NCNS) and will be terminated from the service of the company. No

ERROOTS Private Limited,

N Towers, 4th Floor, 25, Tex Park Road, Nehru Nagar West, Coimbatore Aerodrome (P.O),
Coimbatore: 641 014.

Website: www.erroots.com

E-Mail: hr@erroots.com

Phone: +91 63747 12657

document of work salary or confirmation about the employment will be issued for such employee.

9. Termination of Employment

During the probation period, this engagement may be terminated by either party at any time by giving the other party not less than 15 days written notice or payment in lieu. After successful completion of probation, **60 days** written notice is required to terminate the engagement. The company reserves the right to terminate your employment anytime without notice or payment in lieu of notice should you be guilty of misconduct or negligence in your duties, or if your performance is not meeting the expectation or if you should undertake outside employment for remuneration without prior permission of the company. Verification about your antecedents from your previous employer will be made. In case there are any adverse report against you or if the information furnished by you is incorrect, the company reserves the right to terminate your service with immediate effect without any notice / settlement on the grounds of misrepresentation of data / facts.

10. Retirement

Your retirement age shall be 58. You may also be retired earlier if found medically unfit.

11. Disputes

In the event of disputes arising between the parties in connection to your employment, Courts in Coimbatore alone shall have jurisdiction to entertain such disputes and adjudicate the same. The terms and conditions contained herein shall be read along with the instructions, guidelines, policies, etc., and amendments thereof as presently applicable to you and as may be amended from time to time and as may be made applicable to you by the company subsequently during the course of your employment. The terms of this appointment order are intended to be kept strictly confidential.

We welcome you aboard and looking forward to a mutually rewarding and long-lasting association.

For ERROOTS Private Limited,



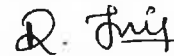
Founder and Director

Acknowledgement

I agree to accept employment on the terms and conditions mentioned in the above letter.

Date:

Signature: _____



Saran Ramu

ERROOTS Private Limited,

N Towers, 4th Floor, 25, Tex Park Road, Nehru Nagar West, Coimbatore Aerodrome (P.O),
Coimbatore: 641 014.

Website: www.erroots.com

E-Mail: hr@erroots.com

Phone: +91 63747 12657

Annexure – A

Particulars	CTC / Month	CTC/Annum
	Rupees	Rupees
Cash Components		
Basic	15000	1,80,000
HRA	3,375	40,500
Other Allowance	4,125	49,500
Total (A)	22,500	2,70,000
Other Benefits		
Employer PF	1,800	21,600
Medical Insurance	493	5,913
Total (B)	2,293	27,513
Final Total (A+B)	24,793	2,97,513

During the salary disbursement, applicable deductions will be done as per the statutory requirements:

- Provident Fund (EPF):** On applicability as per the Act, 12% of the monthly (Basic) or Rs. 1800/- whichever is lower will be contributed by the employer towards your PF account. A matching deduction will be made from your salary as employee's contribution and shall be deposited to your PF account.
- Employee State Insurance (ESIC) – if applicable:** On applicability as per the Act, 3.25% of the monthly Gross will be contributed by the employer and 0.75% will be deducted from your salary as employee's contribution and shall be deposited to your ESI account.
- Professional Tax (PT):** On applicability as per the Act, Professional Tax shall be deducted from your salary on a monthly basis.
- Tax Deducted on Source (TDS):** On applicability as per the Act, applicable tax will be deducted on your salary.

****Compensation is confidential between you and the company and you are urged to maintain confidentiality****

For ERPROOTS Private Limited,



Founder and Director

ERPROOTS Private Limited,

N Towers, 4th Floor, 25, Tex Park Road, Nehru Nagar West, Coimbatore Aerodrome (P.O),
Coimbatore: 641 014.

Website: www.erproots.com

E-Mail: hr@erproots.com

Phone: +91 63747 12657

TO

JEEVIKA R

EGS Pillay Engineering College



OFFER LETTER - RT2020-21/0487

Date: 28.12.2020

Dear Mr/Ms JEEVIKA R

We are pleased to offer you the position of “**Business Analyst**” at **Retech Solutions Pvt Ltd, Chennai.**

You will be entitled to an all-inclusive Annual Compensation (Cost of Company) of **Rs.2.76L/Annum**, as discussed and agreed. We have the right to restructure the various components of your emoluments, while your gross salary will be protected.

If you agree to these terms, we would like you to join in our company on 30.04.2021 or else this letter will stand null and void.

Please submit the following documents, on the date of joining us

1. SSLC/HSC/UG Degree
2. Degree Provisional or TC & Conduct Certificate
3. Proof of identity and address
4. Latest passport size color photograph- 5 No's

Please sign and return duplicate of this letter indicating your acceptance of terms and conditions of your employment.

Thanking you

I accept the above

JEEVIKA R

For Retech Solutions

Authorised Signatory

TO

MADHUMITHA A

EGS Pillay Engineering College



OFFER LETTER - RT2020-21/0488

Date: 28.12.2020

Dear Mr/Ms MADHUMITHA A

We are pleased to offer you the position of “Business Analyst” at Reteck Solutions Pvt Ltd, Chennai.

You will be entitled to an all-inclusive Annual Compensation (Cost of Company) of **Rs.2.76L/Annum**, as discussed and agreed. We have the right to restructure the various components of your emoluments, while your gross salary will be protected.

If you agree to these terms, we would like you to join in our company on 30.04.2021 or else this letter will stand null and void.

Please submit the following documents, on the date of joining us

1. SSLC/HSC/UG Degree
2. Degree Provisional or TC & Conduct Certificate
3. Proof of identity and address
4. Latest passport size color photograph- 5 No's

Please sign and return duplicate of this letter indicating your acceptance of terms and conditions of your employment.

Thanking you

I accept the above

MADHUMITHA A

For Reteck Solutions

A handwritten signature in black ink, appearing to read 'Raj a', is written over a horizontal line.

Authorised Signatory



TO

PAVITHRA T

EGS Pillay Engineering College



OFFER LETTER - RT2020-21/0489

Date: 28.12.2020

Dear Mr/Ms PAVITHRA T

We are pleased to offer you the position of “**Business Analyst**” at **Retech Solutions Pvt Ltd, Chennai.**

You will be entitled to an all-inclusive Annual Compensation (Cost of Company) of **Rs.2.76L/Annum**, as discussed and agreed. We have the right to restructure the various components of your emoluments, while your gross salary will be protected.

If you agree to these terms, we would like you to join in our company on 30.04.2021 or else this letter will stand null and void.

Please submit the following documents, on the date of joining us

1. SSLC/HSC/UG Degree
2. Degree Provisional or TC & Conduct Certificate
3. Proof of identity and address
4. Latest passport size color photograph- 5 No's

Please sign and return duplicate of this letter indicating your acceptance of terms and conditions of your employment.

Thanking you

I accept the above

PAVITHRA T

For Retech Solutions

Authorised Signatory



TO

KASI GOWTHAMARAJA K

EGS Pillay Engineering College



OFFER LETTER - RT2020-21/0490

Date: 28.12.2020

Dear Mr/Ms KASI GOWTHAMARAJA K

We are pleased to offer you the position of “Business Analyst” at Retech Solutions Pvt Ltd, Chennai.

You will be entitled to an all-inclusive Annual Compensation (Cost of Company) of Rs.2.70L/Annum, as discussed and agreed. We have the right to restructure the various components of your emoluments, while your gross salary will be protected.

If you agree to these terms, we would like you to join in our company on 30.04.2021 or else this letter will stand null and void.

Please submit the following documents, on the date of joining us

1. SSLC/HSC/UG Degree
2. Degree Provisional or TC & Conduct Certificate
3. Proof of identity and address
4. Latest passport size color photograph- 5 No's

Please sign and return duplicate of this letter indicating your acceptance of terms and conditions of your employment.

Thanking you

I accept the above

KASI GOWTHAMARAJA K

For Retech Solutions

A handwritten signature in black ink, appearing to read 'Pragna', is written over a horizontal line.

Authorised Signatory



TO

VASANTHAKUMAR L

EGS Pillay Engineering College



OFFER LETTER - RT2020-21/0490

Date: 28.12.2020

Dear Mr/Ms VASANTHAKUMAR L

We are pleased to offer you the position of “**Business Analyst**” at **Retech Solutions Pvt Ltd, Chennai.**

You will be entitled to an all-inclusive Annual Compensation (Cost of Company) of **Rs.2.70L/Annum**, as discussed and agreed. We have the right to restructure the various components of your emoluments, while your gross salary will be protected.

If you agree to these terms, we would like you to join in our company on 30.04.2021 or else this letter will stand null and void.

Please submit the following documents, on the date of joining us

1. SSLC/HSC/UG Degree
2. Degree Provisional or TC & Conduct Certificate
3. Proof of identity and address
4. Latest passport size color photograph- 5 No's

Please sign and return duplicate of this letter indicating your acceptance of terms and conditions of your employment.

Thanking you

I accept the above

VASANTHAKUMAR L

For Retech Solutions

A handwritten signature in black ink, appearing to be 'Pray a', is written over the 'For Retech Solutions' text.

Authorised Signatory



**Welcome
Letter**

Hi Venkateshwaran G,

It gives me a great pleasure to welcome you in the Teleperformance Family.

I would like to wish you All the Best on behalf of the company for your future endeavors.

Your joining details are as follows:

Date : 20-09-2021

Venue : Teleperformance - 3rd floor, C2 Plaza A-16, apex Circle, Jhalana Gram, Malviya Nagar, Jaipur, Rajasthan (302017)

Time : 10:30 AM

Process: Realme (Tamil)

Salary: 23 K CTC

Please ensure that you bring in the following documents.

- One updated Resume
- Eight passport size colored photographs
- Qualification documents (10th & 12th certificates/ Graduation mark sheets are mandatory) If Graduate
- Previous Employment Proof, any of these If experienced:-
 - Resignation acceptance
 - Offer letter & Last salary slip
 - Relieving Letter
 - Experience Certificate
 - UAN card (in case pf is deducted)
- Photo ID Proof, both of these:-
 - AADHAR CARD (**Mandatory**)
 - PAN Card (**Mandatory**)

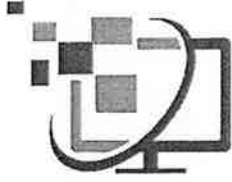
NOTE: You need to carry the self-attested photo copies of the above mentioned documents along with the originals. Offer letter would be given on the date of joining.

Hope that you will add value with your experience and manage to come up to everybody's expectation. You will be embarking on a new journey towards a new horizon for which all our blessings are with you. As you are going to be an integral part of the company, we'll try to extend all possible support to you during your tenure. Looking forward to have you with us and wishing you great success with Teleperformance INDIA. **Welcome you on board!**

Thanks & Regards,



Accepted and Agreed



BAIRAV TECH

BAIRAV TECH – 2021/Team-F/EGS/6234

31-08-2020

OFFER LETTER

To

S SUNDHARAVEL

Dear S SUNDHARAVRL,

We are delighted to offer you an opportunity to join our team in the role of "**Information Security Analyst**". In your role, you will be a part of **Cyber Security Department** and you have to report to the Technical Head. You will be provided with your appointment order after successful completion of your degree. Until then you shall work as an Intern, and you will receive pay of Rs. 1.53 Lakhs/Annum. Your internship will starts from **November 2020**. We will work closely with your institution to ensure that all the appropriate steps have been taken to make this an exciting and positive experience for you. Post internship you will be paid **Rs. 2.75 Lakhs/Annum** which will be detailed in your appointment order.

The main responsibilities of your designation is to Develop Plans and Modify Security files to safeguard computer files, Perform risk analysis, review violation of computer security. Also you will assist in general office task and likely engage in other activities outside of this role aimed at developing your knowledge, confidence and skills. In addition to your work, we have many exciting opportunities for you to participate in.

To accept this offer, do sign in this offer letter and return it back to the HR.

Sincerely,

S.Arya

Head – Talent Acquisition

Plot no. 60, Crystal Square Apartment,
EVP Park Avenue, Thiruvanmiyur, Chennai 600041
Email: aarya4u@bairavtech.in



BAIRAV TECH

BAIRAV TECH – 2021/Team-F/EGS/6236

31-08-2020

OFFER LETTER

To

ABINESH

Dear ABINESH,

We are delighted to offer you an opportunity to join our team in the role of "**Information Security Analyst**". In your role, you will be a part of **Cyber Security Department** and you have to report to the Technical Head. You will be provided with your appointment order after successful completion of your degree. Until then you shall work as an Intern, and you will receive pay of Rs. 1.53 Lakhs/Annum. Your internship will starts from **November 2020**. We will work closely with your institution to ensure that all the appropriate steps have been taken to make this an exciting and positive experience for you. Post internship you will be paid **Rs. 2.75 Lakhs/Annum** which will be detailed in your appointment order.

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To accept this offer, do sign in this offer letter and return it back to the HR.

Sincerely,

S.Arya

Head – Talent Acquisiton

Plot no. 60, Crystal Square Apartment,
EVP Park Avenue, Thiruvanmiyur, Chennai 600041
Email:aarya4u@bairavtech.in



BAIRAV TECH

BAIRAV TECH – 2021/Team-F/EGS/6237

31-08-2020

OFFER LETTER

To

ANANTHA KUMAR

Dear ANANTHA KUMAR,

We are delighted to offer you an opportunity to join our team in the role of "**Information Security Analyst**". In your role, you will be a part of **Cyber Security Department** and you have to report to the Technical Head. You will be provided with your appointment order after successful completion of your degree. Until then you shall work as an Intern, and you will receive pay of Rs. 1.53 Lakhs/Annum. Your internship will starts from **November 2020**. We will work closely with your institution to ensure that all the appropriate steps have been taken to make this an exciting and positive experience for you. Post internship you will be paid **Rs. 2.75 Lakhs/Annum** which will be detailed in your appointment order.

The main responsibilities of your designation is to Develop Plans and Modify Security files to safeguard computer files, Perform risk analysis, review violation of computer security. Also you will assist in general office task and likely engage in other activities outside of this role aimed at developing your knowledge, confidence and skills. In addition to your work, we have many exciting opportunities for you to participate in.

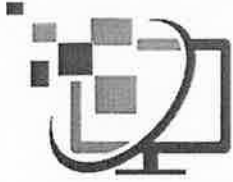
To accept this offer, do sign in this offer letter and return it back to the HR.

Sincerely,

S.Arya

Head – Talent Acquisition

Plot no. 60, Crystal Square Apartment,
EVP Park Avenue, Thiruvanmiyur, Chennai 600041
Email:aarya4u@bairavtech.in



BAIRAV TECH

BAIRAV TECH – 2021/Team-F/EGS/6238

31-08-2020

OFFER LETTER

To

HAMEED SULTHAN

Dear HAMEED SULTHAN,

We are delighted to offer you an opportunity to join our team in the role of "**Information Security Analyst**". In your role, you will be a part of **Cyber Security Department** and you have to report to the Technical Head. You will be provided with your appointment order after successful completion of your degree. Until then you shall work as an Intern, and you will receive pay of Rs. 1.53 Lakhs/Annum. Your internship will starts from **November 2020**. We will work closely with your institution to ensure that all the appropriate steps have been taken to make this an exciting and positive experience for you. Post internship you will be paid **Rs. 2.75 Lakhs/Annum** which will be detailed in your appointment order.

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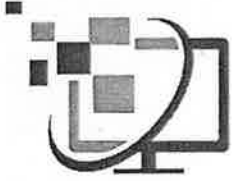
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Sincerely,

S.Arya

Head – Talent Acquisition

Plot no. 60, Crystal Square Apartment,
EVP Park Avenue, Thiruvanmiyur, Chennai 600041
Email: aarya4u@bairavtech.in



BAIRAV TECH

BAIRAV TECH – 2021/Team-F/EGS/6235

31-08-2020

OFFER LETTER

To

S VARATHA MANIKANDAN

Dear S VARATHA MANIKANDAN,

We are delighted to offer you an opportunity to join our team in the role of "**Information Security Analyst**". In your role, you will be a part of **Cyber Security Department** and you have to report to the Technical Head. You will be provided with your appointment order after successful completion of your degree. Until then you shall work as an Intern, and you will receive pay of Rs. 1.53 Lakhs/Annum. Your internship will starts from **November 2020**. We will work closely with your institution to ensure that all the appropriate steps have been taken to make this an exciting and positive experience for you. Post internship you will be paid **Rs. 2.75 Lakhs/Annum** which will be detailed in your appointment order.

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Sincerely,

S.Arya

Head – Talent Acquisition

Plot no. 60, Crystal Square Apartment,
EVP Park Avenue, Thiruvanmiyur, Chennai 600041
Email: aarya4u@bairavtech.in



BAIRAV TECH

BAIRAV TECH – 2021/Team-F/EGS/6239

31-08-2020

OFFER LETTER

To

HARIHARAN M

Dear HARIHARAN M,

We are delighted to offer you an opportunity to join our team in the role of "**Information Security Analyst**". In your role, you will be a part of **Cyber Security Department** and you have to report to the Technical Head. You will be provided with your appointment order after successful completion of your degree. Until then you shall work as an Intern, and you will receive pay of Rs. 2 Lakhs/Annum. Your internship will start from **November 2020**. We will work closely with your institution to ensure that all the appropriate steps have been taken to make this an exciting and positive experience for you. Post internship you will be paid **Rs. 2.75 Lakhs/Annum** which will be detailed in your appointment order.

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Sincerely,

S.Aarya

Head – Talent Acquisition

Plot no. 60, Crystal Square Apartment,
EVP Park Avenue, Thiruvannamiyur, Chennai 600041
Email: aarya4u@bairavtech.in



BAIRAV TECH

BAIRAV TECH – 2021/Team-F/EGS/6240

31-08-2020

OFFER LETTER

To

DURGADEVI L

Dear DURGADEVI L,

We are delighted to offer you an opportunity to join our team in the role of "**Information Security Analyst**". In your role, you will be a part of **Cyber Security Department** and you have to report to the Technical Head. You will be provided with your appointment order after successful completion of your degree. Until then you shall work as an Intern, and you will receive pay of Rs. 2 Lakhs/Annum. Your internship will starts from **November 2020**. We will work closely with your institution to ensure that all the appropriate steps have been taken to make this an exciting and positive experience for you. Post internship you will be paid **Rs. 2.75 Lakhs/Annum** which will be detailed in your appointment order.

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Sincerely,

S.Arya

Head – Talent Acquisiton

Plot no. 60, Crystal Square Apartment,
EVP Park Avenue, Thiruvanmiyur, Chennai 600041
Email:aarya4u@bairavtech.in



BAIRAV TECH

BAIRAV TECH – 2021/Team-F/EGS/6241

31-08-2020

OFFER LETTER

To

SWATHIKA M

Dear SWATHIKA M,

We are delighted to offer you an opportunity to join our team in the role of "**Information Security Analyst**". In your role, you will be a part of **Cyber Security Department** and you have to report to the Technical Head. You will be provided with your appointment order after successful completion of your degree. Until then you shall work as an Intern, and you will receive pay of Rs. 2 Lakhs/Annum. Your internship will start from **November 2020**. We will work closely with your institution to ensure that all the appropriate steps have been taken to make this an exciting and positive experience for you. Post internship you will be paid **Rs. 2.75 Lakhs/Annum** which will be detailed in your appointment order.

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Sincerely,

S.Arya

Head – Talent Acquisition

Plot no. 60, Crystal Square Apartment,
EVP Park Avenue, Thiruvanmiyur, Chennai 600041
Email: aarya4u@bairavtech.in

Dear Arthi,

SUB: Offer Letter

Congratulations! With reference to your interview, we are pleased to offer you the position of **Associate Product Developer** in Neeyamo Works under the work from home model, based out of Thanjavur.

The breakup of your compensation package is provided herewith. We would like you to join our company on **28th June 2021 at 10:00 AM**, unless otherwise agreed to in writing or else the offer will be null and void. You will be drawing a monthly stipend of Rs 7000 till the submission of all your marksheets. You will be issued a detailed appointment letter on your joining with us.

ANNEXURE: COMPENSATION STRUCTURE

Components	Monthly	Annually
Basic	₹11458	₹137500
House Rent Allowance	₹ 5729	₹68750
Special Allowance	₹ 3024	₹36282
Total Gross Salary	₹20211	₹242532
Employer Contribution		
Provident Fund	₹ 1738	₹20854
Gratuity	₹ 551	₹ 6614
Total Employer Contribution	₹2289	₹27468
Annuals		
Insurance Premium		₹ 5000
Cost To Company (CTC)		₹275000
Employee Deduction		
Provident Fund	₹ 1738	₹20856
Total Employee Contribution	₹1738	₹20856
Estimated Monthly Net Salary*	₹18473	
Medical Coverage		
Health Insurance		₹200000
Accidental Insurance		₹250000

Accepted
Arthi.

Private and Confidential

Note1:

*Excluding taxes (Professional Tax, Income Tax, etc.)

**Gratuity is payable to employee on completion of 5 years' service as per Payment of Gratuity Act, 1972

Note2:

Our monthly payroll cycle is from 1st to last day of every month.

Please indicate your acceptance of this offer under the terms described above by returning a signed and dated copy of this letter not later than 24th June 2021 post which the offer stands null & void.

We count on you to take Neeyamo Works to greater heights. Wish you the very best!

Best Regards,



Y.Y. Narayanan

CEO-Neeyamo Works



Candidate: ARTHI.K

Annexure

Annexure 1: List of documents copies you need to produce on Day 1

1. Current Resume
2. Class X Mark Sheet & Certificate
3. Class XII Mark Sheet & Certificate
4. UG, PG, Other: Mark Sheets & Certificates
5. Professional Qualification: Certificate
6. Relieving Letter or Experience Certificate
7. Salary Slip from the Last Organization
8. 4 Passport Size Photographs on white background
9. Form 16/ Salary Certificate from the Last Organization (if applicable)
10. Passport Photocopy
11. PAN Card Photocopy
12. Address Proof (Voters ID/ Driving License/ Aadhar Card, etc.)
13. Signed Copy of the Offer Letter
14. Recent VISA (for NRI employee only)

Private and Confidential



DoorNo:G171,GroundFloor,Phase-3,No:769,
SpencerPlaza,AnnaSalai,Chennai -600002

careers@ysquaretechnology.com

30/07/2020

YST/Chennai/202108101

Dear AKASH RAJ M,

We are happy to offer you the full time employee for the position of **Software Developer** at **YSquare Technology**. We believe your skill and Knowledge is an excellent match for our company.

The annual starting salary for this position is **Rs.2.75 LPA** to be paid. In addition to this starting salary, we're offering you free food & accommodation.

Your employment with **YSquare Technology** will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definitive period of time.

As an employee of **YSquare Technology**, you are also eligible for our benefits program, which includes medical insurance, vacation time, etc.

Please confirm your acceptance of this offer by signing and returning this letter.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

YoursSincerely,

A handwritten signature in black ink, appearing to read 'K. Mohamed Yaseen', written over a horizontal line.

Director - Ysquare Technology, Chennai



DoorNo:G171,GroundFloor,Phase-3,No:769,
SpencerPlaza,AnnaSalai,Chennai -600002

careers@ysquaretechnology.com

30/07/2020

YST/Chennai/202108102

Dear HARIHARAN E,

We are happy to offer you the full time employee for the position of **Software Developer** at **YSquare Technology**. We believe your skill and Knowledge is an excellent match for our company.

The annual starting salary for this position is **Rs.2.75 LPA** to be paid. In addition to this starting salary, we're offering you free food & accommodation.

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YoursSincerely,

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Director - Ysquare Technology, Chennai



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SpencerPlaza,AnnaSalai,Chennai -600002

careers@ysquaretechnology.com

30/07/2020

YST/Chennai/202108103

Dear MURUGESWARI V,

We are happy to offer you the full time employee for the position of **Software Developer** at **YSquare Technology**. We believe your skill and Knowledge is an excellent match for our company.

The annual starting salary for this position is **Rs.2.75 LPA** to be paid. In addition to this starting salary, we're offering you free food & accommodation.

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Director - Ysquare Technology, Chennai



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SpencerPlaza,AnnaSalai,Chennai -600002

careers@ysquaretechnology.com

30/07/2020

YST/Chennai/202108104

Dear PRIYANKA R,

We are happy to offer you the full time employee for the position of **Software Developer** at **YSquare Technology**. We believe your skill and Knowledge is an excellent match for our company.

The annual starting salary for this position is **Rs.2.75 LPA** to be paid. In addition to this starting salary, we're offering you free food & accommodation.

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YoursSincerely,

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Director - Ysquare Technology, Chennai



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careers@ysquaretechnology.com

30/07/2020

YST/Chennai/202108105

Dear SIVAKAMI S,

We are happy to offer you the full time employee for the position of **Software Developer** at **YSquare Technology**. We believe your skill and Knowledge is an excellent match for our company.

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Director - Ysquare Technology, Chennai



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careers@ysquaretechnology.com

30/07/2020

YST/Chennai/202108106

Dear SUGAPRIYA K,

We are happy to offer you the full time employee for the position of **Software Developer** at **YSquare Technology**. We believe your skill and Knowledge is an excellent match for our company.

The annual starting salary for this position is **Rs.2.75 LPA** to be paid. In addition to this starting salary, we're offering you free food & accommodation.

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YoursSincerely,

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Director - Ysquare Technology, Chennai



DoorNo:G171,GroundFloor,Phase-3,No:769,
SpencerPlaza,AnnaSalai,Chennai -600002

careers@ysquaretechnology.com

30/07/2020

YST/Chennai/202108107

Dear VINOTHINI V,

We are happy to offer you the full time employee for the position of **Software Developer** at **YSquare Technology**. We believe your skill and Knowledge is an excellent match for our company.

The annual starting salary for this position is **Rs.2.75 LPA** to be paid. In addition to this starting salary, we're offering you free food & accommodation.

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Director - Ysquare Technology, Chennai



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SpencerPlaza,AnnaSalai,Chennai -600002

careers@ysquaretechnology.com

30/07/2020

YST/Chennai/202108109

Dear KAMALAVASHINI,

We are happy to offer you the full time employee for the position of **Software Developer** at **YSquare Technology**. We believe your skill and Knowledge is an excellent match for our company.

The annual starting salary for this position is **Rs.2.75 LPA** to be paid. In addition to this starting salary, we're offering you free food & accommodation.

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YoursSincerely,

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Director - Ysquare Technology, Chennai



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SpencerPlaza,AnnaSalai,Chennai --600002

careers@ysquaretechnology.com

30/07/2020

YST/Chennai/202108110

Dear RAGAVISHAL,

We are happy to offer you the full time employee for the position of **Software Developer** at **YSquare Technology**. We believe your skill and Knowledge is an excellent match for our company.

The annual starting salary for this position is **Rs.2.75 LPA** to be paid. In addition to this starting salary, we're offering you free food & accommodation.

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YoursSincerely,

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Director - Ysquare Technology, Chennai



DoorNo:G171,GroundFloor,Phase-3,No:769,
SpencerPlaza,AnnaSalai,Chennai -600002

careers@ysquaretechnology.com

30/07/2020

YST/Chennai/202108111

Dear SIVA,

We are happy to offer you the full time employee for the position of **Software Developer** at **YSquare Technology**. We believe your skill and Knowledge is an excellent match for our company.

The annual starting salary for this position is **Rs.2.75 LPA** to be paid. In addition to this starting salary, we're offering you free food & accommodation.

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YoursSincerely,

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Director - Ysquare Technology, Chennai



DoorNo:G171,GroundFloor,Phase-3,No:769,
SpencerPlaza,AnnaSalai,Chennai-600002

careers@ysquaretechnology.com

30/07/2020

YST/Chennai/202108112

Dear SURYA,

We are happy to offer you the full time employee for the position of **Software Developer** at **YSquare Technology**. We believe your skill and Knowledge is an excellent match for our company.

The annual starting salary for this position is **Rs.2.75 LPA** to be paid. In addition to this starting salary, we're offering you free food & accommodation.

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YoursSincerely,

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Director - Ysquare Technology, Chennai



DoorNo:G171,GroundFloor,Phase-3,No:769,
SpencerPlaza,AnnaSalai,Chennai -600002

careers@ysquaretechnology.com

30/07/2020

YST/Chennai/202108113

Dear VINOTHA,

We are happy to offer you the full time employee for the position of **Software Developer** at **YSquare Technology**. We believe your skill and Knowledge is an excellent match for our company.

The annual starting salary for this position is **Rs.2.75 LPA** to be paid. In addition to this starting salary, we're offering you free food & accommodation.

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YoursSincerely,

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Director - Ysquare Technology, Chennai



DoorNo:G171,GroundFloor,Phase-3,No:769,
SpencerPlaza,AnnaSalai,Chennai-600002

careers@ysquaretechnology.com

30/07/2020

YST/Chennai/202108114

Dear SALMAAN PARIS A,

We are happy to offer you the full time employee for the position of **Software Developer** at **YSquare Technology**. We believe your skill and Knowledge is an excellent match for our company.

The annual starting salary for this position is **Rs.2.75 LPA** to be paid. In addition to this starting salary, we're offering you free food & accommodation.

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We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

YoursSincerely,

Director - Ysquare Technology, Chennai

Received

Salmaan Paris.



DoorNo:G171,GroundFloor,Phase-3,No:769,
SpencerPlaza,AnnaSalai,Chennai -600002

careers@ysquaretechnology.com

30/07/2020

YST/Chennai/202108115

Dear GAYATHRI B,

We are happy to offer you the full time employee for the position of **Software Developer** at **YSquare Technology**. We believe your skill and Knowledge is an excellent match for our company.

The annual starting salary for this position is **Rs.2.75 LPA** to be paid. In addition to this starting salary, we're offering you free food & accommodation.

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Please confirm your acceptance of this offer by signing and returning this letter.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Yours Sincerely,

Director - Ysquare Technology, Chennai

Accepted,
Gayathri. R.



DoorNo:G171,GroundFloor,Phase-3,No:769,
SpencerPlaza,AnnaSalai,Chennai -600002

careers@ysquaretechnology.com

30/07/2020

YST/Chennai/202108116

Dear Seetha S,

We are happy to offer you the full time employee for the position of **Software Developer** at **YSquare Technology**. We believe your skill and Knowledge is an excellent match for our company.

The annual starting salary for this position is **Rs.2.75 LPA** to be paid. In addition to this starting salary, we're offering you free food & accommodation.

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YoursSincerely,

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Director - Ysquare Technology, Chennai



DoorNo:G171,GroundFloor,Phase-3,No:769,
SpencerPlaza,AnnaSalai,Chennai -600002

careers@ysquaretechnology.com

30/07/2020

YST/Chennai/202108117

Dear Buvana M,

We are happy to offer you the full time employee for the position of **Software Developer** at **YSquare Technology**. We believe your skill and Knowledge is an excellent match for our company.

The annual starting salary for this position is **Rs.2.75 LPA** to be paid. In addition to this starting salary, we're offering you free food & accommodation.

Your employment with **YSquare Technology** will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definitive period of time.

As an employee of **YSquare Technology**, you are also eligible for our benefits program, which includes medical insurance, vacation time, etc.

Please confirm your acceptance of this offer by signing and returning this letter.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

YoursSincerely,

A handwritten signature in black ink, appearing to read 'K. Mohamed Yusef', with a stylized flourish at the end.

Director - Ysquare Technology, Chennai



DoorNo:G171,GroundFloor,Phase-3,No:769,
SpencerPlaza,AnnaSalai,Chennai -600002

careers@ysquaretechnology.com

30/07/2020

YST/Chennai/202108118

Dear Nanthini K,

We are happy to offer you the full time employee for the position of **Software Developer** at **YSquare Technology**. We believe your skill and Knowledge is an excellent match for our company.

The annual starting salary for this position is **Rs.2.75 LPA** to be paid. In addition to this starting salary, we're offering you free food & accommodation.

Your employment with **YSquare Technology** will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definitive period of time.

As an employee of **YSquare Technology**, you are also eligible for our benefits program, which includes medical insurance, vacation time, etc.

Please confirm your acceptance of this offer by signing and returning this letter.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

YoursSincerely,

A handwritten signature in black ink, appearing to read 'K. Mohamed Yousif'.

Director - Ysquare Technology, Chennai



DoorNo:G171,GroundFloor,Phase-3,No:769,
SpencerPlaza,AnnaSalai,Chennai -600002

careers@ysquaretechnology.com

30/07/2020

YST/Chennai/202108108

Dear AGALYA,

We are happy to offer you the full time employee for the position of **Software Developer** at **YSquare Technology**. We believe your skill and Knowledge is an excellent match for our company.

The annual starting salary for this position is **Rs.2.75 LPA** to be paid. In addition to this starting salary, we're offering you free food & accommodation.

Your employment with **YSquare Technology** will be on an at-will basis, which means you and the company are free to terminate the employment relationship at any time for any reason. This letter is not a contract or guarantee of employment for a definitive period of time.

As an employee of **YSquare Technology**, you are also eligible for our benefits program, which includes medical insurance, vacation time, etc.

Please confirm your acceptance of this offer by signing and returning this letter.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

YoursSincerely,

A handwritten signature in black ink, appearing to read 'K. Mohamed Yaseen'.

Director - Ysquare Technology, Chennai



OFFER LETTER

Offer Letter No. ST-202021/G432 Dated 10.08.2020

Dear ABINAYA,

Congratulations! We are glad to confirm that you have been selected to work for **Sadhaya Telecom**. We are delighted to make you the following Job Offer.

The position we are offering you is "**Network Engineer**" with an annual cost to company **Rs. 2,67,000/-**. You have to report to the Network Manager. Your working hour will be from 10 A.M. to 8 P.M, Monday to Saturday. But you should be ready to work during the post office hours if requires. You can take 3 day off per month.

We would like you to start working on **31.05.2021** at 9.30 A.M. Report to Ms. S. Isha, HR team for documentation and orientation. If this date is not acceptable, then reach out the above mentioned authority immediately through mail.

We are confident that you will be able to make a significant contribution to the success of our Sadhaya Telecom and look forward to working with you.

For Sadhaya Telecom,

**S.Isha
HR Team
Sadhaya Telecom**



OFFER LETTER

Offer Letter No. ST-202021/G434 Dated 10.08.2020

Dear JAYASURYA,

Congratulations! We are glad to confirm that you have been selected to work for **Sadhaya Telecom**. We are delighted to make you the following Job Offer.

The position we are offering you is "Network Engineer" with an annual cost to company **Rs. 2,67,000/-**. You have to report to the Network Manager. Your working hour will be from 10 A.M. to 8 P.M, Monday to Saturday. But you should be ready to work during the post office hours if requires. You can take 3 day off per month.

We would like you to start working on **31.05.2021** at 9.30 A.M. Report to Ms. S. Isha, HR team for documentation and orientation. If this date is not acceptable, then reach out the above mentioned authority immediately through mail.

We are confident that you will be able to make a significant contribution to the success of our Sadhaya Telecom and look forward to working with you.

For Sadhaya Telecom,

S.Isha
HR Team
Sadhaya Telecom



OFFER LETTER

Offer Letter No. ST-202021/G435 Dated 10.08.2020

Dear MOHAMED SAFIRUDEEN,

Congratulations! We are glad to confirm that you have been selected to work for **Sadhaya Telecom**. We are delighted to make you the following Job Offer.

The position we are offering you is "**Network Engineer**" with an annual cost to company **Rs. 2,67,000/-**. You have to report to the Network Manager. Your working hour will be from 10 A.M. to 8 P.M, Monday to Saturday. But you should be ready to work during the post office hours if requires. You can take 3 day off per month.

We would like you to start working on **31.05.2021** at 9.30 A.M. Report to Ms. S. Isha, HR team for documentation and orientation. If this date is not acceptable, then reach out the above mentioned authority immediately through mail.

We are confident that you will be able to make a significant contribution to the success of our Sadhaya Telecom and look forward to working with you.

For Sadhaya Telecom,

**S.Isha
HR Team
Sadhaya Telecom**



OFFER LETTER

Offer Letter No. ST-202021/G436 Dated 10.08.2020

Dear NIRMALADEVI,

Congratulations! We are glad to confirm that you have been selected to work for **Sadhaya Telecom**. We are delighted to make you the following Job Offer.

The position we are offering you is "**Network Engineer**" with an annual cost to company **Rs. 2,67,000/-**. You have to report to the Network Manager. Your working hour will be from 10 A.M. to 8 P.M, Monday to Saturday. But you should be ready to work during the post office hours if requires. You can take 3 day off per month.

We would like you to start working on **31.05.2021** at 9.30 A.M. Report to Ms. S. Isha, HR team for documentation and orientation. If this date is not acceptable, then reach out the above mentioned authority immediately through mail.

We are confident that you will be able to make a significant contribution to the success of our Sadhaya Telecom and look forward to working with you.

For Sadhaya Telecom,

**S.Isha
HR Team
Sadhaya Telecom**



OFFER LETTER

Offer Letter No. ST-202021/G437 Dated 10.08.2020

Dear OVIYA,

Congratulations! We are glad to confirm that you have been selected to work for **Sadhaya Telecom**. We are delighted to make you the following Job Offer.

The position we are offering you is "**Network Engineer**" with an annual cost to company **Rs. 2,67,000/-**. You have to report to the Network Manager. Your working hour will be from 10 A.M. to 8 P.M, Monday to Saturday. But you should be ready to work during the post office hours if requires. You can take 3 day off per month.

We would like you to start working on **31.05.2021** at 9.30 A.M. Report to Ms. S. Isha, HR team for documentation and orientation. If this date is not acceptable, then reach out the above mentioned authority immediately through mail.

We are confident that you will be able to make a significant contribution to the success of our Sadhaya Telecom and look forward to working with you.

For Sadhaya Telecom,

**S.Isha
HR Team
Sadhaya Telecom**



OFFER LETTER

Offer Letter No. ST-202021/G433 Dated 10.08.2020

Dear AKASH,

Congratulations! We are glad to confirm that you have been selected to work for **Sadhaya Telecom**. We are delighted to make you the following Job Offer.

The position we are offering you is "**Network Engineer**" with an annual cost to company **Rs. 2,67,000/-**. You have to report to the Network Manager. Your working hour will be from 10 A.M. to 8 P.M, Monday to Saturday. But you should be ready to work during the post office hours if requires. You can take 3 day off per month.

We would like you to start working on **31.05.2021** at 9.30 A.M. Report to Ms. S. Isha, HR team for documentation and orientation. If this date is not acceptable, then reach out the above mentioned authority immediately through mail.

We are confident that you will be able to make a significant contribution to the success of our **Sadhaya Telecom** and look forward to working with you.

For Sadhaya Telecom,

**S.Isha
HR Team
Sadhaya Telecom**



OFFER LETTER

Offer Letter No. ST-202021/G438 Dated 10.08.2020

Dear PARTHIBAN,

Congratulations! We are glad to confirm that you have been selected to work for **Sadhaya Telecom**. We are delighted to make you the following Job Offer.

The position we are offering you is "**Network Engineer**" with an annual cost to company **Rs. 2,67,000/-**. You have to report to the Network Manager. Your working hour will be from 10 A.M. to 8 P.M, Monday to Saturday. But you should be ready to work during the post office hours if requires. You can take 3 day off per month.

We would like you to start working on **31.05.2021** at 9.30 A.M. Report to Ms. S. Isha, HR team for documentation and orientation. If this date is not acceptable, then reach out the above mentioned authority immediately through mail.

We are confident that you will be able to make a significant contribution to the success of our Sadhaya Telecom and look forward to working with you.

For Sadhaya Telecom,

**S.Isha
HR Team
Sadhaya Telecom**



OFFER LETTER

Offer Letter No. ST-202021/G439 Dated 10.08.2020

Dear DIVYA S,

Congratulations! We are glad to confirm that you have been selected to work for **Sadhaya Telecom**. We are delighted to make you the following Job Offer.

The position we are offering you is “**Network Engineer**” with an annual cost to company **Rs. 2,67,000/-**. You have to report to the Network Manager. Your working hour will be from 10 A.M. to 8 P.M, Monday to Saturday. But you should be ready to work during the post office hours if requires. You can take 3 day off per month.

We would like you to start working on **31.05.2021** at 9.30 A.M. Report to Ms. S. Isha, HR team for documentation and orientation. If this date is not acceptable, then reach out the above mentioned authority immediately through mail.

We are confident that you will be able to make a significant contribution to the success of our Sadhaya Telecom and look forward to working with you.

For Sadhaya Telecom,

**S.Isha
HR Team
Sadhaya Telecom**



OFFER LETTER

Offer Letter No. ST-202021/G440 Dated 10.08.2020

Dear JANANI K,

Congratulations! We are glad to confirm that you have been selected to work for **Sadhaya Telecom**. We are delighted to make you the following Job Offer.

The position we are offering you is “**Network Engineer**” with an annual cost to company **Rs. 2,67,000/-**. You have to report to the Network Manager. Your working hour will be from 10 A.M. to 8 P.M, Monday to Saturday. But you should be ready to work during the post office hours if requires. You can take 3 day off per month.

We would like you to start working on **31.05.2021** at 9.30 A.M. Report to Ms. S. Isha, HR team for documentation and orientation. If this date is not acceptable, then reach out the above mentioned authority immediately through mail.

We are confident that you will be able to make a significant contribution to the success of our **Sadhaya Telecom** and look forward to working with you.

For Sadhaya Telecom,

S.Isha
HR Team
Sadhaya Telecom



OFFER LETTER

Offer Letter No. ST-202021/G441 Dated 10.08.2020

Dear KOWSALYA K,

Congratulations! We are glad to confirm that you have been selected to work for **Sadhaya Telecom**. We are delighted to make you the following Job Offer.

The position we are offering you is “**Network Engineer**” with an annual cost to company **Rs. 2,67,000/-**. You have to report to the Network Manager. Your working hour will be from 10 A.M. to 8 P.M, Monday to Saturday. But you should be ready to work during the post office hours if requires. You can take 3 day off per month.

We would like you to start working on **31.05.2021** at 9.30 A.M. Report to Ms. S. Isha, HR team for documentation and orientation. If this date is not acceptable, then reach out the above mentioned authority immediately through mail.

We are confident that you will be able to make a significant contribution to the success of our Sadhaya Telecom and look forward to working with you.

For Sadhaya Telecom,

S.Isha
HR Team
Sadhaya Telecom



OFFER LETTER

Offer Letter No. ST-202021/G442 Dated 10.08.2020

Dear ARIVAZHAGI S V,

Congratulations! We are glad to confirm that you have been selected to work for **Sadhaya Telecom**. We are delighted to make you the following Job Offer.

The position we are offering you is “**Network Engineer**” with an annual cost to company **Rs. 2,67,000/-**. You have to report to the Network Manager. Your working hour will be from 10 A.M. to 8 P.M, Monday to Saturday. But you should be ready to work during the post office hours if requires. You can take 3 day off per month.

We would like you to start working on **31.05.2021** at 9.30 A.M. Report to Ms. S. Isha, HR team for documentation and orientation. If this date is not acceptable, then reach out the above mentioned authority immediately through mail.

We are confident that you will be able to make a significant contribution to the success of our **Sadhaya Telecom** and look forward to working with you.

For Sadhaya Telecom,

S.Isha
HR Team
Sadhaya Telecom



OFFER LETTER

Offer Letter No. ST-202021/G443 Dated 10.08.2020

Dear ROSHINI K

Congratulations! We are glad to confirm that you have been selected to work for **Sadhaya Telecom**. We are delighted to make you the following Job Offer.

The position we are offering you is “**Network Engineer**” with an annual cost to company **Rs. 2,67,000/-**. You have to report to the Network Manager. Your working hour will be from 10 A.M. to 8 P.M, Monday to Saturday. But you should be ready to work during the post office hours if requires. You can take 3 day off per month.

We would like you to start working on **31.05.2021** at 9.30 A.M. Report to Ms. S. Isha, HR team for documentation and orientation. If this date is not acceptable, then reach out the above mentioned authority immediately through mail.

We are confident that you will be able to make a significant contribution to the success of our Sadhaya Telecom and look forward to working with you.

For Sadhaya Telecom,

S.Isha
HR Team
Sadhaya Telecom

19/11/2020

Letter of Intent

To

SAMUVEL R

Employee ID: NIT/2021/EGS/332

With reference to your interview, we are pleased to offer you the position of Web developer in our Organization

Your joining date is confirmed at 31/06/2021 as per the following terms and conditions. You are entitled to a CTC of Rs. 2.6 LPA. If you agree to comply with Terms and Conditions of Appointment then submit a signed copy of mark sheet, Pan Card, Aadhar Card as well as Passport Size Photo and also bring the originals for verifications.

Please send us an acknowledgement of this offer confirming your joining we look forward to a mutually rewarding professional relationship with you.

Regards,

For Navatron IT Solutions,



P. Mark Gibran – Human Resource Management.

19/11/2020

Letter of Intent

To

PRADEEPAN S

Employee ID: NIT/2021/EGS/333

With reference to your interview, we are pleased to offer you the position of Web developer in our Organization

Your joining date is confirmed at 31/06/2021 as per the following terms and conditions. You are entitled to a CTC of Rs. 2.6 LPA. If you agree to comply with Terms and Conditions of Appointment then submit a signed copy of mark sheet, Pan Card, Aadhar Card as well as Passport Size Photo and also bring the originals for verifications.

Please send us an acknowledgement of this offer confirming your joining we look forward to a mutually rewarding professional relationship with you.

Regards,

For Navatron IT Solutions,



P. Mark Gibran – Human Resource Management.

19/11/2020

Letter of Intent

To

PRAGADEESHWARAN S

Employee ID: NIT/2021/EGS/334

With reference to your interview, we are pleased to offer you the position of Web developer in our Organization

Your joining date is confirmed at 31/06/2021 as per the following terms and conditions. You are entitled to a CTC of Rs. 2.6 LPA. If you agree to comply with Terms and Conditions of Appointment then submit a signed copy of mark sheet, Pan Card, Aadhar Card as well as Passport Size Photo and also bring the originals for verifications.

Please send us an acknowledgement of this offer confirming your joining we look forward to a mutually rewarding professional relationship with you.

Regards,

For Navatron IT Solutions,



P. Mark Gibran – Human Resource Management.

Date: 23/02/2021

Dear Mr. A.S. Pravin

In accordance to our discussion, we have pleasure in selecting you as a HR Recruiter with effect from 03.05.2021

You will be on probation for a period of SIX months from the date of your appointment and will be subject to confirmation on satisfactory completion of the probation period. You shall be in employment of First source (hereinafter referred to as the Company, which includes any of its group concerns or subsidiaries or associate concerns). This supersedes all earlier letters/ contracts related to employment or hire of services.

Your appointment shall be subject to the Terms and Conditions as follows:

APPOINTMENT

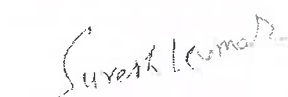
a) Your Gross Salary will be Rs.21, 400 -per month

The breakup of salary components and allowances would be as per the company policy. Variable element will be communicated to you separately. These components may vary from time to time depending on the policy of the company. In addition, if you are eligible for any other perquisites as per the Company's policy, the same will be communicated to you separately.

b) Your appointment will be further subject to verification of your credentials, testimonials and other particulars mentioned in your application at the time of your appointment. In case, the information provided is found wrong, your appointment shall deemed to be cancelled, irrespective of whether you have joined duty upon your selection.

Wishing you the very best in your career with us.

Thanking you



Suresh Kumar

HR manager

Date: 23/02/2021

Dear ABINAYA K

In accordance to our discussion, we have pleasure in selecting you as a HR Recruiter with effect from 03.05.2021

You will be on probation for a period of SIX months from the date of your appointment and will be subject to confirmation on satisfactory completion of the probation period. You shall be in employment of First source (hereinafter referred to as the Company, which includes any of its group concerns or subsidiaries or associate concerns). This supersedes all earlier letters/ contracts related to employment or hire of services.

Your appointment shall be subject to the Terms and Conditions as follows:

APPOINTMENT

a) Your Gross Salary will be Rs.21, 400 -per month

The breakup of salary components and allowances would be as per the company policy. Variable element will be communicated to you separately. These components may vary from time to time depending on the policy of the company. In addition, if you are eligible for any other perquisites as per the Company's policy, the same will be communicated to you separately.

b) Your appointment will be further subject to verification of your credentials, testimonials and other particulars mentioned in your application at the time of your appointment. In case, the information provided is found wrong, your appointment shall deemed to be cancelled, irrespective of whether you have joined duty upon your selection.

Wishing you the very best in your career with us.

Thanking you


Suresh Kumar

HR manager

Date: 23/02/2021

Dear SWETHA S R

In accordance to our discussion, we have pleasure in selecting you as a HR Recruiter with effect from 03.05.2021

You will be on probation for a period of SIX months from the date of your appointment and will be subject to confirmation on satisfactory completion of the probation period. You shall be in employment of First source (hereinafter referred to as the Company, which includes any of its group concerns or subsidiaries or associate concerns). This supersedes all earlier letters/ contracts related to employment or hire of services.

Your appointment shall be subject to the Terms and Conditions as follows:

APPOINTMENT

c) Your Gross Salary will be Rs.21, 400 -per month

The breakup of salary components and allowances would be as per the company policy. Variable element will be communicated to you separately. These components may vary from time to time depending on the policy of the company. In addition, if you are eligible for any other perquisites as per the Company's policy, the same will be communicated to you separately.

d) Your appointment will be further subject to verification of your credentials, testimonials and other particulars mentioned in your application at the time of your appointment. In case, the information provided is found wrong, your appointment shall deemed to be cancelled, irrespective of whether you have joined duty upon your selection.

Wishing you the very best in your career with us.

Thanking you


Suresh Kumar

HR manager



SRI SENTHAMIL SELLA TRADING AND LOGISTICS PVT. LTD.

No. 93/6, Kamaraj Street, Indhira Nagar, Valasaravakkam, Chennai - 600 087

Date: 26.09.2021

GIRIDHARAN K
NO 12 NEW STREET ANNANAGAR,
KIDARAMKONDAN,
THIRUVARUR
TAMILNADU 610003

SUB APPOINTMENT AS ADMINISTRATIVE OFFICER

Dear MR. GIRIDHARAN K

With reference to your interview for the above-mentioned post with us, we are pleased to inform you that you have been selected for the above subject post with effect from 1st Sep 2021, your gross salary will be Rs. 50,000 -monthly and we will be given a full furnished accommodation with car and you will also be entitled for other benefits as per company norms.

Leave and Other Benefits: -

1. You will be entitled to 21 days earned leave per year for each year of completion of service. A maximum of 90 days earned leave can be accumulated
2. You will be allowed casual leave of 10 days and a sick leave of 12 days in a calendar year. Such leave will not be continuous with any other kind of leave and will not be cumulative
3. You will be entitled for statutory benefits as per the Rules applicable
4. You will be entitled to the benefits under the company's medical scheme
5. You will be entitled reimbursable leave travel concession
6. You will also be entitled for an annual increment and bonus as per company norms
7. Reporting - You will report to the Chairman and Managing Director.

Acceptance: -

If the foregoing terms and conditions are acceptable to you, please confirm this in writing indicating your understanding and acceptance of the terms on the duplicate copy of this letter which should be signed by you and returned to us.

We are happy to welcome you to our organization and look forward to a long and happy association!

With warm regards

(Name)

Managing Director



20th May 2021

To
The Placement Officer
E.G.S.Pillay Engineering College,
Nagapattinam.

Sub: Provisionally Selected Candidates

Sir/ Madam,

Warm Greetings. We thank you for the opportunity provided to conduct campus interview in your esteemed institution. The following candidates are provisionally selected to work in our organization as **Associate Developer**.

The following are the terms of the candidates who will be joining us.

- Salary - Rs. 2.4 Lakhs (CTC) per annum.
- 6 months probation period.
- 30 months minimum service agreement from the date of joining.
- There should not be any arrears at the time of joining.

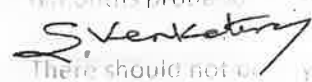
S. No ^{en}	Name	Department	College Name
1	Hasim Aslam	BE CSE	E.G.S.Pillay Engineering College

They are requested to contact our Chennai office on completion of their course.

Our Office Address: **Vinsinfo Private Limited**
Nisha Anand Complex,
80/ 96, First Floor, Chamiers Road,
Teynampet, Chennai-18
(Near Adayar Gate Hotel)

Thanking you

For Vinsinfo Private Limited



S. Venkatesan
9841082362 / 7401222557

VINSINFO PRIVATE LIMITED
Nisha Anand Complex, 80/96, Chamiers Road, Teynampet, Chennai - 600 018, INDIA
+91 44 2431 4499 | hr@vinsinfo.com | www.vinsinfo.com

CIN U72900TN2018PTC126579
PAN AAGCV7368H
GSTIN 33AAGCV7368HIZZ



SUNDARAM FINANCE
Enduring values. New age thinking.

Date : 04/03/2021

Dear AISHWARYA S,

Sub: Offer Letter of Sundaram Finance private limited company – SF/BE-167

This letter is being issued to you, to fulfill the requirements of this company and we are pleased to issue this formal offer letter to you.

We are pleased to inform you that at the campus recruitment held on 24/02/2021 and Board of director of the company have approved your appointment as a **Business executive** of this company with the salary of **Rs.19,170** (Nineteen thousand one hundred and seventy only).

This letter will set out the terms of your appointment and your roles, duties, responsibilities and liability as a Sales Executive of Company.

Kindly return the duplicate copy of this letter, the following data and the terms of appointment enclosed herewith, duly signed by you in confirmation.

1. Recent passport size photos (4 copies)
2. Proof of educational qualification

Thank you,

For Sundaram Finance Pvt. Ltd,

SUNDARAM FINANCE PVT.LTD ,2ND CROSS STREET, 3RD FLOOR NEELANGARAI CHENNAI PHONE: 9232565454

www.sundaramfinance.com



SUNDARAM FINANCE
Enduring values. New age thinking.

Date : 04/03/2021

Dear DIVIYA S,

Sub: Offer Letter of Sundaram Finance private limited company – SF/BE-168

This letter is being issued to you, to fulfill the requirements of this company and we are pleased to issue this formal offer letter to you.

We are pleased to inform you that at the campus recruitment held on 24/02/2021 and Board of director of the company have approved your appointment as a **Business executive** of this company with the salary of **Rs.19,170** (Nineteen thousand one hundred and seventy only).

This letter will set out the terms of your appointment and your roles, duties, responsibilities and liability as a Sales Executive of Company.

Kindly return the duplicate copy of this letter, the following data and the terms of appointment enclosed herewith, duly signed by you in confirmation.

1. Recent passport size photos (4 copies)
2. Proof of educational qualification

Thank you,

For Sundaram Finance Pvt. Ltd,

SUNDARAM FINANCE PVT.LTD ,2ND CROSS STREET, 3RD FLOOR NEELANGARAI CHENNAI PHONE: 9232565454

www.sundaramfinance.com



SUNDARAM FINANCE
Enduring values. New age thinking.

Date : 04/03/2021

Dear HARI PRIYA G,

Sub: Offer Letter of Sundaram Finance private limited company – SF/BE-169

This letter is being issued to you, to fulfill the requirements of this company and we are pleased to issue this formal offer letter to you.

We are pleased to inform you that at the campus recruitment held on 24/02/2021 and Board of director of the company have approved your appointment as a **Business executive** of this company with the salary of **Rs.19,170** (Nineteen thousand one hundred and seventy only).

This letter will set out the terms of your appointment and your roles, duties, responsibilities and liability as a Sales Executive of Company.

Kindly return the duplicate copy of this letter, the following data and the terms of appointment enclosed herewith, duly signed by you in confirmation.

1. Recent passport size photos (4 copies)
2. Proof of educational qualification

Thank you,

For Sundaram Finance Pvt. Ltd,

SUNDARAM FINANCE PVT.LTD ,2ND CROSS STREET, 3RD FLOOR NEELANGARAI CHENNAI PHONE: 9232565454

www.sundaramfinance.com



SUNDARAM FINANCE
Enduring values. New age thinking.

Date : 04/03/2021

Dear MOHANKUMAR P,

Sub: Offer Letter of Sundaram Finance private limited company – SF/BE-170

This letter is being issued to you, to fulfill the requirements of this company and we are pleased to issue this formal offer letter to you.

We are pleased to inform you that at the campus recruitment held on 24/02/2021 and Board of director of the company have approved your appointment as a **Business executive** of this company with the salary of **Rs.19,170** (Nineteen thousand one hundred and seventy only).

This letter will set out the terms of your appointment and your roles, duties, responsibilities and liability as a Sales Executive of Company.

Kindly return the duplicate copy of this letter, the following data and the terms of appointment enclosed herewith, duly signed by you in confirmation.

1. Recent passport size photos (4 copies)
2. Proof of educational qualification

Thank you,

For Sundaram Finance Pvt. Ltd,

SUNDARAM FINANCE PVT.LTD ,2ND CROSS STREET, 3RD FLOOR NEELANGARAI CHENNAI PHONE: 9232565454

www.sundaramfinance.com



SUNDARAM FINANCE
Enduring values. New age thinking.

Date : 04/03/2021

Dear SANDHIYA M,

Sub: Offer Letter of Sundaram Finance private limited company – SF/BE-171

This letter is being issued to you, to fulfill the requirements of this company and we are pleased to issue this formal offer letter to you.

We are pleased to inform you that at the campus recruitment held on 24/02/2021 and Board of director of the company have approved your appointment as a **Business executive** of this company with the salary of **Rs.19,170** (Nineteen thousand one hundred and seventy only).

This letter will set out the terms of your appointment and your roles, duties, responsibilities and liability as a Sales Executive of Company.

Kindly return the duplicate copy of this letter, the following data and the terms of appointment enclosed herewith, duly signed by you in confirmation.

1. Recent passport size photos (4 copies)
2. Proof of educational qualification

Thank you,

For Sundaram Finance Pvt. Ltd,

SUNDARAM FINANCE PVT.LTD ,2ND CROSS STREET, 3RD FLOOR NEELANGARAI CHENNAI PHONE: 9232565454

www.sundaramfinance.com



SUNDARAM FINANCE
Enduring values. New age thinking.

Date : 04/03/2021

Dear SUBHA R,

Sub: Offer Letter of Sundaram Finance private limited company – SF/BE-172

This letter is being issued to you, to fulfill the requirements of this company and we are pleased to issue this formal offer letter to you.

We are pleased to inform you that at the campus recruitment held on 24/02/2021 and Board of director of the company have approved your appointment as a **Business executive** of this company with the salary of **Rs.19,170** (Nineteen thousand one hundred and seventy only).

This letter will set out the terms of your appointment and your roles, duties, responsibilities and liability as a Sales Executive of Company.

Kindly return the duplicate copy of this letter, the following data and the terms of appointment enclosed herewith, duly signed by you in confirmation.

1. Recent passport size photos (4 copies)
2. Proof of educational qualification

Thank you,

For Sundaram Finance Pvt. Ltd,

SUNDARAM FINANCE PVT.LTD ,2ND CROSS STREET, 3RD FLOOR NEELANGARAI CHENNAI PHONE: 9232565454

www.sundaramfinance.com



SUNDARAM FINANCE
Enduring values. New age thinking.

Date : 04/03/2021

Dear **BALAMURUGAN T,**

Sub: Offer Letter of Sundaram Finance private limited company – SF/BE-175

This letter is being issued to you, to fulfill the requirements of this company and we are pleased to issue this formal appointment letter to you.

We are pleased to inform you that at the campus recruitment held on 24/02/2021 and Board of director of the company have approved your appointment as a **Sales executive** of this company with the salary of **Rs.19,170** (Nineteen thousand one hundred and seventy only).

This letter will set out the terms of your appointment and your roles, duties, responsibilities and liability as a Sales Executive of Company.

Kindly return the duplicate copy of this letter, the following data and the terms of appointment enclosed herewith, duly signed by you in confirmation.

1. Recent passport size photos (4 copies)
2. Proof of educational qualification
3. Copy of this appointment order with sign

Thank you,

For Sundaram Finance Pvt. Ltd,

Agreed and Accepted

Name :

Signature :

Sundaram finance Pvt.Ltd ,2nd Cross Street, 3rd Floor Neelangerai Chennai Phone: 9232565454

www.sundaramfinance.com



SUNDARAM FINANCE
Enduring values. New age thinking.

Date : 04/03/2021

Dear MURUGAVEL S,

Sub: Offer Letter of Sundaram Finance private limited company – SF/BE-174

This letter is being issued to you, to fulfill the requirements of this company and we are pleased to issue this formal appointment letter to you.

We are pleased to inform you that at the campus recruitment held on 24/02/2021 and Board of director of the company have approved your appointment as a **Sales executive** of this company with the salary of **Rs.19,170** (Nineteen thousand one hundred and seventy only).

This letter will set out the terms of your appointment and your roles, duties, responsibilities and liability as a Sales Executive of Company.

Kindly return the duplicate copy of this letter, the following data and the terms of appointment enclosed herewith, duly signed by you in confirmation.

1. Recent passport size photos (4 copies)
2. Proof of educational qualification
3. Copy of this appointment order with sign

Thank you,

For Sundaram Finance Pvt. Ltd,

Agreed and Accepted

Name :

Signature :

Sundaram finance Pvt.Ltd ,2nd Cross Street, 3rd Floor Neelangerai Chennai Phone: 9232565454

www.sundaramfinance.com



SUNDARAM FINANCE
Enduring values. New age thinking.

Date : 04/03/2021

Dear "SENTHAMIZHAN S",

Sub: Offer Letter of Sundaram Finance private limited company – SF/BE-173

This letter is being issued to you, to fulfill the requirements of this company and we are pleased to issue this formal appointment letter to you.

We are pleased to inform you that at the campus recruitment held on 24/02/2021 and Board of director of the company have approved your appointment as a **Sales executive** of this company with the salary of **Rs.19,170** (Nineteen thousand one hundred and seventy only).

This letter will set out the terms of your appointment and your roles, duties, responsibilities and liability as a Sales Executive of Company.

Kindly return the duplicate copy of this letter, the following data and the terms of appointment enclosed herewith, duly signed by you in confirmation.

1. Recent passport size photos (4 copies)
2. Proof of educational qualification
3. Copy of this appointment order with sign

Thank you,

For Sundaram Finance Pvt. Ltd,

Agreed and Accepted

Name :

Signature :

Sundaram finance Pvt.Ltd ,2nd Cross Street, 3rd Floor Neelangarai Chennai Phone: 9232565454

www.sundaramfinance.com



Raxion Innovations
Building No.105, Bharathi Salai, Kilpauk, Chennai-600039
- email:ra.hr@raxioninnovation.com

Dated: 15/01/2021

Offer No.: Raxion - 3453

JOB OFFER LETTER

Dear P. ARTHI,

We are pleased to extend you an offer for the position of “**Software Developer**”. Your performance has impressed us and we believe that you will be an excellent addition to our team. As already discussed, you have to work as an intern for the time period of 1 year. During your internship you can work from your home. And you will receive **Rs. 12,000/-** as salary throughout your internship. Also you will be provided with a Laptop and Wi-fi modem for your convenience. After successful completion of internship period, you will be appointed as a regular employee with compensation of **Rs. 19,000/- per month**.

Please have a look at the terms & condition enclosed in this offer letter and ensure that you are agreeing with them by signing.

Looking forward to work with you.

With regards,

(A. Ravichandran)
Raxion Innovation,
Chennai.

Terms & Conditions:

1. You should make your joining process at the time which will be instructed by the company later.
2. After joining, the candidate should submit all the necessary documents whichever the company demands.
3. The candidate should be ready to sign a service agreement of 12 months.
4. Notice period of 3 months is mandatory if you want to relieve from this job.
5. You should use the company belongings with at most care.
6. And you should obey the rules and regulations of the company.


INNOVATION

Terms & Conditions:

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4. Notice period of 3 months is mandatory if you want to relieve from this job.
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INNOVATION



Raxion Innovations
Building No.105, Bharathi Salai, Kilpauk, Chennai-600039
- email:ra.hr@raxioninnovation.com

Dated: 15/01/2021

Offer No.: Raxion - 3454

JOB OFFER LETTER

Dear DEEPA.P,

We are pleased to extend you an offer for the position of “**Software Developer**”. Your performance has impressed us and we believe that you will be an excellent additional to our team. As already discussed, you have to work as an intern for the time period of 1 year. During your internship you can work from your home. And you will receive **Rs. 12,000/-** as salary throughout your internship. Also you will be provided with a Laptop and Wi-fi modem for your convenience. After successful completion of internship period, you will be appointed as an regular employee with compensation of **Rs. 19,000/- per month**.

Please have a look at the terms & condition enclosed in this offer letter and ensure that you are agreeing with them by signing.

Looking forward to work with you.

With regards,

(A. Ravichandran)
Raxion Innovation,
Chennai.

Terms & Conditions:

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INNOVATION



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Building No.105, Bharathi Salai, Kilpauk, Chennai-600039
- email:ra.hr@raxioninnovation.com

Dated: 15/01/2021

Offer No.: Raxion - 3455

JOB OFFER LETTER

Dear PRINCE SUJA.K,

We are pleased to extend you an offer for the position of “**Software Developer**”. Your performance has impressed us and we believe that you will be an excellent addition to our team. As already discussed, you have to work as an intern for the time period of 1 year. During your internship you can work from your home. And you will receive **Rs. 12,000/-** as salary throughout your internship. Also you will be provided with a Laptop and Wi-fi modem for your convenience. After successful completion of internship period, you will be appointed as a regular employee with compensation of **Rs. 19,000/- per month**.

Please have a look at the terms & condition enclosed in this offer letter and ensure that you are agreeing with them by signing.

Looking forward to work with you.

With regards,

(A. Ravichandran)
Raxion Innovation,
Chennai.

Terms & Conditions:

1. You should make your joining process at the time which will be instructed by the company later.
2. After joining, the candidate should submit all the necessary documents whichever the company demands.
3. The candidate should be ready to sign a service agreement of 12 months.
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INNOVATION



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Building No.105, Bharathi Salai, Kilpauk, Chennai-600039
- email:ra.hr@raxioninnovation.com

Dated: 15/01/2021

Offer No.: Raxion - 3456

JOB OFFER LETTER

Dear M.SATHYA PRIYA,

We are pleased to extend you an offer for the position of “**Software Developer**”. Your performance has impressed us and we believe that you will be an excellent additional to our team. As already discussed, you have to work as an intern for the time period of 1 year. During your internship you can work from your home. And you will receive **Rs. 12,000/-** as salary throughout your internship. Also you will be provided with a Laptop and Wi-fi modem for your convenience. After successful completion of internship period, you will be appointed as an regular employee with compensation of **Rs. 19,000/- per month**.

Please have a look at the terms & condition enclosed in this offer letter and ensure that you are agreeing with them by signing.

Looking forward to work with you.

With regards,

(A. Ravichandran)
Raxion Innovation,
Chennai.

Terms & Conditions:

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2. After joining, the candidate should submit all the necessary documents whichever the company demands.
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INNOVATION



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Building No.105, Bharathi Salai, Kilpauk, Chennai-600039
- email:ra.hr@raxioninnovation.com

Dated: 15/01/2021

Offer No.: Raxion - 3457

JOB OFFER LETTER

Dear FAHMIDHA FATHIN,

We are pleased to extend you an offer for the position of “**Software Developer**”. Your performance has impressed us and we believe that you will be an excellent additional to our team. As already discussed, you have to work as an intern for the time period of 1 year. During your internship you can work from your home. And you will receive **Rs. 12,000/-** as salary throughout your internship. Also you will be provided with a Laptop and Wi-fi modem for your convenience. After successful completion of internship period, you will be appointed as an regular employee with compensation of **Rs. 19,000/- per month**.

Please have a look at the terms & condition enclosed in this offer letter and ensure that you are agreeing with them by signing.

Looking forward to work with you.

With regards,

(A. Ravichandran)
Raxion Innovation,
Chennai.



Raxion Innovations
Building No.105, Bharathi Salai, Kilpauk, Chennai-600039
- email:ra.hr@raxioninnovation.com

Dated: 15/01/2021

Offer No.: Raxion - 3458

JOB OFFER LETTER

Dear MUTHUKUMARAN,

We are pleased to extend you an offer for the position of “**Software Developer**”. Your performance has impressed us and we believe that you will be an excellent additional to our team. As already discussed, you have to work as an intern for the time period of 1 year. During your internship you can work from your home. And you will receive **Rs. 12,000/-** as salary throughout your internship. Also you will be provided with a Laptop and Wi-fi modem for your convenience. After successful completion of internship period, you will be appointed as an regular employee with compensation of **Rs. 19,000/- per month**.

Please have a look at the terms & condition enclosed in this offer letter and ensure that you are agreeing with them by signing.

Looking forward to work with you.

With regards,

(A. Ravichandran)
Raxion Innovation,
Chennai.



Raxion Innovations
Building No.105, Bharathi Salai, Kilpauk, Chennai-600039
- email:ra.hr@raxioninnovation.com

Dated: 15/01/2021

Offer No.: Raxion - 3459

JOB OFFER LETTER

Dear RAJESH,

We are pleased to extend you an offer for the position of “**Software Developer**”. Your performance has impressed us and we believe that you will be an excellent additional to our team. As already discussed, you have to work as an intern for the time period of 1 year. During your internship you can work from your home. And you will receive **Rs. 12,000/-** as salary throughout your internship. Also you will be provided with a Laptop and Wi-fi modem for your convenience. After successful completion of internship period, you will be appointed as an regular employee with compensation of **Rs. 19,000/- per month**.

Please have a look at the terms & condition enclosed in this offer letter and ensure that you are agreeing with them by signing.

Looking forward to work with you.

With regards,

(A. Ravichandran)
Raxion Innovation,
Chennai.

Terms & Conditions:

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3. The candidate should be ready to sign a service agreement of 12 months.
4. Notice period of 3 months is mandatory if you want to relieve from this job.
5. You should use the company belongings with at most care.
6. And you should obey the rules and regulations of the company.


INNOVATION



Raxion Innovations
Building No.105, Bharathi Salai, Kilpauk, Chennai-600039
- email:ra.hr@raxioninnovation.com

Dated: 15/01/2021

Offer No.: Raxion - 3460

JOB OFFER LETTER

Dear Adithya V,

We are pleased to extend you an offer for the position of “**Software Developer**”. Your performance has impressed us and we believe that you will be an excellent additional to our team. As already discussed, you have to work as an intern for the time period of 1 year. During your internship you can work from your home. And you will receive **Rs. 12,000/-** as salary throughout your internship. Also you will be provided with a Laptop and Wi-fi modem for your convenience. After successful completion of internship period, you will be appointed as an regular employee with compensation of **Rs. 19,000/- per month**.

Please have a look at the terms & condition enclosed in this offer letter and ensure that you are agreeing with them by signing.

Looking forward to work with you.

With regards,

(A. Ravichandran)
Raxion Innovation,
Chennai.

Terms & Conditions:

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INNOVATION



Raxion Innovations
Building No.105, Bharathi Salai, Kilpauk, Chennai-600039
- email:ra.hr@raxioninnovation.com

Dated: 15/01/2021

Offer No.: Raxion - 3461

JOB OFFER LETTER

Dear Dhivagar G,

We are pleased to extend you an offer for the position of “**Software Developer**”. Your performance has impressed us and we believe that you will be an excellent additional to our team. As already discussed, you have to work as an intern for the time period of 1 year. During your internship you can work from your home. And you will receive **Rs. 12,000/-** as salary throughout your internship. Also you will be provided with a Laptop and Wi-fi modem for your convenience. After successful completion of internship period, you will be appointed as an regular employee with compensation of **Rs. 19,000/- per month**.

Please have a look at the terms & condition enclosed in this offer letter and ensure that you are agreeing with them by signing.

Looking forward to work with you.

With regards,

(A. Ravichandran)
Raxion Innovation,
Chennai.

Terms & Conditions:

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INNOVATION



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Building No.105, Bharathi Salai, Kilpauk, Chennai-600039
- email:ra.hr@raxioninnovation.com

Dated: 15/01/2021

Offer No.: Raxion - 3462

JOB OFFER LETTER

Dear Janani P,

We are pleased to extend you an offer for the position of “**Software Developer**”. Your performance has impressed us and we believe that you will be an excellent addition to our team. As already discussed, you have to work as an intern for the time period of 1 year. During your internship you can work from your home. And you will receive **Rs. 12,000/-** as salary throughout your internship. Also you will be provided with a Laptop and Wi-fi modem for your convenience. After successful completion of internship period, you will be appointed as a regular employee with compensation of **Rs. 19,000/- per month**.

Please have a look at the terms & condition enclosed in this offer letter and ensure that you are agreeing with them by signing.

Looking forward to work with you.

With regards,

(A. Ravichandran)
Raxion Innovation,
Chennai.

Terms & Conditions:

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INNOVATION



Raxion Innovations
Building No.105, Bharathi Salai, Kilpauk, Chennai-600039
- email:ra.hr@raxioninnovation.com

Dated: 15/01/2021

Offer No.: Raxion - 3463

JOB OFFER LETTER

Dear Lavanya K,

We are pleased to extend you an offer for the position of “**Software Developer**”. Your performance has impressed us and we believe that you will be an excellent addition to our team. As already discussed, you have to work as an intern for the time period of 1 year. During your internship you can work from your home. And you will receive **Rs. 12,000/-** as salary throughout your internship. Also you will be provided with a Laptop and Wi-fi modem for your convenience. After successful completion of internship period, you will be appointed as a regular employee with compensation of **Rs. 19,000/- per month**.

Please have a look at the terms & condition enclosed in this offer letter and ensure that you are agreeing with them by signing.

Looking forward to work with you.

With regards,

(A. Ravichandran)
Raxion Innovation,
Chennai.

Terms & Conditions:

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INNOVATION



Raxion Innovations
Building No.105, Bharathi Salai, Kilpauk, Chennai-600039
- email:ra.hr@raxioninnovation.com

Dated: 15/01/2021

Offer No.: Raxion - 3460

JOB OFFER LETTER

Dear PREETHI V,

We are pleased to extend you an offer for the position of “**Software Developer**”. Your performance has impressed us and we believe that you will be an excellent additional to our team. As already discussed, you have to work as an intern for the time period of 1 year. During your internship you can work from your home. And you will receive **Rs. 12,000/-** as salary throughout your internship. Also you will be provided with a Laptop and Wi-fi modem for your convenience. After successful completion of internship period, you will be appointed as an regular employee with compensation of **Rs. 19,000/- per month**.

Please have a look at the terms & condition enclosed in this offer letter and ensure that you are agreeing with them by signing.

Looking forward to work with you.

With regards,

(A. Ravichandran)
Raxion Innovation,
Chennai.

Terms & Conditions:

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INNOVATION



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Building No.105, Bharathi Salai, Kilpauk, Chennai-600039
- email:ra.hr@raxioninnovation.com

Dated: 15/01/2021

Offer No.: Raxion - 3461

JOB OFFER LETTER

Dear RAVIKUMAR P,

We are pleased to extend you an offer for the position of “**Software Developer**”. Your performance has impressed us and we believe that you will be an excellent additional to our team. As already discussed, you have to work as an intern for the time period of 1 year. During your internship you can work from your home. And you will receive **Rs. 12,000/-** as salary throughout your internship. Also you will be provided with a Laptop and Wi-fi modem for your convenience. After successful completion of internship period, you will be appointed as an regular employee with compensation of **Rs. 19,000/- per month**.

Please have a look at the terms & condition enclosed in this offer letter and ensure that you are agreeing with them by signing.

Looking forward to work with you.

With regards,

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Raxion Innovation,
Chennai.

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- email:ra.hr@raxioninnovation.com

Dated: 15/01/2021

Offer No.: Raxion - 3462

JOB OFFER LETTER

Dear ROJA S,

We are pleased to extend you an offer for the position of “**Software Developer**”. Your performance has impressed us and we believe that you will be an excellent additional to our team. As already discussed, you have to work as an intern for the time period of 1 year. During your internship you can work from your home. And you will receive **Rs. 12,000/-** as salary throughout your internship. Also you will be provided with a Laptop and Wi-fi modem for your convenience. After successful completion of internship period, you will be appointed as an regular employee with compensation of **Rs. 19,000/- per month**.

Please have a look at the terms & condition enclosed in this offer letter and ensure that you are agreeing with them by signing.

Looking forward to work with you.

With regards,

(A. Ravichandran)
Raxion Innovation,
Chennai.

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- email:ra.hr@raxioninnovation.com

Dated: 15/01/2021

Offer No.: Raxion - 3463

JOB OFFER LETTER

Dear ISHWARYA K,

We are pleased to extend you an offer for the position of “**Software Developer**”. Your performance has impressed us and we believe that you will be an excellent additional to our team. As already discussed, you have to work as an intern for the time period of 1 year. During your internship you can work from your home. And you will receive **Rs. 12,000/-** as salary throughout your internship. Also you will be provided with a Laptop and Wi-fi modem for your convenience. After successful completion of internship period, you will be appointed as an regular employee with compensation of **Rs. 19,000/- per month**.

Please have a look at the terms & condition enclosed in this offer letter and ensure that you are agreeing with them by signing.

Looking forward to work with you.

With regards,

(A. Ravichandran)
Raxion Innovation,
Chennai.

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INNOVATION

Dated 15.12.2020

CL-HVAC-21011

To,

AKASH C

E.G.S. Pillay Engineering College.

Subject: Job Offer for Jr. HVAC Trainee

Dear (AKASH C)

Refer to your interview held in E.G.S Pillay Engineering College on 09th December 2020 for the above subjected position.

Further, the management has decided to make a job offer for employment with us for the position of Jr. HVAC Traiee with our organization. You will be placed at our Coimbatore branch.

Your are offered **Rs.2,22,720 (Rupees Two Lakhs Twenty Two Thousand Seven Hundred and Twenty Only)** as an annual cost to company. You shall be eligible for performance appraisal after successfully completion of one year of employment with us and your salary will be increased according to your performance within this calendar year. You will get a detailed appointment letter after your joining with organization.

Please bring and submit the following documents at the time of Joining:

1. Job offer Letter
2. Certificates / mark sheets in support of your qualifications.
3. Two Passports sized photographs.
4. Identity and Address proof. (Passport/ Driving license/ Voters ID card/ PAN card/Aadhar card).



We are happy to welcome you and congratulate you on your appointment and wish you a long and successful career with us.

Please sign a copy of this Job offer letter or reply with consent on our official email as a token of acceptance and confirming your joining date July, 2021.

Thanks and Regards

Regards

A handwritten signature in black ink, appearing to read 'K. Senthil', written over a light blue grid background.



Authorized Signatory
For Cluster Wings

Dated 15.12.2020

CL-HVAC-21016

To,

BHARATHKUMAR S

E.G.S. Pillay Engineering College,

Subject: Job Offer for Jr. HVAC Trainee

Dear (BHARATHKUMAR S)

Refer to your interview held in E.G.S Pillay Engineering College on 09th December 2020 for the above subjected position.

Further, the management has decided to make a job offer for employment with us for the position of Jr. HVAC Traiee with our organization. You will be placed at our Coimbatore branch.

Your are offered **Rs.2,22,720 (Rupees Two Lakhs Twenty Two Thousand Seven Hundred and Twenty Only)** as an annual cost to company. You shall be eligible for performance appraisal after successfully completion of one year of employment with us and your salary will be increased according to your performance within this calendar year. You will get a detailed appointment letter after your joining with organization.

Please bring and submit the following documents at the time of Joining:

1. Job offer Letter
2. Certificates / mark sheets in support of your qualifications.
3. Two Passports sized photographs.
4. Identity and Address proof. (Passport/ Driving license/ Voters ID card/ PAN card/Aadhar card).



We are happy to welcome you and congratulate you on your appointment and wish you a long and successful career with us.

Please sign a copy of this Job offer letter or reply with consent on our official email as a token of acceptance and confirming your joining date July, 2021.

Thanks and Regards

Regards

A handwritten signature in black ink, appearing to read 'K. Srinivas'.



Authorized Signatory
For Cluster Wings

Dated 15.12.2020

CL-HVAC-21017

To,

KAMALESH G

E.G.S. Pillay Engineering College.

Subject: Job Offer for Jr. HVAC Trainee

Dear.(KAMALESH G)

Refer to your interview held in E.G.S Pillay Engineering College on 09th December 2020 for the above subjected position.

Further, the management has decided to make a job offer for employment with us for the position of Jr. HVAC Traiee with our organization. You will be placed at our Coimbatore branch.

Your are offered **Rs.2,22,720 (Rupees Two Lakhs Twenty Two Thousand Seven Hundred and Twenty Only)** as an annual cost to company. You shall be eligible for performance appraisal after successfully completion of one year of employment with us and your salary will be increased according to your performance within this calendar year. You will get a detailed appointment letter after your joining with organization.

Please bring and submit the following documents at the time of Joining:

1. Job offer Letter
2. Certificates / mark sheets in support of your qualifications.
3. Two Passports sized photographs.
4. Identity and Address proof. (Passport/ Driving license/ Voters ID card/ PAN card/Aadhar card).



We are happy to welcome you and congratulate you on your appointment and wish you a long and successful career with us.

Please sign a copy of this Job offer letter or reply with consent on our official email as a token of acceptance and confirming your joining date July, 2021.

Thanks and Regards

Regards

A handwritten signature in black ink, appearing to read 'K. Senthil', written in a cursive style.



Authorized Signatory
For Cluster Wings

Dated 15.12.2020

CL-HVAC-21012

To,

KAMALESH KN

E.G.S. Pillay Engineering College.

Subject: Job Offer for Jr. HVAC Trainee

Dear (KAMALESH KN)

Refer to your interview held in E.G.S Pillay Engineering College on 09th December 2020 for the above subjected position.

Further, the management has decided to make a job offer for employment with us for the position of Jr. HVAC Traiee with our organization. You will be placed at our Coimbatore branch.

Your are offered **Rs.2,22,720 (Rupees Two Lakhs Twenty Two Thousand Seven Hundred and Twenty Only)** as an annual cost to company. You shall be eligible for performance appraisal after successfully completion of one year of employment with us and your salary will be increased according to your performance within this calendar year. You will get a detailed appointment letter after your joining with organization.

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We are happy to welcome you and congratulate you on your appointment and wish you a long and successful career with us.

Please sign a copy of this Job offer letter or reply with consent on our official email as a token of acceptance and confirming your joining date July, 2021.

Thanks and Regards

Regards



Authorized Signatory
For Cluster Wings

Dated 15.12.2020

CL-HVAC-21018

To,

MATHAVAN T

E.G.S. Pillay Engineering College.

Subject: Job Offer for Jr. HVAC Trainee

Dear (MATHAVAN T)

Refer to your interview held in E.G.S Pillay Engineering College on 09th December 2020 for the above subjected position.

Further, the management has decided to make a job offer for employment with us for the position of Jr. HVAC Traiee with our organization. You will be placed at our Coimbatore branch.

Your are offered **Rs.2,22,720 (Rupees Two Lakhs Twenty Two Thousand Seven Hundred and Twenty Only)** as an annual cost to company. You shall be eligible for performance appraisal after successfully completion of one year of employment with us and your salary will be increased according to your performance within this calendar year. You will get a detailed appointment letter after your joining with organization.

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We are happy to welcome you and congratulate you on your appointment and wish you a long and successful career with us.

Please sign a copy of this Job offer letter or reply with consent on our official email as a token of acceptance and confirming your joining date July, 2021.

Thanks and Regards

Regards



Authorized Signatory
For Cluster Wings

Dated 15.12.2020

CL-HVAC-21013

To,

NAVEEN N

E.G.S. Pillay Engineering College.

Subject: Job Offer for Jr. HVAC Trainee

Dear (NAVEEN N)

Refer to your interview held in E.G.S Pillay Engineering College on 09th December 2020 for the above subjected position.

Further, the management has decided to make a job offer for employment with us for the position of Jr. HVAC Traiee with our organization. You will be placed at our Coimbatore branch.

Your are offered **Rs.2,22,720 (Rupees Two Lakhs Twenty Two Thousand Seven Hundred and Twenty Only)** as an annual cost to company. You shall be eligible for performance appraisal after successfully completion of one year of employment with us and your salary will be increased according to your performance within this calendar year. You will get a detailed appointment letter after your joining with organization.

Please bring and submit the following documents at the time of Joining:

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2. Certificates / mark sheets in support of your qualifications.
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We are happy to welcome you and congratulate you on your appointment and wish you a long and successful career with us.

Please sign a copy of this Job offer letter or reply with consent on our official email as a token of acceptance and confirming your joining date July, 2021.

Thanks and Regards

Regards

A handwritten signature in black ink, appearing to read 'K. Srinivas'.



Authorized Signatory
For Cluster Wings

Dated 15.12.2020

CL-HVAC-21019

To,

RAGHUL R

E.G.S. Pillay Engineering College.

Subject: Job Offer for Jr. HVAC Trainee

Dear (RAGHUL R)

Refer to your interview held in E.G.S Pillay Engineering College on 09th December 2020 for the above subjected position.

Further, the management has decided to make a job offer for employment with us for the position of Jr. HVAC Traiee with our organization. You will be placed at our Coimbatore branch.

Your are offered **Rs.2,22,720 (Rupees Two Lakhs Twenty Two Thousand Seven Hundred and Twenty Only)** as an annual cost to company. You shall be eligible for performance appraisal after successfully completion of one year of employment with us and your salary will be increased according to your performance within this calendar year. You will get a detailed appointment letter after your joining with organization.

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2. Certificates / mark sheets in support of your qualifications.
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4. Identity and Address proof. (Passport/ Driving license/ Voters ID card/ PAN card/Aadhar card).



We are happy to welcome you and congratulate you on your appointment and wish you a long and successful career with us.

Please sign a copy of this Job offer letter or reply with consent on our official email as a token of acceptance and confirming your joining date July, 2021.

Thanks and Regards

Regards

A handwritten signature in black ink, appearing to read 'K. Srinivas'.



Authorized Signatory
For Cluster Wings

Dated 15.12.2020

CL-HVAC-21020

To,

RENGASAMY B

E.G.S. Pillay Engineering College.

Subject: Job Offer for Jr. HVAC Trainee

Dear (RENGASAMY B)

Refer to your interview held in E.G.S Pillay Engineering College on 09th December 2020 for the above subjected position.

Further, the management has decided to make a job offer for employment with us for the position of Jr. HVAC Traiee with our organization. You will be placed at our Coimbatore branch.

Your are offered **Rs.2,22,720 (Rupees Two Lakhs Twenty Two Thousand Seven Hundred and Twenty Only)** as an annual cost to company. You shall be eligible for performance appraisal after successfully completion of one year of employment with us and your salary will be increased according to your performance within this calendar year. You will get a detailed appointment letter after your joining with organization.

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2. Certificates / mark sheets in support of your qualifications.
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4. Identity and Address proof. (Passport/ Driving license/ Voters ID card/ PAN card/Aadhar card).



We are happy to welcome you and congratulate you on your appointment and wish you a long and successful career with us.

Please sign a copy of this Job offer letter or reply with consent on our official email as a token of acceptance and confirming your joining date July, 2021.

Thanks and Regards

Regards

A handwritten signature in black ink, appearing to read 'K. Srinivas'.



Authorized Signatory
For Cluster Wings

Dated 15.12.2020

CL-HVAC-21021

To,

STALIN T

E.G.S. Pillay Engineering College,

Subject: Job Offer for Jr. HVAC Trainee

Dear (STALIN T)

Refer to your interview held in E.G.S Pillay Engineering College on 09th December 2020 for the above subjected position.

Further, the management has decided to make a job offer for employment with us for the position of Jr. HVAC Traiee with our organization. You will be placed at our Coimbatore branch.

Your are offered **Rs.2,22,720 (Rupees Two Lakhs Twenty Two Thousand Seven Hundred and Twenty Only)** as an annual cost to company. You shall be eligible for performance appraisal after successfully completion of one year of employment with us and your salary will be increased according to your performance within this calendar year. You will get a detailed appointment letter after your joining with organization.

Please bring and submit the following documents at the time of Joining:

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2. Certificates / mark sheets in support of your qualifications.
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We are happy to welcome you and congratulate you on your appointment and wish you a long and successful career with us.

Please sign a copy of this Job offer letter or reply with consent on our official email as a token of acceptance and confirming your joining date July, 2021.

Thanks and Regards

Regards

A handwritten signature in black ink, appearing to read 'K. Srinivas'.



Authorized Signatory
For Cluster Wings

Dated 15.12.2020

CL-HVAC-21014

To,

AJEETH B

E.G.S. Pillay Engineering College.

Subject: Job Offer for Jr. HVAC Trainee

Dear (AJEETH B)

Refer to your interview held in E.G.S Pillay Engineering College on 09th December 2020 for the above subjected position.

Further, the management has decided to make a job offer for employment with us for the position of Jr. HVAC Traiee with our organization. You will be placed at our Coimbatore branch.

Your are offered **Rs.2,22,720 (Rupees Two Lakhs Twenty Two Thousand Seven Hundred and Twenty Only)** as an annual cost to company. You shall be eligible for performance appraisal after successfully completion of one year of employment with us and your salary will be increased according to your performance within this calendar year. You will get a detailed appointment letter after your joining with organization.

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We are happy to welcome you and congratulate you on your appointment and wish you a long and successful career with us.

Please sign a copy of this Job offer letter or reply with consent on our official email as a token of acceptance and confirming your joining date July, 2021.

Thanks and Regards

Regards

A handwritten signature in black ink, appearing to read 'K. Srinivas'.



Authorized Signatory
For Cluster Wings

Dated 15.12.2020

CL-HVAC-21022

To,

MEGANATHAN R

E.G.S. Pillay Engineering College.

Subject: Job Offer for Jr. HVAC Trainee

Dear (MEGANATHAN R)

Refer to your interview held in E.G.S Pillay Engineering College on 09th December 2020 for the above subjected position.

Further, the management has decided to make a job offer for employment with us for the position of Jr. HVAC Trainee with our organization. You will be placed at our Coimbatore branch.

You are offered **Rs.2,22,720 (Rupees Two Lakhs Twenty Two Thousand Seven Hundred and Twenty Only)** as an annual cost to company. You shall be eligible for performance appraisal after successfully completion of one year of employment with us and your salary will be increased according to your performance within this calendar year. You will get a detailed appointment letter after your joining with organization.

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Please sign a copy of this Job offer letter or reply with consent on our official email as a token of acceptance and confirming your joining date July, 2021.

Thanks and Regards

Regards

A handwritten signature in black ink, appearing to read 'K. Srinivas'.



Authorized Signatory
For Cluster Wings

Dated 15.12.2020

CL-HVAC-21015

To,

SENTHAMIZHAN T

E.G.S. Pillay Engineering College.

Subject: Job Offer for Jr. HVAC Trainee

Dear (SENTHAMIZHAN T)

Refer to your interview held in E.G.S Pillay Engineering College on 09th December 2020 for the above subjected position.

Further, the management has decided to make a job offer for employment with us for the position of Jr. HVAC Traiee with our organization. You will be placed at our Coimbatore branch.

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Please sign a copy of this Job offer letter or reply with consent on our official email as a token of acceptance and confirming your joining date July, 2021.

Thanks and Regards

Regards

A handwritten signature in black ink, appearing to read 'K. Senthil', written over a faint circular stamp.



Authorized Signatory
For Cluster Wings

Dated 15.12.2020

CL-HVAC-21023

To,

KARTHICK J

E.G.S. Pillay Engineering College.

Subject: Job Offer for Jr. HVAC Trainee

Dear KARTHICK J,

Refer to your interview held in E.G.S Pillay Engineering College on 09th December 2020 for the above subjected position.

Further, the management has decided to make a job offer for employment with us for the position of Jr. HVAC Trainee with our organization. You will be placed at our Coimbatore branch.

You are offered **Rs. 2, 22, 720 (Rupees Two Lakhs Twenty Two Thousand Seven Hundred and Twenty Only)** as an annual cost to company. You shall be eligible for performance appraisal after successfully completion of one year of employment with us and your salary will be increased according to your performance within this calendar year. You will get a detailed appointment letter after your joining with organization.

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We are happy to welcome you and congratulate you on your appointment and wish you a long and successful career with us.

Please sign a copy of this Job offer letter or reply with consent on our official email as a token of acceptance and confirming your joining date July, 2021.

Thanks and Regards

Regards



Authorized Signatory
For Cluster Wings

Dated 15.12.2020

CL-HVAC-21024

To,

KIRUBAKARAN K

E.G.S. Pillay Engineering College.

Subject: Job Offer for Jr. HVAC Trainee

Dear KIRUBAKARAN K,

Refer to your interview held in E.G.S Pillay Engineering College on 09th December 2020 for the above subjected position.

Further, the management has decided to make a job offer for employment with us for the position of Jr. HVAC Trainee with our organization. You will be placed at our Coimbatore branch.

You are offered **Rs. 2, 22, 720 (Rupees Two Lakhs Twenty Two Thousand Seven Hundred and Twenty Only)** as an annual cost to company. You shall be eligible for performance appraisal after successfully completion of one year of employment with us and your salary will be increased according to your performance within this calendar year. You will get a detailed appointment letter after your joining with organization.

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We are happy to welcome you and congratulate you on your appointment and wish you a long and successful career with us.

Please sign a copy of this Job offer letter or reply with consent on our official email as a token of acceptance and confirming your joining date July, 2021.

Thanks and Regards

Regards



Authorized Signatory
For Cluster Wings

Dated 15.12.2020

CL-HVAC-21025

To,

RAGUL P

E.G.S. Pillay Engineering College.

Subject: Job Offer for Jr. HVAC Trainee

Dear RAGUL P,

Refer to your interview held in E.G.S Pillay Engineering College on 09th December 2020 for the above subjected position.

Further, the management has decided to make a job offer for employment with us for the position of Jr. HVAC Trainee with our organization. You will be placed at our Coimbatore branch.

You are offered **Rs. 2, 22, 720 (Rupees Two Lakhs Twenty Two Thousand Seven Hundred and Twenty Only)** as an annual cost to company. You shall be eligible for performance appraisal after successfully completion of one year of employment with us and your salary will be increased according to your performance within this calendar year. You will get a detailed appointment letter after your joining with organization.

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Please sign a copy of this Job offer letter or reply with consent on our official email as a token of acceptance and confirming your joining date July, 2021.

Thanks and Regards

Regards



Authorized Signatory
For Cluster Wings

Dated 15.12.2020

CL-HVAC-21026

To,

SURIYA PRAKASH R

E.G.S. Pillay Engineering College.

Subject: Job Offer for Jr. HVAC Trainee

Dear SURIYA PRAKASH R,

Refer to your interview held in E.G.S Pillay Engineering College on 09th December 2020 for the above subjected position.

Further, the management has decided to make a job offer for employment with us for the position of Jr. HVAC Trainee with our organization. You will be placed at our Coimbatore branch.

You are offered **Rs. 2, 22, 720 (Rupees Two Lakhs Twenty Two Thousand Seven Hundred and Twenty Only)** as an annual cost to company. You shall be eligible for performance appraisal after successfully completion of one year of employment with us and your salary will be increased according to your performance within this calendar year. You will get a detailed appointment letter after your joining with organization.

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Please sign a copy of this Job offer letter or reply with consent on our official email as a token of acceptance and confirming your joining date July, 2021.

Thanks and Regards

Regards



Authorized Signatory
For Cluster Wings

Dated 15.12.2020

CL-HVAC-21027

To,

VENKADESH P

E.G.S. Pillay Engineering College.

Subject: Job Offer for Jr. HVAC Trainee

Dear VENKADESH P,

Refer to your interview held in E.G.S Pillay Engineering College on 09th December 2020 for the above subjected position.

Further, the management has decided to make a job offer for employment with us for the position of Jr. HVAC Trainee with our organization. You will be placed at our Coimbatore branch.

Your are offered **Rs. 2, 22, 720 (Rupees Two Lakhs Twenty Two Thousand Seven Hundred and Twenty Only)** as an annual cost to company. You shall be eligible for performance appraisal after successfully completion of one year of employment with us and your salary will be increased according to your performance within this calendar year. You will get a detailed appointment letter after your joining with organization.

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We are happy to welcome you and congratulate you on your appointment and wish you a long and successful career with us.

Please sign a copy of this Job offer letter or reply with consent on our official email as a token of acceptance and confirming your joining date July, 2021.

Thanks and Regards

Regards



Authorized Signatory
For Cluster Wings

Dated 15.12.2020

CL-HVAC-21028

To,

UDHAYAKUMAR S

E.G.S. Pillay Engineering College.

Subject: Job Offer for Jr. HVAC Trainee

Dear UDHAYAKUMAR S,

Refer to your interview held in E.G.S Pillay Engineering College on 09th December 2020 for the above subjected position.

Further, the management has decided to make a job offer for employment with us for the position of Jr. HVAC Trainee with our organization. You will be placed at our Coimbatore branch.

You are offered **Rs. 2, 22, 720 (Rupees Two Lakhs Twenty Two Thousand Seven Hundred and Twenty Only)** as an annual cost to company. You shall be eligible for performance appraisal after successfully completion of one year of employment with us and your salary will be increased according to your performance within this calendar year. You will get a detailed appointment letter after your joining with organization.

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We are happy to welcome you and congratulate you on your appointment and wish you a long and successful career with us.

Please sign a copy of this Job offer letter or reply with consent on our official email as a token of acceptance and confirming your joining date July, 2021.

Thanks and Regards

Regards



Authorized Signatory
For Cluster Wings

Dated 15.12.2020

CL-HVAC-21029

To,

MUTHUKUMAR D

E.G.S. Pillay Engineering College.

Subject: Job Offer for Jr. HVAC Trainee

Dear MUTHUKUMAR D,

Refer to your interview held in E.G.S Pillay Engineering College on 09th December 2020 for the above subjected position.

Further, the management has decided to make a job offer for employment with us for the position of Jr. HVAC Trainee with our organization. You will be placed at our Coimbatore branch.

You are offered **Rs. 2, 22, 720 (Rupees Two Lakhs Twenty Two Thousand Seven Hundred and Twenty Only)** as an annual cost to company. You shall be eligible for performance appraisal after successfully completion of one year of employment with us and your salary will be increased according to your performance within this calendar year. You will get a detailed appointment letter after your joining with organization.

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We are happy to welcome you and congratulate you on your appointment and wish you a long and successful career with us.

Please sign a copy of this Job offer letter or reply with consent on our official email as a token of acceptance and confirming your joining date July, 2021.

Thanks and Regards

Regards



Authorized Signatory
For Cluster Wings

06.01.2021

Letter of Intent – No. CT/2021/Reg/Shift-A/288

Dear JANAGIRAMAN J,

Congratulations! We have been impressed with your performance in the on-campus interview and would like to formally offer you the position of “FTCP”

This is a full time position. You will be reporting to the head of the Department. Please note that Cluster Technologies is an at-will employer. That means that either you or the company are free to end the employment relationship at any time. We will be offering you an annual gross salary of **Rs. 2,20,000/- per annum**. You will also have health insurance, travel expenses and 12 days of paid vacation per year. You will receive a letter with more details about your compensation along with your appointment order on the time of joining.

Your expected starting date is **31.05.2021**. You will be asked to sign a contract of 12 months at the beginning of your employment.

We would like to have your response by 10.01.2021. In the meantime, feel free to contact us, if you have any doubts.

Sincerely,

For Cluster Technologies,



06.01.2021

Letter of Intent – No. CT/2021/Reg/Shift-B/283

Dear JOSEPH SAILESH J,

Congratulations! We have been impressed with your performance in the on-campus interview and would like to formally offer you the position of “FTCP”

This is a full time position. You will be reporting to the head of the Department. Please note that Cluster Technologies is an at-will employer. That means that either you or the company are free to end the employment relationship at any time. We will be offering you an annual gross salary of **Rs. 2,20,000/- per annum**. You will also have health insurance, travel expenses and 12 days of paid vacation per year. You will receive a letter with more details about your compensation along with your appointment order on the time of joining.

Your expected starting date is **31.05.2021**. You will be asked to sign a contract of 12 months at the beginning of your employment.

We would like to have your response by 10.01.2021. In the meantime, feel free to contact us, if you have any doubts.

Sincerely,

For Cluster Technologies,



06.01.2021

Letter of Intent – No. CT/2021/Reg/Shift-B/284

Dear MUGESH KANNA S,

Congratulations! We have been impressed with your performance in the on-campus interview and would like to formally offer you the position of “FTCP”

This is a full time position. You will be reporting to the head of the Department. Please note that Cluster Technologies is an at-will employer. That means that either you or the company are free to end the employment relationship at any time. We will be offering you an annual gross salary of **Rs. 2,20,000/- per annum**. You will also have health insurance, travel expenses and 12 days of paid vacation per year. You will receive a letter with more details about your compensation along with your appointment order on the time of joining.

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We would like to have your response by 10.01.2021. In the meantime, feel free to contact us, if you have any doubts.

Sincerely,

For Cluster Technologies,

Guise Sprasad

06.01.2021

Letter of Intent – No. CT/2021/Reg/Shift-A/289

Dear NANTHAKUMAR K,

Congratulations! We have been impressed with your performance in the on-campus interview and would like to formally offer you the position of “FTCP”

This is a full time position. You will be reporting to the head of the Department. Please note that Cluster Technologies is an at-will employer. That means that either you or the company are free to end the employment relationship at any time. We will be offering you an annual gross salary of **Rs. 2,20,000/- per annum**. You will also have health insurance, travel expenses and 12 days of paid vacation per year. You will receive a letter with more details about your compensation along with your appointment order on the time of joining.

Your expected starting date is **31.05.2021**. You will be asked to sign a contract of 12 months at the beginning of your employment.

We would like to have your response by 10.01.2021. In the meantime, feel free to contact us, if you have any doubts.

Sincerely,

For Cluster Technologies,



06.01.2021

Letter of Intent – No. CT/2021/Reg/Shift-C/290

Dear RAJESH J,

Congratulations! We have been impressed with your performance in the on-campus interview and would like to formally offer you the position of “FTCP”

This is a full time position. You will be reporting to the head of the Department. Please note that Cluster Technologies is an at-will employer. That means that either you or the company are free to end the employment relationship at any time. We will be offering you an annual gross salary of **Rs. 2,20,000/- per annum**. You will also have health insurance, travel expenses and 12 days of paid vacation per year. You will receive a letter with more details about your compensation along with your appointment order on the time of joining.

Your expected starting date is **31.05.2021**. You will be asked to sign a contract of 12 months at the beginning of your employment.

We would like to have your response by 10.01.2021. In the meantime, feel free to contact us, if you have any doubts.

Sincerely,

For Cluster Technologies,



06.01.2021

Letter of Intent – No. CT/2021/Reg/Shift-C/291

Dear RAJKUMAR R,

Congratulations! We have been impressed with your performance in the on-campus interview and would like to formally offer you the position of “FTCP”

This is a full time position. You will be reporting to the head of the Department. Please note that Cluster Technologies is an at-will employer. That means that either you or the company are free to end the employment relationship at any time. We will be offering you an annual gross salary of **Rs. 2,20,000/- per annum**. You will also have health insurance, travel expenses and 12 days of paid vacation per year. You will receive a letter with more details about your compensation along with your appointment order on the time of joining.

Your expected starting date is **31.05.2021**. You will be asked to sign a contract of 12 months at the beginning of your employment.

We would like to have your response by 10.01.2021. In the meantime, feel free to contact us, if you have any doubts.

Sincerely,

For Cluster Technologies,



06.01.2021

Letter of Intent – No. CT/2021/Reg/Shift-B/285

Dear SATHISH T,

Congratulations! We have been impressed with your performance in the on-campus interview and would like to formally offer you the position of “FTCP”

This is a full time position. You will be reporting to the head of the Department. Please note that Cluster Technologies is an at-will employer. That means that either you or the company are free to end the employment relationship at any time. We will be offering you an annual gross salary of **Rs. 2,20,000/- per annum**. You will also have health insurance, travel expenses and 12 days of paid vacation per year. You will receive a letter with more details about your compensation along with your appointment order on the time of joining.

Your expected starting date is **31.05.2021**. You will be asked to sign a contract of 12 months at the beginning of your employment.

We would like to have your response by 10.01.2021. In the meantime, feel free to contact us, if you have any doubts.

Sincerely,

For Cluster Technologies,

Guise Spracal

06.01.2021

Letter of Intent – No. CT/2021/Reg/Shift-A/286

Dear VIJAY S,

Congratulations! We have been impressed with your performance in the on-campus interview and would like to formally offer you the position of “FTCP”

This is a full time position. You will be reporting to the head of the Department. Please note that Cluster Technologies is an at-will employer. That means that either you or the company are free to end the employment relationship at any time. We will be offering you an annual gross salary of **Rs. 2,20,000/- per annum**. You will also have health insurance, travel expenses and 12 days of paid vacation per year. You will receive a letter with more details about your compensation along with your appointment order on the time of joining.

Your expected starting date is **31.05.2021**. You will be asked to sign a contract of 12 months at the beginning of your employment.

We would like to have your response by 10.01.2021. In the meantime, feel free to contact us, if you have any doubts.

Sincerely,

For Cluster Technologies,



06.01.2021

Letter of Intent – No. CT/2021/Reg/Shift-A/287

Dear ANANTHEESWARAN V,

Congratulations! We have been impressed with your performance in the on-campus interview and would like to formally offer you the position of “FTCP”

This is a full time position. You will be reporting to the head of the Department. Please note that Cluster Technologies is an at-will employer. That means that either you or the company are free to end the employment relationship at any time. We will be offering you an annual gross salary of **Rs. 2,20,000/- per annum**. You will also have health insurance, travel expenses and 12 days of paid vacation per year. You will receive a letter with more details about your compensation along with your appointment order on the time of joining.

Your expected starting date is **31.05.2021**. You will be asked to sign a contract of 12 months at the beginning of your employment.

We would like to have your response by 10.01.2021. In the meantime, feel free to contact us, if you have any doubts.

Sincerely,

For Cluster Technologies,

Guise Sprasad

06.01.2021

Letter of Intent – No. CT/2021/Reg/Shift-C/292

Dear BALAMURUGAN T,

Congratulations! We have been impressed with your performance in the on-campus interview and would like to formally offer you the position of “FTCP”

This is a full time position. You will be reporting to the head of the Department. Please note that Cluster Technologies is an at-will employer. That means that either you or the company are free to end the employment relationship at any time. We will be offering you an annual gross salary of **Rs. 2,20,000/- per annum**. You will also have health insurance, travel expenses and 12 days of paid vacation per year. You will receive a letter with more details about your compensation along with your appointment order on the time of joining.

Your expected starting date is **31.05.2021**. You will be asked to sign a contract of 12 months at the beginning of your employment.

We would like to have your response by 10.01.2021. In the meantime, feel free to contact us, if you have any doubts.

Sincerely,

For Cluster Technologies,

Guise Prasad



06.01.2021

Letter of Intent – No. CT/2021/Reg/Shift-C/293

Dear SAKTHI K,

Congratulations! We have been impressed with your performance in the on-campus interview and would like to formally offer you the position of “FTCP”

This is a full time position. You will be reporting to the head of the Department. Please note that Cluster Technologies is an at-will employer. That means that either you or the company are free to end the employment relationship at any time. We will be offering you an annual gross salary of **Rs. 2,20,000/- per annum**. You will also have health insurance, travel expenses and 12 days of paid vacation per year. You will receive a letter with more details about your compensation along with your appointment order on the time of joining.

Your expected starting date is **31.05.2021**. You will be asked to sign a contract of 12 months at the beginning of your employment.

We would like to have your response by 10.01.2021. In the meantime, feel free to contact us, if you have any doubts.

Sincerely,

For Cluster Technologies,

Guise Sprasad

06.01.2021

Letter of Intent – No. CT/2021/Reg/Shift-C/294

Dear DINESH V,

Congratulations! We have been impressed with your performance in the on-campus interview and would like to formally offer you the position of “FTCP”

This is a full time position. You will be reporting to the head of the Department. Please note that Cluster Technologies is an at-will employer. That means that either you or the company are free to end the employment relationship at any time. We will be offering you an annual gross salary of **Rs. 2,20,000/- per annum**. You will also have health insurance, travel expenses and 12 days of paid vacation per year. You will receive a letter with more details about your compensation along with your appointment order on the time of joining.

Your expected starting date is **31.05.2021**. You will be asked to sign a contract of 12 months at the beginning of your employment.

We would like to have your response by 10.01.2021. In the meantime, feel free to contact us, if you have any doubts.

Sincerely,

For Cluster Technologies,

Guise Spracas

06.01.2021

Letter of Intent – No. CT/2021/Reg/Shift-C/295

Dear PARTHEEPAN K,

Congratulations! We have been impressed with your performance in the on-campus interview and would like to formally offer you the position of “FTCP”

This is a full time position. You will be reporting to the head of the Department. Please note that Cluster Technologies is an at-will employer. That means that either you or the company are free to end the employment relationship at any time. We will be offering you an annual gross salary of **Rs. 2,20,000/- per annum**. You will also have health insurance, travel expenses and 12 days of paid vacation per year. You will receive a letter with more details about your compensation along with your appointment order on the time of joining.

Your expected starting date is **31.05.2021**. You will be asked to sign a contract of 12 months at the beginning of your employment.

We would like to have your response by 10.01.2021. In the meantime, feel free to contact us, if you have any doubts.

Sincerely,

For Cluster Technologies,



06.01.2021

Letter of Intent – No. CT/2021/Reg/Shift-C/296

Dear NIRMALRAJ N,

Congratulations! We have been impressed with your performance in the on-campus interview and would like to formally offer you the position of “FTCP”

This is a full time position. You will be reporting to the head of the Department. Please note that Cluster Technologies is an at-will employer. That means that either you or the company are free to end the employment relationship at any time. We will be offering you an annual gross salary of **Rs. 2,20,000/- per annum**. You will also have health insurance, travel expenses and 12 days of paid vacation per year. You will receive a letter with more details about your compensation along with your appointment order on the time of joining.

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We would like to have your response by 10.01.2021. In the meantime, feel free to contact us, if you have any doubts.

Sincerely,

For Cluster Technologies,

Guise Sprasad

Cell : 98424 58564



MODERN BUILDERS

Q 7.B, North Gate East Road, (Near Anna Statue),
Nagapattinam - 611 001
✉ modernnooviyam@gmail.com

Rtn.Er. **K.KARTHIKESAN**
Registered Engineer

Date : **21.01.2021**

Dear AMIRTHAMARKANDAN,

Sub: Letter of Intent – Reg.

MODERN/NGT/2021/I/55

With reference to the discussion we had with you, we are happy to offer you the position of “**Site Engineer**” and invite you to join the Modern Builders Family.

Your annual salary package will be **Rs. 2,20,000/-**.

The allowances, benefits and other **terms and conditions** of your job will be as per company policies as applicable from time to time. The terms and conditions will be available in your appointment order. Which shall be based on your successful completion of degree. Your compensation will be reviewed in future as per company policy.

On joining the company you shall be on training for six months. You will abide by the rules and regulations of the company as may be in force from time to time.

The detailed appointment letter will be given to you at the time of confirmation. We expect you to join on or before **05-07-2021** in line with discussion with you, otherwise this offer will stand withdrawn automatically. The company looks for a long term association with all its employees and expect the same from you.

Wishing you the best!

Yours truly,

Rtn.Er.K.Karthikesan
Managing Director



For Your Generation...

Cell : 98424 58564



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7.B, North Gate East Road, (Near Anna Statue),
Nagapattinam - 611 001
modernooviyan@gmail.com

Rtn.Er. **K.KARTHIKESAN**
Registered Engineer

Date : **21.01.2021**

Dear BALAMURUGAN,

Sub: Letter of Intent – Reg.

MODERN/NGT/2021/I/56

With reference to the discussion we had with you, we are happy to offer you the position of “**Site Engineer**” and invite you to join the Modern Builders Family.

Your annual salary package will be **Rs. 2,20,000/-**.

The allowances, benefits and other **terms and conditions** of your job will be as per company policies as applicable from time to time. The terms and conditions will be available in your appointment order. Which shall be based on your successful completion of degree. Your compensation will be reviewed in future as per company policy.

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Wishing you the best!

Yours truly,

Rtn.Er.K.Karthikesan
Managing Director



For Your Generation...

Cell : 98424 58564



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Nagapattinam - 611 001
modernooviyan@gmail.com

Rtn.Er. **K.KARTHIKESAN**
Registered Engineer

Date : **21.01.2021**

Dear GOWTHAM,

Sub: Letter of Intent – Reg.

MODERN/NGT/2021/I/57

With reference to the discussion we had with you, we are happy to offer you the position of “**Site Engineer**” and invite you to join the Modern Builders Family.

Your annual salary package will be **Rs. 2,20,000/-**.

The allowances, benefits and other **terms and conditions** of your job will be as per company policies as applicable from time to time. The terms and conditions will be available in your appointment order. Which shall be based on your successful completion of degree. Your compensation will be reviewed in future as per company policy.

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Wishing you the best!

Yours truly,

Rtn.Er.K.Karthikesan
Managing Director



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✉ modernnooviyam@gmail.com

Rtn.Er. **K.KARTHIKESAN**
Registered Engineer

Date : **21.01.2021**

Dear KEERTHIDASAN,

Sub: Letter of Intent – Reg.

MODERN/KIK/2021/I/58

With reference to the discussion we had with you, we are happy to offer you the position of “**Site Engineer**” and invite you to join the Modern Builders Family.

Your annual salary package will be **Rs. 2,20,000/-**.

The allowances, benefits and other **terms and conditions** of your job will be as per company policies as applicable from time to time. The terms and conditions will be available in your appointment order. Which shall be based on your successful completion of degree. Your compensation will be reviewed in future as per company policy.

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Wishing you the best!

Yours truly,

Rtn.Er.K.Karthikesan
Managing Director



For Your Generation...

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Nagapattinam - 611 001
✉ modernnooviyan@gmail.com

Rtn.Er. **K.KARTHIKESAN**
Registered Engineer

Date : **21.01.2021**

Dear MOHAMED THANSEER,

Sub: Letter of Intent – Reg.

MODERN/KIK/2021/I/59

With reference to the discussion we had with you, we are happy to offer you the position of “**Site Engineer**” and invite you to join the Modern Builders Family.

Your annual salary package will be **Rs. 2,20,000/-**.

The allowances, benefits and other **terms and conditions** of your job will be as per company policies as applicable from time to time. The terms and conditions will be available in your appointment order. Which shall be based on your successful completion of degree. Your compensation will be reviewed in future as per company policy.

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Wishing you the best!

Yours truly,

Rtn.Er.K.Karthikesan
Managing Director



For Your Generation...

Cell : 98424 58564



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Nagapattinam - 611 001
✉ modernnooviyam@gmail.com

Rtn.Er. **K.KARTHIKESAN**
Registered Engineer

Date : **21.01.2021**

Dear RAJAN,

Sub: Letter of Intent – Reg.

MODERN/KIK/2021/I/60

With reference to the discussion we had with you, we are happy to offer you the position of “**Site Engineer**” and invite you to join the Modern Builders Family.

Your annual salary package will be **Rs. 2,20,000/-**.

The allowances, benefits and other **terms and conditions** of your job will be as per company policies as applicable from time to time. The terms and conditions will be available in your appointment order. Which shall be based on your successful completion of degree. Your compensation will be reviewed in future as per company policy.

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Wishing you the best!

Yours truly,

Rtn.Er.K.Karthikesan
Managing Director



For Your Generation...

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✉ modernooviyan@gmail.com

Rtn.Er. **K.KARTHIKESAN**
Registered Engineer

Date : **21.01.2021**

Dear SAROSEKUMAR,

Sub: Letter of Intent – Reg.

MODERN/KIK/2021/I/61

With reference to the discussion we had with you, we are happy to offer you the position of “**Site Engineer**” and invite you to join the Modern Builders Family.

Your annual salary package will be **Rs. 2,20,000/-**.

The allowances, benefits and other **terms and conditions** of your job will be as per company policies as applicable from time to time. The terms and conditions will be available in your appointment order. Which shall be based on your successful completion of degree. Your compensation will be reviewed in future as per company policy.

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Wishing you the best!

Yours truly,

Rtn.Er.K.Karthikesan
Managing Director



For Your Generation...

Cell : 98424 58564



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Nagapattinam - 611 001
✉ modernnooviyam@gmail.com

Rtn. Er. **K. KARTHIKESAN**
Registered Engineer

Date : **21.01.2021**

Dear SIVAPRAKASAM,

Sub: Letter of Intent – Reg.

MODERN/TVR/2021/I/62

With reference to the discussion we had with you, we are happy to offer you the position of “**Site Engineer**” and invite you to join the Modern Builders Family.

Your annual salary package will be **Rs. 2,20,000/-**.

The allowances, benefits and other **terms and conditions** of your job will be as per company policies as applicable from time to time. The terms and conditions will be available in your appointment order. Which shall be based on your successful completion of degree. Your compensation will be reviewed in future as per company policy.

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Wishing you the best!

Yours truly,

Rtn. Er. K. Karthikesan
Managing Director



For Your Generation...

Cell : 98424 58564



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Nagapattinam - 611 001
modernooviyan@gmail.com

Rtn.Er. **K.KARTHIKESAN**
Registered Engineer

Date : **21.01.2021**

Dear THENNAVAN,

Sub: Letter of Intent – Reg.

MODERN/TVR/2021/I/63

With reference to the discussion we had with you, we are happy to offer you the position of “**Site Engineer**” and invite you to join the Modern Builders Family.

Your annual salary package will be **Rs. 2,20,000/-**.

The allowances, benefits and other **terms and conditions** of your job will be as per company policies as applicable from time to time. The terms and conditions will be available in your appointment order. Which shall be based on your successful completion of degree. Your compensation will be reviewed in future as per company policy.

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Wishing you the best!

Yours truly,

Rtn.Er.K.Karthikesan
Managing Director



For Your Generation...

Cell : 98424 58564



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modernooviyan@gmail.com

Rtn.Er. **K.KARTHIKESAN**
Registered Engineer

Date : **21.01.2021**

Dear VIKNESH,

Sub: Letter of Intent - Reg.

MODERN/TVR/2021/I/64

With reference to the discussion we had with you, we are happy to offer you the position of "Site Engineer" and invite you to join the Modern Builders Family.

Your annual salary package will be **Rs. 2,20,000/-**.

The allowances, benefits and other **terms and conditions** of your job will be as per company policies as applicable from time to time. The terms and conditions will be available in your appointment order. Which shall be based on your successful completion of degree. Your compensation will be reviewed in future as per company policy.

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Wishing you the best!

Yours truly,

Rtn.Er.K.Karthikesan
Managing Director



For Your Generation...

Cell : 98424 58564



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Nagapattinam - 611 001
modernooviyan@gmail.com

Rtn.Er. **K.KARTHIKESAN**
Registered Engineer

Date : **21.01.2021**

Dear IRSHAD AHMAD DAR,

Sub: Letter of Intent – Reg.

MODERN/NGT/2021/I/53

With reference to the discussion we had with you, we are happy to offer you the position of “**Site Engineer**” and invite you to join the Modern Builders Family.

Your annual salary package will be **Rs. 2,20,000/-**.

The allowances, benefits and other **terms and conditions** of your job will be as per company policies as applicable from time to time. The terms and conditions will be available in your appointment order. Which shall be based on your successful completion of degree. Your compensation will be reviewed in future as per company policy.

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Wishing you the best!

Yours truly,

Rtn.Er.K.Karthikesan
Managing Director



For Your Generation...

Cell : 98424 58564



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Nagapattinam - 611 001
✉ modernnooviyan@gmail.com

Rtn.Er. **K.KARTHIKESAN**
Registered Engineer

Date : **21.01.2021**

Dear TAMILAZHAKAN,

Sub: Letter of Intent – Reg.

MODERN/NGT/2021/I/54

With reference to the discussion we had with you, we are happy to offer you the position of “**Site Engineer**” and invite you to join the Modern Builders Family.

Your annual salary package will be **Rs. 2,20,000/-**.

The allowances, benefits and other **terms and conditions** of your job will be as per company policies as applicable from time to time. The terms and conditions will be available in your appointment order. Which shall be based on your successful completion of degree. Your compensation will be reviewed in future as per company policy.

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Wishing you the best!

Yours truly,

Rtn.Er.K.Karthikesan
Managing Director



For Your Generation...



MODERN BUILDERS

Q 7.B, North Gate East Road, (Near Anna Statue),

Nagapattinam - 611 001

✉ modernnooviyan@gmail.com

Rtn.Er. **K.KARTHIKESAN**
Registered Engineer

Date : **21.01.2021**

Dear ABINESH S,

Sub: Letter of Intent – Reg.

MODERN/NGT/2021/I/55

With reference to the discussion we had with you, we are happy to offer you the position of “**Site Engineer**” and invite you to join the Modern Builders Family.

Your annual salary package will be **Rs. 2,20,000/-**.

The allowances, benefits and other **terms and conditions** of your job will be as per company policies as applicable from time to time. The terms and conditions will be available in your appointment order. Which shall be based on your successful completion of degree. Your compensation will be reviewed in future as per company policy.

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Wishing you the best!

Yours truly,

Rtn.Er.K.Karthikesan
Managing Director





MODERN BUILDERS

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Nagapattinam - 611 001
✉ modernnooviyam@gmail.com

Rtn.Er. **K.KARTHIKESAN**
Registered Engineer

Date : **21.01.2021**

Dear KIRUBAHARAN S,

Sub: Letter of Intent - Reg.

MODERN/NGT/2021/I/56

With reference to the discussion we had with you, we are happy to offer you the position of **"Site Engineer"** and invite you to join the Modern Builders Family.

Your annual salary package will be **Rs. 2,20,000/-**.

The allowances, benefits and other **terms and conditions** of your job will be as per company policies as applicable from time to time. The terms and conditions will be available in your appointment order. Which shall be based on your successful completion of degree. Your compensation will be reviewed in future as per company policy.

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Wishing you the best!

Yours truly,

Rtn.Er.K.Karthikesan
Managing Director





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✉ modernnooviyam@gmail.com

Rtn.Er. **K.KARTHIKESAN**
Registered Engineer

Date : **21.01.2021**

Dear BAVA BAHURUDEEN M,

Sub: Letter of Intent – Reg.

MODERN/NGT/2021/I/57

With reference to the discussion we had with you, we are happy to offer you the position of “**Site Engineer**” and invite you to join the Modern Builders Family.

Your annual salary package will be **Rs. 2,20,000/-**.

The allowances, benefits and other **terms and conditions** of your job will be as per company policies as applicable from time to time. The terms and conditions will be available in your appointment order. Which shall be based on your successful completion of degree. Your compensation will be reviewed in future as per company policy.

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Wishing you the best!

Yours truly,

Rtn.Er.K.Karthikesan
Managing Director



We specialize in:

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Offer Letter

15.12.2020

VEE TECH/SYP/2021/647

Dear FATHIMA SHAMINA S,

Welcome to the Vee Family...! Congratulations!!! We are pleased to inform you that, you have been shortlisted as **Business Analyst** and you need to take the training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of Rs **22500** to the company.

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For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,

for Vee technologies Pvt. Ltd.,



Kesavan.M –Assistant Manager-Human Resources

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel:+91 80 2226 6677

Salem: 4/14, Reddipatty Road, Mamangam, Salem - 636 302, Tel:+91 427 2341 064

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Offer Letter

15.12.2020

VEE TECH/SYP/2021/645

Dear GIRIJA S,

Welcome to the Vee Family...! Congratulations!!! We are pleased to inform you that, you have been shortlisted as **Business Analyst** and you need to take the training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of Rs **22500** to the company.

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Offer Letter

15.12.2020

VEE TECH/SYP/2021/646

Dear RAGUL R,

Welcome to the Vee Family...! Congratulations!!! We are pleased to inform you that, you have been shortlisted as **Business Analyst** and you need to take the training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of Rs **22500** to the company.

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Offer Letter

15.12.2020

VEE TECH/SYP/2021/648

Dear SOWMIYA K,

Welcome to the Vee Family...! Congratulations!!! We are pleased to inform you that, you have been shortlisted as **Business Analyst** and you need to take the training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of Rs **22500** to the company.

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Kesavan.M –Assistant Manager-Human Resources

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- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Interim offer Letter

15.12.2020

VEE TECH/SYP/2021/647

Dear "KALIYAPERUMAL P"

Welcome to the Vee Family...! Congratulations!!! We are pleased to inform you that, you have been shortlisted as **Business Analyst** and you need to take the training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 22500** to the company.

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Interim offer Letter

15.12.2020

VEE TECH/SYP/2021/648

Dear "**LEENA SARASWATHI M**"

Welcome to the Vee Family...! Congratulations!!! We are pleased to inform you that, you have been shortlisted as **Business Analyst** and you need to take the training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of **Rs 22500** to the company.

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JOULES QUARE

49/5, Floor 1, CSM Complex, Pon Nagar
Salem Main Road, Namakal- 637001
Email: saradavid@joulesquare.co.in

OFFER LETTER

To
DEEPIKA

Dear **DEEPIKA**,

We are pleased to inform that, you have been selected as **Testing Engineer** in our organization. On joining you will be under probation for a period of 6 (Six) months from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Rupees 1,95,000/-** (Rupees One lakhs Ninety Five Thousand only). Subsequent to your successful completion of probation, you will be eligible for an annual salary package of **Rupees 2,10,000/-** (Two lakhs Ten thousand only). The detailed terms and conditions of your appointment shall be issue to you along with your appointment order.

At the time of joining you are required to sign a service bond with our organization. As per the bond, you will be required to serve the company for a period of at least 2 years from the date of joining. You are required to mandatorily possess a valid passport and income tax PAN card at the time of joining the company.

This letter of intent is valid subject to being completing your academic course with a minimum grade of first class or equivalent grade as specified at the time of your selection, or meeting the eligibility criteria.

Confirm your acceptance of this offer by signing it and returning it back to the organization.

Ref. No. : EGS/TE/2021/348

Date : 21.08.2021

With regards,

(SARA DAVID), Director/Joules Quare



JOULES QUARE

49/5, Floor 1, CSM Complex, Pon Nagar
Salem Main Road, Namakal- 637001
Email: saradavid@joulesquare.co.in

OFFER LETTER

To
GAYATHRI

Dear **GAYATHRI**,

We are pleased to inform that, you have been selected as **Testing Engineer** in our organization. On joining you will be under probation for a period of 6 (Six) months from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Rupees 1,95,000/-** (Rupees One lakhs Ninety Five Thousand only). Subsequent to your successful completion of probation, you will be eligible for an annual salary package of **Rupees 2,10,000/-** (Two lakhs Ten thousand only). The detailed terms and conditions of your appointment shall be issue to you along with your appointment order.

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Ref. No. : EGS/TE/2021/349

Date : 21.08.2021

With regards,

(SARA DAVID) ,Director/Joules Quare



JOULES QUARE

49/5, Floor 1, CSM Complex, Pon Nagar
Salem Main Road, Namakal- 637001
Email: saradavid@joulesquare.co.in

OFFER LETTER

To
JAYAPRIYA

Dear JAYAPRIYA,

We are pleased to inform that, you have been selected as **Testing Engineer** in our organization. On joining you will be under probation for a period of 6 (Six) months from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Rupees 1,95,000/-** (Rupees One lakhs Ninety Five Thousand only). Subsequent to your successful completion of probation, you will be eligible for an annual salary package of **Rupees 2,10,000/-** (Two lakhs Ten thousand only). The detailed terms and conditions of your appointment shall be issue to you along with your appointment order.

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Ref. No. : EGS/TE/2021/350

Date : 21.08.2021

With regards,

(SARA DAVID), Director/Joules Quare



JOULES QUARE

49/5, Floor 1, CSM Complex, Pon Nagar
Salem Main Road, Namakal- 637001
Email: saradavid@joulesquare.co.in

OFFER LETTER

To
MOHANLAL KARAMSANTH

Dear **MOHANLAL KARAMSANTH**,

We are pleased to inform that, you have been selected as **Testing Engineer** in our organization. On joining you will be under probation for a period of 6 (Six) months from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Rupees 1,95,000/-** (Rupees One lakhs Ninety Five Thousand only). Subsequent to your successful completion of probation, you will be eligible for an annual salary package of **Rupees 2,10,000/-** (Two lakhs Ten thousand only). The detailed terms and conditions of your appointment shall be issue to you along with your appointment order.

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JOULES QUARE

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Email: saradavid@joulesquare.co.in

OFFER LETTER

To
PAVITHRA

Dear PAVITHRA,

We are pleased to inform that, you have been selected as **Testing Engineer** in our organization. On joining you will be under probation for a period of 6 (Six) months from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Rupees 1,95,000/-** (Rupees One lakhs Ninety Five Thousand only). Subsequent to your successful completion of probation, you will be eligible for an annual salary package of **Rupees 2,10,000/-** (Two lakhs Ten thousand only). The detailed terms and conditions of your appointment shall be issue to you along with your appointment order.

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Ref. No. : EGS/TE/2021/352

Date : 21.08.2021

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JOULES QUARE

49/5, Floor 1, CSM Complex, Pon Nagar
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Email: saradavid@joulesquare.co.in

OFFER LETTER

To
SABITHA

Dear **SABITHA**,

We are pleased to inform that, you have been selected as **Testing Engineer** in our organization. On joining you will be under probation for a period of 6 (Six) months from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Rupees 1,95,000/-** (Rupees One lakhs Ninety Five Thousand only). Subsequent to your successful completion of probation, you will be eligible for an annual salary package of **Rupees 2,10,000/-** (Two lakhs Ten thousand only). The detailed terms and conditions of your appointment shall be issue to you along with your appointment order.

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Date : 21.08.2021

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JOULES QUARE

49/5, Floor 1, CSM Complex, Pon Nagar
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OFFER LETTER

To
SRIRAM

Dear **SRIRAM**,

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49/5, Floor 1, CSM Complex, Pon Nagar
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OFFER LETTER

To
SUMOGANA

Dear **SUMOGANA**,

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Date : 21.08.2021

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OFFER LETTER

To
GOWTHAM

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OFFER LETTER

To
VIKASH VIKNESH

Dear **VIKASH VIKNESH**,

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Confirm your acceptance of this offer by signing it and returning it back to the organization.

Ref. No. : EGS/TE/2021/347

Date : 21.08.2021

With regards,

(SARA DAVID), Director/Joules Quare



JOULES QUARE

49/5, Floor 1, CSM Complex, Pon Nagar
Salem Main Road, Namakal- 637001
Email: saradavid@joulesquare.co.in

OFFER LETTER

To
J.Divya

Dear J.Divya,

We are pleased to inform that, you have been selected as **Testing Engineer** in our organization. On joining you will be under probation for a period of 6 (Six) months from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Rupees 1,95,000/-** (Rupees One lakhs Ninety Five Thousand only). Subsequent to your successful completion of probation, you will be eligible for an annual salary package of **Rupees 2,10,000/-** (Two lakhs Ten thousand only). The detailed terms and conditions of your appointment shall be issue to you along with your appointment order.

At the time of joining you are required to sign a service bond with our organization. As per the bond, you will be required to serve the company for a period of at least 2 years from the date of joining. You are required to mandatorily possess a valid passport and income tax PAN card at the time of joining the company.

This letter of intent is valid subject to being completing your academic course with a minimum grade of first class or equivalent grade as specified at the time of your selection, or meeting the eligibility criteria.

Confirm your acceptance of this offer by signing it and returning it back to the organization.

Ref. No. : EGS/TE/2021/357

Date : 21.08.2021

With regards,

(SARA DAVID) ,Director/Joules Quare



JOULES SQUARE

49/5, Floor 1, CSM Complex, Pon Nagar
Salem Main Road, Namakal- 637001
Email: saradavid@joulesquare.co.in

OFFER LETTER

To
D.Krishnaraj

Dear **D.Krishnaraj**,

We are pleased to inform that, you have been selected as **Testing Engineer** in our organization. On joining you will be under probation for a period of 6 (Six) months from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Rupees 1,95,000/-** (Rupees One lakhs Ninety Five Thousand only). Subsequent to your successful completion of probation, you will be eligible for an annual salary package of **Rupees 2,10,000/-** (Two lakhs Ten thousand only). The detailed terms and conditions of your appointment shall be issue to you along with your appointment order.

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This letter of intent is valid subject to being completing your academic course with a minimum grade of first class or equivalent grade as specified at the time of your selection, or meeting the eligibility criteria.

Confirm your acceptance of this offer by signing it and returning it back to the organization.

Ref. No. : EGS/TE/2021/358

Date : 21.08.2021

With regards,

(SARA DAVID), Director/Joules Square



JOULES QUARE

49/5, Floor 1, CSM Complex, Pon Nagar
Salem Main Road, Namakal- 637001
Email: saradavid@joulesquare.co.in

OFFER LETTER

To
S.Kuralarasan

Dear **S.Kuralarasan**,

We are pleased to inform that, you have been selected as **Testing Engineer** in our organization. On joining you will be under probation for a period of 6 (Six) months from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Rupees 1,95,000/-** (Rupees One lakhs Ninety Five Thousand only). Subsequent to your successful completion of probation, you will be eligible for an annual salary package of **Rupees 2,10,000/-** (Two lakhs Ten thousand only). The detailed terms and conditions of your appointment shall be issue to you along with your appointment order.

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This letter of intent is valid subject to being completing your academic course with a minimum grade of first class or equivalent grade as specified at the time of your selection, or meeting the eligibility criteria.

Confirm your acceptance of this offer by signing it and returning it back to the organization.

Ref. No. : EGS/TE/2021/359

Date : 21.08.2021

With regards,

(SARA DAVID) ,Director/Joules Quare



JOULES SQUARE

49/5, Floor 1, CSM Complex, Pon Nagar
Salem Main Road, Namakal- 637001
Email: saradavid@joulesquare.co.in

OFFER LETTER

To
M.Suvetha

Dear **M.Suvetha**,

We are pleased to inform that, you have been selected as **Testing Engineer** in our organization. On joining you will be under probation for a period of 6 (Six) months from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Rupees 1,95,000/-** (Rupees One lakhs Ninety Five Thousand only). Subsequent to your successful completion of probation, you will be eligible for an annual salary package of **Rupees 2,10,000/-** (Two lakhs Ten thousand only). The detailed terms and conditions of your appointment shall be issue to you along with your appointment order.

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This letter of intent is valid subject to being completing your academic course with a minimum grade of first class or equivalent grade as specified at the time of your selection, or meeting the eligibility criteria.

Confirm your acceptance of this offer by signing it and returning it back to the organization.

Ref. No. : EGS/TE/2021/360

Date : 21.08.2021

With regards,

(SARA DAVID), Director/Joules Square



JOULES QUARE

49/5, Floor 1, CSM Complex, Pon Nagar
Salem Main Road, Namakal- 637001
Email: saradavid@joulesquare.co.in

OFFER LETTER

To
D.Venkatesan

Dear **D.Venkatesan,**

We are pleased to inform that, you have been selected as **Testing Engineer** in our organization. On joining you will be under probation for a period of 6 (Six) months from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Rupees 1,95,000/-** (Rupees One lakhs Ninety Five Thousand only). Subsequent to your successful completion of probation, you will be eligible for an annual salary package of **Rupees 2,10,000/-** (Two lakhs Ten thousand only). The detailed terms and conditions of your appointment shall be issue to you along with your appointment order.

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This letter of intent is valid subject to being completing your academic course with a minimum grade of first class or equivalent grade as specified at the time of your selection, or meeting the eligibility criteria.

Confirm your acceptance of this offer by signing it and returning it back to the organization.

Ref. No. : EGS/TE/2021/361

Date : 21.08.2021

With regards,

(SARA DAVID) ,Director/Joules Quare



JOULES QUARE

49/5, Floor 1, CSM Complex, Pon Nagar
Salem Main Road, Namakal- 637001
Email: saradavid@joulesquare.co.in

OFFER LETTER

To
R.Surya

Dear R.Surya,

We are pleased to inform that, you have been selected as **Testing Engineer** in our organization. On joining you will be under probation for a period of 6 (Six) months from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Rupees 1,95,000/-** (Rupees One lakhs Ninety Five Thousand only). Subsequent to your successful completion of probation, you will be eligible for an annual salary package of **Rupees 2,10,000/-** (Two lakhs Ten thousand only). The detailed terms and conditions of your appointment shall be issue to you along with your appointment order.

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This letter of intent is valid subject to being completing your academic course with a minimum grade of first class or equivalent grade as specified at the time of your selection, or meeting the eligibility criteria.

Confirm your acceptance of this offer by signing it and returning it back to the organization.

Ref. No. : EGS/TE/2021/362

Date : 21.08.2021

With regards,

(SARA DAVID), Director/Joules Quare



JOULES QUARE

49/5, Floor 1, CSM Complex, Pon Nagar
Salem Main Road, Namakal- 637001
Email: saradavid@joulesquare.co.in

OFFER LETTER

To
C.Vignesh

Dear **C.Vignesh**,

We are pleased to inform that, you have been selected as **Testing Engineer** in our organization. On joining you will be under probation for a period of 6 (Six) months from the date of joining. During this probationary period, you will be eligible for an annual compensation of **Rupees 1,95,000/-** (Rupees One lakhs Ninety Five Thousand only). Subsequent to your successful completion of probation, you will be eligible for an annual salary package of **Rupees 2,10,000/-** (Two lakhs Ten thousand only). The detailed terms and conditions of your appointment shall be issue to you along with your appointment order.

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This letter of intent is valid subject to being completing your academic course with a minimum grade of first class or equivalent grade as specified at the time of your selection, or meeting the eligibility criteria.

Confirm your acceptance of this offer by signing it and returning it back to the organization.

Ref. No. : EGS/TE/2021/363

Date : 21.08.2021

With regards,

(SARA DAVID), Director/Joules Quare



Srihari Infotech
ITO, First Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:avantika@srihariinfotech.com

SH-2021/Aug/321

09th November, 2020

Dear DEEPIGA,

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of our organization team, we would ask you for your commitment to deliver outstanding quality and results that exceed client expectation. In addition, we expect your personal accountability in all the products, action, advice and results that you provide as a representative of our organization. In return, we are committed to provide you with every opportunity to learn, grow and stretch to the highest level of ability and potential. We are confident you will find the new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Job Title: Software Trainee

Salary: 2.1 Lakhs Per Annum

Probation: You have to serve probation period of 3 months. After that you will become a regular employee of our organization.

Working days: It starts from Monday and extends upto Saturday

Working Hours: 09.00 a.m. to 05.00 p.m.

Reporting Relationship: You have to report to your team lead.

(Sign this offer letter and return it back to the organization at the time of joining)

Thanks & Regards

Mr.C.Harendra

HRM-Srihari Infotech



Srihari Infotech
ITO, First Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:avantika@srihariinfotech.com

SH-2021/Aug/322

09th November, 2020

Dear K. KIRUBAKARAN,

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of our organization team, we would ask you for your commitment to deliver outstanding quality and results that exceed client expectation. In addition, we expect your personal accountability in all the products, action, advice and results that you provide as a representative of our organization. In return, we are committed to provide you with every opportunity to learn, grow and stretch to the highest level of ability and potential. We are confident you will find the new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

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Reporting Relationship: You have to report to your team lead.

(Sign this offer letter and return it back to the organization at the time of joining)

Thanks & Regards

Mr.C.Harendra

HRM-Srihari Infotech



Srihari Infotech
ITO, First Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:avantika@srihariinfotech.com

SH-2021/Aug/323

09th November, 2020

Dear MONISHA.P,

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of our organization team, we would ask you for your commitment to deliver outstanding quality and results that exceed client expectation. In addition, we expect your personal accountability in all the products, action, advice and results that you provide as a representative of our organization. In return, we are committed to provide you with every opportunity to learn, grow and stretch to the highest level of ability and potential. We are confident you will find the new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Job Title: Software Trainee

Salary: 2.1 Lakhs Per Annum

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Working days: It starts from Monday and extends upto Saturday

Working Hours: 09.00 a.m. to 05.00 p.m.

Reporting Relationship: You have to report to your team lead.

(Sign this offer letter and return it back to the organization at the time of joining)

Thanks & Regards

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Mr.C.Harendra

HRM-Srihari Infotech



Srihari Infotech
ITO, First Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:avantika@srihariinfotech.com

SH-2021/Aug/324

09th November, 2020

Dear R.PRIYADHARSHINI,

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of our organization team, we would ask you for your commitment to deliver outstanding quality and results that exceed client expectation. In addition, we expect your personal accountability in all the products, action, advice and results that you provide as a representative of our organization. In return, we are committed to provide you with every opportunity to learn, grow and stretch to the highest level of ability and potential. We are confident you will find the new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

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Reporting Relationship: You have to report to your team lead.

(Sign this offer letter and return it back to the organization at the time of joining)

Thanks & Regards

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Mr.C.Harendra

HRM-Srihari Infotech



Srihari Infotech
ITO, First Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:avantika@srihariinfotech.com

SH-2021/Aug/325

09th November, 2020

Dear S.PUNITHA,

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of our organization team, we would ask you for your commitment to deliver outstanding quality and results that exceed client expectation. In addition, we expect your personal accountability in all the products, action, advice and results that you provide as a representative of our organization. In return, we are committed to provide you with every opportunity to learn, grow and stretch to the highest level of ability and potential. We are confident you will find the new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Job Title: Software Trainee

Salary: 2.1 Lakhs Per Annum

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Reporting Relationship: You have to report to your team lead.

(Sign this offer letter and return it back to the organization at the time of joining)

Thanks & Regards

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Mr.C.Harendra

HRM-Srihari Infotech



Srihari Infotech

ITO, First Floor Gopalapuram, Vadavalli, Coimbatore, 641041

Email:avantika@srihariinfotech.com

SH-2021/Aug/326

09th November, 2020

Dear R.RAVINA,

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

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Job Title: Software Trainee

Salary: 2.1 Lakhs Per Annum

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Reporting Relationship: You have to report to your team lead.

(Sign this offer letter and return it back to the organization at the time of joining)

Thanks & Regards

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Mr.C.Harendra

HRM-Srihari Infotech



Srihari Infotech
ITO, First Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email: avantika@srihariinfotech.com

SH-2021/Aug/327

09th November, 2020

Dear SHAGARBHAN.S,

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of our organization team, we would ask you for your commitment to deliver outstanding quality and results that exceed client expectation. In addition, we expect your personal accountability in all the products, action, advice and results that you provide as a representative of our organization. In return, we are committed to provide you with every opportunity to learn, grow and stretch to the highest level of ability and potential. We are confident you will find the new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

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Salary: 2.1 Lakhs Per Annum

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Working Hours: 09.00 a.m. to 05.00 p.m.

Reporting Relationship: You have to report to your team lead.

(Sign this offer letter and return it back to the organization at the time of joining)

Thanks & Regards

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Mr.C.Harendra

HRM-Srihari Infotech



Srihari Infotech
ITO, First Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email: avantika@srihariinfotech.com

SH-2021/Aug/328

09th November, 2020

Dear K.SUBASRI,

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of our organization team, we would ask you for your commitment to deliver outstanding quality and results that exceed client expectation. In addition, we expect your personal accountability in all the products, action, advice and results that you provide as a representative of our organization. In return, we are committed to provide you with every opportunity to learn, grow and stretch to the highest level of ability and potential. We are confident you will find the new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Job Title: Software Trainee

Salary: 2.1 Lakhs Per Annum

Probation: You have to serve probation period of 3 months. After that you will become a regular employee of our organization.

Working days: It starts from Monday and extends upto Saturday

Working Hours: 09.00 a.m. to 05.00 p.m.

Reporting Relationship: You have to report to your team lead.

(Sign this offer letter and return it back to the organization at the time of joining)

Thanks & Regards

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Mr.C.Harendra

HRM-Srihari Infotech



Srihari Infotech
ITO, First Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email: avantika@srihariinfotech.com

SH-2021/Aug/329

09th November, 2020

Dear B.SUSHMITHA,

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of our organization team, we would ask you for your commitment to deliver outstanding quality and results that exceed client expectation. In addition, we expect your personal accountability in all the products, action, advice and results that you provide as a representative of our organization. In return, we are committed to provide you with every opportunity to learn, grow and stretch to the highest level of ability and potential. We are confident you will find the new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Job Title: Software Trainee

Salary: 2.1 Lakhs Per Annum

Probation: You have to serve probation period of 3 months. After that you will become a regular employee of our organization.

Working days: It starts from Monday and extends upto Saturday

Working Hours: 09.00 a.m. to 05.00 p.m.

Reporting Relationship: You have to report to your team lead.

(Sign this offer letter and return it back to the organization at the time of joining)

Thanks & Regards

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Mr.C.Harendra

HRM-Srihari Infotech



Srihari Infotech
ITO, First Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:avantika@srihariinfotech.com

SH-2021/Aug/330

09th November, 2020

Dear A.VIGNESH,

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of our organization team, we would ask you for your commitment to deliver outstanding quality and results that exceed client expectation. In addition, we expect your personal accountability in all the products, action, advice and results that you provide as a representative of our organization. In return, we are committed to provide you with every opportunity to learn, grow and stretch to the highest level of ability and potential. We are confident you will find the new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Job Title: Software Trainee

Salary: 2.1 Lakhs Per Annum

Probation: You have to serve probation period of 3 months. After that you will become a regular employee of our organization.

Working days: It starts from Monday and extends upto Saturday

Working Hours: 09.00 a.m. to 05.00 p.m.

Reporting Relationship: You have to report to your team lead.

(Sign this offer letter and return it back to the organization at the time of joining)

Thanks & Regards

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Mr.C.Harendra

HRM-Srihari Infotech



Srihari Infotech
ITO, First Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:avantika@srihariinfotech.com

SH-2021/Aug/331

09th November, 2020

Dear B.YOHAPRIYA,

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

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Job Title: Software Trainee

Salary: 2.1 Lakhs Per Annum

Probation: You have to serve probation period of 3 months. After that you will become a regular employee of our organization.

Working days: It starts from Monday and extends upto Saturday

Working Hours: 09.00 a.m. to 05.00 p.m.

Reporting Relationship: You have to report to your team lead.

(Sign this offer letter and return it back to the organization at the time of joining)

Thanks & Regards

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Mr.C.Harendra

HRM-Srihari Infotech



Srihari Infotech
ITO, First Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:avantika@srihariinfotech.com

SH-2021/Aug/341

09th November, 2020

Dear FATHIMA BEEVI M

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of our organization team, we would ask you for your commitment to deliver outstanding quality and results that exceed client expectation. In addition, we expect your personal accountability in all the products, action, advice and results that you provide as a representative of our organization. In return, we are committed to provide you with every opportunity to learn, grow and stretch to the highest level of ability and potential. We are confident you will find the new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Job Title: Software Trainee

Salary: 2.1 Lakhs Per Annum

Probation: You have to serve probation period of 3 months. After that you will become a regular employee of our organization.

Working days: It starts from Monday and extends upto Saturday

Working Hours: 09.00 a.m. to 05.00 p.m.

Reporting Relationship: You have to report to your team lead.

(Sign this offer letter and return it back to the organization at the time of joining)

Thanks & Regards

Mr.C.Harendra

HRM-SrihariInfotech



Srihari Infotech
ITO, First Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:avantika@srihariinfotech.com

SH-2021/Aug/342

09th November, 2020

Dear SAMEERABANU M

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of our organization team, we would ask you for your commitment to deliver outstanding quality and results that exceed client expectation. In addition, we expect your personal accountability in all the products, action, advice and results that you provide as a representative of our organization. In return, we are committed to provide you with every opportunity to learn, grow and stretch to the highest level of ability and potential. We are confident you will find the new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Job Title: Software Trainee

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(Sign this offer letter and return it back to the organization at the time of joining)

Thanks & Regards

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Mr.C.Harendra

HRM-SrihariInfotech



Srihari Infotech
ITO, First Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:avantika@srihariinfotech.com

SH-2021/Aug/333

09th November, 2020

Dear AHAMED NACHIYAR,

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

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Mr.C.Harendra

HRM-Srihari Infotech



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ITO, First Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:avantika@srihariinfotech.com

SH-2021/Aug/334

09th November, 2020

Dear DIVYA,

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

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Mr.C.Harendra

HRM-Srihari Infotech



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ITO, First Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:avantika@srihariinfotech.com

SH-2021/Aug/332

09th November, 2020

Dear KAVIYARASAN,

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

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Mr.C.Harendra

HRM-Srihari Infotech



Srihari Infotech
ITO, First Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:avantika@srihariinfotech.com

SH-2021/Aug/335

09th November, 2020

Dear A.ANANTHI,

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

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(Sign this offer letter and return it back to the organization at the time of joining)

Thanks & Regards

Mr.C.Harendra

HRM-Srihari Infotech

Received
A. Ananthi



Srihari Infotech
ITO, First Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:avantika@srihariinfotech.com

SH-2021/Aug/336

09th November, 2020

Dear S.MOHANAPRIYA,

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of our organization team, we would ask you for your commitment to deliver outstanding quality and results that exceed client expectation. In addition, we expect your personal accountability in all the products, action, advice and results that you provide as a representative of our organization. In return, we are committed to provide you with every opportunity to learn, grow and stretch to the highest level of ability and potential. We are confident you will find the new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

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(Sign this offer letter and return it back to the organization at the time of joining)

Thanks & Regards

Mr.C.Harendra

HRM-Srihari Infotech

Mohanapriya.



Srihari Infotech
ITO, First Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:avantika@srihariinfotech.com

SH-2021/Aug/337

09th November, 2020

Dear R.SURYA,

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of our organization team, we would ask you for your commitment to deliver outstanding quality and results that exceed client expectation. In addition, we expect your personal accountability in all the products, action, advice and results that you provide as a representative of our organization. In return, we are committed to provide you with every opportunity to learn, grow and stretch to the highest level of ability and potential. We are confident you will find the new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

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(Sign this offer letter and return it back to the organization at the time of joining)

Thanks & Regards

Mr.C.Harendra

HRM-Srihari Infotech

Accepted,



Srihari Infotech
ITO, First Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:avantika@srihariinfotech.com

SH-2021/Aug/338

09th November, 2020

Dear Atchaya G,

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of our organization team, we would ask you for your commitment to deliver outstanding quality and results that exceed client expectation. In addition, we expect your personal accountability in all the products, action, advice and results that you provide as a representative of our organization. In return, we are committed to provide you with every opportunity to learn, grow and stretch to the highest level of ability and potential. We are confident you will find the new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

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Thanks & Regards

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Mr.C.Harendra

HRM-Srihari Infotech



Srihari Infotech
ITO, First Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:avantika@srihariinfotech.com

SH-2021/Aug/339

09th November, 2020

Dear Divakar D,

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

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Mr.C.Harendra

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Srihari Infotech
ITO, First Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email: avantika@srihariinfotech.com

SH-2021/Aug/340

09th November, 2020

Dear Manisha S,

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

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Mr.C.Harendra

HRM-Srihari Infotech



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SH-2021/Aug/341

09th November, 2020

Dear Raja R,

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

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Mr.C.Harendra

HRM-Srihari Infotech



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ITO, First Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:avantika@srihariinfotech.com

SH-2021/Aug/342

09th November, 2020

Dear Subalakshmi C,

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

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Mr.C.Harendra

HRM-Srihari Infotech



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Email:avantika@srihariinfotech.com

SH-2021/Aug/338

09th November, 2020

Dear Deepa V

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

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Mr.C.Harendra

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SH-2021/Aug/339

09th November, 2020

Dear Kavimalar M

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Mr.C.Harendra

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SH-2021/Aug/340

09th November, 2020

Dear DURGADEVI R

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Email:avantika@srihariinfotech.com

SH-2021/Aug/343

09th November, 2020

Dear DEEPIKA S

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

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Thanks& Regards

Mr.C.Harendra

HRM-SrihariInfotech



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ITO, First Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:avantika@srihariinfotech.com

SH-2021/Aug/344

09th November, 2020

Dear JAYASURIYA B

Following our recent discussion during on-campus interview, we are delighted to offer you the position of **Software Trainee** with our organization. If you join our organization, you will become part of a fast paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

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Thanks & Regards

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Mr.C.Harendra

HRM-SrihariInfotech

OFFER LETTER

Dear AAKASH,

Polestar Engineering.Co is pleased to offer you the position of **NOC EXECUTIVE**. Your skills will be an ideal fit for our company. Your offer reference number is **MAH/POL/AHM/2572**.

As we discussed, your starting date will be **May 29, 2021**. The starting salary will be **Rs.2.04 LPA**.

Full family medical coverage will be provided through our company's employee benefit plan. Polestar Engineering.Co offers a flexible paid time-off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company. Eligibility for the company retirement plan begins 90 days after your starting date.

If you choose to accept this job offer, please sign this letter and return it to me at your earliest convenience.

When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan. We look forward to welcoming you to the **POLE STAR ENGINEERING.CO** team.

Please let me know if you have any questions or I can provide any additional information.

Circle HR

POLESTAR ENGINEERING.CO

26-02-2021

I hereby accept the **NOC EXECUTIVE** position.

Signature: _____

Date: _____

OFFER LETTER

Dear ARAVIND,

Polestar Engineering.Co is pleased to offer you the position of **NOC EXECUTIVE**. Your skills will be an ideal fit for our company. Your offer reference number is **MAH/POL/AHM/2573**.

As we discussed, your starting date will be **May 29, 2021**. The starting salary will be **Rs.2.04 LPA**.

Full family medical coverage will be provided through our company's employee benefit plan. Polestar Engineering.Co offers a flexible paid time-off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company. Eligibility for the company retirement plan begins 90 days after your starting date.

If you choose to accept this job offer, please sign this letter and return it to me at your earliest convenience.

When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan. We look forward to welcoming you to the **POLE STAR ENGINEERING.CO** team.

Please let me know if you have any questions or I can provide any additional information.

Circle HR

POLESTAR ENGINEERING.CO

26-02-2021

I hereby accept the **NOC EXECUTIVE** position.

Signature: _____

Date: _____



OFFER LETTER

Dear DHINAKARAN,

Polestar Engineering.Co is pleased to offer you the position of **NOC EXECUTIVE**. Your skills will be an ideal fit for our company. Your offer reference number is **MAH/POL/AHM/2574**.

As we discussed, your starting date will be **May 29, 2021**. The starting salary will be **Rs.2.04 LPA**.

Full family medical coverage will be provided through our company's employee benefit plan. Polestar Engineering.Co offers a flexible paid time-off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company. Eligibility for the company retirement plan begins 90 days after your starting date.

If you choose to accept this job offer, please sign this letter and return it to me at your earliest convenience.

When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan. We look forward to welcoming you to the **POLE STAR ENGINEERING.CO** team.

Please let me know if you have any questions or I can provide any additional information.

Circle HR

POLESTAR ENGINEERING.CO

26-02-2021

I hereby accept the **NOC EXECUTIVE** position.

Signature: _____

Date: _____



OFFER LETTER

Dear **HARIPRASAD**,

Polestar Engineering.Co is pleased to offer you the position of **NOC EXECUTIVE**. Your skills will be an ideal fit for our company. Your offer reference number is **MAH/POL/AHM/2575**.

As we discussed, your starting date will be **May 29, 2021**. The starting salary will be **Rs.2.04 LPA**.

Full family medical coverage will be provided through our company's employee benefit plan. Polestar Engineering.Co offers a flexible paid time-off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company. Eligibility for the company retirement plan begins 90 days after your starting date.

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Please let me know if you have any questions or I can provide any additional information.

Circle HR

POLESTAR ENGINEERING.CO

26-02-2021

I hereby accept the **NOC EXECUTIVE** position.

Signature: _____

Date: _____



OFFER LETTER

Dear MATHIVANAN,

Polestar Engineering.Co is pleased to offer you the position of **NOC EXECUTIVE**. Your skills will be an ideal fit for our company. Your offer reference number is **MAH/POL/AHM/2576**.

As we discussed, your starting date will be **May 29, 2021**. The starting salary will be **Rs.2.04 LPA**.

Full family medical coverage will be provided through our company's employee benefit plan. Polestar Engineering.Co offers a flexible paid time-off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company. Eligibility for the company retirement plan begins 90 days after your starting date.

If you choose to accept this job offer, please sign this letter and return it to me at your earliest convenience.

When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan. We look forward to welcoming you to the **POLE STAR ENGINEERING.CO** team.

Please let me know if you have any questions or I can provide any additional information.

Circle HR

POLESTAR ENGINEERING.CO

26-02-2021

I hereby accept the **NOC EXECUTIVE** position.

Signature: _____

Date: _____



OFFER LETTER

Dear CELSIYA B,

Polestar Engineering. Co is pleased to offer you the position of **NOC EXECUTIVE**. Your skills will be an ideal fit for our company. Your offer reference number is **MAH/POL/AHM/2586**.

As we discussed, your starting date will be **May 29, 2021**. The starting salary will be **Rs.2.04 LPA**.

Full family medical coverage will be provided through our company's employee benefit plan. Polestar Engineering. Co offers a flexible paid time-off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company. Eligibility for the company retirement plan begins 90 days after your starting date.

If you choose to accept this job offer, please sign this letter and return it to me at your earliest convenience.

When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan. We look forward to welcoming you to the **POLE STAR ENGINEERING.CO** team.

Please let me know if you have any questions or I can provide any additional information.

Circle HR

POLESTAR ENGINEERING.CO

26-02-2021

I hereby accept the **NOC EXECUTIVE** position.

Signature: _____

Date: _____



OFFER LETTER

Dear **HERASHIBANI P**

Polestar Engineering. Co is pleased to offer you the position of **NOC EXECUTIVE**. Your skills will be an ideal fit for our company. Your offer reference number is **MAH/POL/AHM/2587**.

As we discussed, your starting date will be **May 29, 2021**. The starting salary will be **Rs.2.04 LPA**.

Full family medical coverage will be provided through our company's employee benefit plan. Polestar Engineering. Co offers a flexible paid time-off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company. Eligibility for the company retirement plan begins 90 days after your starting date.

If you choose to accept this job offer, please sign this letter and return it to me at your earliest convenience.

When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan. We look forward to welcoming you to the **POLE STAR ENGINEERING.CO** team.

Please let me know if you have any questions or I can provide any additional information.

Circle HR

POLESTAR ENGINEERING.CO

26-02-2021

I hereby accept the **NOC EXECUTIVE** position.

Signature: _____

Date: _____



OFFER LETTER

Dear **UDHAYANILA K**

Polestar Engineering. Co is pleased to offer you the position of **NOC EXECUTIVE**. Your skills will be an ideal fit for our company. Your offer reference number is **MAH/POL/AHM/2588**.

As we discussed, your starting date will be **May 29, 2021**. The starting salary will be **Rs.2.04 LPA**.

Full family medical coverage will be provided through our company's employee benefit plan. Polestar Engineering. Co offers a flexible paid time-off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company. Eligibility for the company retirement plan begins 90 days after your starting date.

If you choose to accept this job offer, please sign this letter and return it to me at your earliest convenience.

When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan. We look forward to welcoming you to the **POLE STAR ENGINEERING.CO** team.

Please let me know if you have any questions or I can provide any additional information.

Circle HR

POLESTAR ENGINEERING.CO

26-02-2021

I hereby accept the **NOC EXECUTIVE** position.

Signature: _____

Date: _____

OFFER LETTER

Dear J.AJITHKUMAR,

Polestar Engineering.Co is pleased to offer you the position of **NOC EXECUTIVE**. Your skills will be an ideal fit for our company. Your offer reference number is **MAH/POL/AHM/2577**.

As we discussed, your starting date will be **May 29, 2021**. The starting salary will be **Rs.2.04 LPA**.

Full family medical coverage will be provided through our company's employee benefit plan. Polestar Engineering.Co offers a flexible paid time-off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company. Eligibility for the company retirement plan begins 90 days after your starting date.

If you choose to accept this job offer, please sign this letter and return it to me at your earliest convenience.

When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan. We look forward to welcoming you to the POLE STAR ENGINEERING.CO team.

Please let me know if you have any questions or I can provide any additional information.

Circle HR

POLESTAR ENGINEERING.CO

26-02-2021

I hereby accept the **NOC EXECUTIVE** position.

Signature: _____

Date: _____

OFFER LETTER

Dear V.BALAKUMARAN,

Polestar Engineering.Co is pleased to offer you the position of **NOC EXECUTIVE**. Your skills will be an ideal fit for our company. Your offer reference number is **MAH/POL/AHM/2578**.

As we discussed, your starting date will be **May 29, 2021**. The starting salary will be **Rs.2.04 LPA**.

Full family medical coverage will be provided through our company's employee benefit plan. Polestar Engineering.Co offers a flexible paid time-off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company. Eligibility for the company retirement plan begins 90 days after your starting date.

If you choose to accept this job offer, please sign this letter and return it to me at your earliest convenience.

When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan. We look forward to welcoming you to the **POLE STAR ENGINEERING.CO** team.

Please let me know if you have any questions or I can provide any additional information.

Circle HR

POLESTAR ENGINEERING.CO

26-02-2021

I hereby accept the **NOC EXECUTIVE** position.

Signature: _____

Date: _____



OFFER LETTER

Dear P.GANESH,

Polestar Engineering.Co is pleased to offer you the position of **NOC EXECUTIVE**. Your skills will be an ideal fit for our company. Your offer reference number is **MAH/POL/AHM/2579**.

As we discussed, your starting date will be **May 29, 2021**. The starting salary will be **Rs.2.04 LPA**.

Full family medical coverage will be provided through our company's employee benefit plan. Polestar Engineering.Co offers a flexible paid time-off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company. Eligibility for the company retirement plan begins 90 days after your starting date.

If you choose to accept this job offer, please sign this letter and return it to me at your earliest convenience.

When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan. We look forward to welcoming you to the **POLE STAR ENGINEERING.CO** team.

Please let me know if you have any questions or I can provide any additional information.

Circle HR

POLESTAR ENGINEERING.CO

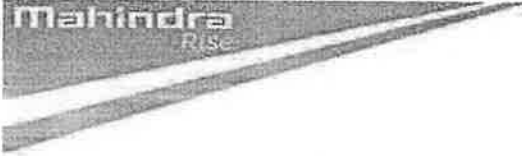
26-02-2021

I hereby accept the **NOC EXECUTIVE** position.

Signature: _____

Date: _____





OFFER LETTER

Dear S.RAJAMANIKANDAN,

Polestar Engineering.Co is pleased to offer you the position of **NOC EXECUTIVE**. Your skills will be an ideal fit for our company. Your offer reference number is **MAH/POL/AHM/2580**.

As we discussed, your starting date will be **May 29, 2021**. The starting salary will be **Rs.2.04 LPA**.

Full family medical coverage will be provided through our company's employee benefit plan. Polestar Engineering.Co offers a flexible paid time-off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company. Eligibility for the company retirement plan begins 90 days after your starting date.

If you choose to accept this job offer, please sign this letter and return it to me at your earliest convenience.

When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan. We look forward to welcoming you to the POLE STAR ENGINEERING.CO team.

Please let me know if you have any questions or I can provide any additional information.

Circle HR

POLESTAR ENGINEERING.CO

26-02-2021

I hereby accept the **NOC EXECUTIVE** position.

Signature: _____

Date: _____



OFFER LETTER

Dear K.VINITH,

Polestar Engineering.Co is pleased to offer you the position of **NOC EXECUTIVE**. Your skills will be an ideal fit for our company. Your offer reference number is **MAH/POL/AHM/2581**.

As we discussed, your starting date will be **May 29, 2021**. The starting salary will be **Rs.2.04 LPA**.

Full family medical coverage will be provided through our company's employee benefit plan. Polestar Engineering.Co offers a flexible paid time-off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company. Eligibility for the company retirement plan begins 90 days after your starting date.

If you choose to accept this job offer, please sign this letter and return it to me at your earliest convenience.

When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan. We look forward to welcoming you to the **POLE STAR ENGINEERING.CO** team.

Please let me know if you have any questions or I can provide any additional information.

Circle HR

POLESTAR ENGINEERING.CO

26-02-2021

I hereby accept the **NOC EXECUTIVE** position.

Signature: _____

Date: _____



OFFER LETTER

Dear M.R.Girisundar

Polestar Engineering. Co is pleased to offer you the position of **NOC EXECUTIVE**. Your skills will be an ideal fit for our company. Your offer reference number is **MAH/POL/AHM/2589**.

As we discussed, your starting date will be **May 29, 2021**. The starting salary will be **Rs.2.04 LPA**.

Full family medical coverage will be provided through our company's employee benefit plan. Polestar Engineering. Co offers a flexible paid time-off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company. Eligibility for the company retirement plan begins 90 days after your starting date.

If you choose to accept this job offer, please sign this letter and return it to me at your earliest convenience.

When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan. We look forward to welcoming you to the **POLE STAR ENGINEERING.CO** team.

Please let me know if you have any questions or I can provide any additional information.

Circle HR

POLESTAR ENGINEERING.CO

26-02-2021

I hereby accept the **NOC EXECUTIVE** position.

Signature: _____

Date: _____



OFFER LETTER

Dear **DINESH KUMAR R**

Polestar Engineering. Co is pleased to offer you the position of **NOC EXECUTIVE**. Your skills will be an ideal fit for our company. Your offer reference number is **MAH/POL/AHM/2590**.

As we discussed, your starting date will be **May 29, 2021**. The starting salary will be **Rs.2.04 LPA**.

Full family medical coverage will be provided through our company's employee benefit plan. Polestar Engineering. Co offers a flexible paid time-off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company. Eligibility for the company retirement plan begins 90 days after your starting date.

If you choose to accept this job offer, please sign this letter and return it to me at your earliest convenience.

When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan. We look forward to welcoming you to the **POLE STAR ENGINEERING.CO** team.

Please let me know if you have any questions or I can provide any additional information.

Circle HR

POLESTAR ENGINEERING.CO

26-02-2021

I hereby accept the **NOC EXECUTIVE** position.

Signature: _____

Date: _____

OFFER LETTER

Dear V.ELAYARAJA,

Polestar Engineering.Co is pleased to offer you the position of **NOC EXECUTIVE**. Your skills will be an ideal fit for our company. Your offer reference number is **MAH/POLA/HM/2582**.

As we discussed, your starting date will be **May 29, 2021**. The starting salary will be **Rs.2.04 LPA**.

Full family medical coverage will be provided through our company's employee benefit plan. Polestar Engineering.Co offers a flexible paid time-off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company. Eligibility for the company retirement plan begins 90 days after your starting date.

If you choose to accept this job offer, please sign this letter and return it to me at your earliest convenience.

When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan. We look forward to welcoming you to the POLE STAR ENGINEERING.CO team.

Please let me know if you have any questions or I can provide any additional information.

Circle HR

POLESTAR ENGINEERING.CO

26-02-2021

I hereby accept the **NOC EXECUTIVE** position.

Signature: _____

Date: _____

OFFER LETTER

Dear B.DINESH,

Polestar Engineering.Co is pleased to offer you the position of **NOC EXECUTIVE**. Your skills will be an ideal fit for our company. Your offer reference number is **MAH/POL/AHM/2583**.

As we discussed, your starting date will be **May 29, 2021**. The starting salary will be **Rs.2.04 LPA**.

Full family medical coverage will be provided through our company's employee benefit plan. Polestar Engineering.Co offers a flexible paid time-off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company. Eligibility for the company retirement plan begins 90 days after your starting date.

If you choose to accept this job offer, please sign this letter and return it to me at your earliest convenience.

When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan. We look forward to welcoming you to the POLE STAR ENGINEERING.CO team.

Please let me know if you have any questions or I can provide any additional information.

Circle HR

POLESTAR ENGINEERING.CO

26-02-2021

I hereby accept the **NOC EXECUTIVE** position.

Signature: _____

Date: _____



OFFER LETTER

Dear **R.JAYACHANDRAN**,

Polestar Engineering.Co is pleased to offer you the position of **NOC EXECUTIVE**. Your skills will be an ideal fit for our company. Your offer reference number is **MAH/POL/AHM/2585**.

As we discussed, your starting date will be **May 29, 2021**. The starting salary will be **Rs.2.04 LPA**.

Full family medical coverage will be provided through our company's employee benefit plan. Polestar Engineering.Co offers a flexible paid time-off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company. Eligibility for the company retirement plan begins 90 days after your starting date.

If you choose to accept this job offer, please sign this letter and return it to me at your earliest convenience.

When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan. We look forward to welcoming you to the **POLE STAR ENGINEERING.CO** team.

Please let me know if you have any questions or I can provide any additional information.

Circle HR

POLESTAR ENGINEERING.CO

26-02-2021

I hereby accept the **NOC EXECUTIVE** position,

Signature: _____

Date: _____





OFFER LETTER

Dear A.SELLAMUTHU,

Polestar Engineering.Co is pleased to offer you the position of **NOC EXECUTIVE**. Your skills will be an ideal fit for our company. Your offer reference number is **MAH/POL/AHM/2584**.

As we discussed, your starting date will be **May 29, 2021**. The starting salary will be **Rs.2.04 LPA**.

Full family medical coverage will be provided through our company's employee benefit plan. Polestar Engineering.Co offers a flexible paid time-off plan which includes vacation, personal, and sick leave. Time off accrues at the rate of one day per month for your first year, then increases based on your tenure with the company. Eligibility for the company retirement plan begins 90 days after your starting date.

If you choose to accept this job offer, please sign this letter and return it to me at your earliest convenience.

When your acknowledgment is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan. We look forward to welcoming you to the POLE STAR ENGINEERING.CO team.

Please let me know if you have any questions or I can provide any additional information.

Circle HR

POLESTAR ENGINEERING.CO

26-02-2021

I hereby accept the **NOC EXECUTIVE** position.

Signature: _____

Date: _____





+91 9446642905
+91 4446657548

www.webberax.com
contact@webberax.com

144 Velupuragan Sri Lakshmi Hall Complex
Keshava Road, Thirathir Nagar Pudur
Ambattur, Chennai - 600053

Date: 20 March, 2021

To

J. AJITHA

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER



Dear J. AJITHA

With respect to your application and the subsequent interview, we are pleased to offer you the position of JUNIOR SOFTWARE ENGINEER effective June 2021 at our organization.

Your cost to the company (CTC) would be RS.2,04,000 (Two Lakh Four Thousand Only) Per annum.

The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

We welcome you on board and the detailed offer will be given to you at the time of joining. We look forward to a healthy and mutually growing and beneficial working relationship together.



(Kotteshwaran Karuppan)

General Manager - WEBBERAX



Eye Towards Future

+91 9600242905

+91 4448657548

www.webberax.com

contact@webberax.com

144 Velmarugan Sri Lakshmi Hall Complex
Redhills Road, Bharathi Nagar, Padur
Ambattur, Chennai - 600059

Date: 20 March, 2021

To

R. BHUVANESHWARI

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER

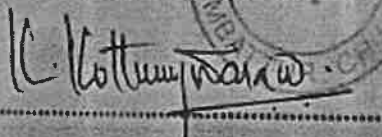
Dear R. BHUVANESHWARI,

With respect to your application and the subsequent interview, we are pleased to offer you the position of **JUNIOR SOFTWARE ENGINEER** effective June 2021 at our organization.

Your cost to the company (CTC) would be RS.2,04,000 (Two Lakh Four Thousand Only) Per annum.

The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

We welcome you on board and the detailed offer will be given to you at the time of joining. We look forward to a healthy and mutually growing and beneficial working relationship together.



(Kotteshwaran Karuppan)

General Manager - WEBBERAX





Eye Towards Future

+91 9600242903
+91 4448657548

www.webberax.com
contact@webberax.com

144 Velamuttugan Sri Lakshmi Hall Complex
Beddhal Road, Bharathi Nagar Podar,
Ambattur Chennai - 600053

Date: 20 March, 2021

To

S. SUBASH

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER

Dear S. SUBASH

With respect to your application and the subsequent interview, we are pleased to offer you the position of **JUNIOR SOFTWARE ENGINEER** effective June 2021 at our organization.

Your cost to the company (CTC) would be RS.2,04,000 (Two Lakh Four Thousand Only) Per annum.

The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

We welcome you on board and the detailed offer will be given to you at the time of joining. We look forward to a healthy and mutually growing and beneficial working relationship together.

K. Kotteshwaran



(Kotteshwaran Karuppan)

General Manager - WEBBERAX



Tel: 91 02 42905
Fax: 91 02 42905

www.webberax.com
info@webberax.com

144 Velumurganeri Lakshmi Nall Complex
Rachin Road, Bharathi Nagar Pudur,
Ambattur, Chennai - 600033

Date: 28 March, 2021

To

NIJANTHAN MURUGAIYAN

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER

Dear NIJANTHAN MURUGAIYAN

With respect to your application and the subsequent interview, we are pleased to offer you the position of **JUNIOR SOFTWARE ENGINEER** effective June 2021 at our organization.

Your cost to the company (CTC) would be RS.2,04,000 (Two Lakh Four Thousand Only) Per annum.

The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

We welcome you on board and the detailed offer will be given to you at the time of joining. We look forward to a healthy and mutually growing and beneficial working relationship together.



(Kotteshwaran Karuppan)

General Manager - WEBBERAX

Received

Nijanthan

Murugaiyan



Date: 20 March, 2021

To,
Bharathi R.

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER

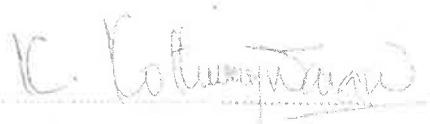
Dear

With respect to your application and the subsequent interview, we are pleased to offer you the position of JUNIOR SOFTWARE ENGINEER effective June 2022 at our organization.

Your cost to the company (CTC) would be RS.2,01,000 (Two Lakh Four Thousand Only) Per annum.

The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

We welcome you on board and the detailed offer will be given to you at the time of joining. We look forward to a healthy and mutually growing and beneficial working relationship together.


(K. Koluparam)
General Manager - WEBBERAX



Date: 20 March, 2021

To
Keerthi priya M

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER

Dear

With respect to your application and the subsequent interview, we are pleased to offer you the position of **JUNIOR SOFTWARE ENGINEER** effective June 2022 at our organization.

Your cost to the company (CTC) would be RS. 261,000 (Two Lakh Four Thousand Only) Per annum.

The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

We welcome you on board and the detailed offer will be given to you at the time of joining. We look forward to a healthy and mutually growing and beneficial working relationship together.

(Koteswaram Karuppu)

General Manager - WEBBERAX



Date: 20 March, 2021

To,

Satheesh R

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER

Dear

With respect to your application and the subsequent interview, we are pleased to offer you the position of JUNIOR SOFTWARE ENGINEER effective June 2021 at our organization.

Your cost to the company (CTC) would be RS. 2,01,000 (Two Lakh Four Thousand Only) Per annum.

The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

We welcome you on board and the detailed offer will be given to you at the time of joining. We look forward to a healthy and mutually growing and beneficial working relationship together.

(Koteswaram Karuppan)

General Manager - WEBBERAX



InstaQ Soft Solutions

ITO, Second Floor Gopalapuram, Vadavalli, Coimbatore, 641041

Email:nandita@instaqssoftsolutions.com

Reference ID: 2021-22/342

11th November, 2020

Sub: Offer –Customer Support Executive (Technical)

Dear Mr. ABISHEK.J,

Congratulations! With reference to the on-campus interview on 11-11-2020, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at InstaQ believe in our colleagues showing flexibility and willingness to be deployed in various shifts, subsidiaries and line of business. Your deployment will be in line with the business need and available roles and we look forward to you being flexible towards your staffing within InstaQ. Your growth in this organization will be influenced by your performance and proficiency in the skills needed to support our business.

Your terms and conditions are detailed in this offer letter.

Terms & Conditions:

1. Your total compensation for the first three months will be **Rs. 10,750/-** per month from your date of joining after which, your total earning opportunity will be **Rs. 1.98 Lakhs per annum**.
2. You will be on probation period of 15 months from the date of joining.
3. You will be required to sign an agreement for 18 months.
4. You have to sign this offer letter and to return it to the HR manager as a part of joining procedure.

Regards

HR team

InstaQSoft solutions





InstaQ Soft Solutions

ITO, Second Floor Gopalapuram, Vadavalli, Coimbatore, 641041

Email:nandita@instaqssoftsolutions.com

Reference ID: 2021-22/343

11th November, 2020

Sub: Offer –Customer Support Executive (Technical)

Dear Ms. ATCHAYA.E,

Congratulations! With reference to the on-campus interview on 11-11-2020, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at InstaQ believe in our colleagues showing flexibility and willingness to be deployed in various shifts, subsidiaries and line of business. Your deployment will be in line with the business need and available roles and we look forward to you being flexible towards your staffing within InstaQ. Your growth in this organization will be influenced by your performance and proficiency in the skills needed to support our business.

Your terms and conditions are detailed in this offer letter.

Terms & Conditions:

1. Your total compensation for the first three months will be **Rs. 10,750/-** per month from your date of joining after which, your total earning opportunity will be **Rs. 1.98 Lakhs per annum**.
2. You will be on probation period of 15 months from the date of joining.
3. You will be required to sign an agreement for 18 months.
4. You have to sign this offer letter and to return it to the HR manager as a part of joining procedure.

Regards

HR team
InstaQSoft solutions





InstaQ Soft Solutions

ITO, Second Floor Gopalapuram, Vadavalli, Coimbatore, 641041

Email:nandita@instaqsoftsolutions.com

Reference ID: 2021-22/344

11th November, 2020

Sub: Offer –Customer Support Executive (Technical)

Dear Mr. DHAKSHNA SUDHAN.R,

Congratulations! With reference to the on-campus interview on 11-11-2020, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at InstaQ believe in our colleagues showing flexibility and willingness to be deployed in various shifts, subsidiaries and line of business. Your deployment will be in line with the business need and available roles and we look forward to you being flexible towards your staffing within InstaQ. Your growth in this organization will be influenced by your performance and proficiency in the skills needed to support our business.

Your terms and conditions are detailed in this offer letter.

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2. You will be on probation period of 15 months from the date of joining.
3. You will be required to sign an agreement for 18 months.
4. You have to sign this offer letter and to return it to the HR manager as a part of joining procedure.

Regards

HR team

InstaQSoft solutions





InstaQ Soft Solutions

ITO, Second Floor Gopalapuram, Vadavalli, Coimbatore, 641041

Email:nandita@instaqsoftsolutions.com

Reference ID: 2021-22/345

11th November, 2020

Sub: Offer –**Customer Support Executive (Technical)**

Dear Ms. GANGEDEVIT,

Congratulations! With reference to the on-campus interview on 11-11-2020, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

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Terms & Conditions:

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2. You will be on probation period of 15 months from the date of joining.
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4. You have to sign this offer letter and to return it to the HR manager as a part of joining procedure.

Regards

HR team
InstaQSoft solutions





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ITO, Second Floor Gopalapuram, Vadavalli, Coimbatore, 641041

Email:nandita@instaqssoftsolutions.com

Reference ID: 2021-22/346

11th November, 2020

Sub: Offer –Customer Support Executive (Technical)

Dear Ms. JENITHA.M,

Congratulations! With reference to the on-campus interview on 11-11-2020, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

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Regards

HR team
InstaQSoft solutions





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Email:nandita@instaqsolutions.com

Reference ID: 2021-22/347

11th November, 2020

Sub: Offer –Customer Support Executive (Technical)

Dear Ms. MAHESWARI.V,

Congratulations! With reference to the on-campus interview on 11-11-2020, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

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HR team
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Email:nandita@instaqsoftsolutions.com

Reference ID: 2021-22/348

11th November, 2020

Sub: Offer –Customer Support Executive (Technical)

Dear Mr. MANOJKUMAR.M,

Congratulations! With reference to the on-campus interview on 11-11-2020, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

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InstaQSoft solutions





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Email:nandita@instaqssoftsolutions.com

Reference ID: 2021-22/349

11th November, 2020

Sub: Offer –Customer Support Executive (Technical)

Dear Mr. PRAVINKUMAR.M,

Congratulations! With reference to the on-campus interview on 11-11-2020, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

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HR team
InstaQSoft solutions





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Email:nandita@instaqssoftsolutions.com

Reference ID: 2021-22/350

11th November, 2020

Sub: Offer –Customer Support Executive (Technical)

Dear Ms. RAJESHWARLM,

Congratulations! With reference to the on-campus interview on 11-11-2020, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

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Email:nandita@instaqssoftsolutions.com

Reference ID: 2021-22/351

11th November, 2020

Sub: Offer –**Customer Support Executive (Technical)**

Dear Ms. SHOBANA PRIYA.S,

Congratulations! With reference to the on-campus interview on 11-11-2020, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

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HR team
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ITO, Second Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:nandita@instaqssoftsolutions.com

Reference ID: 2021-22/364

11th November, 2021

Sub: Offer –Customer Support Executive (Technical)

Dear MATHIVANAN M,

Congratulations! With reference to the on-campus interview on 11-11-2021, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

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HR team
InstaQSoft solutions





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Email:nandita@instaqssoftsolutions.com

Reference ID: 2021-22/365

11th November, 2021

Sub: Offer –Customer Support Executive (Technical)

Dear RAJA K,

Congratulations! With reference to the on-campus interview on 11-11-2021, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

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HR team
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Email:nandita@instaqssoftsolutions.com

Reference ID: 2021-22/353

11th November, 2020

Sub: Offer –Customer Support Executive (Technical)

Dear Ms. ANUSHA,

Congratulations! With reference to the on-campus interview on 11-11-2020, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

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HR team
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Email:nandita@instaqsolutions.com

Reference ID: 2021-22/354

11th November, 2020

Sub: Offer –Customer Support Executive (Technical)

Dear Mr. MOHAMED SAMEER,

Congratulations! With reference to the on-campus interview on 11-11-2020, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

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InstaQSoft solutions





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Email:nandita@instaqssoftsolutions.com

Reference ID: 2021-22/355

11th November, 2020

Sub: Offer –Customer Support Executive (Technical)

Dear Mr. PRASANNA,

Congratulations! With reference to the on-campus interview on 11-11-2020, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

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Email:nandita@instaqssoftsolutions.com

Reference ID: 2021-22/356

11th November, 2020

Sub: Offer –Customer Support Executive (Technical)

Dear Mr. SUDHANKUMAR,

Congratulations! With reference to the on-campus interview on 11-11-2020, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

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Email:nandita@instaqsoftsolutions.com

Reference ID: 2021-22/352

11th November, 2020

Sub: Offer –Customer Support Executive (Technical)

Dear Ms. NANDHINI,

Congratulations! With reference to the on-campus interview on 11-11-2020, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

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Email:nandita@instaqssoftsolutions.com

Reference ID: 2021-22/357

11th November, 2020

Sub: Offer –Customer Support Executive (Technical)

Dear Mr. AKASH.B,

Congratulations! With reference to the on-campus interview on 11-11-2020, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

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Regards

HR team
InstaQSoft solutions

Received
B. Akash.





InstaQ Soft Solutions
ITO, Second Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:nandita@instaqssoftsolutions.com

Reference ID: 2021-22/358

11th November, 2020

Sub: Offer –Customer Support Executive (Technical)

Dear Mr. AROCKIA STEPHAN RAJ.A,

Congratulations! With reference to the on-campus interview on 11-11-2020, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

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Regards

HR team
InstaQSoft solutions

Reviewed
Arockia Manoj





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ITO, Second Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:nandita@instaqssoftsolutions.com

Reference ID: 2021-22/359

11th November, 2020

Sub: Offer –Customer Support Executive (Technical)

Dear Ms. CHANDRALEKA.C,

Congratulations! With reference to the on-campus interview on 11-11-2020, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

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Regards

HR team
InstaQSoft solutions

Received
Chandraleka.





InstaQ Soft Solutions
ITO, Second Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:nandita@instaqsolutions.com

Reference ID: 2021-22/360

11th November, 2020

Sub: Offer –Customer Support Executive (Technical)

Dear Ms. DHARSHAVARTHINI.M,

Congratulations! With reference to the on-campus interview on 11-11-2020, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

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Regards

HR team
InstaQSoft solutions

Accepted
Dharshavarthini





InstaQ Soft Solutions
ITO, Second Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:nandita@instaqsoftsolutions.com

Reference ID: 2021-22/361

11th November, 2020

Sub: Offer –Customer Support Executive (Technical)

Dear Ms. PRIYADHARSHINI.P,

Congratulations! With reference to the on-campus interview on 11-11-2020, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

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Regards

HR team
InstaQSoft solutions

Received

Priyadharsini.P.





InstaQ Soft Solutions

ITO, Second Floor Gopalapuram, Vadavalli, Coimbatore, 641041

Email:nandita@instaqssoftsolutions.com

Reference ID: 2021-22/362

11th November, 2020

Sub: Offer –Customer Support Executive (Technical)

Dear Ms. RAGAMALIGA.R,

Congratulations! With reference to the on-campus interview on 11-11-2020, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

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HR team
InstaQSoft solutions

Received.

Ragamaliga.R





InstaQ Soft Solutions

ITO, Second Floor Gopalapuram, Vadavalli, Coimbatore, 641041

Email:nandita@instaqssoftsolutions.com

Reference ID: 2021-22/363

11th November, 2020

Sub: Offer –Customer Support Executive (Technical)

Dear Mr. SATHISHKUMAR.R,

Congratulations! With reference to the on-campus interview on 11-11-2020, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at InstaQ believes in our colleagues showing flexibility and willingness to be deployed in various shifts, subsidiaries and line of business. Your deployment will be in line with the business need and available roles and we look forward to you being flexible towards your staffing within InstaQ. Your growth in this organization will be influenced by your performance and proficiency in the skills needed to support our business.

Your terms and conditions are detailed in this offer letter.

Terms & Conditions:

1. Your total compensation for the first three months will be **Rs. 10,750/-** per month from your date of joining after which, your total earning opportunity will be **Rs. 1.98 Lakhs per annum**.
2. You will be on probation period of 15 months from the date of joining.
3. You will be required to sign an agreement for 18 months.
4. You have to sign this offer letter and to return it to the HR manager as a part of joining procedure.

Regards

HR team
InstaQSoft solutions

Accepted
Sathishkumar.





InstaQ Soft Solutions
ITO, Second Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:nandita@instaqssoftsolutions.com

Reference ID: 2021-22/364

11th November, 2020

Sub: Offer –Customer Support Executive (Technical)

Dear Ms. Pavithra E,

Congratulations! With reference to the on-campus interview on 11-11-2020, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at InstaQ believe in our colleagues showing flexibility and willingness to be deployed in various shifts, subsidiaries and line of business. Your deployment will be in line with the business need and available roles and we look forward to you being flexible towards your staffing within InstaQ. Your growth in this organization will be influenced by your performance and proficiency in the skills needed to support our business.

Your terms and conditions are detailed in this offer letter.

Terms & Conditions:

1. Your total compensation for the first three months will be **Rs. 10,750/-** per month from your date of joining after which, your total earning opportunity will be **Rs. 1.98 Lakhs per annum**.
2. You will be on probation period of 15 months from the date of joining.
3. You will be required to sign an agreement for 18 months.
4. You have to sign this offer letter and to return it to the HR manager as a part of joining procedure.

Regards

HR team
InstaQSoft solutions





InstaQ Soft Solutions

ITO, Second Floor Gopalapuram, Vadavalli, Coimbatore, 641041

Email:nandita@instaqssoftsolutions.com

Reference ID: 2021-22/365

11th November, 2020

Sub: Offer –Customer Support Executive (Technical)

Dear Mr. Sivaraj R,

Congratulations! With reference to the on-campus interview on 11-11-2020, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at InstaQ believe in our colleagues showing flexibility and willingness to be deployed in various shifts, subsidiaries and line of business. Your deployment will be in line with the business need and available roles and we look forward to you being flexible towards your staffing within InstaQ. Your growth in this organization will be influenced by your performance and proficiency in the skills needed to support our business.

Your terms and conditions are detailed in this offer letter.

Terms & Conditions:

1. Your total compensation for the first three months will be **Rs. 10,750/-** per month from your date of joining after which, your total earning opportunity will be **Rs. 1.98 Lakhs per annum**.
2. You will be on probation period of 15 months from the date of joining.
3. You will be required to sign an agreement for 18 months.
4. You have to sign this offer letter and to return it to the HR manager as a part of joining procedure.

Regards

HR team
InstaQSoft solutions





InstaQ Soft Solutions
ITO, Second Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:nandita@instaqsoftsolutions.com

Reference ID: 2021-22/366

11th November, 2021

Sub: Offer –Customer Support Executive (Technical)

Dear Brundha.R,

Congratulations! With reference to the on-campus interview on 11-11-2021, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at InstaQ believes in our colleagues showing flexibility and willingness to be deployed in various shifts, subsidiaries and line of business. Your deployment will be in line with the business need and available roles and we look forward to you being flexible towards your staffing within InstaQ. Your growth in this organization will be influenced by your performance and proficiency in the skills needed to support our business.

Your terms and conditions are detailed in this offer letter.

Terms & Conditions:

1. Your total compensation for the first three months will be **Rs. 10,750/-** per month from your date of joining after which, your total earning opportunity will be **Rs. 1.98 Lakhs per annum**.
2. You will be on probation period of 15 months from the date of joining.
3. You will be required to sign an agreement for 18 months.
4. You have to sign this offer letter and to return it to the HR manager as a part of joining procedure.

Regards

HR team
InstaQSoft solutions





InstaQ Soft Solutions
ITO, Second Floor Gopalapuram, Vadavalli, Coimbatore, 641041
Email:nandita@instaqsoftsolutions.com

Reference ID: 2021-22/367

11th November, 2021

Sub: Offer –Customer Support Executive (Technical)

Dear Geetha,

Congratulations! With reference to the on-campus interview on 11-11-2021, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at InstaQ believes in our colleagues showing flexibility and willingness to be deployed in various shifts, subsidiaries and line of business. Your deployment will be in line with the business need and available roles and we look forward to you being flexible towards your staffing within InstaQ. Your growth in this organization will be influenced by your performance and proficiency in the skills needed to support our business.

Your terms and conditions are detailed in this offer letter.

Terms & Conditions:

1. Your total compensation for the first three months will be **Rs. 10,750/-** per month from your date of joining after which, your total earning opportunity will be **Rs. 1.98 Lakhs per annum**.
2. You will be on probation period of 15 months from the date of joining.
3. You will be required to sign an agreement for 18 months.
4. You have to sign this offer letter and to return it to the HR manager as a part of joining procedure.

Regards

HR team
InstaQSoft solutions





InstaQ Soft Solutions

ITO, Second Floor Gopalapuram, Vadavalli, Coimbatore, 641041

Email:nandita@instaqssoftsolutions.com

Reference ID: 2021-22/368

11th November, 2021

Sub: Offer –Customer Support Executive (Technical)

Dear Deepa V,

Congratulations! With reference to the on-campus interview on 11-11-2021, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at InstaQ believes in our colleagues showing flexibility and willingness to be deployed in various shifts, subsidiaries and line of business. Your deployment will be in line with the business need and available roles and we look forward to you being flexible towards your staffing within InstaQ. Your growth in this organization will be influenced by your performance and proficiency in the skills needed to support our business.

Your terms and conditions are detailed in this offer letter.

Terms & Conditions:

1. Your total compensation for the first three months will be **Rs. 10,750/-** per month from your date of joining after which, your total earning opportunity will be **Rs. 1.98 Lakhs per annum**.
2. You will be on probation period of 15 months from the date of joining.
3. You will be required to sign an agreement for 18 months.
4. You have to sign this offer letter and to return it to the HR manager as a part of joining procedure.

Regards

HR team
InstaQSoft solutions





InstaQ Soft Solutions

ITO, Second Floor Gopalapuram, Vadavalli, Coimbatore, 641041

Email:nandita@instaqsolutions.com

Reference ID: 2021-22/369

11th November, 2021

Sub: Offer –Customer Support Executive (Technical)

Dear Rajeshwari V,

Congratulations! With reference to the on-campus interview on 11-11-2021, we are pleased to inform you that you have been selected for the role of *Customer Support Executive (Technical)* in our organization. We need you to join on the month of May, 2021. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at InstaQ believes in our colleagues showing flexibility and willingness to be deployed in various shifts, subsidiaries and line of business. Your deployment will be in line with the business need and available roles and we look forward to you being flexible towards your staffing within InstaQ. Your growth in this organization will be influenced by your performance and proficiency in the skills needed to support our business.

Your terms and conditions are detailed in this offer letter.

Terms & Conditions:

1. Your total compensation for the first three months will be **Rs. 10,750/-** per month from your date of joining after which, your total earning opportunity will be **Rs. 1.98 Lakhs per annum**.
2. You will be on probation period of 15 months from the date of joining.
3. You will be required to sign an agreement for 18 months.
4. You have to sign this offer letter and to return it to the HR manager as a part of joining procedure.

Regards

HR team
InstaQSoft solutions



September 15, 2021,



Jayachandhiran R,
No-5/34, Rasangulam Street, Keelaperumpallam Post,
Melaiyur,
Poompuhar - 609107
Mobile: +91 6384573622

SPL Infrastructure Pvt. Ltd
Corporate Office
15, Kabitur/Rangan Road,
Alwarpet, Chennai - 600 018.
Tel: 4903 4727/78
Fax: 4903 4788
Email: info@splinfra.com
www.splinfra.com

Dear Mr. Jayachandhiran R,

Subsequent to the discussion had with you our management has pleased to go ahead with your candidature and it is pleasure to extend our offer for the position of **Graduate Engineer Trainee - QA/QC** at our **NH-179 A - Project** with a CTC of **Rs.192000/- Per Annum**.

Please indicate your acceptance of your offer by signing where indicated below and return an execute copy of this offer not later by **September 15, 2021**.

At the time of joining you are requested to furnish the copies and original of the following documents for verification.

1. Education Certificate.
2. Relieving letter of your previous employment.
3. Proof of last drawn salary like Appointment letter, revision letter, payslip etc.,
4. Proof of Date of Birth.
5. Aadhar Card.
6. PAN Card.
7. Proof of ID / Address.
8. Details of your bank with crossed cheque leaf or Pass Book.

You are requested to join us latest by **September 15, 2021** post which this offer stands void. You may contact **Dona.M** on her mobile number: **+91 8939970015** for any clarification in this regards.

A detailed letter of appointment outlining all aspects of employment Terms & Conditions will be provided to you at the time of joining. Please feel free to contact us further if any clarification.

We look forward to your joining with SPL Infrastructure Private Limited and wishing you all the best for your future assignment.

For SPL Infrastructure Private Limited



Authorized Signatory

I, Jayachandhiran R hereby accept the offer provided by you and do confirm that i will Join with you on or before / /

Jayachandhiran R



Annexure – I
Compensation Structure

SPL Infrastructure Pvt. Ltd
Corporate Office
J S. Kumarangan Road,
Alwarpet, Chennai - 600 018.
Tel: 4903 4777/78
Fax: 4903 4788
Email: info@splinfra.com
www.splinfra.com

Name: Jayachandhiran R
Designation: Graduate Engineer Trainee - QA/QC

I.	Fixed Salary	Per Month	Per Annum
	Basic + DA	5697	68364
	HRA	4272	51264
	Conveyance		
	Special Allowance	4272	51264
	Total Gross Salary (I)	14241	170895
II.	Retiral Benefits		
	Provident Fund	1296	15552
	Employee State Insurance	463	5556
	Total Retiral Benefits (II)	1759	21108
	Cost to Company	16000	192000

*All applicable taxes amended by government to be borne by you

*All statutory payments as governed by laws, Acts & Rules.

For SPL Infrastructure Private Limited



Authorized Signatory

I, Jayachandhiran R hereby accepted the for the compensation structure offered by you.

Jayachandhiran R

September 15, 2021,



Madhan Kumar R,
No-2/51, Kodavasal taluka,
Sarguneswarapuram,
Thiruvarur - 609501
Mobile: +91 7639405306

SPL Infrastructure Pvt Ltd
Corporate Office
15, Kasturi Rangan Road,
Awarod, Chennai - 600 018.
Tel: 4903 4777, 78
Fax: 4903 4788
Email: info@splinfra.com
www.splinfra.com

Dear Mr.Madhan Kumar R,

Subsequent to the discussion had with you our management has pleased to go ahead with your candidature and it is pleasure to extend our offer for the position of **Graduate Engineer Trainee - QA/QC** at our **NH-179 A - Project** with a CTC of **Rs.192000/- Per Annum**.

Please indicate your acceptance of your offer by signing where indicated below and return an execute copy of this offer not later by **September 16, 2021**.

At the time of joining you are requested to furnish the copies and original of the following documents for verification.

1. Education Certificate.
2. Relieving letter of your previous employment.
3. Proof of last drawn salary like Appointment letter, revision letter, payslip etc.,
4. Proof of Date of Birth.
5. Aadhar Card.
6. PAN Card.
7. Proof of ID / Address.
8. Details of your bank with crossed cheque leaf or Pass Book.

You are requested to join us latest by **September 20, 2021** post which this offer stands void. You may contact **Dona.M** on her mobile number: **+91 8939970015** for any clarification in this regards.

A detailed letter of appointment outlining all aspects of employment Terms & Conditions will be provided to you at the time of joining. Please feel free to contact us further if any clarification.

We look forward to your joining with SPL Infrastructure Private Limited and wishing you all the best for your future assignment.

For **SPL Infrastructure Private Limited**



Authorized Signatory

I, **Madhan Kumar R** hereby accept the offer provided by you and do confirm that i will Join with you on or before / / .

Madhan Kumar R



**Annexure – I
Compensation Structure**

SPL Infrastructure Pvt. Ltd
Corporate Office
T-5, Kasturi Bagan Road,
Alwarpet, Chennai - 600 018.
Tel: 4903 4777, 78
Fax: 4903 4788
Email: info@splinfra.com
www.splinfra.com

Name: **Madhan Kumar R**

Designation: **Graduate Engineer Trainee - QA/QC**

I. Fixed Salary	Per Month	Per Annum
Basic + DA	5696	68352
HRA	4272	51264
Conveyance		
Special Allowance	4273	51276
Total Gross Salary (I)	14241	170894
II. Retiral Benefits		
Provident Fund	1296	15552
Employee State Insurance	463	5556
Total Retiral Benefits (II)	1759	21108
Cost to Company	16000	192000

*All applicable taxes amended by government to be borne by you

*All statutory payments as governed by laws, Acts & Rules.

For **SPL Infrastructure Private Limited**



Authorized Signatory

I, Madhan Kumar R hereby accepted the for the compensation structure offered by you.

Madhan Kumar R

July 26, 2021,



T.Praveen Kumar,
No-3/278, Main road, Edaiyur Post,
Thiruthuraiipoondi Taluk,
Thiruvavarur - 614702
Mobile: +91 9159240315

SPL Infrastructure Pvt Ltd
Corporate Office:
15, Kasturba Rangan Road,
Alwarpet, Chennai - 600 018.
Tel: 4903 4777/78
Fax: 4903 4788
Email: info@splinfra.com
www.splinfra.com

Dear **Mr.T.Praveen Kumar,**

Subsequent to the discussion had with you our management has pleased to go ahead with your candidature and it is pleasure to extend our offer for the position of **Graduate Engineer Trainee - QS** at our **NH-45A - Project** with a CTC of **Rs.192000/- Per Annum**.

Please indicate your acceptance of your offer by signing where indicated below and return an execute copy of this offer not later by **July 27, 2021**.

At the time of joining you are requested to furnish the copies and original of the following documents for verification.

1. Education Certificate.
2. Relieving letter of your previous employment.
3. Proof of last drawn salary like Appointment letter, revision letter, payslip etc.,
4. Proof of Date of Birth.
5. Aadhar Card.
6. PAN Card.
7. Proof of ID / Address.
8. Details of your bank with crossed cheque leaf or Pass Book.

You are requested to join us latest by **02/August/2021** post which this offer stands void. You may contact **Dona.M** on her mobile number: **+91 8939970015** for any clarification in this regards.

A detailed letter of appointment outlining all aspects of employment Terms & Conditions will be provided to you at the time of joining. Please feel free to contact us further if any clarification.

We look forward to your joining with SPL Infrastructure Private Limited and wishing you all the best for your future assignment.

For **SPL Infrastructure Private Limited**



Authorized Signatory

I, **T.Praveen Kumar** hereby accept the offer provided by you and do confirm that i will Join with you on or before / / .

T.Praveen Kumar



**Annexure – I
Compensation Structure**

SPL Infrastructure Pvt Ltd
Corporate Office:
15, Kasturi Rangan Road,
Alwarpet, Chennai – 600 018.
Tel: 4903 4777/78
Fax: 4903 4788
Email: info@splinfra.com
www.splinfra.com

Name: **T.Praveen Kumar**

Designation: **Graduate Engineer Trainee - QS**

I. Fixed Salary	Per Month	Per Annum
Basic + DA	5697	68364
HRA	4272	51264
Conveyance		
Special Allowance	4272	51264
Total Gross Salary (I)	14241	170895
II. Retiral Benefits		
Provident Fund	1296	15552
Employee State Insurance	463	5556
Total Retiral Benefits (II)	1759	21108
Cost to Company	16000	192000

*All applicable taxes amended by government to be borne by you

*All statutory payments as governed by laws, Acts & Rules.

For **SPL Infrastructure Private Limited**



Authorized Signatory

I, T.Praveen Kumar hereby accepted the for the compensation structure offered by you.

T.Praveen Kumar

July 26, 2021,



J.A.Sangeeth,
3/347, Karaikal main road,
Melavanjore,
Nagapattinam - 609302
Mobile: +91 8870367691

SPL Infrastructure Pvt Ltd
Corporate Office
15, Kasturi Rangan Road,
Alwarpet, Chennai - 600 018.
Tel: 4903 4777, 78
Fax: 4903 4786
Email: info@splinfra.com
www.splinfra.com

Dear **Mr.J.A.Sangeeth,**

Subsequent to the discussion had with you our management has pleased to go ahead with your candidature and it is pleasure to extend our offer for the position of **Graduate Engineer Trainee - QS** at our **NH-179 A - Project** with a CTC of **Rs.192000/- Per Annum**.

Please indicate your acceptance of your offer by signing where indicated below and return an execute copy of this offer not later by **July 27, 2021**.

At the time of joining you are requested to furnish the copies and original of the following documents for verification.

1. Education Certificate.
2. Relieving letter of your previous employment.
3. Proof of last drawn salary like Appointment letter, revision letter, payslip etc.,
4. Proof of Date of Birth.
5. Aadhar Card.
6. PAN Card.
7. Proof of ID / Address.
8. Details of your bank with crossed cheque leaf or Pass Book.

You are requested to join us latest by **02/August/2021** post which this offer stands void. You may contact **Dona.M** on her mobile number: **+91 8939970015** for any clarification in this regards.

A detailed letter of appointment outlining all aspects of employment Terms & Conditions will be provided to you at the time of joining. Please feel free to contact us further if any clarification.

We look forward to your joining with SPL Infrastructure Private Limited and wishing you all the best for your future assignment.

For **SPL Infrastructure Private Limited**



Authorized Signatory

I, **J.A.Sangeeth** hereby accept the offer provided by you and do confirm that i will Join with you on or before / / .

J.A.Sangeeth



**Annexure – I
Compensation Structure**

SPL Infrastructure Pvt Ltd
Corporate Office:
15, Kasturi Rangan Road,
Alwarpet, Chennai - 600 018.
Tel: 4903 4777/78
Fax: 4903 4788
Email: info@splinfra.com
www.splinfra.com

Name: **J.A.Sangeeth**

Designation: **Graduate Engineer Trainee - QS**

I.	Fixed Salary	Per Month	Per Annum
	Basic + DA	5696	68352
	HRA	4272	51264
	Conveyance		
	Special Allowance	4273	51276
	Total Gross Salary (I)	14241	170892
II.	Retiral Benefits		
	Provident Fund	1296	15552
	Employee State Insurance	463	5556
	Total Retiral Benefits (II)	1759	21108
	Cost to Company	16000	192000

*All applicable taxes amended by government to be borne by you

*All statutory payments as governed by laws, Acts & Rules.

For **SPL Infrastructure Private Limited**



Authorized Signatory

I, J.A.Sangeeth hereby accepted the for the compensation structure offered by you.

J.A.Sangeeth

July 26, 2021,



S.Yogeshwaran,
No-11, South Street,
Melaponbeathy, Nedungadu,
Karaikal -609603
Mobile: +91 9150917540

SPL Infrastructure Pvt Ltd
Corporate Office:
15, Kasturi Rangan Road,
Awarpet, Chennai - 600 018,
Tel: 4903 4777/78
Fax: 4903 4788
Email: info@splinfra.com
www.splinfra.com

Dear **Mr.S.Yogeshwaran,**

Subsequent to the discussion had with you our management has pleased to go ahead with your candidature and it is pleasure to extend our offer for the position of **Graduate Engineer Trainee - QS** at our **NH-45A - Project** with a CTC of **Rs.192000/- Per Annum**.

Please indicate your acceptance of your offer by signing where indicated below and return an execute copy of this offer not later by **July 27, 2021**.

At the time of joining you are requested to furnish the copies and original of the following documents for verification.

1. Education Certificate.
2. Relieving letter of your previous employment.
3. Proof of last drawn salary like Appointment letter, revision letter, payslip etc.,
4. Proof of Date of Birth.
5. Aadhar Card.
6. PAN Card.
7. Proof of ID / Address.
8. Details of your bank with crossed cheque leaf or Pass Book.

You are requested to join us latest by **02/August/2021** post which this offer stands void. You may contact **Dona.M** on her mobile number: **+91 8939970015** for any clarification in this regards.

A detailed letter of appointment outlining all aspects of employment Terms & Conditions will be provided to you at the time of joining. Please feel free to contact us further if any clarification.

We look forward to your joining with SPL Infrastructure Private Limited and wishing you all the best for your future assignment.

For **SPL Infrastructure Private Limited**



Authorized Signatory

I, **S.Yogeshwaran** hereby accept the offer provided by you and do confirm that i will Join with you on or before / / .

S.Yogeshwaran



**Annexure – I
Compensation Structure**

SPL Infrastructure Pvt Ltd
Corporate Office:
15, Kasturi Rangan Road,
Awarpet, Chennai – 600 018.
Tel: 4903 4777, 78
Fax: 4903 4788
Email: info@splinfra.com
www.splinfra.com

Name: **S.Yogeshwaran**

Designation: **Graduate Engineer Trainee - QS**

	Per Month	Per Annum
I. Fixed Salary		
Basic + DA	5696	68352
HRA	4272	51264
Conveyance		
Special Allowance	4273	51276
Total Gross Salary (I)	14241	170894
II. Retiral Benefits		
Provident Fund	1296	15552
Employee State Insurance	463	5556
Total Retiral Benefits (II)	1759	21108
Cost to Company	16000	192000

*All applicable taxes amended by government to be borne by you

*All statutory payments as governed by laws, Acts & Rules.

For **SPL Infrastructure Private Limited**



Authorized Signatory

I, S.Yogeshwaran hereby accepted the for the compensation structure offered by you.

S.Yogeshwaran



WIDHAI TECHNO SOFT

Job Offer Letter for Software Engineer Position

25/02/2021

WTS/2021/3301

Dear MEERA.R,

Good Day!

On behalf of **Widhai Techno Soft**, we are pleased to inform you that we are offering you the position of Software Engineer. The company's working days will be from Monday to Friday with the working hours of 9 A.M. to 6 P.M. The starting date of your employment will be on **04/06/2021**. As already discussed and agreed, during our meeting your compensation will be **1.9 Lakhs** per annum and you have to go through your probation period of 3 months from the date of joining. In addition to this, please read the following terms and conditions

1. You should not have any backlogs at the time of joining.
2. There should not be any deviation in the joining date.
3. You should submit all your original academic certificates during your joining time.
4. You are not eligible to take leave during your probation time, except emergency reason.
5. The company can call off your employment at any time if the above mentioned rules are found to be violated.

If you have any questions or queries, please do not hesitate to contact us through rangarajan@widhaitechno.co.in.

For Widhai Techno Soft



WIDHAI TECHNO SOFT

Job Offer Letter for Software Engineer Position

25/02/2021

WTS/2021/3302

Dear VINODHINI.R,

Good Day!

On behalf of **Widhai Techno Soft**, we are pleased to inform you that we are offering you the position of Software Engineer. The company's working days will be from Monday to Friday with the working hours of 9 A.M. to 6 P.M. The starting date of your employment will be on **04/06/2021**. As already discussed and agreed, during our meeting your compensation will be **1.9 Lakhs** per annum and you have to go through your probation period of 3 months from the date of joining. In addition to this, please read the following terms and conditions

1. You should not have any backlogs at the time of joining.
2. There should not be any deviation in the joining date.
3. You should submit all your original academic certificates during your joining time.
4. You are not eligible to take leave during your probation time, except emergency reason.
5. The company can call off your employment at any time if the above mentioned rules are found to be violated.

If you have any questions or queries, please do not hesitate to contact us through rangarajan@widhaitechno.co.in.

For Widhai Techno Soft



WIDHAI TECHNO SOFT

Job Offer Letter for Software Engineer Position

25/02/2021

WTS/2021/3309

Dear GOBINATH R

Good Day!

On behalf of **Widhai Techno Soft**, we are pleased to inform you that we are offering you the position of Software Engineer. The company's working days will be from Monday to Friday with the working hours of 9 A.M. to 6 P.M. The starting date of your employment will be on **04/06/2021**. As already discussed and agreed, during our meeting your compensation will be **1.9 Lakhs** per annum and you have to go through your probation period of 3 months from the date of joining. In addition to this, please read the following terms and conditions

1. You should not have any backlogs at the time of joining.
2. There should not be any deviation in the joining date.
3. You should submit all your original academic certificates during your joining time.
4. You are not eligible to take leave during your probation time, except emergency reason.
5. The company can call off your employment at any time if the above mentioned rules are found to be violated.

If you have any questions or queries, please do not hesitate to contact us through rangarajan@widhaitechno.co.in.

For Widhai Techno Soft

M Block, 18th Avenue, Ashok Nagar, Chennai - 600083.
Email: rangarajan@widhaitechno.co.in



WIDHAI TECHNO SOFT

Job Offer Letter for Software Engineer Position

25/02/2021

WTS/2021/3310

Dear SRI DHANALAKSHMI A.M

Good Day!

On behalf of **Widhai Techno Soft**, we are pleased to inform you that we are offering you the position of Software Engineer. The company's working days will be from Monday to Friday with the working hours of 9 A.M. to 6 P.M. The starting date of your employment will be on **04/06/2021**. As already discussed and agreed, during our meeting your compensation will be **1.9 Lakhs** per annum and you have to go through your probation period of 3 months from the date of joining. In addition to this, please read the following terms and conditions

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5. The company can call off your employment at any time if the above mentioned rules are found to be violated.

If you have any questions or queries, please do not hesitate to contact us through rangarajan@widhaitechno.co.in.

For Widhai Techno Soft

M Block, 18th Avenue, Ashok Nagar, Chennai - 600083.
Email: rangarajan@widhaitechno.co.in



WIDHAI TECHNO SOFT

Job Offer Letter for Software Engineer Position

25/02/2021

WTS/2021/3303

Dear AKASH.P,

Good Day!

On behalf of **Widhai Techno Soft**, we are pleased to inform you that we are offering you the position of Software Engineer. The company's working days will be from Monday to Friday with the working hours of 9 A.M. to 6 P.M. The starting date of your employment will be on **04/06/2021**. As already discussed and agreed, during our meeting your compensation will be **1.9 Lakhs** per annum and you have to go through your probation period of 3 months from the date of joining. In addition to this, please read the following terms and conditions

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If you have any questions or queries, please do not hesitate to contact us through rangarajan@widhaitechno.co.in.

Accepted
D. Akashi.

For Widhai Techno Soft



WIDHAI TECHNO SOFT

Job Offer Letter for Software Engineer Position

25/02/2021

WTS/2021/3304

Dear ARUNA.B,

Good Day!

On behalf of **Widhai Techno Soft**, we are pleased to inform you that we are offering you the position of Software Engineer. The company's working days will be from Monday to Friday with the working hours of 9 A.M. to 6 P.M. The starting date of your employment will be on **04/06/2021**. As already discussed and agreed, during our meeting your compensation will be **1.9 Lakhs** per annum and you have to go through your probation period of 3 months from the date of joining. In addition to this, please read the following terms and conditions

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If you have any questions or queries, please do not hesitate to contact us through rangarajan@widhaitechno.co.in.

Accepted
Aruna

For Widhai Techno Soft



WIDHAI TECHNO SOFT

Job Offer Letter for Software Engineer Position

25/02/2021

WTS/2021/3305

Dear BHARATH.P,

Good Day!

On behalf of **Widhai Techno Soft**, we are pleased to inform you that we are offering you the position of Software Engineer. The company's working days will be from Monday to Friday with the working hours of 9 A.M. to 6 P.M. The starting date of your employment will be on **04/06/2021**. As already discussed and agreed, during our meeting your compensation will be **1.9 Lakhs** per annum and you have to go through your probation period of 3 months from the date of joining. In addition to this, please read the following terms and conditions

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Received
Bharath P.

For Widhai Techno Soft



WIDHAI TECHNO SOFT

Job Offer Letter for Software Engineer Position

25/02/2021

WTS/2021/3306

Dear KAVITHA.G,

Good Day!

On behalf of **Widhai Techno Soft**, we are pleased to inform you that we are offering you the position of Software Engineer. The company's working days will be from Monday to Friday with the working hours of 9 A.M. to 6 P.M. The starting date of your employment will be on **04/06/2021**. As already discussed and agreed, during our meeting your compensation will be **1.9 Lakhs** per annum and you have to go through your probation period of 3 months from the date of joining. In addition to this, please read the following terms and conditions

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If you have any questions or queries, please do not hesitate to contact us through rangarajan@widhaitechno.co.in.

Received,
K. Kavitha.

For Widhai Techno Soft



WIDHAI TECHNO SOFT

Job Offer Letter for Software Engineer Position

25/02/2021

WTS/2021/3307

Dear SATHIYABAMA.S,

Good Day!

On behalf of **Widhai Techno Soft**, we are pleased to inform you that we are offering you the position of Software Engineer. The company's working days will be from Monday to Friday with the working hours of 9 A.M. to 6 P.M. The starting date of your employment will be on **04/06/2021**. As already discussed and agreed, during our meeting your compensation will be **1.9 Lakhs** per annum and you have to go through your probation period of 3 months from the date of joining. In addition to this, please read the following terms and conditions

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If you have any questions or queries, please do not hesitate to contact us through rangarajan@widhaitechno.co.in.

Received
Sathyabama.

For Widhai Techno Soft



WIDHAI TECHNO SOFT

Job Offer Letter for Software Engineer Position

25/02/2021

WTS/2021/3308

Dear VISHVA.M,

Good Day!

On behalf of **Widhai Techno Soft**, we are pleased to inform you that we are offering you the position of Software Engineer. The company's working days will be from Monday to Friday with the working hours of 9 A.M. to 6 P.M. The starting date of your employment will be on **04/06/2021**. As already discussed and agreed, during our meeting your compensation will be **1.9 Lakhs** per annum and you have to go through your probation period of 3 months from the date of joining. In addition to this, please read the following terms and conditions

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Accepted

Vishva.M

For Widhai Techno Soft



WIDHAI TECHNO SOFT

Job Offer Letter for Software Engineer Position

25/02/2021

WTS/2021/3309

Dear Janisha M,

Good Day!

On behalf of **Widhai Techno Soft**, we are pleased to inform you that we are offering you the position of Software Engineer. The company's working days will be from Monday to Friday with the working hours of 9 A.M. to 6 P.M. The starting date of your employment will be on **04/06/2021**. As already discussed and agreed, during our meeting your compensation will be **1.9 Lakhs** per annum and you have to go through your probation period of 3 months from the date of joining. In addition to this, please read the following terms and conditions

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For Widhai Techno Soft



WIDHAI TECHNO SOFT

Job Offer Letter for Software Engineer Position

25/02/2021

WTS/2021/3310

Dear Aiswarya T,

Good Day!

On behalf of **Widhai Techno Soft**, we are pleased to inform you that we are offering you the position of Software Engineer. The company's working days will be from Monday to Friday with the working hours of 9 A.M. to 6 P.M. The starting date of your employment will be on **04/06/2021**. As already discussed and agreed, during our meeting your compensation will be **1.9 Lakhs** per annum and you have to go through your probation period of 3 months from the date of joining. In addition to this, please read the following terms and conditions

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For Widhai Techno Soft



WIDHAI TECHNO SOFT

Job Offer Letter for Software Engineer Position

25/02/2021

WTS/2021/3311

Dear Divya A,

Good Day!

On behalf of **Widhai Techno Soft**, we are pleased to inform you that we are offering you the position of Software Engineer. The company's working days will be from Monday to Friday with the working hours of 9 A.M. to 6 P.M. The starting date of your employment will be on **04/06/2021**. As already discussed and agreed, during our meeting your compensation will be **1.9 Lakhs** per annum and you have to go through your probation period of 3 months from the date of joining. In addition to this, please read the following terms and conditions

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For Widhai Techno Soft



WIDHAI TECHNO SOFT

Job Offer Letter for Software Engineer Position

25/02/2021

WTS/2021/3312

Dear Gowri R,

Good Day!

On behalf of **Widhai Techno Soft**, we are pleased to inform you that we are offering you the position of Software Engineer. The company's working days will be from Monday to Friday with the working hours of 9 A.M. to 6 P.M. The starting date of your employment will be on **04/06/2021**. As already discussed and agreed, during our meeting your compensation will be **1.9 Lakhs** per annum and you have to go through your probation period of 3 months from the date of joining. In addition to this, please read the following terms and conditions

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If you have any questions or queries, please do not hesitate to contact us through rangarajan@widhaitechno.co.in.

For Widhai Techno Soft

M Block, 18th Avenue, Ashok Nagar, Chennai - 600083.

Email: rangarajan@widhaitechno.co.in



WIDHAI TECHNO SOFT

Job Offer Letter for Software Engineer Position

25/02/2021

WTS/2021/3313

Dear Mamtha S,

Good Day!

On behalf of **Widhai Techno Soft**, we are pleased to inform you that we are offering you the position of Software Engineer. The company's working days will be from Monday to Friday with the working hours of 9 A.M. to 6 P.M. The starting date of your employment will be on **04/06/2021**. As already discussed and agreed, during our meeting your compensation will be **1.9 Lakhs** per annum and you have to go through your probation period of 3 months from the date of joining. In addition to this, please read the following terms and conditions

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For Widhai Techno Soft



WIDHAI TECHNO SOFT

Job Offer Letter for Software Engineer Position

25/02/2021

WTS/2021/3314

Dear Sivaranjani S B,

Good Day!

On behalf of **Widhai Techno Soft**, we are pleased to inform you that we are offering you the position of Software Engineer. The company's working days will be from Monday to Friday with the working hours of 9 A.M. to 6 P.M. The starting date of your employment will be on **04/06/2021**. As already discussed and agreed, during our meeting your compensation will be **1.9 Lakhs** per annum and you have to go through your probation period of 3 months from the date of joining. In addition to this, please read the following terms and conditions

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For Widhai Techno Soft

• APTIV •

Offer No. : APTIV/T/2021/2342

Dated : 19.02.2021

ARUNPRASATH

E.G.S Pillay Engineering College,
Nagapattinam.

Dear ARUNPRASATH,

This has reference to the On-campus interview at E.G.S Pillay Engineering College on 19th February, 2021.

We are pleased to offer you the post of **Trainee** in our organization. You have to confirm your joining on or before **1st June, 2021**.

You will be responsible for efficient, satisfactory operation in the area of responsibility that may be assigned to you from time to time.

All other terms and conditions will be mentioned in the appointment order, which you will receive at the time of joining.

We congratulate you on the above.

Thanking you.

Your's faithfully,



(R. Parthiban)

HR Manager
Aptiv Components India Pvt. Ltd.

Aptiv Components India Private Limited
A-22, SIPCOT Industrial Growth Centre, Oragadam, Sriperumbudur,
Tamilnadu

• APTIV •

Offer No. : APTIV/T/2021/2343

Dated : 19.02.2021

PRADEEPA

E.G.S Pillay Engineering College,
Nagapattinam.

Dear PRADEEPA,

This has reference to the On-campus interview at E.G.S Pillay Engineering College on 19th February, 2021.

We are pleased to offer you the post of **Trainee** in our organization. You have to confirm your joining on or before **1st June, 2021**.

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Thanking you.

Your's faithfully,



(R. Parthiban)

HR Manager
Aptiv Components India Pvt. Ltd.

• APTIV •

Offer No. : APTIV/T/2021/2344

Dated : 19.02.2021

SANTHI

E.G.S Pillay Engineering College,
Nagapattinam.

Dear SANTHI,

This has reference to the On-campus interview at E.G.S Pillay Engineering College on 19th February, 2021.

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Your's faithfully,



(R. Parthiban)

HR Manager
Aptiv Components India Pvt. Ltd.

• APTIV •

Offer No. : APTIV/T/2021/2345

Dated : 19.02.2021

SELVAKUMARI

E.G.S Pillay Engineering College,
Nagapattinam.

Dear SELVAKUMARI,

This has reference to the On-campus interview at E.G.S Pillay Engineering College on 19th February, 2021.

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Thanking you.

Your's faithfully,



(R. Parthiban)

HR Manager
Aptiv Components India Pvt. Ltd.

• APTIV •

Offer No. : APTIV/T/2021/2346

Dated : 19.02.2021

YOGESHWARA

E.G.S Pillay Engineering College,
Nagapattinam.

Dear YOGESHWARA,

This has reference to the On-campus interview at E.G.S Pillay Engineering College on 19th February, 2021.

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Your's faithfully,



(R. Parthiban)

HR Manager
Aptiv Components India Pvt. Ltd.

• APTIV •

Offer No. : APTIV/T/2021/2341

Dated : 19.02.2021

UMASANKAR

E.G.S Pillay Engineering College,
Nagapattinam.

Dear UMASANKAR,

This has reference to the On-campus interview at E.G.S Pillay Engineering College on 19th February, 2021.

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Aptiv Components India Pvt. Ltd.

Aptiv Components India Private Limited
A-22, SIPCOT Industrial Growth Centre, Oragadam, Sriperumbudur,
Tamilnadu

APTIV

Offer No. : APTIV/T/2021/2347

Dated : 19.02.2021

J.Akash

E.G.S Pillay Engineering College,
Nagapattinam.

Dear J.Akash,

This has reference to the On-campus interview at E.G.S Pillay Engineering College on 19th February, 2021.

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Thanking you.

Your's faithfully,



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Aptiv Components India Pvt. Ltd.

Aptiv Components India Private Limited
A-22, SIPCOT Industrial Growth Centre, Oragadam, Sriperumbudhur,
Tamilnadu

• APTIV •

Offer No. : APTIV/T/2021/2348

Dated : 19.02.2021

S.Chandru

E.G.S Pillay Engineering College,
Nagapattinam.

Dear S.Chandru,

This has reference to the On-campus interview at E.G.S Pillay Engineering College on 19th February, 2021.

We are pleased to offer you the post of **Trainee** in our organization. You have to confirm your joining on or before **1st June, 2021**.

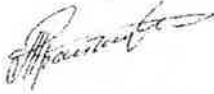
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HR Manager
Aptiv Components India Pvt. Ltd.

Aptiv Components India Private Limited
A-22, SIPCOT Industrial Growth Centre, Oragadam, Sriperumbudur,
Tamilnadu

• APTIV •

Offer No. : APTIV/T/2021/2349

Dated : 19.02.2021

A.Dhivakar

E.G.S Pillay Engineering College,
Nagapattinam.

Dear A.Dhivakar,

This has reference to the On-campus interview at E.G.S Pillay Engineering College on 19th February, 2021.

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Thanking you.

Your's faithfully,



(R. Parthiban)

HR Manager
Aptiv Components India Pvt. Ltd.

Aptiv Components India Private Limited
A-22, SIPCOT Industrial Growth Centre, Oragadam, Sriperumbudhur,
Tamilnadu

• APTIV •

Offer No. : APTIV/T/2021/2350

Dated : 19.02.2021

H.Hanin Faraz

E.G.S Pillay Engineering College,
Nagapattinam.

Dear H.Hanin Faraz,

This has reference to the On-campus interview at E.G.S Pillay Engineering College on 19th February, 2021.

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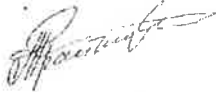
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Your's faithfully,



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HR Manager
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Aptiv Components India Private Limited
A-22, SIPCOT Industrial Growth Centre, Oragadam, Sriperumbudhur,
Tamilnadu

APTIV

Offer No. : APTIV/T/2021/2351

Dated : 19.02.2021

S.Jeromiya

E.G.S Pillay Engineering College,
Nagapattinam.

Dear S.Jeromiya,

This has reference to the On-campus interview at E.G.S Pillay Engineering College on 19th February, 2021.

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Thanking you.

Your's faithfully,



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HR Manager
Aptiv Components India Pvt. Ltd.

Aptiv Components India Private Limited
A-22, SIPCOT Industrial Growth Centre, Oragadam, Sriperumbudhur,
Tamilnadu

• APTIV •

Offer No. : APTIV/T/2021/2352

Dated : 19.02.2021

K.Karthikesh

E.G.S Pillay Engineering College,
Nagapattinam.

Dear K.Karthikesh,

This has reference to the On-campus interview at E.G.S Pillay Engineering College on 19th February, 2021.

We are pleased to offer you the post of **Trainee** in our organization. You have to confirm your joining on or before **1st June, 2021**.

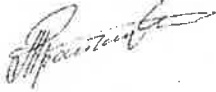
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Your's faithfully,



(R. Parthiban)

HR Manager
Aptiv Components India Pvt. Ltd.

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Tamilnadu

• APTIV •

Offer No. : APTIV/T/2021/2353

Dated : 19.02.2021

S.Mohanraj

E.G.S Pillay Engineering College,
Nagapattinam.

Dear S.Mohanraj,

This has reference to the On-campus interview at E.G.S Pillay Engineering College on 19th February, 2021.

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Your's faithfully,



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HR Manager
Aptiv Components India Pvt. Ltd.

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A-22, SIPCOT Industrial Growth Centre, Oragadam, Sriperumbudhur,
Tamilnadu

• APTIV •

Offer No. : APTIV/T/2021/2354

Dated : 19.02.2021

S.Navaneethakannan

E.G.S Pillay Engineering College,
Nagapattinam.

Dear S.Navaneethakannan,

This has reference to the On-campus interview at E.G.S Pillay Engineering College on 19th February, 2021.

We are pleased to offer you the post of **Trainee** in our organization. You have to confirm your joining on or before **1st June, 2021**.

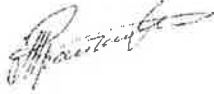
You will be responsible for efficient, satisfactory operation in the area of responsibility that may be assigned to you from time to time.

All other terms and conditions will be mentioned in the appointment order, which you will receive at the time of joining.

We congratulate you on the above.

Thanking you.

Your's faithfully,



(R. Parthiban)

HR Manager
Aptiv Components India Pvt. Ltd.

Aptiv Components India Private Limited
A-22, SIPCOT Industrial Growth Centre, Oragadam, Sriperumbudhur,
Tamilnadu

• APTIV •

Offer-No. : APTIV/T/2021/2355

Dated : 19.02.2021

M.Rajesh kannan

E.G.S Pillay Engineering College,
Nagapattinam.

Dear M.Rajesh kannan,

This has reference to the On-campus interview at E.G.S Pillay Engineering College on 19th February, 2021.

We are pleased to offer you the post of **Trainee** in our organization. You have to confirm your joining on or before **1st June, 2021**.

You will be responsible for efficient, satisfactory operation in the area of responsibility that may be assigned to you from time to time.

All other terms and conditions will be mentioned in the appointment order, which you will receive at the time of joining.

We congratulate you on the above.

Thanking you.

Your's faithfully,



(R. Parthiban)

HR Manager
Aptiv Components India Pvt. Ltd.

Aptiv Components India Private Limited
A-22, SIPCOT Industrial Growth Centre, Oragadam, Sriperumbudhur,
Tamilnadu

• APTIV •

Offer No. : APTIV/T/2021/2356

Dated : 19.02.2021

R.Rajmani

E.G.S Pillay Engineering College,
Nagapattinam.

Dear R.Rajmani,

This has reference to the On-campus interview at E.G.S Pillay Engineering College on 19th February, 2021.

We are pleased to offer you the post of **Trainee** in our organization. You have to confirm your joining on or before **1st June, 2021**.

You will be responsible for efficient, satisfactory operation in the area of responsibility that may be assigned to you from time to time.

All other terms and conditions will be mentioned in the appointment order, which you will receive at the time of joining.

We congratulate you on the above.

Thanking you.

Your's faithfully,



(R. Parthiban)

HR Manager
Aptiv Components India Pvt. Ltd.

Aptiv Components India Private Limited
A-22, SIPCOT Industrial Growth Centre, Oragadam, Sriperumbudhur,
Tamilnadu

• APTIV •

Offer No. : APTIV/T/2021/2357

Dated : 19.02.2021

N.Santhosh

E.G.S Pillay Engineering College,
Nagapattinam.

Dear N.Santhosh,

This has reference to the On-campus interview at E.G.S Pillay Engineering College on 19th February, 2021.

We are pleased to offer you the post of **Trainee** in our organization. You have to confirm your joining on or before **1st June, 2021**.

You will be responsible for efficient, satisfactory operation in the area of responsibility that may be assigned to you from time to time.

All other terms and conditions will be mentioned in the appointment order, which you will receive at the time of joining.

We congratulate you on the above.

Thanking you.

Your's faithfully,



(R. Parthiban)

HR Manager
Aptiv Components India Pvt. Ltd.

Aptiv Components India Private Limited
A-22, SIPCOT Industrial Growth Centre, Oragadam, Sriperumbudhur,
Tamilnadu

• APTIV •

Offer No. : APTIV/T/2021/2358

Dated : 19.02.2021

J.Vasanth

E.G.S Pillay Engineering College,
Nagapattinam.

Dear J.Vasanth,

This has reference to the On-campus interview at E.G.S Pillay Engineering College on 19th February, 2021.

We are pleased to offer you the post of **Trainee** in our organization. You have to confirm your joining on or before **1st June, 2021**.

You will be responsible for efficient, satisfactory operation in the area of responsibility that may be assigned to you from time to time.

All other terms and conditions will be mentioned in the appointment order, which you will receive at the time of joining.

We congratulate you on the above.

Thanking you.

Your's faithfully,



(R. Parthiban)

HR Manager
Aptiv Components India Pvt. Ltd.

Aptiv Components India Private Limited
A-22, SIPCOT Industrial Growth Centre, Oragadam, Sriperumbudhur,
Tamilnadu

• APTIV •

Offer No. : APTIV/T/2021/2359

Dated : 19.02.2021

G.Vijay

E.G.S Pillay Engineering College,
Nagapattinam.

Dear G.Vijay,

This has reference to the On-campus interview at E.G.S Pillay Engineering College on 19th February, 2021.

We are pleased to offer you the post of **Trainee** in our organization. You have to confirm your joining on or before **1st June, 2021**.

You will be responsible for efficient, satisfactory operation in the area of responsibility that may be assigned to you from time to time.

All other terms and conditions will be mentioned in the appointment order, which you will receive at the time of joining.

We congratulate you on the above.

Thanking you.

Your's faithfully,



(R. Parthiban)

HR Manager
Aptiv Components India Pvt. Ltd.

Aptiv Components India Private Limited
A-22, SIPCOT Industrial Growth Centre, Oragadam, Sriperumbudhur,
Tamilnadu

APTIV

Offer No. : APTIV/T/2021/2360

Dated : 19.02.2021

A.Vinith

E.G.S Pillay Engineering College,
Nagapattinam.

Dear A.Vinith,

This has reference to the On-campus interview at E.G.S Pillay Engineering College on 19th February, 2021.

We are pleased to offer you the post of **Trainee** in our organization. You have to confirm your joining on or before **1st June, 2021**.

You will be responsible for efficient, satisfactory operation in the area of responsibility that may be assigned to you from time to time.

All other terms and conditions will be mentioned in the appointment order, which you will receive at the time of joining.

We congratulate you on the above.

Thanking you.

Your's faithfully,



(R. Parthiban)

HR Manager
Aptiv Components India Pvt. Ltd.

Aptiv Components India Private Limited
A-22, SIPCOT Industrial Growth Centre, Oragadam, Sriperumbudhur,
Tamilnadu

• APTIV •

Offer No. : APTIV/T/2021/2361

Dated : 19.02.2021

M.Mohamed Amanulla

E.G.S Pillay Engineering College,
Nagapattinam.

Dear M.Mohamed Amanulla,

This has reference to the On-campus interview at E.G.S Pillay Engineering College on 19th February, 2021.

We are pleased to offer you the post of **Trainee** in our organization. You have to confirm your joining on or before **1st June, 2021**.

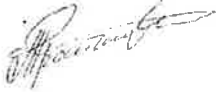
You will be responsible for efficient, satisfactory operation in the area of responsibility that may be assigned to you from time to time.

All other terms and conditions will be mentioned in the appointment order, which you will receive at the time of joining.

We congratulate you on the above.

Thanking you.

Your's faithfully,



(R. Parthiban)

HR Manager
Aptiv Components India Pvt. Ltd.

Aptiv Components India Private Limited
A-22, SIPCOT Industrial Growth Centre, Oragadam, Sriperumbudhur,
Tamilnadu

• APTIV •

Offer.No. : APTIV/T/2021/2362

Dated : 19.02.2021

J.Mohamed Faiz

E.G.S Pillay Engineering College,
Nagapattinam.

Dear J.Mohamed Faiz,

This has reference to the On-campus interview at E.G.S Pillay Engineering College on 19th February, 2021.

We are pleased to offer you the post of **Trainee** in our organization. You have to confirm your joining on or before **1st June, 2021**.

You will be responsible for efficient, satisfactory operation in the area of responsibility that may be assigned to you from time to time.

All other terms and conditions will be mentioned in the appointment order, which you will receive at the time of joining.

We congratulate you on the above.

Thanking you.

Your's faithfully,



(R. Parthiban)

HR Manager
Aptiv Components India Pvt. Ltd.

Aptiv Components India Private Limited
A-22, SIPCOT Industrial Growth Centre, Oragadam, Sriperumbudhur,
Tamilnadu



Balaji Builders

81-A, 7th Main Road, Natarajapuram South Colony, Thanjavur, Tamil Nadu 613007.

05th October, 2020

Ref. No.: BB-SE/2021/2543

LETTER OF INTENT

To
AAKASH
E.G.S. Pillay Engineering College.

Dear AAKASH,

It is with reference to the campus interview conducted on 11-09-2020 at E.G.S. Pillay Engineering College (Autonomous), Nagapattinam for the students pursuing B.E., (Civil Engineering), we are pleased to inform you that we are offering you the position of "Site Engineer" at Thanjavur.

We are glad to have you as our staff and hope that you are equally pleased with this opportunity. **Your offer will be effective from your course completion** and the terms and conditions of this offer letter are as follows:

- Position: **Site Engineer**
- Monthly Salary: **Rs. 15,000/- per month**
- Location: **Thanjavur.**

Regards,

Balaji

Managing Director.





Balaji Builders

81-A, 7th Main Road, Natarajapuram South Colony, Thanjavur, Tamil Nadu 613007.

05th October, 2020

Ref. No.: BB-SE/2021/2544

LETTER OF INTENT

To
ARAVIND
E.G.S. Pillay Engineering College.

Dear ARAVIND,

It is with reference to the campus interview conducted on 11-09-2020 at E.G.S. Pillay Engineering College (Autonomous), Nagapattinam for the students pursuing B.E., (Civil Engineering), we are pleased to inform you that we are offering you the position of "Site Engineer" at Thanjavur.

We are glad to have you as our staff and hope that you are equally pleased with this opportunity. **Your offer will be effective from your course completion** and the terms and conditions of this offer letter are as follows:

- Position: **Site Engineer**
- Monthly Salary: **Rs. 15,000/- per month**
- Location: **Thanjavur.**

Regards,

Balaji

Managing Director.





Balaji Builders

81-A, 7th Main Road, Natarajapuram South Colony, Thanjavur, Tamil Nadu 613007.

05th October, 2020

Ref. No.: BB-SE/2021/2545

LETTER OF INTENT

To
ARUN
E.G.S. Pillay Engineering College.

Dear ARUN,

It is with reference to the campus interview conducted on 11-09-2020 at E.G.S. Pillay Engineering College (Autonomous), Nagapattinam for the students pursuing B.E., (Civil Engineering), we are pleased to inform you that we are offering you the position of "Site Engineer" at Thanjavur.

We are glad to have you as our staff and hope that you are equally pleased with this opportunity. **Your offer will be effective from your course completion** and the terms and conditions of this offer letter are as follows:

- Position: **Site Engineer**
- Monthly Salary: **Rs. 15,000/- per month**
- Location: **Thanjavur.**

Regards,

Balaji

Managing Director.





Balaji Builders

81-A, 7th Main Road, Natarajapuram South Colony, Thanjavur, Tamil Nadu 613007.

05th October, 2020

Ref. No.: BB-SE/2021/2546

LETTER OF INTENT

To
DHINESHKUMAR
E.G.S. Pillay Engineering College.

Dear DHINESHKUMAR,

It is with reference to the campus interview conducted on 11-09-2020 at E.G.S. Pillay Engineering College (Autonomous), Nagapattinam for the students pursuing B.E., (Civil Engineering), we are pleased to inform you that we are offering you the position of "Site Engineer" at Thanjavur.

We are glad to have you as our staff and hope that you are equally pleased with this opportunity. **Your offer will be effective from your course completion** and the terms and conditions of this offer letter are as follows:

- Position: **Site Engineer**
- Monthly Salary: **Rs. 15,000/- per month**
- Location: **Thanjavur.**

Regards,

Balaji

Managing Director.





Balaji Builders

81-A, 7th Main Road, Natarajapuram South Colony, Thanjavur, Tamil Nadu 613007.

05th October, 2020

Ref. No.: BB-SE/2021/2547

LETTER OF INTENT

To
JAGANRAJ
E.G.S. Pillay Engineering College.

Dear JAGANRAJ,

It is with reference to the campus interview conducted on 11-09-2020 at E.G.S. Pillay Engineering College (Autonomous), Nagapattinam for the students pursuing B.E., (Civil Engineering), we are pleased to inform you that we are offering you the position of "Site Engineer" at Thanjavur.

We are glad to have you as our staff and hope that you are equally pleased with this opportunity. **Your offer will be effective from your course completion** and the terms and conditions of this offer letter are as follows:

- Position: **Site Engineer**
- Monthly Salary: **Rs. 15,000/- per month**
- Location: **Thanjavur.**

Regards,



Managing Director.



Balaji Builders

81-A, 7th Main Road, Natarajapuram South Colony, Thanjavur, Tamil Nadu 613007.

05th October, 2020

Ref. No.: BB-SE/2021/2548

LETTER OF INTENT

To
MANIKANDAN
E.G.S. Pillay Engineering College.

Dear MANIKANDAN,

It is with reference to the campus interview conducted on 11-09-2020 at E.G.S. Pillay Engineering College (Autonomous), Nagapattinam for the students pursuing B.E., (Civil Engineering), we are pleased to inform you that we are offering you the position of "Site Engineer" at Thanjavur.

We are glad to have you as our staff and hope that you are equally pleased with this opportunity. **Your offer will be effective from your course completion** and the terms and conditions of this offer letter are as follows:

- Position: **Site Engineer**
- Monthly Salary: **Rs. 15,000/- per month**
- Location: **Thanjavur.**

Regards,

Balaji

Managing Director.





Balaji Builders

81-A, 7th Main Road, Natarajapuram South Colony, Thanjavur, Tamil Nadu 613007.

05th October, 2020

Ref. No.: BB-SE/2021/2549

LETTER OF INTENT

To
NAVEENKUMAR
E.G.S. Pillay Engineering College.

Dear NAVEENKUMAR,

It is with reference to the campus interview conducted on 11-09-2020 at E.G.S. Pillay Engineering College (Autonomous), Nagapattinam for the students pursuing B.E., (Civil Engineering), we are pleased to inform you that we are offering you the position of "Site Engineer" at Thanjavur.

We are glad to have you as our staff and hope that you are equally pleased with this opportunity. **Your offer will be effective from your course completion** and the terms and conditions of this offer letter are as follows:

- Position: **Site Engineer**
- Monthly Salary: **Rs. 15,000/- per month**
- Location: **Thanjavur.**

Regards,

Balaji

Managing Director.





Balaji Builders

81-A, 7th Main Road, Natarajapuram South Colony, Thanjavur, Tamil Nadu 613007.

05th October, 2020

Ref. No.: BB-SE/2021/2550

LETTER OF INTENT

To
PRAKASH
E.G.S. Pillay Engineering College.

Dear PRAKASH,

It is with reference to the campus interview conducted on 11-09-2020 at E.G.S. Pillay Engineering College (Autonomous), Nagapattinam for the students pursuing B.E., (Civil Engineering), we are pleased to inform you that we are offering you the position of "Site Engineer" at Thanjavur.

We are glad to have you as our staff and hope that you are equally pleased with this opportunity. **Your offer will be effective from your course completion** and the terms and conditions of this offer letter are as follows:

- Position: **Site Engineer**
- Monthly Salary: **Rs. 15,000/- per month**
- Location: **Thanjavur.**

Regards,

Balaji

Managing Director.





Balaji Builders

81-A, 7th Main Road, Natarajapuram South Colony, Thanjavur, Tamil Nadu 613007.

05th October, 2020

Ref. No.: BB-SE/2021/2551

LETTER OF INTENT

To
RAJESH
E.G.S. Pillay Engineering College.

Dear RAJESH,

It is with reference to the campus interview conducted on 11-09-2020 at E.G.S. Pillay Engineering College (Autonomous), Nagapattinam for the students pursuing B.E., (Civil Engineering), we are pleased to inform you that we are offering you the position of "Site Engineer" at Thanjavur.

We are glad to have you as our staff and hope that you are equally pleased with this opportunity. **Your offer will be effective from your course completion** and the terms and conditions of this offer letter are as follows:

- Position: **Site Engineer**
- Monthly Salary: **Rs. 15,000/- per month**
- Location: **Thanjavur.**

Regards,

Balaji

Managing Director.





Balaji Builders

81-A, 7th Main Road, Natarajapuram South Colony, Thanjavur, Tamil Nadu 613007.

05th October, 2020

Ref. No.: BB-SE/2021/2552

LETTER OF INTENT

To
SELVAGANABATHI
E.G.S. Pillay Engineering College.

Dear SELVAGANABATHI,

It is with reference to the campus interview conducted on 11-09-2020 at E.G.S. Pillay Engineering College (Autonomous), Nagapattinam for the students pursuing B.E., (Civil Engineering), we are pleased to inform you that we are offering you the position of "Site Engineer" at Thanjavur.

We are glad to have you as our staff and hope that you are equally pleased with this opportunity. **Your offer will be effective from your course completion** and the terms and conditions of this offer letter are as follows:

- Position: **Site Engineer**
- Monthly Salary: **Rs. 15,000/- per month**
- Location: **Thanjavur.**

Regards,

Balaji



Managing Director.



Balaji Builders

81-A, 7th Main Road, Natarajapuram South Colony, Thanjavur, Tamil Nadu 613007.

05th October, 2020

Ref. No.: BB-SE/2021/2553

LETTER OF INTENT

To
SURYA
E.G.S. Pillay Engineering College.

Dear SURYA,

It is with reference to the campus interview conducted on 11-09-2020 at E.G.S. Pillay Engineering College (Autonomous), Nagapattinam for the students pursuing B.E., (Civil Engineering), we are pleased to inform you that we are offering you the position of "Site Engineer" at Thanjavur.

We are glad to have you as our staff and hope that you are equally pleased with this opportunity. **Your offer will be effective from your course completion** and the terms and conditions of this offer letter are as follows:

- Position: **Site Engineer**
- Monthly Salary: **Rs. 15,000/- per month**
- Location: **Thanjavur.**

Regards,

Balaji

Managing Director.





Balaji Builders

81-A, 7th Main Road, Natarajapuram South Colony, Thanjavur, Tamil Nadu 613007.

05th October, 2020

Ref. No.: BB-SE/2021/2554

LETTER OF INTENT

To
UDHAYARAJ
E.G.S. Pillay Engineering College.

Dear UDHAYARAJ,

It is with reference to the campus interview conducted on 11-09-2020 at E.G.S. Pillay Engineering College (Autonomous), Nagapattinam for the students pursuing B.E., (Civil Engineering), we are pleased to inform you that we are offering you the position of "Site Engineer" at Thanjavur.

We are glad to have you as our staff and hope that you are equally pleased with this opportunity. **Your offer will be effective from your course completion** and the terms and conditions of this offer letter are as follows:

- Position: **Site Engineer**
- Monthly Salary: **Rs. 15,000/- per month**
- Location: **Thanjavur.**

Regards,

Balaji

Managing Director.





Balaji Builders

81-A, 7th Main Road, Natarajapuram South Colony, Thanjavur, Tamil Nadu 613007.

05th October, 2020

Ref. No.: BB-SE/2021/2555

LETTER OF INTENT

To
VIVEKSURYA
E.G.S. Pillay Engineering College.

Dear VIVEKSURYA,

It is with reference to the campus interview conducted on 11-09-2020 at E.G.S. Pillay Engineering College (Autonomous), Nagapattinam for the students pursuing B.E., (Civil Engineering), we are pleased to inform you that we are offering you the position of "Site Engineer" at Thanjavur.

We are glad to have you as our staff and hope that you are equally pleased with this opportunity. **Your offer will be effective from your course completion** and the terms and conditions of this offer letter are as follows:

- Position: **Site Engineer**
- Monthly Salary: **Rs. 15,000/- per month**
- Location: **Thanjavur.**

Regards,

Balaji



Managing Director.



Balaji Builders

81-A, 7th Main Road, Natarajapuram South Colony, Thanjavur, Tamil Nadu 613007.

05th October, 2020

Ref. No.: BB-SE/2021/2556

LETTER OF INTENT

To
YOGESHWARAN
E.G.S. Pillay Engineering College.

Dear YOGESHWARAN,

It is with reference to the campus interview conducted on 11-09-2020 at E.G.S. Pillay Engineering College (Autonomous), Nagapattinam for the students pursuing B.E., (Civil Engineering), we are pleased to inform you that we are offering you the position of "Site Engineer" at Thanjavur.

We are glad to have you as our staff and hope that you are equally pleased with this opportunity. **Your offer will be effective from your course completion** and the terms and conditions of this offer letter are as follows:

- Position: **Site Engineer**
- Monthly Salary: **Rs. 15,000/- per month**
- Location: **Thanjavur.**

Regards,

Balaji

Managing Director.





Balaji Builders

81-A, 7th Main Road, Natarajapuram South Colony, Thanjavur, Tamil Nadu 613007.

05th October, 2020

Ref. No.: BB-SE/2021/2542

LETTER OF INTENT

To
SHABARISH
E.G.S. Pillay Engineering College.

Dear SHABARISH,

It is with reference to the campus interview conducted on 11-09-2020 at E.G.S. Pillay Engineering College (Autonomous), Nagapattinam for the students pursuing B.E., (Civil Engineering), we are pleased to inform you that we are offering you the position of "Site Engineer" at Thanjavur.

We are glad to have you as our staff and hope that you are equally pleased with this opportunity. **Your offer will be effective from your course completion** and the terms and conditions of this offer letter are as follows:

- Position: **Site Engineer**
- Monthly Salary: **Rs. 15,000/- per month**
- Location: **Thanjavur.**

Regards,

Balaji

Managing Director.





Balaji Builders

81-A, 7th Main Road, Natarajapuram South Colony, Thanjavur, Tamil Nadu 613007.

05th October, 2020

Ref. No.: BB-SE/2021/2543

LETTER OF INTENT

To
ABIDASS A
E.G.S. Pillay Engineering College.

Dear ABIDASS A,

It is with reference to the campus interview conducted on 11-09-2020 at E.G.S. Pillay Engineering College (Autonomous), Nagapattinam for the students pursuing B.E., (Civil Engineering), we are pleased to inform you that we are offering you the position of "Site Engineer" at Thanjavur.

We are glad to have you as our staff and hope that you are equally pleased with this opportunity. **Your offer will be effective from your course completion** and the terms and conditions of this offer letter are as follows:

- Position: **Site Engineer**
- Monthly Salary: **Rs. 15,000/- per month**
- Location: **Thanjavur.**

Regards,

Balaji

Managing Director.





Balaji Builders

81-A, 7th Main Road, Natarajapuram South Colony, Thanjavur, Tamil Nadu 613007.

05th October, 2020

Ref. No.: BB-SE/2021/2544

LETTER OF INTENT

To
ARUL SELLAPPA T
E.G.S. Pillay Engineering College.

Dear ARUL SELLAPPA T,

It is with reference to the campus interview conducted on 11-09-2020 at E.G.S. Pillay Engineering College (Autonomous), Nagapattinam for the students pursuing B.E., (Civil Engineering), we are pleased to inform you that we are offering you the position of "Site Engineer" at Thanjavur.

We are glad to have you as our staff and hope that you are equally pleased with this opportunity. **Your offer will be effective from your course completion** and the terms and conditions of this offer letter are as follows:

- Position: **Site Engineer**
- Monthly Salary: **Rs. 15,000/- per month**
- Location: **Thanjavur.**

Regards,

Managing Director.





Balaji Builders

81-A, 7th Main Road, Natarajapuram South Colony, Thanjavur, Tamil Nadu 613007.

05th October, 2020

Ref. No.: BB-SE/2021/2545

LETTER OF INTENT

To
MANIKANDAN K
E.G.S. Pillay Engineering College.

Dear MANIKANDAN K,

It is with reference to the campus interview conducted on 11-09-2020 at E.G.S. Pillay Engineering College (Autonomous), Nagapattinam for the students pursuing B.E., (Civil Engineering), we are pleased to inform you that we are offering you the position of "Site Engineer" at Thanjavur.

We are glad to have you as our staff and hope that you are equally pleased with this opportunity. **Your offer will be effective from your course completion** and the terms and conditions of this offer letter are as follows:

- Position: **Site Engineer**
- Monthly Salary: **Rs. 15,000/- per month**
- Location: **Thanjavur.**

Regards,

Balaji

Managing Director.





Balaji Builders

81-A, 7th Main Road, Natarajapuram South Colony, Thanjavur, Tamil Nadu 613007.

05th October, 2020

Ref. No.: BB-SE/2021/2546

LETTER OF INTENT

To
MOHAMED SHAMEEM H
E.G.S. Pillay Engineering College.

Dear MOHAMED SHAMEEM H,

It is with reference to the campus interview conducted on 11-09-2020 at E.G.S. Pillay Engineering College (Autonomous), Nagapattinam for the students pursuing B.E., (Civil Engineering), we are pleased to inform you that we are offering you the position of "Site Engineer" at Thanjavur.

We are glad to have you as our staff and hope that you are equally pleased with this opportunity. **Your offer will be effective from your course completion** and the terms and conditions of this offer letter are as follows:

- Position: **Site Engineer**
- Monthly Salary: **Rs. 15,000/- per month**
- Location: **Thanjavur.**

Regards,

Balaji

Managing Director.





Balaji Builders

81-A, 7th Main Road, Natarajapuram South Colony, Thanjavur, Tamil Nadu 613007.

05th October, 2020

Ref. No.: BB-SE/2021/2547

LETTER OF INTENT

To
SARANRAJ M
E.G.S. Pillay Engineering College.

Dear SARANRAJ M,

It is with reference to the campus interview conducted on 11-09-2020 at E.G.S. Pillay Engineering College (Autonomous), Nagapattinam for the students pursuing B.E., (Civil Engineering), we are pleased to inform you that we are offering you the position of "Site Engineer" at Thanjavur.

We are glad to have you as our staff and hope that you are equally pleased with this opportunity. **Your offer will be effective from your course completion** and the terms and conditions of this offer letter are as follows:

- Position: **Site Engineer**
- Monthly Salary: **Rs. 15,000/- per month**
- Location: **Thanjavur.**

Regards,

Managing Director.





Balaji Builders

81-A, 7th Main Road, Natarajapuram South Colony, Thanjavur, Tamil Nadu 613007.

05th October, 2020

Ref. No.: BB-SE/2021/2548

LETTER OF INTENT

To
SUVALAKSHMI A
E.G.S. Pillay Engineering College.

Dear SUVALAKSHMI A,

It is with reference to the campus interview conducted on 11-09-2020 at E.G.S. Pillay Engineering College (Autonomous), Nagapattinam for the students pursuing B.E., (Civil Engineering), we are pleased to inform you that we are offering you the position of "Site Engineer" at Thanjavur.

We are glad to have you as our staff and hope that you are equally pleased with this opportunity. **Your offer will be effective from your course completion** and the terms and conditions of this offer letter are as follows:

- Position: **Site Engineer**
- Monthly Salary: **Rs. 15,000/- per month**
- Location: **Thanjavur.**

Regards,

Balaji

Managing Director.





Date: 23-02-2021

Dear ASHWINTH,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105248

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.

Reg. Office: #401, 405, 4th Floor, Dalarnal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264

www.focusedumatics.com



Date: 23-02-2021

Dear DHACHAYANI,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105249

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

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Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear KAVIMALAR,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105250

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear MOHAMED VAZEER,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105251

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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CIN : U85110MH2004PTC263264

Date: 23-02-2021

Dear SHAILENDIRAN,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105252

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,



Authorized Signatory

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CIN : U85110MH2004PTC263264

328

Date: 23-02-2021

Dear GOWTHAM,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105245

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

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Thank you,

For Focus Edumatics Pvt. Ltd.,



Authorized Signatory

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear MUHAMED HANIFF,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105246

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear VENKADAPRASATH,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105247

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bejaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear GOWRISANKAR V,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105296

Congratulations! Focus Edumatics is excited to offer you as a position of Trainee Tutor.

Your salary will be Rs. 1.80 LPA.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from 02-08-2021.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264

Date: 23-02-2021

Dear MANOJ J,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105297

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,



Authorized Signatory

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear K.ABINAYA,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105253

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear K.ABINESHA,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105254

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear K.DHINESH,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105255

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear A.FAIROSEBANU,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105256

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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Reg. Office: #401, 405, 4th Floor, Dalarnal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear R.HEMA,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CDM/202105257

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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CIN : U85110MH2004PTC263264

www.focusedumatics.com



Date: 23-02-2021

Dear S.JEEVANANTHAM,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CDM/202105258

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear V.KAYATHRI,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CDM/202105259

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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Reg. Office: #401, 405, 4th Floor, Dalarnal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear R.KEERTHANA,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CDM/202105260

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

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Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear G.KISHORE,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CDM/202105261

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

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Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear J.MEENAKSHI,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CDM/202105262

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDMATICS PVT. LTD.

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264

www.focusedumatics.com



Date: 23-02-2021

Dear MOHAMED YUSUF

MOHAMED MALIK,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CDM/202105263

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear D.NIVEDHITHA,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CDM/202105264

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear A.PRADEEPA,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CDM/202105265

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear S.PREETHA,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CDM/202105266

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

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Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear R.K.RAM PRASATH,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CDM/202105267

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

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Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

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CIN : U85110MH2004PTC263264

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Date: 23-02-2021

Dear R.SWATHI,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CDM/202105268

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.

Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264

Date: 23-02-2021

Dear SHOBIYA K,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105299

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,



Authorized Signatory

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1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.

Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear ABEENAYA,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CDM/202105269

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.

Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear GEETHA,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CDM/202105270

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.

Reg. Office: #401, 405, 4th Floor, Dalarna House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear SIVASANKARY,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CDM/202105271

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear VIGNESH,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CDM/202105272

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear VIGNESHWARAN,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CDM/202105273

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Banglore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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CIN : U85110MH2004PTC263264

Date: 23-02-2021

Dear S.AKASH,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CDM/202105274

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,



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CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear N.ANANTH,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CDM/202105275

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear S.DHANUSRI,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CDM/202105276

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264

www.focusedumatics.com



Date: 23-02-2021

Dear T.HARISH,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CDM/202105277

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

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CIN : U85110MH2004PTC263264

Date: 23-02-2021

Dear R.Rajkumar,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105300

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,



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CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear ABIRAML.D,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CDM/202105278

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Handwritten signature

Authorized Signatory

Received
D. Abirami

FOCUS EDUMATICS PVT. LTD.

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Reg. Office: #401, 405, 4th Floor, Dalarnal House, J. Bejaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com



Date: 23-02-2021

Dear ARIVAZHAGAN.S,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105279

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

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Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Arivazhagan

Authorized Signatory

Arivazhagan

Arivazhagan

FOCUS EDUMATICS PVT. LTD.

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CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear ASIKA.M,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105280

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264

Date: 23-02-2021

Dear ATCHAYA.A,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105281

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Handwritten signature

Authorized Signatory

Accepted.
A Atchaya.

FOCUS EDUMATICS PVT. LTD.

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264

Date: 23-02-2021

Dear DHARANI.J,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105282

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

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Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Handwritten initials

Authorized Signatory

Received
Dharani

FOCUS EDUMATICS PVT. LTD.

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear DHAYALAN.M,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105283

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

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CIN : U85110MH2004PTC263264

Date: 23-02-2021

Dear HAKEEMA JAFERIN.M,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105284

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Hyll

Authorized Signatory

Received.
Hakeema Jafarin..M.

FOCUS EDUMATICS PVT. LTD.

1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.

Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : UB5110MH2004PTC263264



Date: 23-02-2021

Dear JAYASURYA.R,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105285

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear JAYATHARSHINI.V,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105286

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear JEGATHEESHWARI,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105287

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Handwritten signature

Authorized Signatory

*Accepted.
Jagatheeshwari*

FOCUS EDUMATICS PVT. LTD.

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CIN : U85110MH2004PTC263264

Date: 23-02-2021

Dear PAVITHRA.M,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105288

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,



Authorized Signatory



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CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear RASHYA.A,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105289

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Handwritten signature

Authorized Signatory

Received.

Rashya.A

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Reg. Office: #401, 405, 4th Floor, Dalarnal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear SREENITHI.K,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105290

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Heyll

Authorized Signatory

*Received
Sreenithi.K*

FOCUS EDUMATICS PVT. LTD.

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear SUBABALAN.A,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105291

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Handwritten signature

Authorized Signatory

Received.

Subabalan.A

FOCUS EDUMATICS PVT. LTD.

1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.

Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear VELLAIRAJA V,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105298

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264

Date: 23-02-2021

Dear MOHAMED ABDULLAH

ANAS A,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105304

Congratulations! Focus Edumatics is excited to offer you as a position of Trainee Tutor.

Your salary will be Rs. 1.80 LPA.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from 02-08-2021.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,



Authorized Signatory

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CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear AARTHI R,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105303

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

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Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear BANU R,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105304

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear DURGA DEVI S,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105305

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear JENITA E,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105306

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear MADHUMITHA S,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105307

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

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CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear MOHAMED ARSHATH A,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105308

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear NANDHINI M,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105309

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

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CIN : U85110MH2004PTC263264

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Date: 23-02-2021

Dear PREETHI R,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105310

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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CIN : U85110MH2004PTC263264

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Date: 23-02-2021

Dear RANJITHA R,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105311

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

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CIN : U85110MH2004PTC263264

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Date: 23-02-2021

Dear SHAMEERA SHAFRIN J,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105312

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

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CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear SUSHMA P,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105313

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear VIGNESHWARI A V,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105314

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

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CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear Akalya P,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105298

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

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CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear Kaviya V,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105299

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear Sandhiya V,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105300

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

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CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear Siva Shangari A,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105301

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

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CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear Sujatha S,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105302

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear Lakshmi bharathi T,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105305

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear Gayathri J,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105306

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

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Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

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CIN : U85110MH2004PTC263264

www.focusedumatics.com



Date: 23-02-2021

Dear AADITHYANARAYANAN S T,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105292

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

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Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

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CIN : U85110MH2004PTC263264

www.focusedumatics.com



Date: 23-02-2021

Dear MUTHUVEL M,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105296

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

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Reg. Office: #401, 405, 4th Floor, Dalarnal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear NITHISHKUMAR R,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105293

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

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We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.

Reg. Office: #401, 405, 4th Floor, Dalarnal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear PARTHASARATHI K,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105297

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.

Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear PARTHIBAN B,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105294

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.

Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear VARAPRASATH K,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105295

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.

Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear MOHAMEDWASIM H,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105301

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.

Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264

www.focusedumatics.com

Date: 23-02-2021

Dear SANTHOSH L,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105302

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,



Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.

Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Date: 23-02-2021

Dear DEVARAJ R,

Sub: Letter of Intent – Trainee Tutor position – Focus/TT/CHE/202105303

Congratulations! Focus Edumatics is excited to offer you as a position of **Trainee Tutor**.

Your salary will be **Rs. 1.80 LPA**.

As the Trainee Tutor, you'll report to Manager at Bangalore branch from **02-08-2021**.

You'll be a regular employee of Focus Edumatics and able to participate in benefits such as medical insurance, paid time off, etc.

Focus Edumatics looks forward to bringing you on board! If you have any questions, please feel free to reach out at anytime and we'll be more than happy to help you.

We look forward to welcoming you into our family for a long, mutually beneficial, and enriching experience.

Thank you,

For Focus Edumatics Pvt. Ltd.,

Authorized Signatory

FOCUS EDUMATICS PVT. LTD.

1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.

Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264



Ref. ID: HR /Jul-2021/Appt Letter M12

Dear R AMSAVARDHINI,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a "Trainee-Software Engineer".

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar".

Dineshkumar G
Director-HumanResource

Date : 20.07.2020
Place : Chennai



Ref. ID: HR /Jul-2021/Appt Letter M13

Dear B BHAVADHARSHINI,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a "Trainee-Software Engineer".

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar".

Dineshkumar G
Director-HumanResource

Date : 20.07.2020
Place : Chennai



Ref. ID: HR /Jul-2021/Appt Letter M14

Dear R DEVIPRIYA,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a “Trainee-Software Engineer”.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar".

Dineshkumar G
Director-HumanResource

Date : 20.07.2020
Place : Chennai



Ref. ID: HR /Jul-2021/Appt Letter M15

Dear S GAYATHRI,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a "Trainee-Software Engineer".

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar".

**Dineshkumar G
Director-HumanResource**

**Date : 20.07.2020
Place : Chennai**



Ref. ID: HR /Jul-2021/Appt Letter M16

Dear JINSI,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a "Trainee-Software Engineer".

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar".

Dineshkumar G
Director-HumanResource

Date : 20.07.2020
Place : Chennai



Ref. ID: HR /Jul-2021/Appt Letter M17

Dear P POONTHAMIZH,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a “Trainee-Software Engineer”.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar".

**Dineshkumar G
Director-HumanResource**

**Date : 20.07.2020
Place : Chennai**



Ref. ID: HR /Jul-2021/Appt Letter M18

Dear M SANTHOSH,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a “Trainee-Software Engineer”.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar".

Dineshkumar G
Director-HumanResource

Date : 20.07.2020
Place : Chennai



Ref. ID: HR /Jul-2021/Appt Letter M19

Dear R SELVAKUMARI,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a "Trainee-Software Engineer".

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar".

Dineshkumar G
Director-HumanResource

Date : 20.07.2020
Place : Chennai



Ref. ID: HR /Jul-2021/Appt Letter M20

Dear J SURYA PRABHA,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a "Trainee-Software Engineer".

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar".

Dineshkumar G
Director-HumanResource

Date : 20.07.2020
Place : Chennai



Ref. ID: HR /Jul-2021/Appt Letter M22

Dear AKASH,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a “Trainee-Software Engineer”.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar". The signature is written in a cursive style.

**Dineshkumar G
Director-HumanResource**

**Date : 20.07.2020
Place : Chennai**



Ref. ID: HR /Aug-2021/Appt Letter M23

Dear JAYASRI,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a “Trainee-Software Engineer”.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar".

Dineshkumar G
Director-HumanResource

Date : 20.07.2020
Place : Chennai



Ref. ID: HR /Aug-2021/Appt Letter M24

Dear MOHAMED ASFAR,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a “Trainee-Software Engineer”.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar".

**Dineshkumar G
Director-HumanResource**

**Date : 20.07.2020
Place : Chennai**



Ref. ID: HR /Aug-2021/Appt Letter M25

Dear SUBASHREE,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a "Trainee-Software Engineer".

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar".

**Dineshkumar G
Director-HumanResource**

**Date : 20.07.2020
Place : Chennai**



Ref. ID: HR /Jul-2021/Appt Letter M21

Dear AGALYA,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a “Trainee-Software Engineer”.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- **Position:** You will be working as a Web developer and reporting to the IT manager.
- **Working hours:** Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- **Compensation:** Your salary will be Rs.1.80 LPA.
- **Benefits:** As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar".

Dineshkumar G
Director-HumanResource

Date : 20.07.2020
Place : Chennai



Ref. ID: HR /Aug-2021/Appt Letter M31

Dear ABINAYA S,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a “Trainee Software Engineer”.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar".

Dineshkumar G
Director-HumanResource

Date : 20.07.2020
Place : Chennai



Ref. ID: HR /Aug-2021/Appt Letter M32

Dear CHEEPA B,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a "Trainee Software Engineer".

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar".

Dineshkumar G
Director-HumanResource

Date : 20.07.2020
Place : Chennai



Ref. ID: HR /Aug-2021/Appt Letter M33

Dear KEERTHANA A,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a “Trainee Software Engineer”.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar".

Dineshkumar G
Director-HumanResource

Date : 20.07.2020
Place : Chennai



Ref. ID: HR /Aug-2021/Appt Letter M26

Dear S AKASH,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a "Trainee-Software Engineer".

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- **Position:** You will be working as a Web developer and reporting to the IT manager.
- **Working hours:** Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- **Compensation:** Your salary will be Rs.1.80 LPA.
- **Benefits:** As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

G. Dineshkumar

**Dineshkumar G
Director-HumanResource**

Received
S. Akash

**Date : 20.07.2020
Place : Chennai**



Ref. ID: HR /Aug-2021/Appt Letter M27

Dear P ELAKKIYAN,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a "Trainee-Software Engineer".

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

G. Dineshkumar

Dineshkumar G
Director-HumanResource

Received
Elakkiyan. P.

Date : 20.07.2020
Place : Chennai



Ref. ID: HR /Aug-2021/Appt Letter M28

Dear B NITHISH KUMAR,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a "Trainee-Software Engineer".

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

G. Dineshkumar

Dineshkumar G
Director-HumanResource

Received

Nithish Kumar

Date : 20.07.2020
Place : Chennai



Ref. ID: HR /Aug-2021/Appt Letter M29

Dear M VINOTHINI,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a "Trainee-Software Engineer".

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

G. Dinesh Kumar

Dineshkumar G
Director-HumanResource

Accepted.

Vinothini. M.

Date : 20.07.2020
Place : Chennai



Ref. ID: HR /Aug-2021/Appt Letter M30

Dear U SUJITHA,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a "Trainee-Software Engineer".

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80-LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

G. Dineshkumar

Dineshkumar G
Director-HumanResource

Received
Sujitha

Date : 20.07.2020
Place : Chennai



Ref. ID: HR /Aug-2021/Appt Letter M34

Dear AKILA A,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a “Trainee-Business Analyst”.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar".

**Dineshkumar G
Director-HumanResource**

**Date : 20.07.2020
Place : Chennai**



Ref. ID: HR /Aug-2021/Appt Letter M35

Dear DHIVYA BHARATHI M,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a “Trainee-Business Analyst”.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar".

**Dineshkumar G
Director-HumanResource**

**Date : 20.07.2020
Place : Chennai**



Ref. ID: HR /Aug-2021/Appt Letter M36

Dear SELVAGANESH S,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a “Trainee-Business Analyst”.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar". The signature is written in a cursive style.

Dineshkumar G
Director-HumanResource

Date : 20.07.2020
Place : Chennai



Ref. ID: HR /Aug-2021/Appt Letter M37

Dear SHAKILA RANI V,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a “Trainee-Business Analyst”.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar".

Dineshkumar G
Director-HumanResource

Date : 20.07.2020
Place : Chennai



Ref. ID: HR /Aug-2021/Appt Letter M38

Dear THIRUGNANASAMBANDAM M,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a "Trainee-Business Analyst".

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar".

Dineshkumar G
Director-HumanResource

Date : 20.07.2020
Place : Chennai



Ref. ID: HR /Aug-2021/Appt Letter M39

Dear VANMATHI S,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a “Trainee-Business Analyst”.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar". The signature is written in a cursive style.

Dineshkumar G
Director-HumanResource

Date : 20.07.2020
Place : Chennai



Ref. ID: HR /Aug-2021/Appt Letter M31

Dear Nandhini L,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a “Trainee-Software Engineer”.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar".

Dineshkumar G
Director-HumanResource

Date : 20.07.2020
Place : Chennai



Ref. ID: HR /Aug-2021/Appt Letter M32

Dear Narmadha S,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a “Trainee-Software Engineer”.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- **Position:** You will be working as a Web developer and reporting to the IT manager.
- **Working hours:** Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- **Compensation:** Your salary will be Rs.1.80 LPA.
- **Benefits:** As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar".

Dineshkumar G
Director-HumanResource

Date : 20.07.2020
Place : Chennai



Ref. ID: HR /Aug-2021/Appt Letter M33

Dear Sowmiya V,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a “Trainee-Software Engineer”.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar".

Dineshkumar G
Director-HumanResource

Date : 20.07.2020
Place : Chennai



Ref. ID: HR /Aug-2021/Appt Letter M34

Dear Durgadevi M,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a “Trainee Software Engineer”.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar".

**Dineshkumar G
Director-HumanResource**

**Date : 20.07.2020
Place : Chennai**



Ref. ID: HR /Aug-2021/Appt Letter M35

Dear JAFRIN.J,

Mobius Knowledge Services Pvt Ltd. is offering you a role as a "Trainee Software Engineer".

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- Position: You will be working as a Web developer and reporting to the IT manager.
- Working hours: Shift 1: 7am - 3pm & Shift 2: 9am - 5pm
- Compensation: Your salary will be Rs.1.80 LPA.
- Benefits: As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For Mobius Knowledge Services Pvt Ltd.

A handwritten signature in black ink that reads "G. Dineshkumar".

Dineshkumar G
Director-HumanResource

Date : 20.07.2020
Place : Chennai



Muthoot Finance Limited

Ref No: HRDPT/147/2021

Date: 22.01.2021

To
ASHIKA DEVI G
E.G.S. Pillay Engineering College
Nagapattinam.

Dear Mr/Ms. ASHIKA DEVI G

OFFER LETTER

Ref: Campus Interview held on 30.12.2020.

We are glad to inform you that you are provisionally selected for the post of Junior Relationship Executive in our company Muthoot Finance Ltd.

You will be offered a consolidated salary of Rs.15000/- (Rupees Fifteen Thousand Only) per month and you will be on probation for a period of one year from the date of posting.

List of documents required:-

1. Proof of age (SSLC certificate)
2. Proof of educational qualification
3. Proof of work experience (wherever applicable)
4. Proof of address & proof of identification
5. Service bond to be executed in the prescribed format
6. Muthoot honor code duly signed
7. Declaration of fidelity & secrecy duly signed
8. Character & conduct certificate from a dignitary
9. Copy of dress code duly signed
10. Recent passport size photographs

Please return the enclose copy of this letter duly signed to indicate your acceptance of this letter.

Thank you,

For Muthoot Finance Limited

Ramesh. R
Authorized Signatory



Muthoot Finance Limited

Ref No: HRDPT/148/2021

Date: 22.01.2021

To
MARUTHANAYAGAM N E
E.G.S. Pillay Engineering College
Nagapattinam.

Dear Mr/Ms. MARUTHANAYAGAM N E

OFFER LETTER

Ref: Campus Interview held on 30.12.2020.

We are glad to inform you that you are provisionally selected for the post of Junior Relationship Executive in our company Muthoot Finance Ltd.

You will be offered a consolidated salary of Rs.15000/- (Rupees Fifteen Thousand Only) per month and you will be on probation for a period of one year from the date of posting.

List of documents required:-

1. Proof of age (SSLC certificate)
2. Proof of educational qualification
3. Proof of work experience (wherever applicable)
4. Proof of address & proof of identification
5. Service bond to be executed in the prescribed format
6. Muthoot honor code duly signed
7. Declaration of fidelity & secrecy duly signed
8. Character & conduct certificate from a dignitary
9. Copy of dress code duly signed
10. Recent passport size photographs

Please return the enclose copy of this letter duly signed to indicate your acceptance of this letter.

Thank you,

For Muthoot Finance Limited

Ramesh. R
Authorized Signatory



Muthoot Finance Limited

Ref No: HRDPT/149/2021

Date: 22.01.2021

To
PRAGATHI K
E.G.S. Pillay Engineering College
Nagapattinam.

Dear Mr/Ms. PRAGATHI K

OFFER LETTER

Ref: Campus Interview held on 30.12.2020.

We are glad to inform you that you are provisionally selected for the post of Junior Relationship Executive in our company Muthoot Finance Ltd.

You will be offered a consolidated salary of Rs.15000/- (Rupees Fifteen Thousand Only) per month and you will be on probation for a period of one year from the date of posting.

List of documents required:-

1. Proof of age (SSLC certificate)
2. Proof of educational qualification
3. Proof of work experience (wherever applicable)
4. Proof of address & proof of identification
5. Service bond to be executed in the prescribed format
6. Muthoot honor code duly signed
7. Declaration of fidelity & secrecy duly signed
8. Character & conduct certificate from a dignitary
9. Copy of dress code duly signed
10. Recent passport size photographs

Please return the enclose copy of this letter duly signed to indicate your acceptance of this letter.

Thank you,

For Muthoot Finance Limited

Ramesh. R
Authorized Signatory



Muthoot Finance Limited

Ref No: HRDPT/150/2021

Date: 22.01.2021

To
RANJITH M
E.G.S. Pillay Engineering College
Nagapattinam.

Dear Mr/Ms. RANJITH M

OFFER LETTER

Ref: Campus Interview held on 30.12.2020.

We are glad to inform you that you are provisionally selected for the post of Junior Relationship Executive in our company Muthoot Finance Ltd.

You will be offered a consolidated salary of Rs.15000/- (Rupees Fifteen Thousand Only) per month and you will be on probation for a period of one year from the date of posting.

List of documents required:-

1. Proof of age (SSLC certificate)
2. Proof of educational qualification
3. Proof of work experience (wherever applicable)
4. Proof of address & proof of identification
5. Service bond to be executed in the prescribed format
6. Muthoot honor code duly signed
7. Declaration of fidelity & secrecy duly signed
8. Character & conduct certificate from a dignitary
9. Copy of dress code duly signed
10. Recent passport size photographs

Please return the enclose copy of this letter duly signed to indicate your acceptance of this letter.

Thank you,

For Muthoot Finance Limited

Ramesh. R
Authorized Signatory

Rtn. MPHF. P. Sundaravelu, B.E.,
Consulting Civil Engineer.



Ref. No. - Salva/Vdm/2021/182

Dear DEKSHNAMOORTHY,

After Evaluation of your Interview process, we are glad to offer you the position of **Junior Engineer** in Salya Construction.

Your probationary period is twelve month. During the probationary period your stipend will be **Rs.1.62 LPA** after successful completion your salary package will be **Rs.1.80 LPA**.

Fringe benefit information and detail of this offer is discussed during the employment processing.

You have to complete your joining process on or before **July, 2021**. Produce a Signed copy of this offer letter and attach the following documents with in. At the time of joining, you will receive your appointment order which includes your detailed salary package and other terms & conditions.

1. Passport size photo
2. Aadhar card
3. Mark sheets up to the previous semester

Do not hesitate to contact us with any question about your employment. We look forward to joining you in our team.

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19, Maharajapuram, Vedaranyam, Ph: 04369 250316,

Cell: 98424 41315, 86673 72190 www.salya.insalyaconstruction@yahoo.com

• Nagapattinam • Vailankanni • Tiruvarur • Karaikal • Mayiladuthurai

Rtn. MPHF. P. Sundaravelu, B.E.,
Consulting Civil Engineer.



Ref. No. - Salya/Ngt/2021/183

Date: 28/12/2020

Dear JAGADEESH,

After Evaluation of your Interview process, we are glad to offer you the position of **Junior Engineer** in **Salya Construction**.

Your probationary period is twelve month. During the probationary period your stipend will be **Rs.1.62 LPA** after successful completion your salary package will be **Rs.1.80 LPA**.

Fringe benefit information and detail of this offer is discussed during the employment processing.

You have to complete your joining process on or before **July, 2021**. Produce a Signed copy of this offer letter and attach the following documents with in. At the time of joining, you will receive your appointment order which includes your detailed salary package and other terms & conditions.

1. Passport size photo
2. Aadhar card
3. Mark sheets up to the previous semester

Do not hesitate to contact us with any question about your employment. We look forward to joining you in our team.

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Rtn. MPHF. P. Sundaravelu, B.E.,
Consulting Civil Engineer.



Ref. No. - Salya/Ngt/2021/184

Dear MAHALAKSHMI,

After Evaluation of your Interview process, we are glad to offer you the position of **Junior Engineer** in Salya Construction.

Your probationary period is twelve month. During the probationary period your stipend will be **Rs.1.62 LPA** after successful completion your salary package will be **Rs.1.80 LPA**.

Fringe benefit information and detail of this offer is discussed during the employment processing.

You have to complete your joining process on or before **July, 2021**. Produce a Signed copy of this offer letter and attach the following documents with in. At the time of joining, you will receive your appointment order which includes your detailed salary package and other terms & conditions.

1. Passport size photo
2. Aadhar card
3. Mark sheets up to the previous semester

Do not hesitate to contact us with any question about your employment. We look forward to joining you in our team.

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Rtn. MPHF. P. Sundaravelu, B.E.,
Consulting Civil Engineer.



Ref. No. - Salya/Ngt/2021/185

Date: 28/12/2020

Dear MOHAMED THASRIM,

After Evaluation of your Interview process, we are glad to offer you the position of **Junior Engineer** in Salya Construction.

Your probationary period is twelve month. During the probationary period your stipend will be **Rs.1.62 LPA** after successful completion your salary package will be **Rs.1.80 LPA**.

Fringe benefit information and detail of this offer is discussed during the employment processing.

You have to complete your joining process on or before **July, 2021**. Produce a Signed copy of this offer letter and attach the following documents with in. At the time of joining, you will receive your appointment order which includes your detailed salary package and other terms & conditions.

1. Passport size photo
2. Aadhar card
3. Mark sheets up to the previous semester

Do not hesitate to contact us with any question about your employment. We look forward to joining you in our team.

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Rtn. MPHF. P. Sundaravelu, B.E.,
Consulting Civil Engineer.



Ref. No. - Salya/Ngt/2021/186

Date: 28/12/2020

Dear NITHISHBALASUBRAMANIAN,

After Evaluation of your Interview process, we are glad to offer you the position of **Junior Engineer** in Salya Construction.

Your probationary period is twelve month. During the probationary period your stipend will be **Rs.1.62 LPA** after successful completion your salary package will be **Rs.1.80 LPA**.

Fringe benefit information and detail of this offer is discussed during the employment processing.

You have to complete your joining process on or before **July, 2021**. Produce a Signed copy of this offer letter and attach the following documents with in. At the time of joining, you will receive your appointment order which includes your detailed salary package and other terms & conditions.

1. Passport size photo
2. Aadhar card
3. Mark sheets up to the previous semester

Do not hesitate to contact us with any question about your employment. We look forward to joining you in our team.

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Rtn. MPHF. P. Sundaravelu, B.E.,
Consulting Civil Engineer.



Ref. No. - Salya/Ngt/2021/187

Dear RAJESH,

After Evaluation of your Interview process, we are glad to offer you the position of **Junior Engineer** in Salya Construction.

Your probationary period is twelve month. During the probationary period your stipend will be **Rs.1.62 LPA** after successful completion your salary package will be **Rs.1.80 LPA**.

Fringe benefit information and detail of this offer is discussed during the employment processing.

You have to complete your joining process on or before **July, 2021**. Produce a Signed copy of this offer letter and attach the following documents with in. At the time of joining, you will receive your appointment order which includes your detailed salary package and other terms & conditions.

1. Passport size photo
2. Aadhar card
3. Mark sheets up to the previous semester

Do not hesitate to contact us with any question about your employment. We look forward to joining you in our team.

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Rtn. MPH. P. Sundaravelu, B.E.,
Consulting Civil Engineer.



Ref. No. - Salya/TPJ/2021/188

Date: 28/12/2020

Dear SRIRAM GANDHI,

After Evaluation of your Interview process, we are glad to offer you the position of **Junior Engineer** in Salya Construction.

Your probationary period is twelve month. During the probationary period your stipend will be **Rs.1.62 LPA** after successful completion your salary package will be **Rs.1.80 LPA**.

Fringe benefit information and detail of this offer is discussed during the employment processing.

You have to complete your joining process on or before **July, 2021**. Produce a Signed copy of this offer letter and attach the following documents with in. At the time of joining, you will receive your appointment order which includes your detailed salary package and other terms & conditions.

1. Passport size photo
2. Aadhar card
3. Mark sheets up to the previous semester

Do not hesitate to contact us with any question about your employment. We look forward to joining you in our team.

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Rtn. MPH.F. P. Sundaravelu, B.E.,
Consulting Civil Engineer.



Ref. No. - Salya/TPJ/2021/189

Date: 28/12/2020

Dear SUDHAKAR,

After Evaluation of your Interview process, we are glad to offer you the position of **Junior Engineer** in Salya Construction.

Your probationary period is twelve month. During the probationary period your stipend will be **Rs.1.62 LPA** after successful completion your salary package will be **Rs.1.80 LPA**.

Fringe benefit information and detail of this offer is discussed during the employment processing.

You have to complete your joining process on or before **July, 2021**. Produce a Signed copy of this offer letter and attach the following documents with in. At the time of joining, you will receive your appointment order which includes your detailed salary package and other terms & conditions.

1. Passport size photo
2. Aadhar card
3. Mark sheets up to the previous semester

Do not hesitate to contact us with any question about your employment. We look forward to joining you in our team.

SALYA CONSTRUCTION

Authorized signatory



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Rtn. MPHF. P. Sundaravelu, B.E.,
Consulting Civil Engineer.



Ref. No. - Salya/TPJ/2021/190

Date: 28/12/2020

Dear VELUSAMY,

After Evaluation of your Interview process, we are glad to offer you the position of **Junior Engineer** in Salya Construction.

Your probationary period is twelve month. During the probationary period your stipend will be **Rs.1.62 LPA** after successful completion your salary package will be **Rs.1.80 LPA**.

Fringe benefit information and detail of this offer is discussed during the employment processing.

You have to complete your joining process on or before **July, 2021**. Produce a Signed copy of this offer letter and attach the following documents with in. At the time of joining, you will receive your appointment order which includes your detailed salary package and other terms & conditions.

1. Passport size photo
2. Aadhar card
3. Mark sheets up to the previous semester

Do not hesitate to contact us with any question about your employment. We look forward to joining you in our team.

SALYA CONSTRUCTION

Authorized signatory



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• Nagapattinam • Vailankanni • Tiruvarur • Karaikal • Mayiladuthurai

Rtn. MPHF. P. Sundaravelu, B.E.,
Consulting Civil Engineer.



Ref. No. - Salya/TPJ/2021/191

Date: 28/12/2020

Dear VISWANATHAN,

After Evaluation of your Interview process, we are glad to offer you the position of **Junior Engineer** in **Salya Construction**.

Your probationary period is twelve month. During the probationary period your stipend will be **Rs.1.62 LPA** after successful completion your salary package will be **Rs.1.80 LPA**.

Fringe benefit information and detail of this offer is discussed during the employment processing.

You have to complete your joining process on or before **July, 2021**. Produce a Signed copy of this offer letter and attach the following documents with in. At the time of joining, you will receive your appointment order which includes your detailed salary package and other terms & conditions.

1. Passport size photo
2. Aadhar card
3. Mark sheets up to the previous semester

Do not hesitate to contact us with any question about your employment. We look forward to joining you in our team.

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19, Maharajapuram, Vedaranyam, Ph: 04369 250316,

Cell: 98424 41315, 86673 72190 www.salya.insalyaconstruction@yahoo.com

• Nagapattinam • Vailankanni • Tiruvarur • Karaikal • Mayiladuthurai

Rtn. MPHF. P. Sundaravelu, B.E.,
Consulting Civil Engineer.



Ref. No. - Salya/Vdm/2021/178

Date: 28/12/2020

Dear BHUVANESWARAN,

After Evaluation of your Interview process, we are glad to offer you the position of **Junior Engineer** in **Salya Construction**.

Your probationary period is twelve month. During the probationary period your stipend will be **Rs.1.62 LPA** after successful completion your salary package will be **Rs.1.80 LPA**.

Fringe benefit information and detail of this offer is discussed during the employment processing.

You have to complete your joining process on or before **July, 2021**. Produce a Signed copy of this offer letter and attach the following documents with in. At the time of joining, you will receive your appointment order which includes your detailed salary package and other terms & conditions.

1. Passport size photo
2. Aadhar card
3. Mark sheets up to the previous semester

Do not hesitate to contact us with any question about your employment. We look forward to joining you in our team.

SALYA CONSTRUCTION

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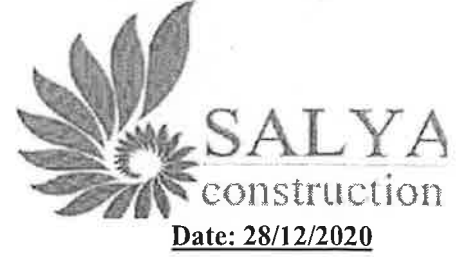
ARCHITECTS

19, Maharajapuram, Vedaranyam, Ph: 04369 250316,

Cell: 98424 41315, 86673 72190 www.salya.insalyaconstruction@yahoo.com

• Nagapattinam • Vailankanni • Tiruvarur • Karaikal • Mayiladuthurai

Rtn. MPHF. P. Sundaravelu, B.E.,
Consulting Civil Engineer.



Ref. No. - Salva/Vdm/2021/179

Date: 28/12/2020

Dear MANIKANDAN,

After Evaluation of your Interview process, we are glad to offer you the position of **Junior Engineer** in Salya Construction.

Your probationary period is twelve month. During the probationary period your stipend will be **Rs.1.62 LPA** after successful completion your salary package will be **Rs.1.80 LPA**.

Fringe benefit information and detail of this offer is discussed during the employment processing.

You have to complete your joining process on or before **July, 2021**. Produce a Signed copy of this offer letter and attach the following documents with in. At the time of joining, you will receive your appointment order which includes your detailed salary package and other terms & conditions.

1. Passport size photo
2. Aadhar card
3. Mark sheets up to the previous semester

Do not hesitate to contact us with any question about your employment. We look forward to joining you in our team.

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• Nagapattinam • Vailankanni • Tiruvarur • Karaikal • Mayiladuthurai

Rtn. MPHF. P. Sundaravelu, B.E.,
Consulting Civil Engineer.



Ref. No. - Salya/Vdm/2021/180

Date: 28/12/2020

Dear SHEIK AHAMAD,

After Evaluation of your Interview process, we are glad to offer you the position of **Junior Engineer** in **Salya Construction**.

Your probationary period is twelve month. During the probationary period your stipend will be **Rs.1.62 LPA** after successful completion your salary package will be **Rs.1.80 LPA**.

Fringe benefit information and detail of this offer is discussed during the employment processing.

You have to complete your joining process on or before **July, 2021**. Produce a Signed copy of this offer letter and attach the following documents with in. At the time of joining, you will receive your appointment order which includes your detailed salary package and other terms & conditions.

1. Passport size photo
2. Aadhar card
3. Mark sheets up to the previous semester

Do not hesitate to contact us with any question about your employment. We look forward to joining you in our team.

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Cell: 98424 41315, 86673 72190 www.salya.insalyaconstruction@yahoo.com

• Nagapattinam • Vailankanni • Tiruvarur • Karaikal • Mayiladuthurai

Rtn. MPH.F. P. Sundaravelu, B.E.,
Consulting Civil Engineer.



Ref. No. - Salya/Vdm/2021/181

Date: 28/12/2020

Dear VIJAY,

After Evaluation of your Interview process, we are glad to offer you the position of **Junior Engineer** in **Salya Construction**.

Your probationary period is twelve month. During the probationary period your stipend will be **Rs.1.62 LPA** after successful completion your salary package will be **Rs.1.80 LPA**.

Fringe benefit information and detail of this offer is discussed during the employment processing.

You have to complete your joining process on or before **July, 2021**. Produce a Signed copy of this offer letter and attach the following documents with in. At the time of joining, you will receive your appointment order which includes your detailed salary package and other terms & conditions.

1. Passport size photo
2. Aadhar card
3. Mark sheets up to the previous semester

Do not hesitate to contact us with any question about your employment. We look forward to joining you in our team.

SALYA CONSTRUCTION

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• Nagapattinam • Vailankanni • Tiruvarur • Karaikal • Mayiladuthurai

Rtn. MPHF. P. Sundaravelu, B.E.,
Consulting Civil Engineer.



Ref. No. - Salya/Vdm/2021/182

Date: 28/12/2020

Dear AKASH S,

After Evaluation of your Interview process, we are glad to offer you the position of **Junior Engineer in Salya Construction.**

Your probationary period is twelve month. During the probationary period your stipend will be **Rs.1.62 LPA** after successful completion your salary package will be **Rs.1.82 LPA.**

Fringe benefit information and detail of this offer is discussed during the employment processing.

You have to complete your joining process on or before **July, 2021.** Produce a Signed copy of this offer letter and attach the following documents with in. At the time of joining, you will receive your appointment order which includes your detailed salary package and other terms & conditions.

1. Passport size photo
2. Aadhar card
3. Mark sheets up to the previous semester

Do not hesitate to contact us with any question about your employment. We look forward to joining you in our team.

SALYA CONSTRUCTION

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19, Maharajapuram, Vedaranyam, Ph: 04369 250316,

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• Nagapattinam • Vailankanni • Tiruvarur • Karaikal • Mayiladuthurai

Rtn. MPHF. P. Sundaravelu, B.E.,
Consulting Civil Engineer.



Ref. No. - Salya/Vdm/2021/183

Date: 28/12/2020

Dear MANIVASAGAM M,

After Evaluation of your Interview process, we are glad to offer you the position of **Junior Engineer in Salya Construction.**

Your probationary period is twelve month. During the probationary period your stipend will be **Rs.1.62 LPA** after successful completion your salary package will be **Rs.1.82 LPA.**

Fringe benefit information and detail of this offer is discussed during the employment processing.

You have to complete your joining process on or before **July, 2021.** Produce a Signed copy of this offer letter and attach the following documents with in. At the time of joining, you will receive your appointment order which includes your detailed salary package and other terms & conditions.

1. Passport size photo
2. Aadhar card
3. Mark sheets up to the previous semester

Do not hesitate to contact us with any question about your employment. We look forward to joining you in our team.

SALYA CONSTRUCTION

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19, Maharajapuram, Vedaranyarn, Ph: 04369 250316,

Cell: 98424 41315, 86673 72190 www.salya.insalyaconstruction@yahoo.com

• Nagapattinam • Vailankanni • Tiruvarur • Karaikal • Mayiladuthurai

Rtn. MPHF. P. Sundaravelu, B.E.,
Consulting Civil Engineer.



Ref. No. - Salya/Vdm/2021/184

Dear PRABU GANESH A,

After Evaluation of your Interview process, we are glad to offer you the position of **Junior Engineer in Salya Construction.**

Your probationary period is twelve month. During the probationary period your stipend will be **Rs.1.62 LPA** after successful completion your salary package will be **Rs.1.82 LPA.**

Fringe benefit information and detail of this offer is discussed during the employment processing.

You have to complete your joining process on or before **July, 2021.** Produce a Signed copy of this offer letter and attach the following documents with in. At the time of joining, you will receive your appointment order which includes your detailed salary package and other terms & conditions.

1. Passport size photo
2. Aadhar card
3. Mark sheets up to the previous semester

Do not hesitate to contact us with any question about your employment. We look forward to joining you in our team.

SALYA CONSTRUCTION

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BUILDERS

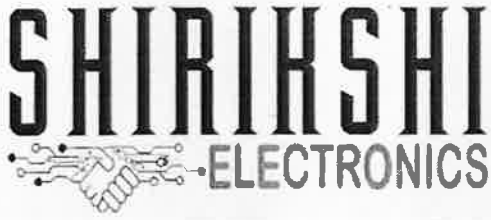
PLANNERS

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19, Maharajapuram, Vedaranyam, Ph: 04369 250316,

Cell: 98424 41315, 86673 72190 www.salya.insalyaconstruction@yahoo.com

• Nagapattinam • Vailankanni • Tiruvarur • Karaikal • Mayiladuthurai



SHIRIKSHI ELECTRONICS PVT. LTD
S. Kailash (ceo) - D. Vignesh Raj(ceo)
49,IHFD Nagar, Keelkattalai, Chennai- 600117
Contact: 8870741997 | Email: vigneshraj@shirikshielectronics.com

OFFER OF EMPLOYMENT

DEEPIKA

E.G.S. Pillay Engineering College, Nagapattinam

Dear DEEPIKA,

With reference to the on-campus interview, we are pleased to offer you the post of **Junior Engineer** in our company.

The detailed appointment order will be given to you at the time of joining. You have to join before **11/06/2021** otherwise this offer will stand withdrawn automatically. You will be paid salary of **Rs. 1.8 Lakhs Per Annum.**

You are requested to bring the following documents at the time of joining

- Education certificates
- Three passport size photo
- Photocopy of any one identity proof (Aadhar card, Driving License, Passport)
- Photocopy of PAN card

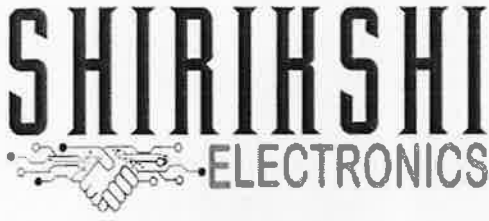
Please send us an email confirming the receipt of this offer letter as a token of acceptance of this offer.

I would like to take this opportunity to wish you a successful career with us.

Offer ID - SE-EGS/2021-4562

Sincerely,

Mr. D.Vignesh Raj,
Sr Executive Talent Management HR
[24/11/2020]



SHIRIKSHI ELECTRONICS PVT. LTD
S. Kailash (ceo) - D. Vignesh Raj(ceo)
49, IHFD Nagar, Keelkattalai, Chennai- 600117
Contact: 8870741997 | Email: vigneshraj@shirikshielectronics.com

OFFER OF EMPLOYMENT

GANGADEVI

E.G.S. Pillay Engineering College, Nagapattinam

Dear GANGADEVI,

With reference to the on-campus interview, we are pleased to offer you the post of **Junior Engineer** in our company.

The detailed appointment order will be given to you at the time of joining. You have to join before **11/06/2021** otherwise this offer will stand withdrawn automatically. You will be paid salary of **Rs. 1.8 Lakhs Per Annum**.

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- Three passport size photo
- Photocopy of any one identity proof (Aadhar card, Driving License, Passport)
- Photocopy of PAN card

Please send us an email confirming the receipt of this offer letter as a token of acceptance of this offer.

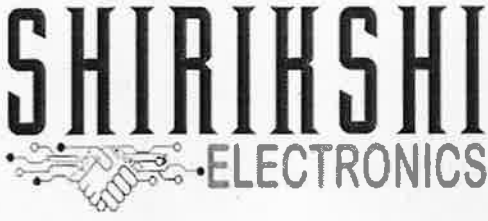
I would like to take this opportunity to wish you a successful career with us.

Offer ID - SE-EGS/2021-4563

Sincerely,

A handwritten signature in black ink, appearing to read 'D. Vignesh Raj'.

Mr. D.Vignesh Raj,
Sr Executive Talent Management HR
[24/11/2020]



SHIRIKSHI ELECTRONICS PVT. LTD
S. Kailash (ceo) - D. Vignesh Raj(ceo)
49,IHFD Nagar, Keelkattalai, Chennai- 600117
Contact: 8870741997 | Email: vigneshraj@shirikshielectronics.com

OFFER OF EMPLOYMENT

HAJA RIYASKHAN

E.G.S. Pillay Engineering College, Nagapattinam

Dear HAJA RIYASKHAN,

With reference to the on-campus interview, we are pleased to offer you the post of **Junior Engineer** in our company.

The detailed appointment order will be given to you at the time of joining. You have to join before **11/06/2021** otherwise this offer will stand withdrawn automatically. You will be paid salary of **Rs. 1.8 Lakhs Per Annum.**

You are requested to bring the following documents at the time of joining

- Education certificates
- Three passport size photo
- Photocopy of any one identity proof (Aadhar card, Driving License, Passport)
- Photocopy of PAN card

Please send us an email confirming the receipt of this offer letter as a token of acceptance of this offer.

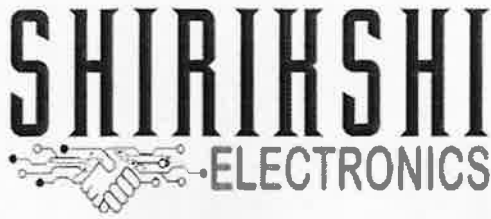
I would like to take this opportunity to wish you a successful career with us.

Offer ID - SE-EGS/2021-4564

Sincerely,

A handwritten signature in black ink, appearing to read 'D. Vignesh Raj'.

Mr. D.Vignesh Raj,
Sr Executive Talent Management HR
[24/11/2020]



SHIRIKSHI ELECTRONICS PVT. LTD
S. Kailash (ceo) - D. Vignesh Raj(ceo)
49, IHFD Nagar, Keelkattalai, Chennai- 600117
Contact: 8870741997 | Email: vigneshraj@shirikshielectronics.com

OFFER OF EMPLOYMENT

LALU

E.G.S. Pillay Engineering College, Nagapattinam

Dear LALU,

With reference to the on-campus interview, we are pleased to offer you the post of **Junior Engineer** in our company.

The detailed appointment order will be given to you at the time of joining. You have to join before **11/06/2021** otherwise this offer will stand withdrawn automatically. You will be paid salary of **Rs. 1.8 Lakhs Per Annum.**

You are requested to bring the following documents at the time of joining

- Education certificates
- Three passport size photo
- Photocopy of any one identity proof (Aadhar card, Driving License, Passport)
- Photocopy of PAN card

Please send us an email confirming the receipt of this offer letter as a token of acceptance of this offer.

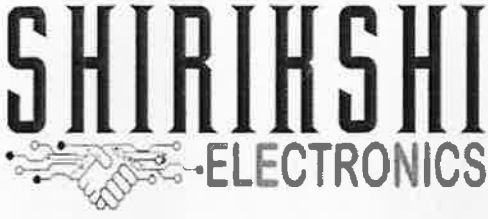
I would like to take this opportunity to wish you a successful career with us.

Offer ID - SE-EGS/2021-4565

Sincerely,

A handwritten signature in black ink, appearing to read 'D. Vignesh Raj', is placed above the typed name.

Mr. D.Vignesh Raj,
Sr Executive Talent Management HR
[24/11/2020]



SHIRIKSHI ELECTRONICS PVT. LTD
S. Kailash (ceo) - D. Vignesh Raj(ceo)
49, IHFD Nagar, Keelkattalai, Chennai- 600117
Contact: 8870741997 | Email: vigneshraj@shirikshielectronics.com

OFFER OF EMPLOYMENT

RANJITHA

E.G.S. Pillay Engineering College, Nagapattinam

Dear RANJITHA,

With reference to the on-campus interview, we are pleased to offer you the post of **Junior Engineer** in our company.

The detailed appointment order will be given to you at the time of joining. You have to join before **11/06/2021** otherwise this offer will stand withdrawn automatically. You will be paid salary of **Rs. 1.8 Lakhs Per Annum.**

You are requested to bring the following documents at the time of joining

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- Three passport size photo
- Photocopy of any one identity proof (Aadhar card, Driving License, Passport)
- Photocopy of PAN card

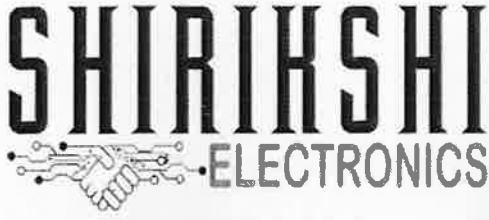
Please send us an email confirming the receipt of this offer letter as a token of acceptance of this offer.

I would like to take this opportunity to wish you a successful career with us.

Offer ID - SE-EGS/2021-4566

Sincerely,

Mr. D.Vignesh Raj,
Sr Executive Talent Management HR
[24/11/2020]



SHIRIKSHI ELECTRONICS PVT. LTD
S. Kailash (ceo) - D. Vignesh Raj(ceo)
49, IHFD Nagar, Keelkattalai, Chennai-600117
Contact: 8870741997 | Email: vigneshraj@shirikshielectronics.com

OFFER OF EMPLOYMENT

SNEHA

E.G.S. Pillay Engineering College, Nagapattinam

Dear SNEHA,

With reference to the on-campus interview, we are pleased to offer you the post of **Junior Engineer** in our company.

The detailed appointment order will be given to you at the time of joining. You have to join before **11/06/2021** otherwise this offer will stand withdrawn automatically. You will be paid salary of **Rs. 1.8 Lakhs Per Annum.**

You are requested to bring the following documents at the time of joining

- Education certificates
- Three passport size photo
- Photocopy of any one identity proof (Aadhar card, Driving License, Passport)
- Photocopy of PAN card

Please send us an email confirming the receipt of this offer letter as a token of acceptance of this offer.

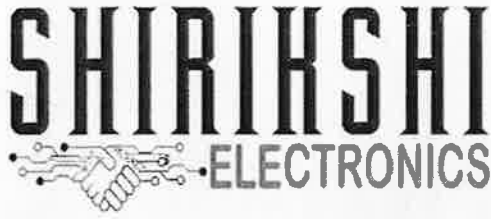
I would like to take this opportunity to wish you a successful career with us.

Offer ID - SE-EGS/2021-4567

Sincerely,

A handwritten signature in black ink, appearing to read 'D. Vignesh Raj', is written over a faint watermark of a hand holding a circuit board.

Mr. D.Vignesh Raj,
Sr Executive Talent Management HR
[24/11/2020]



SHIRIKSHI ELECTRONICS PVT. LTD
S. Kailash (ceo) - D. Vignesh Raj(ceo)
49, IHFD Nagar, Keelkattalai, Chennai- 600117
Contact: 8870741997 | Email: vigneshraj@shirikshielectronics.com

OFFER OF EMPLOYMENT

VINOPRIYA

E.G.S. Pillay Engineering College, Nagapattinam

Dear VINOPRIYA,

With reference to the on-campus interview, we are pleased to offer you the post of **Junior Engineer** in our company.

The detailed appointment order will be given to you at the time of joining. You have to join before **11/06/2021** otherwise this offer will stand withdrawn automatically. You will be paid salary of **Rs. 1.8 Lakhs Per Annum.**

You are requested to bring the following documents at the time of joining

- Education certificates
- Three passport size photo
- Photocopy of any one identity proof (Aadhar card, Driving License, Passport)
- Photocopy of PAN card

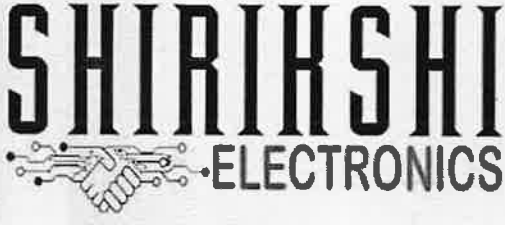
Please send us an email confirming the receipt of this offer letter as a token of acceptance of this offer.

I would like to take this opportunity to wish you a successful career with us.

Offer ID - SE-EGS/2021-4568

Sincerely,

Mr. D.Vignesh Raj,
Sr Executive Talent Management HR
[24/11/2020]



SHIRIKSHI ELECTRONICS PVT. LTD
S. Kailash (ceo) - D. Vignesh Raj(ceo)
49,IHFD Nagar, Keelkattalai, Chennai- 600117
Contact: 8870741997 | Email: vigneshraj@shirikshielectronics.com

OFFER OF EMPLOYMENT

AISHWARYA SUMA B

E.G.S. Pillay Engineering College, Nagapattinam.

Dear AISHWARYA SUMA B

With reference to the on-campus interview, we are pleased to offer you the post of **Junior Engineer** in our company.

The detailed appointment order will be given to you at the time of joining. You have to join before **11/06/2021** otherwise this offer will stand withdrawn automatically. You will be paid salary of **Rs. 1.8 Lakhs Per Annum.**

You are requested to bring the following documents at the time of joining

- Education certificates
- Three passport size photo
- Photocopy of any one identity proof (Aadhar card, Driving License, Passport)
- Photocopy of PAN card

Please send us an email confirming the receipt of this offer letter as a token of acceptance of this offer.

I would like to take this opportunity to wish you a successful career with us.

Offer ID - SE-EGS/2021-4576

Sincerely,

Mr. D.Vignesh Raj,
Sr Executive Talent Management HR
[28/04/2022]

OFFER OF EMPLOYMENT

DEVADHARSINI R

E.G.S. Pillay Engineering College, Nagapattinam.

Dear DEVADHARSINI R

With reference to the on-campus interview, we are pleased to offer you the post of **Junior Engineer** in our company.

The detailed appointment order will be given to you at the time of joining. You have to join before **11/06/2021** otherwise this offer will stand withdrawn automatically. You will be paid salary of **Rs. 1.8 Lakhs Per Annum**.

You are requested to bring the following documents at the time of joining

- Education certificates
- Three passport size photo
- Photocopy of any one identity proof (Aadhar card, Driving License, Passport)
- Photocopy of PAN card

Please send us an email confirming the receipt of this offer letter as a token of acceptance of this offer.

I would like to take this opportunity to wish you a successful career with us.

Offer ID - SE-EGS/2021-4577

Sincerely,



Mr. D.Vignesh Raj,
Sr Executive Talent Management HR
[28/04/2022]

OFFER OF EMPLOYMENT

SHINYA GRACE D

E.G.S. Pillay Engineering College, Nagapattinam.

Dear SHINYA GRACE D

With reference to the on-campus interview, we are pleased to offer you the post of **Junior Engineer** in our company.

The detailed appointment order will be given to you at the time of joining. You have to join before **11/06/2021** otherwise this offer will stand withdrawn automatically. You will be paid salary of **Rs. 1.8 Lakhs Per Annum.**

You are requested to bring the following documents at the time of joining

- Education certificates
- Three passport size photo
- Photocopy of any one identity proof (Aadhar card, Driving License, Passport)
- Photocopy of PAN card

Please send us an email confirming the receipt of this offer letter as a token of acceptance of this offer.

I would like to take this opportunity to wish you a successful career with us.

Offer ID - SE-EGS/2021-4578

Sincerely,



Mr. D.Vignesh Raj,
Sr Executive Talent Management HR
[28/04/2022]

OFFER OF EMPLOYMENT

R.ARUNKUMAR

E.G.S. Pillay Engineering College, Nagapattinam

Dear R.ARUNKUMAR,

With reference to the on-campus interview, we are pleased to offer you the post of **Junior Engineer** in our company.

The detailed appointment order will be given to you at the time of joining. You have to join before **11/06/2021** otherwise this offer will stand withdrawn automatically. You will be paid salary of **Rs. 1.8 Lakhs Per Annum.**

You are requested to bring the following documents at the time of joining

- Education certificates
- Three passport size photo
- Photocopy of any one identity proof (Aadhar card, Driving License, Passport)
- Photocopy of PAN card

Please send us an email confirming the receipt of this offer letter as a token of acceptance of this offer.

I would like to take this opportunity to wish you a successful career with us.

Offer ID - SE-EGS/2021-4569

Sincerely,



Mr. D.Vignesh Raj,
Sr Executive Talent Management HR
[24/11/2020]

OFFER OF EMPLOYMENT

B.ASHOKRAJ

E.G.S. Pillay Engineering College, Nagapattinam

Dear B.ASHOKRAJ,

With reference to the on-campus interview, we are pleased to offer you the post of **Junior Engineer** in our company.

The detailed appointment order will be given to you at the time of joining. You have to join before **11/06/2021** otherwise this offer will stand withdrawn automatically. You will be paid salary of **Rs. 1.8 Lakhs Per Annum.**

You are requested to bring the following documents at the time of joining

- Education certificates
- Three passport size photo
- Photocopy of any one identity proof (Aadhar card, Driving License, Passport)
- Photocopy of PAN card

Please send us an email confirming the receipt of this offer letter as a token of acceptance of this offer.

I would like to take this opportunity to wish you a successful career with us.

Offer ID - SE-EGS/2021-4570

Sincerely,



Mr. D.Vignesh Raj,
Sr Executive Talent Management HR
[24/11/2020]

OFFER OF EMPLOYMENT

T.PAVITHRAN

E.G.S. Pillay Engineering College, Nagapattinam

Dear T.PAVITHRAN,

With reference to the on-campus interview, we are pleased to offer you the post of **Junior Engineer** in our company.

The detailed appointment order will be given to you at the time of joining. You have to join before **11/06/2021** otherwise this offer will stand withdrawn automatically. You will be paid salary of **Rs. 1.8 Lakhs Per Annum.**

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- Education certificates
- Three passport size photo
- Photocopy of any one identity proof (Aadhar card, Driving License, Passport)
- Photocopy of PAN card

Please send us an email confirming the receipt of this offer letter as a token of acceptance of this offer.

I would like to take this opportunity to wish you a successful career with us.

Offer ID - SE-EGS/2021-4571

Sincerely,


Mr. D. Vignesh Raj,
Sr Executive Talent Management HR
[24/11/2020]

OFFER OF EMPLOYMENT

M.REVATHI

E.G.S. Pillay Engineering College, Nagapattinam

Dear M.REVATHI,

With reference to the on-campus interview, we are pleased to offer you the post of **Junior Engineer** in our company.

The detailed appointment order will be given to you at the time of joining. You have to join before **11/06/2021** otherwise this offer will stand withdrawn automatically. You will be paid salary of **Rs. 1.8 Lakhs Per Annum.**

You are requested to bring the following documents at the time of joining

- Education certificates
- Three passport size photo
- Photocopy of any one identity proof (Aadhar card, Driving License, Passport)
- Photocopy of PAN card

Please send us an email confirming the receipt of this offer letter as a token of acceptance of this offer.

I would like to take this opportunity to wish you a successful career with us.

Offer ID - SE-EGS/2021-4572

Sincerely,



Mr. D.Vignesh Raj,
Sr Executive Talent Management HR
[24/11/2020]

OFFER OF EMPLOYMENT

S.VASANTHAN

E.G.S. Pillay Engineering College, Nagapattinam

Dear S.VASANTHAN,

With reference to the on-campus interview, we are pleased to offer you the post of **Junior Engineer** in our company.

The detailed appointment order will be given to you at the time of joining. You have to join before **11/06/2021** otherwise this offer will stand withdrawn automatically. You will be paid salary of **Rs. 1.8 Lakhs Per Annum.**

You are requested to bring the following documents at the time of joining

- Education certificates
- Three passport size photo
- Photocopy of any one identity proof (Aadhar card, Driving License, Passport)
- Photocopy of PAN card

Please send us an email confirming the receipt of this offer letter as a token of acceptance of this offer.

I would like to take this opportunity to wish you a successful career with us.

Offer ID - SE-EGS/2021-4573

Sincerely,



Mr. D. Vignesh Raj,
Sr Executive Talent Management HR
[24/11/2020]

OFFER OF EMPLOYMENT

S.VINIYA

E.G.S. Pillay Engineering College, Nagapattinam

Dear S.VINIYA,

With reference to the on-campus interview, we are pleased to offer you the post of **Junior Engineer** in our company.

The detailed appointment order will be given to you at the time of joining. You have to join before **11/06/2021** otherwise this offer will stand withdrawn automatically. You will be paid salary of **Rs. 1.8 Lakhs Per Annum.**

You are requested to bring the following documents at the time of joining

- Education certificates
- Three passport size photo
- Photocopy of any one identity proof (Aadhar card, Driving License, Passport)
- Photocopy of PAN card

Please send us an email confirming the receipt of this offer letter as a token of acceptance of this offer.

I would like to take this opportunity to wish you a successful career with us.

Offer ID - SE-EGS/2021-4574

Sincerely,



Mr. D.Vignesh Raj,
Sr Executive Talent Management HR
[24/11/2020]

OFFER OF EMPLOYMENT

N.VENKATRAMAN

E.G.S. Pillay Engineering College, Nagapattinam

Dear N.VENKATRAMAN,

With reference to the on-campus interview, we are pleased to offer you the post of **Junior Engineer** in our company.

The detailed appointment order will be given to you at the time of joining. You have to join before **11/06/2021** otherwise this offer will stand withdrawn automatically. You will be paid salary of **Rs. 1.8 Lakhs Per Annum.**

You are requested to bring the following documents at the time of joining

- Education certificates
- Three passport size photo
- Photocopy of any one identity proof (Aadhar card, Driving License, Passport)
- Photocopy of PAN card

Please send us an email confirming the receipt of this offer letter as a token of acceptance of this offer.

I would like to take this opportunity to wish you a successful career with us.

Offer ID - SE-EGS/2021-4575

Sincerely,



Mr. D.Vignesh Raj,
Sr Executive Talent Management HR
[24/11/2020]

OFFER OF EMPLOYMENT

S.Ibthiharudeen

E.G.S. Pillay Engineering College, Nagapattinam.

Dear S.Ibthiharudeen

With reference to the on-campus interview, we are pleased to offer you the post of **Junior Engineer** in our company.

The detailed appointment order will be given to you at the time of joining. You have to join before **11/06/2021** otherwise this offer will stand withdrawn automatically. You will be paid salary of **Rs. 1.8 Lakhs Per Annum**.

You are requested to bring the following documents at the time of joining

- Education certificates
- Three passport size photo
- Photocopy of any one identity proof (Aadhar card, Driving License, Passport)
- Photocopy of PAN card

Please send us an email confirming the receipt of this offer letter as a token of acceptance of this offer.

I would like to take this opportunity to wish you a successful career with us.

Offer ID - SE-EGS/2021-4579

Sincerely,



Mr. D.Vignesh Raj,
Sr Executive Talent Management HR
[28/04/2022]

OFFER OF EMPLOYMENT

S.Neethis ram

E.G.S. Pillay Engineering College, Nagapattinam.

Dear S.Neethis ram

With reference to the on-campus interview, we are pleased to offer you the post of **Junior Engineer** in our company.

The detailed appointment order will be given to you at the time of joining. You have to join before **11/06/2021** otherwise this offer will stand withdrawn automatically. You will be paid salary of **Rs. 1.8 Lakhs Per Annum**.

You are requested to bring the following documents at the time of joining

- Education certificates
- Three passport size photo
- Photocopy of any one identity proof (Aadhar card, Driving License, Passport)
- Photocopy of PAN card

Please send us an email confirming the receipt of this offer letter as a token of acceptance of this offer.

I would like to take this opportunity to wish you a successful career with us.

Offer ID - SE-EGS/2021-4580

Sincerely,



Mr. D.Vignesh Raj,
Sr Executive Talent Management HR
[28/04/2022]

CADPOINT[®]

AUTHORIZED TRAINING CENTRE

ISO 9001 : 2008 CERTIFIED COMPANY

Offer No.: CAD/KUM/2021/334

Dated: 22.01.2021

Dear ABARNA,

We are pleased to confirm you have been selected to work for CADPOINT as "Design Engineer".

Responsibilities are to:

- Perform conceptual detail design of equipment
- Implement design improvements like cost reduction, functional enhancement plus product customization to existing products
- Manage design history folders, Product Lifecycle Management system
- Provide technical support to clients
- Responsible to plan as well as specify product design validation verification
- Participate testing of products
- Coordinate the prototype manufacturing of products
- Conduct failure analysis examinations prepare Failure Analysis Reports - FAR
- Support product transition activities, including transfer of design authority
- Coordinate testing activities with Engineering Production test teams

Financial Offer - Salary and Benefits:

- A) Salary: The offered design engineer position is at a salary of INR 1.75 Lakhs Per Annum.
- B) Compensations and benefits: Your position compensations and benefits are Health care, and transportation.

Further information about the work:

- A) Reporting : You will report to The HR Manager
- B) Work hours : Your working hours will start from 9.00 A.M. till 5.00 P.M.
- C) Vacations : Your vacation is 01 day per week

We are delighted to send you this offer to be approved and signed from you in order to start the job from 10-06-2021.

We look forward to join our company in order to work with you

AUTHORIZED SIGNATURE



Mr.SATHYA NARAYANAN
HR - CAD POINT

CADPOINT[®]

AUTHORIZED TRAINING CENTRE

ISO 9001 : 2008 CERTIFIED COMPANY

Offer No.: CAD/KUM/2021/335

Dated: 22.01.2021

Dear DEVESHWARAN,

We are pleased to confirm you have been selected to work for CADPOINT as "Design Engineer".

Responsibilities are to:

- Perform conceptual detail design of equipment
- Implement design improvements like cost reduction, functional enhancement plus product customization to existing products
- Manage design history folders, Product Lifecycle Management system
- Provide technical support to clients
- Responsible to plan as well as specify product design validation verification
- Participate testing of products
- Coordinate the prototype manufacturing of products
- Conduct failure analysis examinations prepare Failure Analysis Reports - FAR
- Support product transition activities, including transfer of design authority
- Coordinate testing activities with Engineering Production test teams

Financial Offer - Salary and Benefits:

- A) Salary: The offered design engineer position is at a salary of INR 1.75 Lakhs Per Annum.
- B) Compensations and benefits: Your position compensations and benefits are Health care, and transportation.

Further information about the work:

- A) Reporting : You will report to The HR Manager
- B) Work hours : Your working hours will start from 9.00 A.M. till 5.00 P.M.
- C) Vacations : Your vacation is 01 day per week

We are delighted to send you this offer to be approved and signed from you in order to start the job from 10-06-2021.

We look forward to join our company in order to work with you

AUTHORIZED SIGNATURE



Mr.SATHYA NARAYANAN
HR - CAD POINT

Contact **Registered Office:** CADPOINT Engineering Solutions PVT LTD., Panchali Amman Kovil Street, Arumbakam, Chennai – 600106, Tamil Nadu, India, Ph. +91 9447266001.

Email: info@cadpoint.in. www.cadpoint.in

Offer No.: CAD/NAG/2021/341

Dated: 22.01.2021

Dear MANIKANDAN,

We are pleased to confirm you have been selected to work for CADPOINT as "Design Engineer".

Responsibilities are to:

- Perform conceptual detail design of equipment
- Implement design improvements like cost reduction, functional enhancement plus product customization to existing products
- Manage design history folders, Product Lifecycle Management system
- Provide technical support to clients
- Responsible to plan as well as specify product design validation verification
- Participate testing of products
- Coordinate the prototype manufacturing of products
- Conduct failure analysis examinations prepare Failure Analysis Reports - FAR
- Support product transition activities, including transfer of design authority
- Coordinate testing activities with Engineering Production test teams

Financial Offer - Salary and Benefits:

- A) Salary: The offered design engineer position is at a salary of INR 1.75 Lakhs Per Annum.
- B) Compensations and benefits: Your position compensations and benefits are Health care, and transportation.

Further information about the work:

- A) Reporting : You will report to The HR Manager
- B) Work hours : Your working hours will start from 9.00 A.M. till 5.00 P.M.
- C) Vacations : Your vacation is 01 day per week

We are delighted to send you this offer to be approved and signed from you in order to start the job from 10-06-2021.

We look forward to join our company in order to work with you

AUTHORIZED SIGNATURE



Mr.SATHYA NARAYANAN
HR - CAD POINT

Offer No.: CAD/NAG/2021/342

Dated: 22.01.2021

Dear REGUNATH,

We are pleased to confirm you have been selected to work for CADPOINT as "Design Engineer".

Responsibilities are to:

- Perform conceptual detail design of equipment
- Implement design improvements like cost reduction, functional enhancement plus product customization to existing products
- Manage design history folders, Product Lifecycle Management system
- Provide technical support to clients
- Responsible to plan as well as specify product design validation verification
- Participate testing of products
- Coordinate the prototype manufacturing of products
- Conduct failure analysis examinations prepare Failure Analysis Reports - FAR
- Support product transition activities, including transfer of design authority
- Coordinate testing activities with Engineering Production test teams

Financial Offer - Salary and Benefits:

- A) Salary: The offered design engineer position is at a salary of INR 1.75 Lakhs Per Annum.
- B) Compensations and benefits: Your position compensations and benefits are Health care, and transportation.

Further information about the work:

- A) Reporting : You will report to The HR Manager
- B) Work hours : Your working hours will start from 9.00 A.M. till 5.00 P.M.
- C) Vacations : Your vacation is 01 day per week

We are delighted to send you this offer to be approved and signed from you in order to start the job from 10-06-2021.

We look forward to join our company in order to work with you

AUTHORIZED SIGNATURE



Mr.SATHYA NARAYANAN
HR - CAD POINT

Offer No.: CAD/NAG/2021/343

Dated: 22.01.2021

Dear SURYAGANDH,

We are pleased to confirm you have been selected to work for CADPOINT as "Design Engineer".

Responsibilities are to:

- Perform conceptual detail design of equipment
- Implement design improvements like cost reduction, functional enhancement plus product customization to existing products
- Manage design history folders, Product Lifecycle Management system
- Provide technical support to clients
- Responsible to plan as well as specify product design validation verification
- Participate testing of products
- Coordinate the prototype manufacturing of products
- Conduct failure analysis examinations prepare Failure Analysis Reports - FAR
- Support product transition activities, including transfer of design authority
- Coordinate testing activities with Engineering Production test teams

Financial Offer - Salary and Benefits:

- A) Salary: The offered design engineer position is at a salary of INR 1.75 Lakhs Per Annum.
- B) Compensations and benefits: Your position compensations and benefits are Health care, and transportation.

Further information about the work:

- A) Reporting : You will report to The HR Manager
- B) Work hours : Your working hours will start from 9.00 A.M. till 5.00 P.M.
- C) Vacations : Your vacation is 01 day per week

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We look forward to join our company in order to work with you

AUTHORIZED SIGNATURE



Mr.SATHYA NARAYANAN
HR - CAD POINT

CADPOINT®

AUTHORIZED TRAINING CENTRE

ISO 9001 : 2008 CERTIFIED COMPANY

Offer No.: CAD/NAG/2021/344

Dated: 22.01.2021

Dear VIGNESH,

We are pleased to confirm you have been selected to work for CADPOINT as "Design Engineer".

Responsibilities are to:

- Perform conceptual detail design of equipment
- Implement design improvements like cost reduction, functional enhancement plus product customization to existing products
- Manage design history folders, Product Lifecycle Management system
- Provide technical support to clients
- Responsible to plan as well as specify product design validation verification
- Participate testing of products
- Coordinate the prototype manufacturing of products
- Conduct failure analysis examinations prepare Failure Analysis Reports - FAR
- Support product transition activities, including transfer of design authority
- Coordinate testing activities with Engineering Production test teams

Financial Offer - Salary and Benefits:

- A) Salary: The offered design engineer position is at a salary of INR 1.75 Lakhs Per Annum.
- B) Compensations and benefits: Your position compensations and benefits are Health care, and transportation.

Further information about the work:

- A) Reporting : You will report to The HR Manager
- B) Work hours : Your working hours will start from 9.00 A.M. till 5.00 P.M.
- C) Vacations : Your vacation is 01 day per week

We are delighted to send you this offer to be approved and signed from you in order to start the job from 10-06-2021.

We look forward to join our company in order to work with you

AUTHORIZED SIGNATURE



Mr.SATHYA NARAYANAN
HR - CAD POINT

CADPOINT[®]

AUTHORIZED TRAINING CENTRE

ISO 9001 : 2008 CERTIFIED COMPANY

Offer No.: CAD/KUM/2021/332

Dated: 22.01.2021

Dear ABISHEK,

We are pleased to confirm you have been selected to work for CADPOINT as "Design Engineer".

Responsibilities are to:

- Perform conceptual detail design of equipment
- Implement design improvements like cost reduction, functional enhancement plus product customization to existing products
- Manage design history folders, Product Lifecycle Management system
- Provide technical support to clients
- Responsible to plan as well as specify product design validation verification
- Participate testing of products
- Coordinate the prototype manufacturing of products
- Conduct failure analysis examinations prepare Failure Analysis Reports - FAR
- Support product transition activities, including transfer of design authority
- Coordinate testing activities with Engineering Production test teams

Financial Offer - Salary and Benefits:

- A) Salary: The offered design engineer position is at a salary of INR 1.75 Lakhs Per Annum.
- B) Compensations and benefits: Your position compensations and benefits are Health care, and transportation.

Further information about the work:

- A) Reporting : You will report to The HR Manager
- B) Work hours : Your working hours will start from 9.00 A.M. till 5.00 P.M.
- C) Vacations : Your vacation is 01 day per week

We are delighted to send you this offer to be approved and signed from you in order to start the job from 10-06-2021.

We look forward to join our company in order to work with you

AUTHORIZED SIGNATURE



Mr.SATHYA NARAYANAN
HR - CAD POINT

CADPOINT[®]

AUTHORIZED TRAINING CENTRE

ISO 9001 : 2008 CERTIFIED COMPANY

Offer No.: CAD/KUM/2021/333

Dated: 22.01.2021

Dear VIKRAM,

We are pleased to confirm you have been selected to work for CADPOINT as "Design Engineer".

Responsibilities are to:

- Perform conceptual detail design of equipment
- Implement design improvements like cost reduction, functional enhancement plus product customization to existing products
- Manage design history folders, Product Lifecycle Management system
- Provide technical support to clients
- Responsible to plan as well as specify product design validation verification
- Participate testing of products
- Coordinate the prototype manufacturing of products
- Conduct failure analysis examinations prepare Failure Analysis Reports - FAR
- Support product transition activities, including transfer of design authority
- Coordinate testing activities with Engineering Production test teams

Financial Offer - Salary and Benefits:

- A) Salary: The offered design engineer position is at a salary of INR 1.75 Lakhs Per Annum.
- B) Compensations and benefits: Your position compensations and benefits are Health care, and transportation.

Further information about the work:

- A) Reporting : You will report to The HR Manager
- B) Work hours : Your working hours will start from 9.00 A.M. till 5.00 P.M.
- C) Vacations : Your vacation is 01 day per week

We are delighted to send you this offer to be approved and signed from you in order to start the job from 10-06-2021.

We look forward to join our company in order to work with you

AUTHORIZED SIGNATURE



Mr.SATHYA NARAYANAN
HR - CAD POINT

Contact Registered Office: CADPOINT Engineering Solutions PVT LTD., Panchali Amman Kovil
Street, Arumbakam, Chennai – 600106, Tamil Nadu, India, Ph. +91 9447266001.
Email: info@cadpoint.in. www.cadpoint.in



22, B -Block C, Nehru Nagar, Trichy
Email: arathana@mirchicomputersolutions.com

14.12.2021

Dear G.ABINAYASRI,

Offer No.: MCS/2021/143

In reference to your interview we are glad to inform you that you have been selected for the position of Trainee in our esteemed organization at our Trichy branch.

Details of employment are as below:

Particulars	Details
Employment Type	Full time
Annual CTC	Rs.1,70,000/-
Other Benefits	Food, transportation, Insurance and other perks
Job Role	Trainee
Reporting Date	10.06.2021
Reporting Time	08.00 a.m.

Terms & Conditions:

1. Working 6 days a week, 8 hours per day as per labor law
2. Food and transportation will be provided by the company
3. Period of contract will be 2 years
4. Accommodation allowance is inclusive in the salary (if needed)

If you choose to accept this offer, please return the second copy of this letter duly signed in the space provided.

We look forward to a long-lasting relationship ahead.

Thank you.

Suresh Kumar

Suresh Kumar
HR manager



22, B -Block C, Nehru Nagar, Trichy
Email: arathana@mirchicomputersolutions.com

14.12.2021

Dear B.BABIN,

Offer No.: MCS/2021/144

In reference to your interview we are glad to inform you that you have been selected for the position of Trainee in our esteemed organization at our Trichy branch.

Details of employment are as below:

Particulars	Details
Employment Type	Full time
Annual CTC	Rs.1,70,000/-
Other Benefits	Food, transportation, Insurance and other perks
Job Role	Trainee
Reporting Date	10.06.2021
Reporting Time	08.00 a.m.

Terms & Conditions:

1. Working 6 days a week, 8 hours per day as per labor law
2. Food and transportation will be provided by the company
3. Period of contract will be 2 years
4. Accommodation allowance is inclusive in the salary (if needed)

If you choose to accept this offer, please return the second copy of this letter duly signed in the space provided.

We look forward to a long-lasting relationship ahead.

Thank you.

Suresh Kumar
HR manager



22, B -Block C, Nehru Nagar, Trichy
Email: arathana@mirchicomputersolutions.com

14.12.2021

Dear **ESWARITAMILSELVAM**,

Offer No.: **MCS/2021/145**

In reference to your interview we are glad to inform you that you have been selected for the position of Trainee in our esteemed organization at our Trichy branch.

Details of employment are as below:

Particulars	Details
Employment Type	Full time
Annual CTC	Rs.1,70,000/-
Other Benefits	Food, transportation, Insurance and other perks
Job Role	Trainee
Reporting Date	10.06.2021
Reporting Time	08.00 a.m.

Terms & Conditions:

1. Working 6 days a week, 8 hours per day as per labor law
2. Food and transportation will be provided by the company
3. Period of contract will be 2 years
4. Accommodation allowance is inclusive in the salary (if needed)

If you choose to accept this offer, please return the second copy of this letter duly signed in the space provided.

We look forward to a long-lasting relationship ahead.

Thank you.

Suresh Kumar
HR manager



22, B -Block C, Nehru Nagar, Trichy
Email: arathana@mirchicomputersolutions.com

14.12.2021

Dear JAYADHARANI C,

Offer No.: MCS/2021/146

In reference to your interview we are glad to inform you that you have been selected for the position of Trainee in our esteemed organization at our Trichy branch.

Details of employment are as below:

Particulars	Details
Employment Type	Full time
Annual CTC	Rs.1,70,000/-
Other Benefits	Food, transportation, Insurance and other perks
Job Role	Trainee
Reporting Date	10.06.2021
Reporting Time	08.00 a.m.

Terms & Conditions:

1. Working 6 days a week, 8 hours per day as per labor law
2. Food and transportation will be provided by the company
3. Period of contract will be 2 years
4. Accommodation allowance is inclusive in the salary (if needed)

If you choose to accept this offer, please return the second copy of this letter duly signed in the space provided.

We look forward to a long-lasting relationship ahead.

Thank you.

Suresh Kumar
HR manager



22, B -Block C, Nehru Nagar, Trichy
Email: arathana@mirchicomputersolutions.com

14.12.2021

Dear **KEERTHIKA . J,**

Offer No.: **MCS/2021/147**

In reference to your interview we are glad to inform you that you have been selected for the position of Trainee in our esteemed organization at our Trichy branch.

Details of employment are as below:

Particulars	Details
Employment Type	Full time
Annual CTC	Rs.1,70,000/-
Other Benefits	Food, transportation, Insurance and other perks
Job Role	Trainee
Reporting Date	10.06.2021
Reporting Time	08.00 a.m.

Terms & Conditions:

1. Working 6 days a week, 8 hours per day as per labor law
2. Food and transportation will be provided by the company
3. Period of contract will be 2 years
4. Accommodation allowance is inclusive in the salary (if needed)

If you choose to accept this offer, please return the second copy of this letter duly signed in the space provided.

We look forward to a long-lasting relationship ahead.

Thank you.

Suresh Kumar
HR manager



22, B -Block C, Nehru Nagar, Trichy
Email: arathana@mirchicomputersolutions.com

14.12.2021

Dear MUTHUKARTHIGA S,

Offer No.: MCS/2021/148

In reference to your interview we are glad to inform you that you have been selected for the position of Trainee in our esteemed organization at our Trichy branch.

Details of employment are as below:

Particulars	Details
Employment Type	Full time
Annual CTC	Rs.1,70,000/-
Other Benefits	Food, transportation, Insurance and other perks
Job Role	Trainee
Reporting Date	10.06.2021
Reporting Time	08.00 a.m.

Terms & Conditions:

1. Working 6 days a week, 8 hours per day as per labor law
2. Food and transportation will be provided by the company
3. Period of contract will be 2 years
4. Accommodation allowance is inclusive in the salary (if needed)

If you choose to accept this offer, please return the second copy of this letter duly signed in the space provided.

We look forward to a long-lasting relationship ahead.

Thank you.

Suresh Kumar
HR manager



22, B -Block C, Nehru Nagar, Trichy
Email: arathana@mirchicomputersolutions.com

14.12.2021

Dear M.P.PAVITHRA,

Offer No.: MCS/2021/149

In reference to your interview we are glad to inform you that you have been selected for the position of Trainee in our esteemed organization at our Trichy branch.

Details of employment are as below:

Particulars	Details
Employment Type	Full time
Annual CTC	Rs.1,70,000/-
Other Benefits	Food, transportation, Insurance and other perks
Job Role	Trainee
Reporting Date	10.06.2021
Reporting Time	08.00 a.m.

Terms & Conditions:

1. Working 6 days a week, 8 hours per day as per labor law
2. Food and transportation will be provided by the company
3. Period of contract will be 2 years
4. Accommodation allowance is inclusive in the salary (if needed)

If you choose to accept this offer, please return the second copy of this letter duly signed in the space provided.

We look forward to a long-lasting relationship ahead.

Thank you.

Suresh Kumar
HR manager



22, B -Block C, Nehru Nagar, Trichy
Email: arathana@mirchicomputersolutions.com

14.12.2021

Dear RANJANI DEVI.T,

Offer No.: MCS/2021/150

In reference to your interview we are glad to inform you that you have been selected for the position of Trainee in our esteemed organization at our Trichy branch.

Details of employment are as below:

Particulars	Details
Employment Type	Full time
Annual CTC	Rs.1,70,000/-
Other Benefits	Food, transportation, Insurance and other perks
Job Role	Trainee
Reporting Date	10.06.2021
Reporting Time	08.00 a.m.

Terms & Conditions:

1. Working 6 days a week, 8 hours per day as per labor law
2. Food and transportation will be provided by the company
3. Period of contract will be 2 years
4. Accommodation allowance is inclusive in the salary (if needed)

If you choose to accept this offer, please return the second copy of this letter duly signed in the space provided.

We look forward to a long-lasting relationship ahead.

Thank you.

Suresh Kumar
HR manager



22, B -Block C, Nehru Nagar, Trichy
Email: arathana@mirchicomputersolutions.com

14.12.2021

Dear M. SATHISWARAN,

Offer No.: MCS/2021/151

In reference to your interview we are glad to inform you that you have been selected for the position of Trainee in our esteemed organization at our Trichy branch.

Details of employment are as below:

Particulars	Details
Employment Type	Full time
Annual CTC	Rs.1,70,000/-
Other Benefits	Food, transportation, Insurance and other perks
Job Role	Trainee
Reporting Date	10.06.2021
Reporting Time	08.00 a.m.

Terms & Conditions:

1. Working 6 days a week, 8 hours per day as per labor law
2. Food and transportation will be provided by the company
3. Period of contract will be 2 years
4. Accommodation allowance is inclusive in the salary (if needed)

If you choose to accept this offer, please return the second copy of this letter duly signed in the space provided.

We look forward to a long-lasting relationship ahead.

Thank you.

Suresh Kumar
HR manager



22, B -Block C, Nehru Nagar, Trichy
Email: arathana@mirchicomputersolutions.com

14.12.2021

Dear **B.SHRINIDHI**,

Offer No.: **MCS/2021/152**

In reference to your interview we are glad to inform you that you have been selected for the position of Trainee in our esteemed organization at our Trichy branch.

Details of employment are as below:

Particulars	Details
Employment Type	Full time
Annual CTC	Rs.1,70,000/-
Other Benefits	Food, transportation, Insurance and other perks
Job Role	Trainee
Reporting Date	10.06.2021
Reporting Time	08.00 a.m.

Terms & Conditions:

1. Working 6 days a week, 8 hours per day as per labor law
2. Food and transportation will be provided by the company
3. Period of contract will be 2 years
4. Accommodation allowance is inclusive in the salary (if needed)

If you choose to accept this offer, please return the second copy of this letter duly signed in the space provided.

We look forward to a long-lasting relationship ahead.

Thank you.

Suresh Kumar
HR manager



22, B -Block C, Nehru Nagar, Trichy
Email: arathana@mirchicomputersolutions.com

14.12.2021

Dear M.SUDHA,

Offer No.: MCS/2021/153

In reference to your interview we are glad to inform you that you have been selected for the position of Trainee in our esteemed organization at our Trichy branch.

Details of employment are as below:

Particulars	Details
Employment Type	Full time
Annual CTC	Rs.1,70,000/-
Other Benefits	Food, transportation, Insurance and other perks
Job Role	Trainee
Reporting Date	10.06.2021
Reporting Time	08.00 a.m.

Terms & Conditions:

1. Working 6 days a week, 8 hours per day as per labor law
2. Food and transportation will be provided by the company
3. Period of contract will be 2 years
4. Accommodation allowance is inclusive in the salary (if needed)

If you choose to accept this offer, please return the second copy of this letter duly signed in the space provided.

We look forward to a long-lasting relationship ahead.

Thank you.

Suresh Kumar
HR manager



22, B -Block C, Nehru Nagar, Trichy
Email: arathana@mirchicomputersolutions.com

14.12.2021

Dear **K.SUSHMITHA**,

Offer No.: **MCS/2021/154**

In reference to your interview we are glad to inform you that you have been selected for the position of Trainee in our esteemed organization at our Trichy branch.

Details of employment are as below:

Particulars	Details
Employment Type	Full time
Annual CTC	Rs.1,70,000/-
Other Benefits	Food, transportation, Insurance and other perks
Job Role	Trainee
Reporting Date	10.06.2021
Reporting Time	08.00 a.m.

Terms & Conditions:

1. Working 6 days a week, 8 hours per day as per labor law
2. Food and transportation will be provided by the company
3. Period of contract will be 2 years
4. Accommodation allowance is inclusive in the salary (if needed)

If you choose to accept this offer, please return the second copy of this letter duly signed in the space provided.

We look forward to a long-lasting relationship ahead.

Thank you.

Suresh Kumar
HR manager



22, B -Block C, Nehru Nagar, Trichy
Email: arathana@mirchicomputersolutions.com

14.12.2021

Dear S. YAMUNA,

Offer No.: MCS/2021/155

In reference to your interview we are glad to inform you that you have been selected for the position of Trainee in our esteemed organization at our Trichy branch.

Details of employment are as below:

Particulars	Details
Employment Type	Full time
Annual CTC	Rs.1,70,000/-
Other Benefits	Food, transportation, Insurance and other perks
Job Role	Trainee
Reporting Date	10.06.2021
Reporting Time	08.00 a.m.

Terms & Conditions:

1. Working 6 days a week, 8 hours per day as per labor law
2. Food and transportation will be provided by the company
3. Period of contract will be 2 years
4. Accommodation allowance is inclusive in the salary (if needed)

If you choose to accept this offer, please return the second copy of this letter duly signed in the space provided.

We look forward to a long-lasting relationship ahead.

Thank you.

Suresh Kumar
HR manager



22, B -Block C, Nehru Nagar, Trichy
Email: arathana@mirchicomputersolutions.com

14.12.2021

Dear K.ABINAYA,

Offer No.: MCS/2021/156

In reference to your interview we are glad to inform you that you have been selected for the position of Trainee in our esteemed organization at our Trichy branch.

Details of employment are as below:

Particulars	Details
Employment Type	Full time
Annual CTC	Rs.1,70,000/-
Other Benefits	Food, transportation, Insurance and other perks
Job Role	Trainee
Reporting Date	10.06.2021
Reporting Time	08.00 a.m.

Terms & Conditions:

1. Working 6 days a week, 8 hours per day as per labor law
2. Food and transportation will be provided by the company
3. Period of contract will be 2 years
4. Accommodation allowance is inclusive in the salary (if needed)

If you choose to accept this offer, please return the second copy of this letter duly signed in the space provided.

We look forward to a long-lasting relationship ahead.

Thank you.

Suresh Kumar
HR manager



22, B -Block C, Nehru Nagar, Trichy
Email: arathana@mirchicomputersolutions.com

14.02.2021

Dear DIVYABHARATHI R,

Offer No.: MCS/2021/161

In reference to your interview we are glad to inform you that you have been selected for the position of software Engineer in our esteemed organization at our Trichy branch.

Details of employment are as below:

Particulars	Details
Employment Type	Full time
CTC	Rs.1.70 Lakhs/- Annum
Other Benefits	Food, Transportation, Insurance and Other Perks
Job Role	Trainee
Reporting Date	10.06.2021
Reporting Time	08.00 a.m.

Terms & Conditions:

1. Working 6 days a week, 8 hours per day as per labor law
2. Food and transportation will be provided by the company
3. Period of contract will be 2 years
4. Accommodation allowance is inclusive in the salary (if needed)

If you choose to accept this offer, please return the second copy of this letter duly signed in the space provided.

We look forward to a long-lasting relationship ahead.

Thank you.

Suresh Kumar
HR manager



22, B -Block C, Nehru Nagar, Trichy
Email: arathana@mirchicomputersolutions.com

14.02.2021

Dear ANBANANTHAN S,

Offer No.: MCS/2021/162

In reference to your interview we are glad to inform you that you have been selected for the position of software Engineer in our esteemed organization at our Trichy branch.

Details of employment are as below:

Particulars	Details
Employment Type	Full time
CTC	Rs.1.70 Lakhs/- Annum
Other Benefits	Food, Transportation, Insurance and Other Perks
Job Role	Trainee
Reporting Date	10.06.2021
Reporting Time	08.00 a.m.

Terms & Conditions:

1. Working 6 days a week, 8 hours per day as per labor law
2. Food and transportation will be provided by the company
3. Period of contract will be 2 years
4. Accommodation allowance is inclusive in the salary (if needed)

If you choose to accept this offer, please return the second copy of this letter duly signed in the space provided.

We look forward to a long-lasting relationship ahead.

Thank you.

Suresh Kumar
HR manager



22, B -Block C, Nehru Nagar, Trichy
Email: arathana@mirchicomputersolutions.com

14.02.2021

Dear AYESHWARIYA K,

Offer No.: MCS/2021/163

In reference to your interview we are glad to inform you that you have been selected for the position of software Engineer in our esteemed organization at our Trichy branch.

Details of employment are as below:

Particulars	Details
Employment Type	Full time
CTC	Rs.1.70 Lakhs/- Annum
Other Benefits	Food, Transportation, Insurance and Other Perks
Job Role	Trainee
Reporting Date	10.06.2021
Reporting Time	08.00 a.m.

Terms & Conditions:

1. Working 6 days a week, 8 hours per day as per labor law
2. Food and transportation will be provided by the company
3. Period of contract will be 2 years
4. Accommodation allowance is inclusive in the salary (if needed)

If you choose to accept this offer, please return the second copy of this letter duly signed in the space provided.

We look forward to a long-lasting relationship ahead.

Thank you.

Suresh Kumar
HR manager



22, B -Block C, Nehru Nagar, Trichy
Email: arathana@mirchicomputersolutions.com

14.12.2021

Dear MAYAVATHI,

Offer No.: MCS/2021/157

In reference to your interview we are glad to inform you that you have been selected for the position of Trainee in our esteemed organization at our Trichy branch.

Details of employment are as below:

Particulars	Details
Employment Type	Full time
Annual CTC	Rs.1,70,000/-
Other Benefits	Food, transportation, Insurance and other perks
Job Role	Trainee
Reporting Date	10.06.2021
Reporting Time	08.00 a.m.

Terms & Conditions:

1. Working 6 days a week, 8 hours per day as per labor law
2. Food and transportation will be provided by the company
3. Period of contract will be 2 years
4. Accommodation allowance is inclusive in the salary (if needed)

If you choose to accept this offer, please return the second copy of this letter duly signed in the space provided.

We look forward to a long-lasting relationship ahead.

Thank you.

Suresh Kumar
HR manager



22, B -Block C, Nehru Nagar, Trichy
Email: arathana@mirchicomputersolutions.com

14.12.2021

Dear RABARKHAN,

Offer No.: MCS/2021/158

In reference to your interview we are glad to inform you that you have been selected for the position of Trainee in our esteemed organization at our Trichy branch.

Details of employment are as below:

Particulars	Details
Employment Type	Full time
Annual CTC	Rs.1,70,000/-
Other Benefits	Food, transportation, Insurance and other perks
Job Role	Trainee
Reporting Date	10.06.2021
Reporting Time	08.00 a.m.

Terms & Conditions:

1. Working 6 days a week, 8 hours per day as per labor law
2. Food and transportation will be provided by the company
3. Period of contract will be 2 years
4. Accommodation allowance is inclusive in the salary (if needed)

If you choose to accept this offer, please return the second copy of this letter duly signed in the space provided.

We look forward to a long-lasting relationship ahead.

Thank you.

Suresh Kumar
HR manager



22, B -Block C, Nehru Nagar, Trichy
Email: arathana@mirchicomputersolutions.com

14.12.2021

Dear **SOUNDHARYA**,

Offer No.: **MCS/2021/159**

In reference to your interview we are glad to inform you that you have been selected for the position of Trainee in our esteemed organization at our Trichy branch.

Details of employment are as below:

Particulars	Details
Employment Type	Full time
Annual CTC	Rs.1,70,000/-
Other Benefits	Food, transportation, Insurance and other perks
Job Role	Trainee
Reporting Date	10.06.2021
Reporting Time	08.00 a.m.

Terms & Conditions:

1. Working 6 days a week, 8 hours per day as per labor law
2. Food and transportation will be provided by the company
3. Period of contract will be 2 years
4. Accommodation allowance is inclusive in the salary (if needed)

If you choose to accept this offer, please return the second copy of this letter duly signed in the space provided.

We look forward to a long-lasting relationship ahead.

Thank you.

Suresh Kumar
HR manager



22, B -Block C, Nehru Nagar, Trichy
Email: arathana@mirchicomputersolutions.com

14.12.2021

Dear **THIAGARAJAN DINESH,**

Offer No.: **MCS/2021/160**

In reference to your interview we are glad to inform you that you have been selected for the position of Trainee in our esteemed organization at our Trichy branch.

Details of employment are as below:

Particulars	Details
Employment Type	Full time
Annual CTC	Rs.1,70,000/-
Other Benefits	Food, transportation, Insurance and other perks
Job Role	Trainee
Reporting Date	10.06.2021
Reporting Time	08.00 a.m.

Terms & Conditions:

1. Working 6 days a week, 8 hours per day as per labor law
2. Food and transportation will be provided by the company
3. Period of contract will be 2 years
4. Accommodation allowance is inclusive in the salary (if needed)

If you choose to accept this offer, please return the second copy of this letter duly signed in the space provided.

We look forward to a long-lasting relationship ahead.

Thank you.

Suresh Kumar
HR manager



22, B -Block C, Nehru Nagar, Trichy
Email: arathana@mirchicomputersolutions.com

14.12.2021

Dear Saranraj M,

Offer No.: MCS/2021/161

In reference to your interview we are glad to inform you that you have been selected for the position of software Engineer in our esteemed organization at our Trichy branch.

Details of employment are as below:

Particulars	Details
Employment Type	Full time
CTC	Rs.1.70/- Annum
Other Benefits	Food, transportation ,Insurance and other perks
Job Role	Trainee
Reporting Date	10.06.2021
Reporting Time	08.00 a.m.

Terms & Conditions:

1. Working 6 days a week, 8 hours per day as per labor law
2. Food and transportation will be provided by the company
3. Period of contract will be 2 years
4. Accommodation allowance is inclusive in the salary (if needed)

If you choose to accept this offer, please return the second copy of this letter duly signed in the space provided.

We look forward to a long-lasting relationship ahead.

Thank you.

Suresh Kumar
HR manager



22, B -Block C, Nehru Nagar, Trichy
Email: arathana@mirchicomputersolutions.com

14.12.2021

Dear MukeshPriya M,

Offer No.: MCS/2021/162

In reference to your interview we are glad to inform you that you have been selected for the position of software Engineer in our esteemed organization at our Trichy branch.

Details of employment are as below:

Particulars	Details
Employment Type	Full time
CTC	Rs.1.70/- Annum
Other Benefits	Food, transportation ,Insurance and other perks
Job Role	Trainee
Reporting Date	10.06.2021
Reporting Time	08.00 a.m.

Terms & Conditions:

1. Working 6 days a week, 8 hours per day as per labor law
2. Food and transportation will be provided by the company
3. Period of contract will be 2 years
4. Accommodation allowance is inclusive in the salary (if needed)

If you choose to accept this offer, please return the second copy of this letter duly signed in the space provided.

We look forward to a long-lasting relationship ahead.

Thank you.

Suresh Kumar
HR manager



22, B -Block C, Nehru Nagar, Trichy
Email: arathana@mirchicomputersolutions.com

14.02.2021

Dear Elamparvathi.E,

Offer No.: MCS/2021/164

In reference to your interview we are glad to inform you that you have been selected for the position of software Engineer in our esteemed organization at our Trichy branch.

Details of employment are as below:

Particulars	Details
Employment Type	Full time
CTC	Rs.1.70 Lakhs/- Annum
Other Benefits	Food, Transportation, Insurance and Other Perks
Job Role	Trainee
Reporting Date	10.06.2021
Reporting Time	08.00 a.m.

Terms & Conditions:

1. Working 6 days a week, 8 hours per day as per labor law
2. Food and transportation will be provided by the company
3. Period of contract will be 2 years
4. Accommodation allowance is inclusive in the salary (if needed)

If you choose to accept this offer, please return the second copy of this letter duly signed in the space provided.

We look forward to a long-lasting relationship ahead.

Thank you.

Suresh Kumar
HR manager



22, B -Block C, Nehru Nagar, Trichy
Email: arathana@mirchicomputersolutions.com

14.02.2021

Dear Puvanitha P,

Offer No.: MCS/2021/165

In reference to your interview we are glad to inform you that you have been selected for the position of software Engineer in our esteemed organization at our Trichy branch.

Details of employment are as below:

Particulars	Details
Employment Type	Full time
CTC	Rs.1.70 Lakhs/- Annum
Other Benefits	Food, Transportation, Insurance and Other Perks
Job Role	Trainee
Reporting Date	10.06.2021
Reporting Time	08.00 a.m.

Terms & Conditions:

1. Working 6 days a week, 8 hours per day as per labor law
2. Food and transportation will be provided by the company
3. Period of contract will be 2 years
4. Accommodation allowance is inclusive in the salary (if needed)

If you choose to accept this offer, please return the second copy of this letter duly signed in the space provided.

We look forward to a long-lasting relationship ahead.

Thank you.

Suresh Kumar
HR manager



Date: 01.09.2020

OFFER LETTER

Dear **DEVENDRAN**,

Priyan Builders is offering you a role as a Site Engineer.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- **Offer ID** (for further reference): EGS/2021/4259
- **Position:** You will be working as a **Site Engineer** and reporting to the HR Manager, Nagapattinam Branch.
- **Working hours:** Your working hours will vary time to time as per our client requirements.
- **Compensation:** Your salary will be **Rs.1.68 LPA**.
- **Benefits:** As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For **Priyan Builders**

Er. Tamil Priyan
Consulting Civil Engineer,
Municipal Licensed Surveyor.

*No. 18, First Floor, Sir Ahamed Sreet (Near Anna Selai)
Nagapattinam - 611001 e-mail: priyanbuilders@gmail.com*



Date: 01.09.2020

OFFER LETTER

Dear **DHILIPAN**,

Priyan Builders is offering you a role as a Site Engineer.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- **Offer ID** (for further reference): EGS/2021/4260
- **Position:** You will be working as a **Site Engineer** and reporting to the HR Manager, Nagapattinam Branch.
- **Working hours:** Your working hours will vary time to time as per our client requirements.
- **Compensation:** Your salary will be **Rs.1.68 LPA**.
- **Benefits:** As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For **Priyan Builders**

Er. Tamil Priyan
Consulting Civil Engineer,
Municipal Licensed Surveyor.

*No. 18, First Floor, Sir Ahamed Sreet (Near Anna Selai)
Nagapattinam – 611001 e-mail: priyanbuilders@gmail.com*



Date: 01.09.2020

OFFER LETTER

Dear **HARIHARAN**,

Priyan Builders is offering you a role as a Site Engineer.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- **Offer ID** (for further reference): EGS/2021/4261
- **Position:** You will be working as a **Site Engineer** and reporting to the HR Manager, Nagapattinam Branch.
- **Working hours:** Your working hours will vary time to time as per our client requirements.
- **Compensation:** Your salary will be **Rs.1.68 LPA**.
- **Benefits:** As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For **Priyan Builders**

Er. Tamil Priyan
Consulting Civil Engineer,
Municipal Licensed Surveyor.

*No. 18, First Floor, Sir Ahamed Sreet (Near Anna Selai)
Nagapattinam – 611001 e-mail: priyanbuilders@gmail.com*



Date: 01.09.2020

OFFER LETTER

Dear **KALAISELVAN**,

Priyan Builders is offering you a role as a Site Engineer.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- **Offer ID** (for further reference): EGS/2021/4262
- **Position:** You will be working as a **Site Engineer** and reporting to the HR Manager, Nagapattinam Branch.
- **Working hours:** Your working hours will vary time to time as per our client requirements.
- **Compensation:** Your salary will be **Rs.1.68 LPA**.
- **Benefits:** As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For **Priyan Builders**

Er. Tamil Priyan
Consulting Civil Engineer,
Municipal Licensed Surveyor.

*No. 18, First Floor, Sir Ahamed Sreet (Near Anna Selai)
Nagapattinam – 611001 e-mail: priyanbuilders@gmail.com*



Date: 01.09.2020

OFFER LETTER

Dear **KATHIRMANI**,

Priyan Builders is offering you a role as a Site Engineer.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- **Offer ID** (for further reference): EGS/2021/4263
- **Position:** You will be working as a **Site Engineer** and reporting to the HR Manager, Nagapattinam Branch.
- **Working hours:** Your working hours will vary time to time as per our client requirements.
- **Compensation:** Your salary will be **Rs.1.68 LPA**.
- **Benefits:** As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For **Priyan Builders**

Er. Tamil Priyan
Consulting Civil Engineer,
Municipal Licensed Surveyor.

*No. 18, First Floor, Sir Ahamed Sreet (Near Anna Selai)
Nagapattinam – 611001 e-mail: priyanbuilders@gmail.com*



Date: 01.09.2020

OFFER LETTER

Dear **MOHAMED JASEER**,

Priyan Builders is offering you a role as a Site Engineer.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- **Offer ID** (for further reference): EGS/2021/4264
- **Position:** You will be working as a **Site Engineer** and reporting to the HR Manager, Nagapattinam Branch.
- **Working hours:** Your working hours will vary time to time as per our client requirements.
- **Compensation:** Your salary will be **Rs.1.68 LPA.**
- **Benefits:** As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For **Priyan Builders**

Er. Tamil Priyan
Consulting Civil Engineer,
Municipal Licensed Surveyor.

*No. 18, First Floor, Sir Ahamed Sreet (Near Anna Selai)
Nagapattinam – 611001 e-mail: priyanbuilders@gmail.com*



Date: 01.09.2020

OFFER LETTER

Dear MUKESH,

Priyan Builders is offering you a role as a Site Engineer.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- **Offer ID** (for further reference): EGS/2021/4265
- **Position:** You will be working as a **Site Engineer** and reporting to the HR Manager, Nagapattinam Branch.
- **Working hours:** Your working hours will vary time to time as per our client requirements.
- **Compensation:** Your salary will be **Rs.1.68 LPA**.
- **Benefits:** As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For **Priyan Builders**

Er. Tamil Priyan
Consulting Civil Engineer,
Municipal Licensed Surveyor.

*No. 18, First Floor, Sir Ahamed Sreet (Near Anna Selai)
Nagapattinam – 611001 e-mail: priyanbuilders@gmail.com*



Date: 01.09.2020

OFFER LETTER

Dear MULLAIVENDAN,

Priyan Builders is offering you a role as a Site Engineer.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- **Offer ID** (for further reference): EGS/2021/4266
- **Position:** You will be working as a **Site Engineer** and reporting to the HR Manager, Nagapattinam Branch.
- **Working hours:** Your working hours will vary time to time as per our client requirements.
- **Compensation:** Your salary will be **Rs.1.68 LPA**.
- **Benefits:** As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For **Priyan Builders**

Er. Tamil Priyan
Consulting Civil Engineer,
Municipal Licensed Surveyor.

*No. 18, First Floor, Sir Ahamed Sreet (Near Anna Selai)
Nagapattinam – 611001 e-mail: priyanbuilders@gmail.com*



Date: 01.09.2020

OFFER LETTER

Dear SELVAMANI,

Priyan Builders is offering you a role as a Site Engineer.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- **Offer ID** (for further reference): EGS/2021/4267
- **Position:** You will be working as a **Site Engineer** and reporting to the HR Manager, Nagapattinam Branch.
- **Working hours:** Your working hours will vary time to time as per our client requirements.
- **Compensation:** Your salary will be **Rs.1.68 LPA**.
- **Benefits:** As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For **Priyan Builders**

Er. Tamil Priyan
Consulting Civil Engineer,
Municipal Licensed Surveyor.

*No. 18, First Floor, Sir Ahamed Sreet (Near Anna Selai)
Nagapattinam – 611001 e-mail: priyanbuilders@gmail.com*



Date: 01.09.2020

OFFER LETTER

Dear **TAMILMANI**,

Priyan Builders is offering you a role as a Site Engineer.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- **Offer ID** (for further reference): EGS/2021/4268
- **Position:** You will be working as a **Site Engineer** and reporting to the HR Manager, Nagapattinam Branch.
- **Working hours:** Your working hours will vary time to time as per our client requirements.
- **Compensation:** Your salary will be **Rs.1.68 LPA**.
- **Benefits:** As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For **Priyan Builders**

Er. Tamil Priyan
Consulting Civil Engineer,
Municipal Licensed Surveyor.

*No. 18, First Floor, Sir Ahamed Sreet (Near Anna Selai)
Nagapattinam – 611001 e-mail: priyanbuilders@gmail.com*



Date: 01.09.2020

OFFER LETTER

Dear **UDAYASURYA**,

Priyan Builders is offering you a role as a Site Engineer.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- **Offer ID** (for further reference): EGS/2021/4269
- **Position:** You will be working as a **Site Engineer** and reporting to the HR Manager, Nagapattinam Branch.
- **Working hours:** Your working hours will vary time to time as per our client requirements.
- **Compensation:** Your salary will be **Rs.1.68 LPA**.
- **Benefits:** As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For **Priyan Builders**

Er. Tamil Priyan
Consulting Civil Engineer,
Municipal Licensed Surveyor.

*No. 18, First Floor, Sir Ahamed Sreet (Near Anna Selai)
Nagapattinam – 611001 e-mail: priyanbuilders@gmail.com*



Date: 01.09.2020

OFFER LETTER

Dear VIJAY,

Priyan Builders is offering you a role as a Site Engineer.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- **Offer ID** (for further reference): EGS/2021/4270
- **Position:** You will be working as a **Site Engineer** and reporting to the HR Manager, Nagapattinam Branch.
- **Working hours:** Your working hours will vary time to time as per our client requirements.
- **Compensation:** Your salary will be **Rs.1.68 LPA**.
- **Benefits:** As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For **Priyan Builders**

Er. Tamil Priyan
Consulting Civil Engineer,
Municipal Licensed Surveyor.

*No. 18, First Floor, Sir Ahamed Sreet (Near Anna Selai)
Nagapattinam – 611001 e-mail: priyanbuilders@gmail.com*



Date: 01.09.2020

OFFER LETTER

Dear **HAROON AHMED**,

Priyan Builders is offering you a role as a Site Engineer.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- **Offer ID** (for further reference): EGS/2021/4257
- **Position:** You will be working as a **Site Engineer** and reporting to the HR Manager, Nagapattinam Branch.
- **Working hours:** Your working hours will vary time to time as per our client requirements.
- **Compensation:** Your salary will be **Rs.1.68 LPA**.
- **Benefits:** As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For **Priyan Builders**

Er. Tamil Priyan
Consulting Civil Engineer,
Municipal Licensed Surveyor.

*No. 18, First Floor, Sir Ahamed Sreet (Near Anna Selai)
Nagapattinam – 611001 e-mail: priyanbuilders@gmail.com*



Date: 01.09.2020

OFFER LETTER

Dear **SIRANJEEVI**,

Priyan Builders is offering you a role as a Site Engineer.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- **Offer ID** (for further reference): EGS/2021/4258
- **Position:** You will be working as a **Site Engineer** and reporting to the HR Manager, Nagapattinam Branch.
- **Working hours:** Your working hours will vary time to time as per our client requirements.
- **Compensation:** Your salary will be **Rs.1.68 LPA.**
- **Benefits:** As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For **Priyan Builders**

Er. Tamil Priyan
Consulting Civil Engineer,
Municipal Licensed Surveyor.

No. 18, First Floor, Sir Ahamed Sreet (Near Anna Selai)
Nagapattinam – 611001 e-mail: priyanbuilders@gmail.com

Date: 01.09.2020

OFFER LETTER

Dear **DEKSHNAMOORTHY G,**

Priyan Builders is offering you a role as a Site Engineer.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- **Offer ID** (for further reference): EGS/2021/4259
- **Position:** You will be working as a **Site Engineer** and reporting to the HR Manager, Nagapattinam Branch.
- **Working hours:** Your working hours will vary time to time as per our client requirements.
- **Compensation:** Your salary will be **Rs.1.68 LPA.**
- **Benefits:** As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For **Priyan Builders**



Er. Tamil Priyan
Consulting Civil Engineer,
Municipal Licensed Surveyor.

No. 18, First Floor, Sir Ahamed Sreet (Near Anna Selai)
Nagapattinam – 611001 e-mail: priyanbuilders@gmail.com



Date: 01.09.2020

OFFER LETTER

Dear **KAVIMALAR K**,

Priyan Builders is offering you a role as a Site Engineer.

If you choose to accept our offer, please review the terms and conditions of your new employment contract below:

- **Offer ID** (for further reference): EGS/2021/4260
- **Position:** You will be working as a **Site Engineer** and reporting to the HR Manager, Nagapattinam Branch.
- **Working hours:** Your working hours will vary time to time as per our client requirements.
- **Compensation:** Your salary will be **Rs.1.68 LPA**.
- **Benefits:** As a full-time employee, you will be eligible for free food during the shift hours.

To accept our offer, please sign and date this full-time offer letter as indicated below and email it back to us within a week

Feel free to contact the HR department. If you have any questions, you can reach out to your supervisor directly.

Sincerely,

For **Priyan Builders**

Er. Tamil Priyan
Consulting Civil Engineer,
Municipal Licensed Surveyor.

*No. 18, First Floor, Sir Ahamed Sreet (Near Anna Selai)
Nagapattinam – 611001 e-mail: priyanbuilders@gmail.com*



EmbedNs

24th September 2021

Offer No.: 202109001

ADHEESEN

E.G.S PILLAY ENGINEERING COLLEGE,
NAGAPATTINAM.

Dear ADHEESEN,

Sub: Job offer letter for Support Engineer

I am very pleased to offer you a position of **Support Engineer** at **EmbedNs**. This is a full time position of 48 hours a week. As a full time employee, you are also entitled for the standard company benefits package. Your Annual salary will be **Rs. 1,66,835/-**.

You should report for joining on **03rd October, 2021**. If you accept this offer, sign and send it back to the organization as early as possible. If you have any questions regarding employment policies and procedures, please do not hesitate to contact us.

Regards

L. Suresh Kumar

HR Manager, EmbedNS



EmbedNs

24th September 2021

Offer No.: 202109002

DINESHKUMAR

E.G.S PILLAY ENGINEERING COLLEGE,
NAGAPATTINAM.

Dear DINESHKUMAR,

Sub: Job offer letter for Support Engineer

I am very pleased to offer you a position of **Support Engineer** at **EmbedNs**. This is a full time position of 48 hours a week. As a full time employee, you are also entitled for the standard company benefits package. Your Annual salary will be **Rs. 1,66,835/-**.

You should report for joining on **03rd October, 2021**. If you accept this offer, sign and send it back to the organization as early as possible. If you have any questions regarding employment policies and procedures, please do not hesitate to contact us.

Regards

L. Suresh Kumar

HR Manager, EmbedNS



EmbedNs

24th September 2021

Offer No.: 202109003

PADMAPRIYA

E.G.S PILLAY ENGINEERING COLLEGE,

NAGAPATTINAM.

Dear PADMAPRIYA,

Sub: Job offer letter for Support Engineer

I am very pleased to offer you a position of **Support Engineer** at EmbedNs. This is a full time position of 48 hours a week. As a full time employee, you are also entitled for the standard company benefits package. Your Annual salary will be **Rs. 1,66,835/-**.

You should report for joining on **03rd October, 2021**. If you accept this offer, sign and send it back to the organization as early as possible. If you have any questions regarding employment policies and procedures, please do not hesitate to contact us.

Regards

L. Suresh Kumar

HR Manager, EmbedNS



EmbedNs

24th September 2021

Offer No.: 202109004

RAMMOHAN

E.G.S PILLAY ENGINEERING COLLEGE,
NAGAPATTINAM.

Dear RAMMOHAN,

Sub: Job offer letter for Support Engineer

I am very pleased to offer you a position of **Support Engineer** at **EmbedNs**. This is a full time position of 48 hours a week. As a full time employee, you are also entitled for the standard company benefits package. Your Annual salary will be **Rs. 1,66,835/-**.

You should report for joining on **03rd October, 2021**. If you accept this offer, sign and send it back to the organization as early as possible. If you have any questions regarding employment policies and procedures, please do not hesitate to contact us.

Regards

L. Suresh Kumar

HR Manager, EmbedNS



EmbedNs

24th September 2021

Offer No.: 202109005

SURYA PRAKASH

E.G.S PILLAY ENGINEERING COLLEGE,
NAGAPATTINAM.

Dear SURYA PRAKASH,

Sub: Job offer letter for Support Engineer

I am very pleased to offer you a position of **Support Engineer** at **EmbedNs**. This is a full time position of 48 hours a week. As a full time employee, you are also entitled for the standard company benefits package. Your Annual salary will be **Rs. 1,66,835/-**.

You should report for joining on **03rd October, 2021**. If you accept this offer, sign and send it back to the organization as early as possible. If you have any questions regarding employment policies and procedures, please do not hesitate to contact us.

Regards

L. Suresh Kumar

HR Manager, EmbedNS



EmbedNs

24th September 2021

Offer No.: 202109006

DURAIRAJ

E.G.S PILLAY ENGINEERING COLLEGE,
NAGAPATTINAM.

Dear DURAIRAJ,

Sub: Job offer letter for Support Engineer

I am very pleased to offer you a position of **Support Engineer** at **EmbedNs**. This is a full time position of 48 hours a week. As a full time employee, you are also entitled for the standard company benefits package. Your Annual salary will be **Rs. 1,66,835/-**.

You should report for joining on **03rd October, 2021**. If you accept this offer, sign and send it back to the organization as early as possible. If you have any questions regarding employment policies and procedures, please do not hesitate to contact us.

Regards

L. Suresh Kumar

HR Manager, EmbedNS



EmbedNs

24th September 2021

Offer No.: 202109014

NANTHINIDEVI T
E.G.S PILLAY ENGINEERING COLLEGE,
NAGAPATTINAM.

Dear NANTHINIDEVI T,

Sub: Job offer letter for Support Engineer

I am very pleased to offer you a position of **Support Engineer** at **EmbedNs**. This is a full time position of 48 hours a week. As a full time employee, you are also entitled for the standard company benefits package. Your Annual salary will be **Rs. 1,66,835/-**.

You should report for joining on **03rd October, 2021**. If you accept this offer, sign and send it back to the organization as early as possible. If you have any questions regarding employment policies and procedures, please do not hesitate to contact us.

Regards

L. Suresh Kumar

HR Manager, EmbedNS



EmbedNs

24th September 2021

Offer No.: 202109013

R.Balamurugan

E.G.S PILLAY ENGINEERING COLLEGE,
NAGAPATTINAM.

Dear R.Balamurugan,

Sub: Job offer letter for Support Engineer

I am very pleased to offer you a position of **Support Engineer** at **EmbedNs**. This is a full time position of 48 hours a week. As a full time employee, you are also entitled for the standard company benefits package. Your Annual salary will be **Rs. 1,66,835/-**.

You should report for joining on **03rd October, 2021**. If you accept this offer, sign and send it back to the organization as early as possible. If you have any questions regarding employment policies and procedures, please do not hesitate to contact us.

Regards

L. Suresh Kumar

HR Manager, EmbedNS



EmbedNs

24th September 2021

Offer No.: 202109007

T.Jayadeepan

E.G.S PILLAY ENGINEERING COLLEGE,
NAGAPATTINAM.

Dear T.Jayadeepan,

Sub: Job offer letter for Support Engineer

I am very pleased to offer you a position of **Support Engineer** at **EmbedNs**. This is a full time position of 48 hours a week. As a full time employee, you are also entitled for the standard company benefits package. Your Annual salary will be **Rs. 1,66,835/-**.

You should report for joining on **03rd October, 2021**. If you accept this offer, sign and send it back to the organization as early as possible. If you have any questions regarding employment policies and procedures, please do not hesitate to contact us.

Regards

L. Suresh Kumar

HR Manager, EmbedNS



EmbedNs

24th September 2021

Offer No.: 202109008

A.S.Manojraj

E.G.S PILLAY ENGINEERING COLLEGE,
NAGAPATTINAM.

Dear A.S.Manojraj,

Sub: Job offer letter for Support Engineer

I am very pleased to offer you a position of **Support Engineer** at **EmbedNs**. This is a full time position of 48 hours a week. As a full time employee, you are also entitled for the standard company benefits package. Your Annual salary will be **Rs. 1,66,835/-**.

You should report for joining on **03rd October, 2021**. If you accept this offer, sign and send it back to the organization as early as possible. If you have any questions regarding employment policies and procedures, please do not hesitate to contact us.

Regards

L. Suresh Kumar

HR Manager, EmbedNS



EmbedNs

24th September 2021

Offer No.: 202109009

S.Pratheep

E.G.S PILLAY ENGINEERING COLLEGE,
NAGAPATTINAM.

Dear S.Pratheep,

Sub: Job offer letter for Support Engineer

I am very pleased to offer you a position of **Support Engineer** at **EmbedNs**. This is a full time position of 48 hours a week. As a full time employee, you are also entitled for the standard company benefits package. Your Annual salary will be **Rs. 1,66,835/-**.

You should report for joining on **03rd October, 2021**. If you accept this offer, sign and send it back to the organization as early as possible. If you have any questions regarding employment policies and procedures, please do not hesitate to contact us.

Regards

L. Suresh Kumar

HR Manager, EmbedNS



EmbedNs

24th September 2021

Offer No.: 202109010

N.Ramya

E.G.S PILLAY ENGINEERING COLLEGE,
NAGAPATTINAM.

Dear N.Ramya,

Sub: Job offer letter for Support Engineer

I am very pleased to offer you a position of **Support Engineer** at **EmbedNs**. This is a full time position of 48 hours a week. As a full time employee, you are also entitled for the standard company benefits package. Your Annual salary will be **Rs. 1,66,835/-**.

You should report for joining on **03rd October, 2021**. If you accept this offer, sign and send it back to the organization as early as possible. If you have any questions regarding employment policies and procedures, please do not hesitate to contact us.

Regards

L. Suresh Kumar

HR Manager, EmbedNS



EmbedNs

24th September 2021

Offer No.: 202109011

P.Tharumaraja

E.G.S PILLAY ENGINEERING COLLEGE,
NAGAPATTINAM.

Dear P.Tharumaraja,

Sub: Job offer letter for Support Engineer

I am very pleased to offer you a position of **Support Engineer** at **EmbedNs**. This is a full time position of 48 hours a week. As a full time employee, you are also entitled for the standard company benefits package. Your Annual salary will be **Rs. 1,66,835/-**.

You should report for joining on **03rd October, 2021**. If you accept this offer, sign and send it back to the organization as early as possible. If you have any questions regarding employment policies and procedures, please do not hesitate to contact us.

Regards

L. Suresh Kumar

HR Manager, EmbedNS



EmbedNs

24th September 2021

Offer No.: 202109012

N.Vishal

E.G.S PILLAY ENGINEERING COLLEGE,
NAGAPATTINAM.

Dear N.Vishal,

Sub: Job offer letter for Support Engineer

I am very pleased to offer you a position of **Support Engineer** at **EmbedNs**. This is a full time position of 48 hours a week. As a full time employee, you are also entitled for the standard company benefits package. Your Annual salary will be **Rs. 1,66,835/-**.

You should report for joining on **03rd October, 2021**. If you accept this offer, sign and send it back to the organization as early as possible. If you have any questions regarding employment policies and procedures, please do not hesitate to contact us.

Regards

L. Suresh Kumar

HR Manager, EmbedNS



EmbedNs

24th September 2021

Offer No.: 202109014

R.Dharshan

E.G.S PILLAY ENGINEERING COLLEGE,
NAGAPATTINAM.

Dear R.Dharshan,

Sub: Job offer letter for Support Engineer

I am very pleased to offer you a position of **Support Engineer** at **EmbedNs**. This is a full time position of 48 hours a week. As a full time employee, you are also entitled for the standard company benefits package. Your Annual salary will be **Rs. 1,66,835/-**.

You should report for joining on **03rd October, 2021**. If you accept this offer, sign and send it back to the organization as early as possible. If you have any questions regarding employment policies and procedures, please do not hesitate to contact us.

Regards

L. Suresh Kumar

HR Manager, EmbedNS



EmbedNs

24th September 2021

Offer No.: 202109015

D.Ragul

E.G.S PILLAY ENGINEERING COLLEGE,
NAGAPATTINAM.

Dear D.Ragul,

Sub: Job offer letter for Support Engineer

I am very pleased to offer you a position of **Support Engineer** at **EmbedNs**. This is a full time position of 48 hours a week. As a full time employee, you are also entitled for the standard company benefits package. Your Annual salary will be **Rs. 1,66,835/-**.

You should report for joining on **03rd October, 2021**. If you accept this offer, sign and send it back to the organization as early as possible. If you have any questions regarding employment policies and procedures, please do not hesitate to contact us.

Regards

L. Suresh Kumar

HR Manager, EmbedNS



EmbedNs

24th September 2021

Offer No.: 202109016

PITCHAI MUTHU M
E.G.S PILLAY ENGINEERING COLLEGE,
NAGAPATTINAM.

Dear PITCHAI MUTHU M,

Sub: Job offer letter for Support Engineer

I am very pleased to offer you a position of **Support Engineer** at **EmbedNs**. This is a full time position of 48 hours a week. As a full time employee, you are also entitled for the standard company benefits package. Your Annual salary will be **Rs. 1,66,835/-**.

You should report for joining on **03rd October, 2021**. If you accept this offer, sign and send it back to the organization as early as possible. If you have any questions regarding employment policies and procedures, please do not hesitate to contact us.

Regards

L. Suresh Kumar

HR Manager, EmbedNS



EmbedNs

24th September 2021

Offer No.: 202109017

RATHAKRISHNAN T
E.G.S PILLAY ENGINEERING COLLEGE,
NAGAPATTINAM.

Dear RATHAKRISHNAN T,

Sub: Job offer letter for Support Engineer

I am very pleased to offer you a position of **Support Engineer** at **EmbedNs**. This is a full time position of 48 hours a week. As a full time employee, you are also entitled for the standard company benefits package. Your Annual salary will be **Rs. 1,66,835/-**.

You should report for joining on **03rd October, 2021**. If you accept this offer, sign and send it back to the organization as early as possible. If you have any questions regarding employment policies and procedures, please do not hesitate to contact us.

Regards

L. Suresh Kumar

HR Manager, EmbedNS



Pollachi Main Rd, Othakalmandapam,
Coimbatore 641032.

Offer No.: 2021-OD-543

OFFER LETTER

Dear AKASH,

Congratulations, we are happy to inform you that you have been selected for the post of site engineer in Rohit Builders. Please read the below-mentioned information carefully and send back the signed offer letter if you are interested in working for our company.

Your work will start from 02nd July, 2021. You will be working on probation for the first three months. (02nd July 2021-30th September 2021) Your salary would be Rs. 12,500/- per month during the probation period and, hikes will be given according to your work progress every two years. Your annual package would be INR 1.5 LPA.

Best wishes.

For Rohit Builders,
Er.A.Mohan Kumar

Date:13-04-2021
Place: Nagapattinam

ROHIT BUILDERS
Pollachi Main Road,
Othakalmandapam,
Coimbatore - 641 032



Pollachi Main Rd, Othakalmandapam,
Coimbatore 641032.

Offer No.: 2021-OD-544

OFFER LETTER

Dear ARUN NIVAS,

Congratulations, we are happy to inform you that you have been selected for the post of site engineer in Rohit Builders. Please read the below-mentioned information carefully and send back the signed offer letter if you are interested in working for our company.

Your work will start from 02nd July, 2021. You will be working on probation for the first three months. (02nd July 2021-30th September 2021) Your salary would be Rs. 12,500/- per month during the probation period and, hikes will be given according to your work progress every two years. Your annual package would be INR 1.5 LPA.

Best wishes.

For Rohit Builders,
Er.A.Mohan Kumar

ROHIT BUILDERS
Pollachi Main Road,
Othakalmandapam,
Coimbatore - 641 032

Date:13-04-2021
Place: Nagapattinam



Pollachi Main Rd, Othakalmandapam,
Coimbatore 641032.

Offer No.: 2021-OD-545

OFFER LETTER

Dear DHAKSHNAMOORTHY,

Congratulations, we are happy to inform you that you have been selected for the post of site engineer in Rohit Builders. Please read the below-mentioned information carefully and send back the signed offer letter if you are interested in working for our company.

Your work will start from 02nd July, 2021. You will be working on probation for the first three months. (02nd July 2021-30th September 2021) Your salary would be Rs. 12,500/- per month during the probation period and, hikes will be given according to your work progress every two years. Your annual package would be INR 1.5 LPA.

Best wishes.

For Rohit Builders,
Er.A.Mohan Kumar

ROHIT BUILDERS
Pollachi Main Road,
Othakalmandapam,
Coimbatore - 641 032

Date:13-04-2021
Place: Nagapattinam



Pollachi Main Rd, Othakalmandapam,
Coimbatore 641032.

Offer No.: 2021-OD-546

OFFER LETTER

Dear HARUN RASEED,

Congratulations, we are happy to inform you that you have been selected for the post of site engineer in Rohit Builders. Please read the below-mentioned information carefully and send back the signed offer letter if you are interested in working for our company.

Your work will start from 02nd July, 2021. You will be working on probation for the first three months. (02nd July 2021-30th September 2021) Your salary would be Rs. 12,500/- per month during the probation period and, hikes will be given according to your work progress every two years. Your annual package would be INR 1.5 LPA.

Best wishes.

For Rohit Builders,
Er.A.Mohan Kumar

Date:13-04-2021
Place: Nagapattinam

ROHIT BUILDERS
Pollachi Main Road,
Othakalmandapam,
Coimbatore - 641 032



Pollachi Main Rd, Othakalmandapam,
Coimbatore 641032.

Offer No.: 2021-OD-547

OFFER LETTER

Dear MAHMOOD ANAS MAHAMOOD SALEEM,

Congratulations, we are happy to inform you that you have been selected for the post of site engineer in Rohit Builders. Please read the below-mentioned information carefully and send back the signed offer letter if you are interested in working for our company.

Your work will start from 02nd July, 2021. You will be working on probation for the first three months. (02nd July 2021-30th September 2021) Your salary would be Rs. 12,500/- per month during the probation period and, hikes will be given according to your work progress every two years. Your annual package would be INR 1.5 LPA.

Best wishes.

For Rohit Builders,
Er.A.Mohan Kumar

ROHIT BUILDERS
Pollachi Main Road,
Othakalmandapam,
Coimbatore - 641 032

Date:13-04-2021
Place: Nagapattinam



Pollachi Main Rd, Othakalmandapam,
Coimbatore 641032.

Offer No.: 2021-OD-548

OFFER LETTER

Dear SALMAN KASSIM,

Congratulations, we are happy to inform you that you have been selected for the post of site engineer in Rohit Builders. Please read the below-mentioned information carefully and send back the signed offer letter if you are interested in working for our company.

Your work will start from 02nd July, 2021. You will be working on probation for the first three months. (02nd July 2021-30th September 2021) Your salary would be Rs. 12,500/- per month during the probation period and, hikes will be given according to your work progress every two years. Your annual package would be INR 1.5 LPA.

Best wishes.

For Rohit Builders,
Er.A.Mohan Kumar

ROHIT BUILDERS
Pollachi Main Road,
Othakalmandapam,
Coimbatore - 641 032

Date:13-04-2021
Place: Nagapattinam



Pollachi Main Rd, Othakalmandapam,
Coimbatore 641032.

Offer No.: 2021-OD-549

OFFER LETTER

Dear SRIDHAR,

Congratulations, we are happy to inform you that you have been selected for the post of site engineer in Rohit Builders. Please read the below-mentioned information carefully and send back the signed offer letter if you are interested in working for our company.

Your work will start from 02nd July, 2021. You will be working on probation for the first three months. (02nd July 2021-30th September 2021) Your salary would be Rs. 12,500/- per month during the probation period and, hikes will be given according to your work progress every two years. Your annual package would be INR 1.5 LPA.

Best wishes.

For Rohit Builders,
Er.A.Mohan Kumar

Date:13-04-2021
Place: Nagapattinam

ROHIT BUILDERS
Pollachi Main Road,
Othakalmandapam,
Coimbatore - 641 032



Pollachi Main Rd, Othakalmandapam,
Coimbatore 641032.

Offer No.: 2021-OD-550

OFFER LETTER

Dear THAVASI,

Congratulations, we are happy to inform you that you have been selected for the post of site engineer in Rohit Builders. Please read the below-mentioned information carefully and send back the signed offer letter if you are interested in working for our company.

Your work will start from 02nd July, 2021. You will be working on probation for the first three months. (02nd July 2021-30th September 2021) Your salary would be Rs. 12,500/- per month during the probation period and, hikes will be given according to your work progress every two years. Your annual package would be INR 1.5 LPA.

Best wishes.

For Rohit Builders,
Er.A.Mohan Kumar

Date:13-04-2021
Place: Nagapattinam

ROHIT BUILDERS
Pollachi Main Road,
Othakalmandapam,
Coimbatore - 641 032



Pollachi Main Rd, Othakalmandapam,
Coimbatore 641032.

Offer No.: 2021-OD-551

OFFER LETTER

Dear VASANTHAKUMAR,

Congratulations, we are happy to inform you that you have been selected for the post of site engineer in Rohit Builders. Please read the below-mentioned information carefully and send back the signed offer letter if you are interested in working for our company.

Your work will start from 02nd July, 2021. You will be working on probation for the first three months. (02nd July 2021-30th September 2021) Your salary would be Rs. 12,500/- per month during the probation period and, hikes will be given according to your work progress every two years. Your annual package would be INR 1.5 LPA.

Best wishes.

For Rohit Builders,
Er.A.Mohan Kumar

ROHIT BUILDERS
Pollachi Main Road,
Othakalmandapam,
Coimbatore - 641 032

Date:13-04-2021
Place: Nagapattinam



Pollachi Main Rd, Othakalmandapam,
Coimbatore 641032.

Offer No.: 2021-OD-552

OFFER LETTER

Dear VIJAYALAKSHMI,

Congratulations, we are happy to inform you that you have been selected for the post of site engineer in Rohit Builders. Please read the below-mentioned information carefully and send back the signed offer letter if you are interested in working for our company.

Your work will start from 02nd July, 2021. You will be working on probation for the first three months. (02nd July 2021-30th September 2021) Your salary would be Rs. 12,500/- per month during the probation period and, hikes will be given according to your work progress every two years. Your annual package would be INR 1.5 LPA.

Best wishes.

For Rohit Builders,
Er.A.Mohan Kumar

ROHIT BUILDERS
Pollachi Main Road,
Othakalmandapam,
Coimbatore - 641 032

Date:13-04-2021
Place: Nagapattinam



Pollachi Main Rd, Othakalmandapam,
Coimbatore 641032.

Offer No.: 2021-OD-553

OFFER LETTER

Dear VISHNUPRIYAN,

Congratulations, we are happy to inform you that you have been selected for the post of site engineer in Rohit Builders. Please read the below-mentioned information carefully and send back the signed offer letter if you are interested in working for our company.

Your work will start from 02nd July, 2021. You will be working on probation for the first three months. (02nd July 2021-30th September 2021) Your salary would be Rs. 12,500/- per month during the probation period and, hikes will be given according to your work progress every two years. Your annual package would be INR 1.5 LPA.

Best wishes.

For Rohit Builders,
Er.A.Mohan Kumar

Date:13-04-2021
Place: Nagapattinam

ROHIT BUILDERS
Pollachi Main Road,
Othakalmandapam,
Coimbatore - 641 032



Pollachi Main Rd, Othakalmandapam,
Coimbatore 641032.

Offer No.: 2021-OD-541

OFFER LETTER

Dear BOOBALAN,

Congratulations, we are happy to inform you that you have been selected for the post of site engineer in Rohit Builders. Please read the below-mentioned information carefully and send back the signed offer letter if you are interested in working for our company.

Your work will start from 02nd July, 2021. You will be working on probation for the first three months. (02nd July 2021-30th September 2021) Your salary would be Rs. 12,500/- per month during the probation period and, hikes will be given according to your work progress every two years. Your annual package would be INR 1.5 LPA.

Best wishes.

For Rohit Builders,
Er.A.Mohan Kumar

Date:13-04-2021
Place: Nagapattinam

ROHIT BUILDERS
Pollachi Main Road,
Othakalmandapam,
Coimbatore - 641 032



Pollachi Main Rd, Othakalmandapam,
Coimbatore 641032.

Offer No.: 2021-OD-542

OFFER LETTER

Dear SUTHIRAN,

Congratulations, we are happy to inform you that you have been selected for the post of site engineer in Rohit Builders. Please read the below-mentioned information carefully and send back the signed offer letter if you are interested in working for our company.

Your work will start from 02nd July, 2021. You will be working on probation for the first three months. (02nd July 2021-30th September 2021) Your salary would be Rs. 12,500/- per month during the probation period and, hikes will be given according to your work progress every two years. Your annual package would be INR 1.5 LPA.

Best wishes.

For Rohit Builders,
Er.A.Mohan Kumar

Date:13-04-2021
Place: Nagapattinam

ROHIT BUILDERS
Pollachi Main Road,
Othakalmandapam,
Coimbatore - 641 032



Pollachi Main Rd, Othakalmandapam,
Coimbatore 641032.

Offer No.: 2021-OD-543

OFFER LETTER

Dear AGASTIYANRAJ P,

Congratulations, we are happy to inform you that you have been selected for the post of site engineer in Rohit Builders. Please read the below-mentioned information carefully and send back the signed offer letter if you are interested in working for our company.

Your work will start from 02nd July, 2021. You will be working on probation for the first three months (02nd July 2021 – 30th September 2021). Your salary would be Rs. 12,500/- per month during the probation period and, hikes will be given according to your work progress every two years. Your annual package would be INR 1.5 LPA.

Best wishes.

For Rohit Builders,
Er.A.Mohan Kumar

ROHIT BUILDERS
Pollachi Main Road,
Othakalmandapam,
Coimbatore - 641 032

Date:13-04-2021
Place: Nagapattinam



Pollachi Main Rd, Othakalmandapam,
Coimbatore 641032.

Offer No.: 2021-OD-544

OFFER LETTER

Dear GOWTHAM K,

Congratulations, we are happy to inform you that you have been selected for the post of site engineer in Rohit Builders. Please read the below-mentioned information carefully and send back the signed offer letter if you are interested in working for our company.

Your work will start from 02nd July, 2021. You will be working on probation for the first three months (02nd July 2021 – 30th September 2021). Your salary would be Rs. 12,500/- per month during the probation period and, hikes will be given according to your work progress every two years. Your annual package would be INR 1.5 LPA.

Best wishes.

For Rohit Builders,
Er.A.Mohan Kumar

ROHIT BUILDERS
Pollachi Main Road,
Othakalmandapam,
Coimbatore - 641 032

Date:13-04-2021
Place: Nagapattinam

Offer No.: 2021-OD-545

OFFER LETTER

Dear KADHIRESAN B,

Congratulations, we are happy to inform you that you have been selected for the post of site engineer in Rohit Builders. Please read the below-mentioned information carefully and send back the signed offer letter if you are interested in working for our company.

Your work will start from 02nd July, 2021. You will be working on probation for the first three months (02nd July 2021 – 30th September 2021). Your salary would be Rs. 12,500/- per month during the probation period and, hikes will be given according to your work progress every two years. Your annual package would be INR 1.5 LPA.

Best wishes.

For Rohit Builders,
Er.A.Mohan Kumar

Date:13-04-2021
Place: Nagapattinam



ROHIT BUILDERS
Pollachi Main Road,
Othakalmandapam,
Coimbatore - 641 032

Offer No.: 2021-OD-546

OFFER LETTER

Dear SUDHARSAN S,

Congratulations, we are happy to inform you that you have been selected for the post of site engineer in Rohit Builders. Please read the below-mentioned information carefully and send back the signed offer letter if you are interested in working for our company.

Your work will start from 02nd July, 2021. You will be working on probation for the first three months (02nd July 2021 – 30th September 2021). Your salary would be Rs. 12,500/- per month during the probation period and, hikes will be given according to your work progress every two years. Your annual package would be INR 1.5 LPA.

Best wishes.

For Rohit Builders,
Er.A.Mohan Kumar

Date:13-04-2021
Place: Nagapattinam



ROHIT BUILDERS
Pollachi Main Road,
Othakalmandapam,
Coimbatore - 641 032



Date: 19 January 2021

Letter of Intent

Dear **KEERTHANA M**

Congratulations on being admitted as a **Trainee** in HGS International Services Private Limited ("HGS ISPL") for a period of days/weeks for our client process, at the training being impacted by HGS ISPL meets the requirements for an Associate level position with our company. Consequently, Hinduja Global Solutions Limited ("HGS") is pleased to offer you an opportunity for employment, subject to the terms and conditions contained in this letter.

1. You shall be required to pass the mandated evaluations and exams and successfully complete the training mentioned above. Your offer of employment with HGS is conditional upon your successful completion of the training program and upon your satisfactory performance in the evaluations and interviews conducted by HGS prior to the issue of a final letter of appointment.
2. This offer is made with the specific understanding that there is no obligation on the part of the HGS to offer you an appointment on completion of the training. This offer letter has been issued with the intention of encouraging you to complete the training program, thereby increasing your chances of being offered a position with HGS. You acknowledge and agree that completion of the training course does not, in and of itself, guarantee an offer of employment from HGS or any of its affiliates or subsidiaries, and any such offer shall be made at HGS' sole and absolute discretion.
3. You will not be entitled to claim any compensation from HGS, or any of its affiliates or subsidiaries, for participation in the training program. You acknowledge and agree that receipt of this conditional offer letter does not make you an employee of HGS and that you will not be entitled to any of the compensation and benefits afforded to an HGS employee unless and until you receive a final letter of appointment from HGS.

Subject to the terms contained herein, HGS conditionally offers you a position with our organization, with a designation of Associate and an estimated salary of **Rs. 1,44,000**. Please ensure that you carry this letter with you for your interview at HGS and present it to the concerned person.

Reference No.: 64458

Yours truly,
For Hinduja Global Solutions Limited

NAME : James Job
DESIGNATION: Vice President-Talent Acquisition



Date: 19 January 2021

Letter of Intent

Dear **MOHAMED ISMAIL S**

Congratulations on being admitted as a **Trainee** in HGS International Services Private Limited ("HGS ISPL") for a period of days/weeks for our client process, at the training being impacted by HGS ISPL meets the requirements for an Associate level position with our company. Consequently, Hinduja Global Solutions Limited ("HGS") is pleased to offer you an opportunity for employment, subject to the terms and conditions contained in this letter.

1. You shall be required to pass the mandated evaluations and exams and successfully complete the training mentioned above. Your offer of employment with HGS is conditional upon your successful completion of the training program and upon your satisfactory performance in the evaluations and interviews conducted by HGS prior to the issue of a final letter of appointment.
2. This offer is made with the specific understanding that there is no obligation on the part of the HGS to offer you an appointment on completion of the training. This offer letter has been issued with the intention of encouraging you to complete the training program, thereby increasing your chances of being offered a position with HGS. You acknowledge and agree that completion of the training course does not, in and of itself, guarantee an offer of employment from HGS or any of its affiliates or subsidiaries, and any such offer shall be made at HGS' sole and absolute discretion.
3. You will not be entitled to claim any compensation from HGS, or any of its affiliates or subsidiaries, for participation in the training program. You acknowledge and agree that receipt of this conditional offer letter does not make you an employee of HGS and that you will not be entitled to any of the compensation and benefits afforded to an HGS employee unless and until you receive a final letter of appointment from HGS.

Subject to the terms contained herein, HGS conditionally offers you a position with our organization, with a designation of Associate and an estimated salary of **Rs. 1,44,000**. Please ensure that you carry this letter with you for your interview at HGS and present it to the concerned person.

Reference No.: 64459

Yours truly,
For Hinduja Global Solutions Limited

A handwritten signature in dark ink, appearing to read 'James Job', is written over a horizontal line.

NAME : James Job
DESIGNATION: Vice President-Talent Acquisition



Date: 19 January 2021

Letter of Intent

Dear RUBIKA N

Congratulations on being admitted as a **Trainee** in HGS International Services Private Limited ("HGS ISPL") for a period of days/weeks for our client process, at the training being impacted by HGS ISPL meets the requirements for an Associate level position with our company. Consequently, Hinduja Global Solutions Limited ("HGS") is pleased to offer you an opportunity for employment, subject to the terms and conditions contained in this letter.

1. You shall be required to pass the mandated evaluations and exams and successfully complete the training mentioned above. Your offer of employment with HGS is conditional upon your successful completion of the training program and upon your satisfactory performance in the evaluations and interviews conducted by HGS prior to the issue of a final letter of appointment.
2. This offer is made with the specific understanding that there is no obligation on the part of the HGS to offer you an appointment on completion of the training. This offer letter has been issued with the intention of encouraging you to complete the training program, thereby increasing your chances of being offered a position with HGS. You acknowledge and agree that completion of the training course does not, in and of itself, guarantee an offer of employment from HGS or any of its affiliates or subsidiaries, and any such offer shall be made at HGS' sole and absolute discretion.
3. You will not be entitled to claim any compensation from HGS, or any of its affiliates or subsidiaries, for participation in the training program. You acknowledge and agree that receipt of this conditional offer letter does not make you an employee of HGS and that you will not be entitled to any of the compensation and benefits afforded to an HGS employee unless and until you receive a final letter of appointment from HGS.

Subject to the terms contained herein, HGS conditionally offers you a position with our organization, with a designation of Associate and an estimated salary of **Rs. 1,44,000**. Please ensure that you carry this letter with you for your interview at HGS and present it to the concerned person.

Reference No.: 64460

Yours truly,
For Hinduja Global Solutions Limited

A handwritten signature in black ink, appearing to read 'James Job', is written over a horizontal line.

NAME : James Job
DESIGNATION: Vice President-Talent Acquisition



WAHMI SOFTWARES AND SOLUTIONS PRIVATE LIMITED

CIN : U72900TN2017PTCH9080

TRANSFORMING THE DIGITAL CUSTOMER EXPERIENCE

WSSEMP/HR/OL-10/2020-21

Dated: Thursday, MARCH 05, 2021

OFFER LETTER

To,
Mr. Selvamuthukumaran Rajan

This is with Reference to your Application and the Subsequent Interview you had with us: We are pleased to Offer you the Position with us a Trainee - Mobile App Development Engineer and duly Designated as "Junior Mobile App Developer"

You are requested to join our firm on or before 06/ 03/ 2021 as per our discussion; failing to report on a specified Date leads to consideration of the Offer as Void.

Your Remuneration at the Commencement of your Services would be Total Cost to Company (TTC) of Rs.8,000 INR/Per Month (Taxation is based on Prevailing Tax Laws and based upon which Tax will be Deducted at Source). for first three months during probation period and 12,000 INR/Per Month (Taxation is based on Prevailing Tax Laws and based upon which Tax will be Deducted at Source). After successful completion of probation period, The details of detailed remuneration will be sent as a separate Letter.

You will be Located at Nagore. You will be required to work in with our Client(s) in different Project(s)/ for the purpose of discharging your duties as situation demands.

This offer will be valid till the Completion of Your Assignment in the Project or Completion of this Project or Expiry of Purchase Order.

During the Tenure of your Service, you are bound by Rules, Regulations & Policies of the Company.

+91 9791 38 5660

+91 4365 290 500

support@wahmisoft.com

426, Main Road, Nagore - 611002, TN, INDIA.

www.wahmisoft.com



Date: 13-02-2021

TQ/2021/155

OFFER LETTER

Dear ARUL J,

It is with great pleasure that we offer you the position of *Trainee - Quality* with **Zetek Casting**. Your skill, knowledge and enthusiasm will be an asset for our company. First 3 month from the date of your joining will be considered as internship period. During the **Internship** your stipend will **Rs. 12,000** per month post which your **salary package** will be **1.44 LPA**.

Please review your stipend and salary package, and sign where indicated. Return it in the enclosed envelope within five business days. We will contact you once we have received the paperwork as to your starting date.

We look forward to welcome you as part of the **Zetek Team!**

Regards

L. Suresh Kumar
HR Manager, EmbedNS

Zetek Casting Pvt. Ltd.

B - 33, Sipcot Industrial Park, Mathur village, Oragadam, Sriperumbudur (taluk),

Tamil Nadu 602105

Phone : 91-44-67102525

E Mail : pdc@zetekcastings.com



Date: 13-02-2021

TQ/2021/156

OFFER LETTER

Dear ARUN A,

It is with great pleasure that we offer you the position of *Trainee - Quality* with **Zetek Casting**. Your skill, knowledge and enthusiasm will be an asset for our company. First 3 month from the date of your joining will be considered as internship period. During the **Internship** your stipend will **Rs. 12,000** per month post which your **salary package** will be **1.44 LPA**.

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We look forward to welcome you as part of the **Zetek Team!**

Regards

L. Suresh Kumar
HR Manager, EmbedNS

Zetek Casting Pvt. Ltd.

B - 33, Sipcot Industrial Park, Mathur village, Oragadam, Sriperumbudur (taluk),

Tamil Nadu 602105

Phone : 91-44-67102525

E Mail : pdc@zetekcastings.com



Date: 13-02-2021

TQ/2021/151

OFFER LETTER

Dear DHINAKAR R,

It is with great pleasure that we offer you the position of *Trainee - Quality* with **Zetek Casting**. Your skill, knowledge and enthusiasm will be an asset for our company. First 3 month from the date of your joining will be considered as internship period. During the **Internship** your stipend will **Rs. 12,000** per month post which your **salary package** will be **1.44 LPA**.

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We look forward to welcome you as part of the **Zetek** Team!

Regards

L. Suresh Kumar
HR Manager, EmbedNS

Zetek Casting Pvt. Ltd.
B - 33, Sipcot Industrial Park, Mathur village, Oragadam, Sriperumbudur (taluk),
Tamil Nadu 602105
Phone : 91-44-67102525
E Mail : fdc@zetekcastings.com



Date: 13-02-2021

TQ/2021/157

OFFER LETTER

Dear FAIZUL AHAMED M,

It is with great pleasure that we offer you the position of *Trainee - Quality* with **Zetek Casting**. Your skill, knowledge and enthusiasm will be an asset for our company. First 3 month from the date of your joining will be considered as internship period. During the **Internship** your stipend will **Rs. 12,000** per month post which your **salary package** will be **1.44 LPA**.

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We look forward to welcome you as part of the **Zetek Team!**

Regards

L. Suresh Kumar
HR Manager, EmbedNS

Zetek Casting Pvt. Ltd.

B - 33, Sipcot Industrial Park, Mathur village, Oragadam, Sriperumbudur (taluk),
Tamil Nadu 602105

Phone : 91-44-67102525

E Mail : pd@zetekcastings.com



Date: 13-02-2021

TQ/2021/158

OFFER LETTER

Dear JASWANTHKUMAR J,

It is with great pleasure that we offer you the position of *Trainee - Quality* with **Zetek Casting**. Your skill, knowledge and enthusiasm will be an asset for our company. First 3 month from the date of your joining will be considered as internship period. During the **Internship** your stipend will **Rs. 12,000** per month post which your **salary package** will be **1.44 LPA**.

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We look forward to welcome you as part of the **Zetek** Team!

Regards

L. Suresh Kumar
HR Manager, EmbedNS

Zetek Casting Pvt. Ltd.

*B - 33, Sipcot Industrial Park, Mathur village, Oragadam, Sriperumbudur (taluk),
Tamil Nadu 602105*

Phone : 91-44-67102525

E Mail : pdc@zetekcastings.com



Date: 13-02-2021

TQ/2021/152

OFFER LETTER

Dear MOHAMED ALI JINNA S,

It is with great pleasure that we offer you the position of *Trainee - Quality* with **Zetek Casting**. Your skill, knowledge and enthusiasm will be an asset for our company. First 3 month from the date of your joining will be considered as internship period. During the **Internship** your stipend will **Rs. 12,000** per month post which your **salary package** will be **1.44 LPA**.

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We look forward to welcome you as part of the **Zetek Team!**

Regards

L. Suresh Kumar
HR Manager, EmbedNS

Zetek Casting Pvt. Ltd.

B - 33, Sipcot Industrial Park, Mathur village, Oragadam, Sriperumbudur (taluk),

Tamil Nadu 602105

Phone : 91-44-67102525

E Mail : pdc@zetekcastings.com



Date: 13-02-2021

TQ/2021/153

OFFER LETTER

Dear MOHAMED JAVITH N,

It is with great pleasure that we offer you the position of *Trainee - Quality* with **Zetek Casting**. Your skill, knowledge and enthusiasm will be an asset for our company. First 3 month from the date of your joining will be considered as internship period. During the **Internship** your stipend will **Rs. 12,000** per month post which your **salary package** will be **1.44 LPA**.

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We look forward to welcome you as part of the **Zetek** Team!

Regards

L. Suresh Kumar
HR Manager, EmbedNS

Zetek Casting Pvt. Ltd.

B - 33, Sipcot Industrial Park, Mathur village, Oragadam, Sriperumbudur (taluk),

Tamil Nadu 602105

Phone : 91-44-67102525

E Mail : pdc@zetekcastings.com



Date: 13-02-2021

TQ/2021/159

OFFER LETTER

Dear NAVANEEDHAKRISHNAN M,

It is with great pleasure that we offer you the position of *Trainee - Quality* with **Zetek Casting**. Your skill, knowledge and enthusiasm will be an asset for our company. First 3 month from the date of your joining will be considered as internship period. During the **Internship** your stipend will **Rs. 12,000** per month post which your **salary package** will be **1.44 LPA**.

Please review your stipend and salary package, and sign where indicated. Return it in the enclosed envelope within five business days. We will contact you once we have received the paperwork as to your starting date.

We look forward to welcome you as part of the **Zetek** Team!

Regards

L. Suresh Kumar
HR Manager, EmbedNS

Zetek Casting Pvt. Ltd.

*B - 33, Sipcot Industrial Park, Mathur village, Oragadam, Sriperumbudur (taluk),
Tamil Nadu 602105*

Phone : 91-44-67102525

E Mail : pdc@zetekcastings.com



Date: 13-02-2021

TQ/2021/160

OFFER LETTER

Dear RAGUNATH J,

It is with great pleasure that we offer you the position of *Trainee - Quality* with **Zetek Casting**. Your skill, knowledge and enthusiasm will be an asset for our company. First 3 month from the date of your joining will be considered as internship period. During the **Internship** your stipend will **Rs. 12,000** per month post which your **salary package** will be **1.44 LPA**.

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We look forward to welcome you as part of the **Zetek Team!**

Regards

L. Suresh Kumar
HR Manager, EmbedNS

Zetek Casting Pvt. Ltd.

B - 33, Sipcot Industrial Park, Mathur village, Oragadam, Sriperumbudur (taluk),

Tamil Nadu 602105

Phone : 91-44-67102525

E Mail : pdc@zetekcastings.com



Date: 13-02-2021

TQ/2021/161

OFFER LETTER

Dear RAJESH S,

It is with great pleasure that we offer you the position of *Trainee - Quality* with **Zetek Casting**. Your skill, knowledge and enthusiasm will be an asset for our company. First 3 month from the date of your joining will be considered as internship period. During the **Internship** your stipend will **Rs. 12,000** per month post which your **salary package** will be **1.44 LPA**.

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We look forward to welcome you as part of the **Zetek Team!**

Regards

L. Suresh Kumar
HR Manager, EmbedNS

Zetek Casting Pvt. Ltd.

B - 33, Sipcot Industrial Park, Mathur village, Oragadam, Sriperumbudur (taluk),
Tamil Nadu 602105

Phone : 91-44-67102525

E Mail : pdc@zetekcastings.com



Date: 13-02-2021

TQ/2021/162

OFFER LETTER

Dear SANTHOSH V,

It is with great pleasure that we offer you the position of *Trainee - Quality* with **Zetek Casting**. Your skill, knowledge and enthusiasm will be an asset for our company. First 3 month from the date of your joining will be considered as internship period. During the **Internship** your stipend will **Rs. 12,000** per month post which your **salary package** will be **1.44 LPA**.

Please review your stipend and salary package, and sign where indicated. Return it in the enclosed envelope within five business days. We will contact you once we have received the paperwork as to your starting date.

We look forward to welcome you as part of the **Zetek Team!**

Regards

L. Suresh Kumar
HR Manager, EmbedNS

Zetek Casting Pvt. Ltd.

B - 33, Sipcot Industrial Park, Mathur village, Oragadam, Sriperumbudur (taluk),

Tamil Nadu 602105

Phone : 91-44-67102525

E Mail : fdc@zetekcastings.com



Date: 13-02-2021

TQ/2021/163

OFFER LETTER

Dear SUGAN G,

It is with great pleasure that we offer you the position of *Trainee - Quality* with **Zetek Casting**. Your skill, knowledge and enthusiasm will be an asset for our company. First 3 month from the date of your joining will be considered as internship period. During the **Internship** your stipend will **Rs. 12,000** per month post which your **salary package** will be **1.44 LPA**.

Please review your stipend and salary package, and sign where indicated. Return it in the enclosed envelope within five business days. We will contact you once we have received the paperwork as to your starting date.

We look forward to welcome you as part of the **Zetek Team!**

Regards

L. Suresh Kumar
HR Manager, EmbedNS

Zetek Casting Pvt. Ltd.

B - 33, Sipcot Industrial Park, Mathur village, Oragadam, Sriperumbudur (taluk),
Tamil Nadu 602105

Phone : 91-44-67102525

E Mail : pdc@zetekcastings.com



Date: 13-02-2021

TQ/2021/164

OFFER LETTER

Dear DIVAKARAN E,

It is with great pleasure that we offer you the position of *Trainee - Quality* with **Zetek Casting**. Your skill, knowledge and enthusiasm will be an asset for our company. First 3 month from the date of your joining will be considered as internship period. During the **Internship** your stipend will **Rs. 12,000** per month post which your **salary package** will be **1.44 LPA**.

Please review your stipend and salary package, and sign where indicated. Return it in the enclosed envelope within five business days. We will contact you once we have received the paperwork as to your starting date.

We look forward to welcome you as part of the **Zetek Team!**

Regards

L. Suresh Kumar
HR Manager, EmbedNS

Zetek Casting Pvt. Ltd.
B - 33, Sipcot Industrial Park, Mathur village, Oragadam, Sriperumbudur (taluk),
Tamil Nadu 602105
Phone : 91-44-67102525
E Mail : pdc@zetekcastings.com



Date: 13-02-2021

TQ/2021/165

OFFER LETTER

Dear MOHAMED ASLAM A,

It is with great pleasure that we offer you the position of *Trainee - Quality* with **Zetek Casting**. Your skill, knowledge and enthusiasm will be an asset for our company. First 3 month from the date of your joining will be considered as internship period. During the **Internship** your stipend will **Rs. 12,000** per month post which your **salary package** will be **1.44 LPA**.

Please review your stipend and salary package, and sign where indicated. Return it in the enclosed envelope within five business days. We will contact you once we have received the paperwork as to your starting date.

We look forward to welcome you as part of the **Zetek Team!**

Regards

L. Suresh Kumar
HR Manager, EmbedNS

Zetek Casting Pvt. Ltd.

*B - 33, Sipcot Industrial Park, Mathur village, Oragadam, Sriperumbudur (taluk),
Tamil Nadu 602105*

Phone : 91-44-67102525

E Mail : pdc@zetekcastings.com



Date: 13-02-2021

TQ/2021/154

OFFER LETTER

Dear NIVETHITHAN D,

It is with great pleasure that we offer you the position of *Trainee - Quality* with **Zetek Casting**. Your skill, knowledge and enthusiasm will be an asset for our company. First 3 month from the date of your joining will be considered as internship period. During the **Internship** your stipend will **Rs. 12,000** per month post which your **salary package** will be **1.44 LPA**.

Please review your stipend and salary package, and sign where indicated. Return it in the enclosed envelope within five business days. We will contact you once we have received the paperwork as to your starting date.

We look forward to welcome you as part of the **Zetek Team!**

Regards

L. Suresh Kumar
HR Manager, EmbedNS

Zetek Casting Pvt. Ltd.

B - 33, Sipcot Industrial Park, Mathur village, Oragadam, Sriperumbudur (taluk),
Tamil Nadu 602105

Phone : 91-44-67102525

E Mail : pdc@zetekcastings.com



Date: 13-02-2021

TQ/2021/166

OFFER LETTER

Dear RAHUL R,

It is with great pleasure that we offer you the position of *Trainee - Quality* with **Zetek Casting**. Your skill, knowledge and enthusiasm will be an asset for our company. First 3 month from the date of your joining will be considered as internship period. During the **Internship** your stipend will **Rs. 12,000** per month post which your **salary package** will be **1.44 LPA**.

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We look forward to welcome you as part of the **Zetek Team!**

Regards

L. Suresh Kumar
HR Manager, EmbedNS

Zetek Casting Pvt. Ltd.
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Tamil Nadu 602105
Phone : 91-44-67102525
E Mail : pdc@zetekcastings.com



Date: 13-02-2021

TQ/2021/167

OFFER LETTER

Dear SARAVANAN M,

It is with great pleasure that we offer you the position of *Trainee - Quality* with **Zetek Casting**. Your skill, knowledge and enthusiasm will be an asset for our company. First 3 month from the date of your joining will be considered as internship period. During the **Internship** your stipend will **Rs. 12,000** per month post which your **salary package** will be **1.44 LPA**.

Please review your stipend and salary package, and sign where indicated. Return it in the enclosed envelope within five business days. We will contact you once we have received the paperwork as to your starting date.

We look forward to welcome you as part of the **Zetek Team!**

Regards

A handwritten signature in black ink, appearing to read "L. Suresh Kumar", with a small flourish at the end.

L. Suresh Kumar
HR Manager, EmbedNS

Zetek Casting Pvt. Ltd.
B - 33, Sipcot Industrial Park, Mathur village, Oragadam, Sriperumbudur (taluk),
Tamil Nadu 602105
Phone : 91-44-67102525
E Mail : fdc@zetekcastings.com



**VISHAY
PRECISION
GROUP**

Job offer ID_VPG/GET/2021/101

OFFER LETTER

Dear Akash,

This has reference to the on-campus interview you had with us at E.G.S. Pillay Engineering College.

Vishay Precision Group is pleased to make a provisional offer as "**Graduate Engineer Trainee**". Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will be **1.4 LPA**. You will receive a detailed appointment order after your joining.

On reporting please bring

1. Two recent passport size photographs
2. Photocopy of all educational certificates
3. Proof of age certificate
4. Aadhar card

You are landed to join the Company on or before 11th June, 2021. Please return a signed copy of this letter as a token of your acceptance of this offer, confirming your date of joining.

We look toward to a mutually rewarding relationship.

Regards,

**MR Barakath
Assistant Executive Manager-HR
VPG India**

[13.01.2021]



**VISHAY
PRECISION
GROUP**

Job offer ID_VPG/GET/2021/102

OFFER LETTER

Dear Arunthathi,

This has reference to the on-campus interview you had with us at E.G.S. Pillay Engineering College.

Vishay Precision Group is pleased to make a provisional offer as "**Graduate Engineer Trainee**". Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will be **1.4 LPA**. You will receive a detailed appointment order after your joining.

On reporting please bring

1. Two recent passport size photographs
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4. Aadhar card

You are landed to join the Company on or before 11th June, 2021. Please return a signed copy of this letter as a token of your acceptance of this offer, confirming your date of joining.

We look toward to a mutually rewarding relationship.

Regards,

A handwritten signature in black ink, appearing to read 'Barakath'.

**MR Barakath
Assistant Executive Manager-HR
VPG India**

[13.01.2021]



**VISHAY
PRECISION
GROUP**

Job offer ID_VPG/GET/2021/103

OFFER LETTER

Dear Mukila,

This has reference to the on-campus interview you had with us at E.G.S. Pillay Engineering College.

Vishay Precision Group is pleased to make a provisional offer as "**Graduate Engineer Trainee**". Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will be **1.4 LPA**. You will receive a detailed appointment order after your joining.

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4. Aadhar card

You are landed to join the Company on or before 11th June, 2021. Please return a signed copy of this letter as a token of your acceptance of this offer, confirming your date of joining.

We look toward to a mutually rewarding relationship.

Regards,

**MR Barakath
Assistant Executive Manager-HR
VPG India**

[13.01.2021]



**VISHAY
PRECISION
GROUP**

Job offer ID_VPG/GET/2021/104

OFFER LETTER

Dear B.Pavithra,

This has reference to the on-campus interview you had with us at E.G.S. Pillay Engineering College.

Vishay Precision Group is pleased to make a provisional offer as "**Graduate Engineer Trainee**". Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will be **1.4 LPA**. You will receive a detailed appointment order after your joining.

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4. Aadhar card

You are landed to join the Company on or before 11th June, 2021. Please return a signed copy of this letter as a token of your acceptance of this offer, confirming your date of joining.

We look toward to a mutually rewarding relationship.

Regards,

**MR Barakath
Assistant Executive Manager-HR
VPG India**

[13.01.2021]



**VISHAY
PRECISION
GROUP**

Job offer ID_VPG/GET/2021/105

OFFER LETTER

Dear Prathiza,

This has reference to the on-campus interview you had with us at E.G.S. Pillay Engineering College.

Vishay Precision Group is pleased to make a provisional offer as “**Graduate Engineer Trainee**”. Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will be **1.4 LPA**. You will receive a detailed appointment order after your joining.

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You are landed to join the Company on or before 11th June, 2021. Please return a signed copy of this letter as a token of your acceptance of this offer, confirming your date of joining.

We look toward to a mutually rewarding relationship.

Regards,

A handwritten signature in black ink, appearing to read 'Barakath'.

**MR Barakath
Assistant Executive Manager-HR
VPG India**

[13.01.2021]



**VISHAY
PRECISION
GROUP**

Job offer ID_VPG/GET/2021/106

OFFER LETTER

Dear Ranjitha,

This has reference to the on-campus interview you had with us at E.G.S. Pillay Engineering College.

Vishay Precision Group is pleased to make a provisional offer as "**Graduate Engineer Trainee**". Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will be **1.4 LPA**. You will receive a detailed appointment order after your joining.

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4. Aadhar card

You are landed to join the Company on or before 11th June, 2021. Please return a signed copy of this letter as a token of your acceptance of this offer, confirming your date of joining.

We look toward to a mutually rewarding relationship.

Regards,

**MR Barakath
Assistant Executive Manager-HR
VPG India**

[13.01.2021]



**VISHAY
PRECISION
GROUP**

Job offer ID_VPG/GET/2021/107

OFFER LETTER

Dear Santhiya,

This has reference to the on-campus interview you had with us at E.G.S. Pillay Engineering College.

Vishay Precision Group is pleased to make a provisional offer as "**Graduate Engineer Trainee**". Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will be **1.4 LPA**. You will receive a detailed appointment order after your joining.

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4. Aadhar card

You are landed to join the Company on or before 11th June, 2021. Please return a signed copy of this letter as a token of your acceptance of this offer, confirming your date of joining.

We look toward to a mutually rewarding relationship.

Regards,

**MR Barakath
Assistant Executive Manager-HR
VPG India**

[13.01.2021]



**VISHAY
PRECISION
GROUP**

Job offer ID_VPG/GET/2021/108

OFFER LETTER

Dear R.Atchaya,

This has reference to the on-campus interview you had with us at E.G.S. Pillay Engineering College.

Vishay Precision Group is pleased to make a provisional offer as “**Graduate Engineer Trainee**”. Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will be **1.4 LPA**. You will receive a detailed appointment order after your joining.

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You are landed to join the Company on or before 11th June, 2021. Please return a signed copy of this letter as a token of your acceptance of this offer, confirming your date of joining.

We look toward to a mutually rewarding relationship.

Regards,

A handwritten signature in black ink, appearing to read 'Barakath'.

**MR Barakath
Assistant Executive Manager-HR
VPG India**

[13.01.2021]



**VISHAY
PRECISION
GROUP**

Job offer ID_VPG/GET/2021/109

OFFER LETTER

Dear S.Balaji,

This has reference to the on-campus interview you had with us at E.G.S. Pillay Engineering College.

Vishay Precision Group is pleased to make a provisional offer as “**Graduate Engineer Trainee**”. Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will be **1.4 LPA**. You will receive a detailed appointment order after your joining.

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4. Aadhar card

You are landed to join the Company on or before 11th June, 2021. Please return a signed copy of this letter as a token of your acceptance of this offer, confirming your date of joining.

We look toward to a mutually rewarding relationship.

Regards,

**MR Barakath
Assistant Executive Manager-HR
VPG India**

[13.01.2021]



**VISHAY
PRECISION
GROUP**

Job offer ID_VPG/GET/2021/110

OFFER LETTER

Dear S.Bharath,

This has reference to the on-campus interview you had with us at E.G.S. Pillay Engineering College.

Vishay Precision Group is pleased to make a provisional offer as “**Graduate Engineer Trainee**”. Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will be **1.4 LPA**. You will receive a detailed appointment order after your joining.

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4. Aadhar card

You are landed to join the Company on or before 11th June, 2021. Please return a signed copy of this letter as a token of your acceptance of this offer, confirming your date of joining.

We look toward to a mutually rewarding relationship.

Regards,

**MR Barakath
Assistant Executive Manager-HR
VPG India**

[13.01.2021]



Job offer ID_VPG/GET/2021/111

OFFER LETTER

Dear S.Madhavan,

This has reference to the on-campus interview you had with us at E.G.S. Pillay Engineering College.

Vishay Precision Group is pleased to make a provisional offer as "**Graduate Engineer Trainee**". Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will be **1.4 LPA**. You will receive a detailed appointment order after your joining.

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3. Proof of age certificate
4. Aadhar card

You are landed to join the Company on or before 11th June, 2021. Please return a signed copy of this letter as a token of your acceptance of this offer, confirming your date of joining.

We look toward to a mutually rewarding relationship.

Regards,

A handwritten signature in black ink, appearing to read 'Barakath', is written over a horizontal line.

MR Barakath
Assistant Executive Manager-HR
VPG India

[13.01.2021]



**VISHAY
PRECISION
GROUP**

Job offer ID_VPG/GET/2021/112

OFFER LETTER

Dear M.V.Renuga,

This has reference to the on-campus interview you had with us at E.G.S. Pillay Engineering College.

Vishay Precision Group is pleased to make a provisional offer as "**Graduate Engineer Trainee**". Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will be **1.4 LPA**. You will receive a detailed appointment order after your joining.

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3. Proof of age certificate
4. Aadhar card

You are landed to join the Company on or before 11th June, 2021. Please return a signed copy of this letter as a token of your acceptance of this offer, confirming your date of joining.

We look toward to a mutually rewarding relationship.

Regards,

MR Barakath
Assistant Executive Manager-HR
VPG India

[13.01.2021]



**VISHAY
PRECISION
GROUP**

Job offer ID_VPG/GET/2021/113

OFFER LETTER

Dear M.Saivignesh,

This has reference to the on-campus interview you had with us at E.G.S. Pillay Engineering College.

Vishay Precision Group is pleased to make a provisional offer as "**Graduate Engineer Trainee**". Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will be **1.4 LPA**. You will receive a detailed appointment order after your joining.

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2. Photocopy of all educational certificates
3. Proof of age certificate
4. Aadhar card

You are landed to join the Company on or before 11th June, 2021. Please return a signed copy of this letter as a token of your acceptance of this offer, confirming your date of joining.

We look toward to a mutually rewarding relationship.

Regards,

**MR Barakath
Assistant Executive Manager-HR
VPG India**

[13.01.2021]



**VISHAY
PRECISION
GROUP**

Job offer ID_VPG/GET/2021/114

OFFER LETTER

Dear S.Keerthivasan,

This has reference to the on-campus interview you had with us at E.G.S. Pillay Engineering College.

Vishay Precision Group is pleased to make a provisional offer as "Graduate Engineer Trainee". Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will be **1.4 LPA**. You will receive a detailed appointment order after your joining.

On reporting please bring

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2. Photocopy of all educational certificates
3. Proof of age certificate
4. Aadhar card

You are landed to join the Company on or before 11th June, 2021. Please return a signed copy of this letter as a token of your acceptance of this offer, confirming your date of joining.

We look toward to a mutually rewarding relationship.

Regards,

A handwritten signature in black ink, appearing to read 'Barakath'.

**MR Barakath
Assistant Executive Manager-HR
VPG India**

[13.01.2021]



**VISHAY
PRECISION
GROUP**

Job offer ID_VPG/GET/2021/115

OFFER LETTER

Dear D.Sathiya Narayanan,

This has reference to the on-campus interview you had with us at E.G.S. Pillay Engineering College.

Vishay Precision Group is pleased to make a provisional offer as "**Graduate Engineer Trainee**". Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will be **1.4 LPA**. You will receive a detailed appointment order after your joining.

On reporting please bring

1. Two recent passport size photographs
2. Photocopy of all educational certificates
3. Proof of age certificate
4. Aadhar card

You are landed to join the Company on or before 11th June, 2021. Please return a signed copy of this letter as a token of your acceptance of this offer, confirming your date of joining.

We look toward to a mutually rewarding relationship.

Regards,

**MR Barakath
Assistant Executive Manager-HR
VPG India**

[13.01.2021]



**VISHAY
PRECISION
GROUP**

Job offer ID_VPG/GET/2021/116

OFFER LETTER

Dear H.Syed Yakinul Rahman,

This has reference to the on-campus interview you had with us at E.G.S. Pillay Engineering College.

Vishay Precision Group is pleased to make a provisional offer as "**Graduate Engineer Trainee**". Annual Earnings including salary, allowances, annual benefits and statutory payments as applicable will be **1.4 LPA**. You will receive a detailed appointment order after your joining.

On reporting please bring

1. Two recent passport size photographs
2. Photocopy of all educational certificates
3. Proof of age certificate
4. Aadhar card

You are landed to join the Company on or before 11th June, 2021. Please return a signed copy of this letter as a token of your acceptance of this offer, confirming your date of joining.

We look toward to a mutually rewarding relationship.

Regards,

**MR Barakath
Assistant Executive Manager-HR
VPG India**

[13.01.2021]

AVTEC/Hosur/2020/273

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Akash S ,

This has reference to the interview conducted on 18-12-2020. We are pleased to offer you the position of 'Company Apprentice' at our CKI BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu. The duration of your training will be for a period of 12 months.

During the training period of one year you will be paid **Stipend of Rs.11600/- (Rupees Eleven Thousand Six Hundred only) per Month.**

You are advised to report for joining at our Hosur situated at, CK BIRLA GROUP AVTEC, Poonapalli Village, Hosur, Tamil Nadu on 18-12-2020.

Kindly bring the following documents in original at the time of your joining:-

1. All the Academic and Professional qualification certificates (from 10th Standard onwards till now) along with one set of photo copy
2. Four pass port size colour photographs
3. PAN card, ID proof and Aadhar card
4. Bank passbook copy

This offer letter, if acceptable to you, please join on or before 04-Jan-2021 at stipulated above of this Letter of engagement as 'COMPAY APPRENTICE'.

For AVTEC Limited



Vishnu Pryal
Assistant General Manager – HR

AVTEC Limited

Works: Punapalli Village, Mathagondapalli Post, Hosur 635114 Tamil Nadu, India
+914344405200 Fax: +914344405333 marketing.ppd@avtec.in www.avtec.in

Regd. Office: Pithampur Industrial Area, Sector III, Pithampur, Sagore 454774
+917292411502-504 Fax: +917292256134 marketing.pup@avtec.in www.avtec.in

CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/249

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Ariharan K ,

This has reference to the interview conducted on **18-12-2020**. We are pleased to offer you the position of 'Company Apprentice' at our **CKI BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu**. The duration of your training will be for a period of 12 months.

During the training period of one year you will be paid **Stipend of Rs.11600/- (Rupees Eleven Thousand Six Hundred only) per Month**.

You are advised to report for joining at our Hosur situated at, **CK BIRLA GROUP AVTEC, Poonapalli Village, Hosur, Tamil Nadu on 18-12-2020**.

Kindly bring the following documents in original at the time of your joining:-

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2. Four pass port size colour photographs
3. PAN card, ID proof and Aadhar card
4. Bank passbook copy

This offer letter, if acceptable to you, please join on or before 04-Jan-2021 at stipulated above of this Letter of engagement as 'COMPAY APPRENTICE'.

For AVTEC Limited



Vishnu Pryal
Assistant General Manager – HR

AVTEC Limited

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CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/250

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Balachandiran R ,

This has reference to the interview conducted on **18-12-2020**. We are pleased to offer you the position of 'Company Apprentice' at our **CK| BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu**. The duration of your training will be for a period of 12 months.

During the training period of one year you will be paid **Stipend of Rs.11600/- (Rupees Eleven Thousand Six Hundred only) per Month**.

You are advised to report for joining at our Hosur situated at, **CK BIRLA|GROUP AVTEC, Poonapalli Village, Hosur, Tamil Nadu** on **18-12-2020**.

Kindly bring the following documents in original at the time of your joining:-

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2. Four pass port size colour photographs
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4. Bank passbook copy

This offer letter, if acceptable to you, please join on or before **04-Jan-2021** at stipulated above of this Letter of engagement as 'COMPAY APPRENTICE'.

For AVTEC Limited



Vishnu Pryal
Assistant General Manager – HR

AVTEC Limited

Works: Poonapalli Village, Mathagondapalli Post, Hosur 635114 Tamil Nadu, India
+914344405200 Fax: +914344405333 marketing.ppd@avtec.in www.avtec.in

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CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/251

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Balavignesh R ,

This has reference to the interview conducted on 18-12-2020. We are pleased to offer you the position of 'Company Apprentice' at our CKI BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu. The duration of your training will be for a period of 12 months.

During the training period of one year you will be paid Stipend of Rs.11600/- (Rupees Eleven Thousand Six Hundred only) per Month.

You are advised to report for joining at our Hosur situated at, CK BIRLA GROUP AVTEC, Poonapalli Village, Hosur, Tamil Nadu on 18-12-2020.

Kindly bring the following documents in original at the time of your joining:-

1. All the Academic and Professional qualification certificates (from 10th Standard onwards till now) along with one set of photo copy
2. Four pass port size colour photographs
3. PAN card, ID proof and Aadhar card
4. Bank passbook copy

This offer letter, if acceptable to you, please join on or before 04-Jan-2021 at stipulated above of this Letter of engagement as 'COMPAY APPRENTICE'.

For AVTEC Limited



Vishnu Pryal
Assistant General Manager – HR

AVTEC Limited

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CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/252

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Bharanidharan R ,

This has reference to the interview conducted on **18-12-2020**. We are pleased to offer you the position of 'Company Apprentice' at our **CK| BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu**. The duration of your training will be for a period of 12 months.

During the training period of one year you will be paid **Stipend of Rs.11600/- (Rupees Eleven Thousand Six Hundred only) per Month**.

You are advised to report for joining at our Hosur situated at, **CK BIRLA|GROUP AVTEC, Poonapalli Village, Hosur, Tamil Nadu on 18-12-2020**.

Kindly bring the following documents in original at the time of your joining:-

1. All the Academic and Professional qualification certificates (from 10th Standard onwards till now) along with one set of photo copy
2. Four pass port size colour photographs
3. PAN card, ID proof and Aadhar card
4. Bank passbook copy

This offer letter, if acceptable to you, please join on or before **04-Jan-2021** at stipulated above of this Letter of engagement as 'COMPAY APPRENTICE'.

For AVTEC Limited



Vishnu Pryal
Assistant General Manager – HR

AVTEC Limited

Works: Punapalli Village, Mathagondapalli Post, Hosur 635114 Tamil Nadu, India
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CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/253

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Devendran A ,

This has reference to the interview conducted on 18-12-2020. We are pleased to offer you the position of 'Company Apprentice' at our CK| BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu. The duration of your training will be for a period of 12 months.

During the training period of one year you will be paid **Stipend of Rs.11600/- (Rupees Eleven Thousand Six Hundred only) per Month.**

You are advised to report for joining at our Hosur situated at, CK BIRLA| GROUP AVTEC, Poonapalli Village, Hosur, Tamil Nadu on 18-12-2020.

Kindly bring the following documents in original at the time of your joining:-

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2. Four pass port size colour photographs
3. PAN card, ID proof and Aadhar card
4. Bank passbook copy

This offer letter, if acceptable to you, please join on or before 04-Jan-2021 at stipulated above of this Letter of engagement as 'COMPAY APPRENTICE'.

For AVTEC Limited



Vishnu Pryal
Assistant General Manager – HR

AVTEC Limited

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CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/254

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Dilipkumar K,

This has reference to the interview conducted on 18-12-2020. We are pleased to offer you the position of 'Company Apprentice' at our CKI BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu. The duration of your training will be for a period of 12 months.

During the training period of one year you will be paid **Stipend of Rs.11600/- (Rupees Eleven Thousand Six Hundred only) per Month.**

You are advised to report for joining at our Hosur situated at, CK BIRLA GROUP AVTEC, Poonapalli Village, Hosur, Tamil Nadu on 18-12-2020.

Kindly bring the following documents in original at the time of your joining:-

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2. Four pass port size colour photographs
3. PAN card, ID proof and Aadhar card
4. Bank passbook copy

This offer letter, if acceptable to you, please join on or before 04-Jan-2021 at stipulated above of this Letter of engagement as 'COMPAY APPRENTICE'.

For AVTEC Limited



Vishnu Pryal
Assistant General Manager – HR

AVTEC Limited

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Regd. Office: Pithampur Industrial Area, Sector III, Pithampur, Sagore 454774
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CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/255

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Ejasudeen Y ,

This has reference to the interview conducted on **18-12-2020**. We are pleased to offer you the position of 'Company Apprentice' at our **CK| BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu**. The duration of your training will be for a period of 12 months.

During the training period of one year you will be paid **Stipend of Rs.11600/- (Rupees Eleven Thousand Six Hundred only) per Month**.

You are advised to report for joining at our Hosur situated at, **CK BIRLA|GROUP AVTEC, Poonapalli Village, Hosur, Tamil Nadu on 18-12-2020**.

Kindly bring the following documents in original at the time of your joining:-

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3. PAN card, ID proof and Aadhar card
4. Bank passbook copy

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For AVTEC Limited



Vishnu Pryal
Assistant General Manager – HR

AVTEC Limited

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CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/274

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Gowdaman G ,

This has reference to the interview conducted on 18-12-2020. We are pleased to offer you the position of 'Company Apprentice' at our CK| BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu. The duration of your training will be for a period of 12 months.

During the training period of one year you will be paid **Stipend of Rs.11600/- (Rupees Eleven Thousand Six Hundred only) per Month.**

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CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/256

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Hariharasuthan K ,

This has reference to the interview conducted on 18-12-2020. We are pleased to offer you the position of 'Company Apprentice' at our CKI BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu. The duration of your training will be for a period of 12 months.

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For AVTEC Limited



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CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/257

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Harish Babu S ,

This has reference to the interview conducted on **18-12-2020**. We are pleased to offer you the position of 'Company Apprentice' at our **CKI BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu**. The duration of your training will be for a period of 12 months.

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CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/258

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Jayakumar V,

This has reference to the interview conducted on 18-12-2020. We are pleased to offer you the position of 'Company Apprentice' at our CK| BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu. The duration of your training will be for a period of 12 months.

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CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/275

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Jayaprakash J ,

This has reference to the interview conducted on **18-12-2020**. We are pleased to offer you the position of 'Company Apprentice' at our **CK| BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu**. The duration of your training will be for a period of 12 months.

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AVTEC/Hosur/2020/276

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Kamala Kannan M ,

This has reference to the interview conducted on 18-12-2020. We are pleased to offer you the position of 'Company Apprentice' at our CK BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu. The duration of your training will be for a period of 12 months.

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CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/277

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Keerthivasan V ,

This has reference to the interview conducted on 18-12-2020. We are pleased to offer you the position of 'Company Apprentice' at our CKI BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu. The duration of your training will be for a period of 12 months.

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CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/278

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Mandravanan V ,

This has reference to the interview conducted on 18-12-2020. We are pleased to offer you the position of 'Company Apprentice' at our CK| BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu. The duration of your training will be for a period of 12 months.

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CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/259

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Manoj Kumar V ,

This has reference to the interview conducted on 18-12-2020. We are pleased to offer you the position of 'Company Apprentice' at our CK BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu. The duration of your training will be for a period of 12 months.

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CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/260

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Nanthakumar A ,

This has reference to the interview conducted on **18-12-2020**. We are pleased to offer you the position of 'Company Apprentice' at our **CKI BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu**. The duration of your training will be for a period of 12 months.

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For AVTEC Limited



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CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/261

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Praveenkumar S ,

This has reference to the interview conducted on **18-12-2020**. We are pleased to offer you the position of 'Company Apprentice' at our **CKI BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu**. The duration of your training will be for a period of 12 months.

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AVTEC/Hosur/2020/262

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Raghavan R ,

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CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/263

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Revanth M ,

This has reference to the interview conducted on 18-12-2020. We are pleased to offer you the position of 'Company Apprentice' at our CKI BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu. The duration of your training will be for a period of 12 months.

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CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/264

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Sakthi G ,

This has reference to the interview conducted on **18-12-2020**. We are pleased to offer you the position of 'Company Apprentice' at our **CKI BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu**. The duration of your training will be for a period of 12 months.

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AVTEC/Hosur/2020/265

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Sakthi Pradeep S ,

This has reference to the interview conducted on **18-12-2020**. We are pleased to offer you the position of 'Company Apprentice' at our **CKI BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu**. The duration of your training will be for a period of 12 months.

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AVTEC/Hosur/2020/266

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Saravanan S ,

This has reference to the interview conducted on 18-12-2020. We are pleased to offer you the position of 'Company Apprentice' at our CKI BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu. The duration of your training will be for a period of 12 months.

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AVTEC/Hosur/2020/267

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Silambarasan R ,

This has reference to the interview conducted on 18-12-2020. We are pleased to offer you the position of 'Company Apprentice' at our CKI BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu. The duration of your training will be for a period of 12 months.

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You are advised to report for joining at our Hosur situated at, CK BIRLA GROUP AVTEC, Poonapalli Village, Hosur, Tamil Nadu on 18-12-2020.

Kindly bring the following documents in original at the time of your joining:-

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2. Four pass port size colour photographs
3. PAN card, ID proof and Aadhar card
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This offer letter, if acceptable to you, please join on or before 04-Jan-2021 at stipulated above of this Letter of engagement as 'COMPAY APPRENTICE'.

For AVTEC Limited



Vishnu Pryal
Assistant General Manager – HR

AVTEC Limited

Works: Punapalli Village, Mathagondapalli Post, Hosur 635114 Tamil Nadu, India
+914344405200 Fax: +914344405333 marketing.ppd@avtec.in www.avtec.in

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CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/268

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Surendar G ,

This has reference to the interview conducted on 18-12-2020. We are pleased to offer you the position of 'Company Apprentice' at our CK BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu. The duration of your training will be for a period of 12 months.

During the training period of one year you will be paid Stipend of Rs.11600/- (Rupees Eleven Thousand Six Hundred only) per Month.

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For AVTEC Limited



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CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/269

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Suresh S ,

This has reference to the interview conducted on **18-12-2020**. We are pleased to offer you the position of 'Company Apprentice' at our **CKI BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu**. The duration of your training will be for a period of 12 months.

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For AVTEC Limited



Vishnu Pryal
Assistant General Manager – HR

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CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/270

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Vigneshkumar T ,

This has reference to the interview conducted on **18-12-2020**. We are pleased to offer you the position of 'Company Apprentice' at our **CK| BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu**. The duration of your training will be for a period of 12 months.

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For AVTEC Limited



Vishnu Pryal
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CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/271

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Vimal S ,

This has reference to the interview conducted on **18-12-2020**. We are pleased to offer you the position of 'Company Apprentice' at our **CKI BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu**. The duration of your training will be for a period of 12 months.

During the training period of one year you will be paid **Stipend of Rs.11600/- (Rupees Eleven Thousand Six Hundred only) per Month**.

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For AVTEC Limited



Vishnu Pryal
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CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/279

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Vimalraj R ,

This has reference to the interview conducted on **18-12-2020**. We are pleased to offer you the position of 'Company Apprentice' at our **CK| BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu**. The duration of your training will be for a period of 12 months.

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For AVTEC Limited



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CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/272

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Arunkumar R ,

This has reference to the interview conducted on 18-12-2020. We are pleased to offer you the position of 'Company Apprentice' at our CK| BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu. The duration of your training will be for a period of 12 months.

During the training period of one year you will be paid **Stipend of Rs.11600/- (Rupees Eleven Thousand Six Hundred only) per Month.**

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For AVTEC Limited



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CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/280

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Selvaganapathi D ,

This has reference to the interview conducted on **18-12-2020**. We are pleased to offer you the position of 'Company Apprentice' at our **CK| BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu**. The duration of your training will be for a period of 12 months.

During the training period of one year you will be paid **Stipend of Rs.11600/- (Rupees Eleven Thousand Six Hundred only) per Month**.

You are advised to report for joining at our Hosur situated at, **CK BIRLA|GROUP AVTEC, Poonapalli Village, Hosur, Tamil Nadu on 18-12-2020**.

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For AVTEC Limited


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CIN NO.: U34103MP2005PLC017319

AVTEC/Hosur/2020/281

18-12-2020

Private & Confidential

Sub: Engagement as 'Company Apprentice'

Dear Vikram R ,

This has reference to the interview conducted on **18-12-2020**. We are pleased to offer you the position of 'Company Apprentice' at our **CK| BIRLA GROUP AVTEC, Poonapalli village, Hosur, Tamil Nadu**. The duration of your training will be for a period of 12 months.

During the training period of one year you will be paid **Stipend of Rs.11600/- (Rupees Eleven Thousand Six Hundred only) per Month**.

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Vishnu Pryal
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CIN NO.: U34103MP2005PLC017319

CADD LEADER™

29.07.2020

Dear RAJA,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of AutoCAD Trainee with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

Your job title will be AutoCAD trainee, and you will report to Mr. R. Sathishwaran Head - Designing Department at CADD LEADER

3. Salary

Your salary will **Rs. 1,30,000/-** per annum.

4. Place of posting

You will be posted at Coimbatore, Tamil Nadu. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Working Hours

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 09.30 a.m. to 06.00 p.m. and you are expected to work not less than Fifty hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

- You are entitled to casual leave of 01 day per month.
- You are entitled to 02 working days of paid sick leave.
- The Company shall notify a list of declared holidays in the beginning of each year.

CADD LEADER™

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

- Your appointment can be terminated by the Company, without any reason, by giving you not less than 01 months' prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.
- You may terminate your employment with the Company, without any cause, by giving no less than 03 months' prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information

- You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company.
- For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists,

CADD LEADER™

employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

(Your Reference No. - CADD/2021/EGS/G/104)

Thanks & Regards



R. J. Johnson

For CADD Leader

CADD LEADER™

29.07.2020

Dear SARANRAJ,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of AutoCAD Trainee with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

Your job title will be AutoCAD trainee, and you will report to Mr. R. Satishwaran Head - Designing Department at CADD LEADER

3. Salary

Your salary will Rs. **1,30,000/-** per annum.

4. Place of posting

You will be posted at Coimbatore, Tamil Nadu. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Working Hours

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CADDTM LEADER

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12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/G/105)

Thanks & Regards



R. Johnson

For CADD Leader

CADDTM LEADER

29.07.2020

Dear SATHISH,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of **AutoCAD Trainee** with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

Your job title will be AutoCAD trainee, and you will report to Mr. R. Satishwaran Head - Designing Department at CADD LEADER

3. Salary

Your salary will **Rs. 1,30,000/-** per annum.

4. Place of posting

You will be posted at Coimbatore, Tamil Nadu. You may however be required to work at any place of business which the Company has, or may later acquire.

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CADD LEADER™

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12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/G/106)

Thanks & Regards



R. Johnson

For CADD Leader



29.07.2020

Dear **SUBAKARAN**,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of **AutoCAD Trainee** with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

Your job title will be AutoCAD trainee, and you will report to Mr. R. Sathishwaran Head - Designing Department at CADD LEADER

3. Salary

Your salary will **Rs. 1,30,000/-** per annum.

4. Place of posting

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CADD LEADER™

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12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/G/107)

Thanks & Regards



For CADD Leader



29.07.2020

Dear VIDHYA,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of AutoCAD Trainee with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

Your job title will be AutoCAD trainee, and you will report to Mr. R. Satishwaran Head - Designing Department at CADD LEADER

3. Salary

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- You are entitled to 02 working days of paid sick leave.
- The Company shall notify a list of declared holidays in the beginning of each year.



7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

- Your appointment can be terminated by the Company, without any reason, by giving you not less than 01 months' prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.
- You may terminate your employment with the Company, without any cause, by giving no less than 03 months' prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information

- You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company.
- For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists,

CADD LEADER™

employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/G/109)

Thanks & Regards



R. Johnson

For CADD Leader



29.07.2020

Dear VIJAYASANTHI,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of **AutoCAD Trainee** with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

Your job title will be AutoCAD trainee, and you will report to Mr. R. Satishwaran Head - Designing Department at CADD LEADER

3. Salary

Your salary will **Rs. 1,30,000/-** per annum.

4. Place of posting

You will be posted at Coimbatore, Tamil Nadu. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Working Hours

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 09.30 a.m. to 06.00 p.m. and you are expected to work not less than Fifty hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

- You are entitled to casual leave of 01 day per month.
- You are entitled to 02 working days of paid sick leave.
- The Company shall notify a list of declared holidays in the beginning of each year.



7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

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employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/G/108)

Thanks & Regards



R. Johnson

For CADD Leader



29.07.2020

Dear PRASANNA,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of **AutoCAD Trainee** with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

Your job title will be AutoCAD trainee, and you will report to Mr. R. Satishwaran Head - Designing Department at CADD LEADER

3. Salary

Your salary will **Rs. 1,30,000/-** per annum.

4. Place of posting

You will be posted at Coimbatore, Tamil Nadu. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Working Hours

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 09.30 a.m. to 06.00 p.m. and you are expected to work not less than Fifty hours each week, and if necessary for additional hours depending on your responsibilities.

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CADDTM LEADER

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12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/G/103)

Thanks & Regards



For CADD Leader

29.07.2020

Dear JAYASEELAN S,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of **AutoCAD Trainee** with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

Your job title will be AutoCAD trainee, and you will report to Mr. R. Satishwaran Head - Designing Department at CADD LEADER

3. Salary

Your salary will **Rs. 1,30,000/-** per annum.

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CADDTM **LEADER**

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CADDTM LEADER

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12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/1/222)

Thanks & Regards



For CADD Leader

CADDTM LEADER

29.07.2020

Dear DEEPAK VENKATESH K,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of **AutoCAD Trainee** with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

Your job title will be AutoCAD trainee, and you will report to Mr. R. Sathishwaran Head - Designing Department at CADD LEADER

3. Salary

Your salary will **Rs. 1,30,000/-** per annum.

4. Place of posting

You will be posted at Coimbatore, Tamil Nadu. You may however be required to work at any place of business which the Company has, or may later acquire.

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CADDTM **LEADER**

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12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/1/223)

Thanks & Regards



A handwritten signature in black ink, appearing to read "R. Johnson".

For CADD Leader

29.07.2020

Dear ASWIN HARIHARAN D,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of **AutoCAD Trainee** with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

Your job title will be AutoCAD trainee, and you will report to Mr. R. Sathishwaran Head - Designing Department at CADD LEADER

3. Salary

Your salary will **Rs. 1,30,000/-** per annum.

4. Place of posting

You will be posted at Coimbatore, Tamil Nadu. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Working Hours

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 09.30 a.m. to 06.00 p.m. and you are expected to work not less than Fifty hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

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CADDTM **LEADER**

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12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/I/226)

Thanks & Regards



A handwritten signature in black ink, appearing to read "R. J. Johnson".

For CADD Leader

CADDTM LEADER

29.07.2020

Dear DHINESH J,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of **AutoCAD Trainee** with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

Your job title will be AutoCAD trainee, and you will report to Mr. R. Sathishwaran Head - Designing Department at CADD LEADER

3. Salary

Your salary will **Rs. 1,30,000/-** per annum.

4. Place of posting

You will be posted at Coimbatore, Tamil Nadu. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Working Hours

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6. Leave/Holidays

- You are entitled to casual leave of 01 day per month.
- You are entitled to 02 working days of paid sick leave.
- The Company shall notify a list of declared holidays in the beginning of each year.

CADD[™] **LEADER**

7. Nature of duties

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CADDTM LEADER

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12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/1/227)

Thanks & Regards



For CADD Leader

CADDTM LEADER

29.07.2020

Dear **RAVICHANDRAN P,**

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of **AutoCAD Trainee** with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

Your job title will be AutoCAD trainee, and you will report to Mr. R. Satishwaran Head - Designing Department at CADD LEADER

3. Salary

Your salary will **Rs. 1,30,000/-** per annum.

4. Place of posting

You will be posted at Coimbatore, Tamil Nadu. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Working Hours

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6. Leave/Holidays

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CADDTM **LEADER**

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12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/I/228)

Thanks & Regards



For CADD Leader

29.07.2020

Dear SHANMUGAM A,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of **AutoCAD Trainee** with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

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CADDTM **LEADER**

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12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/1/229)

Thanks & Regards



For CADD Leader

CADD LEADER™

29.07.2020

Dear AKASH S S,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of AutoCAD Trainee with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

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You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

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You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

- Your appointment can be terminated by the Company, without any reason, by giving you not less than 01 months' prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.
- You may terminate your employment with the Company, without any cause, by giving no less than 03 months' prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information

- You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company.
- For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists,

CADD LEADER™

employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/I/222)

Thanks & Regards



R. Johnson

For CADD Leader



29.07.2020

Dear ASHOK S,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of AutoCAD Trainee with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

Your job title will be AutoCAD trainee, and you will report to Mr. R. Satishwaran Head - Designing Department at CADD LEADER

3. Salary

Your salary will **Rs. 1,30,000/-** per annum.

4. Place of posting

You will be posted at Coimbatore, Tamil Nadu. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Working Hours

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 09.30 a.m. to 06.00 p.m. and you are expected to work not less than Fifty hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

- You are entitled to casual leave of 01 day per month.
- You are entitled to 02 working days of paid sick leave.
- The Company shall notify a list of declared holidays in the beginning of each year.

CADDTM **LEADER**

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

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10. Termination

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CADDTM LEADER

employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/I/223)

Thanks & Regards



R. Johnson

For CADD Leader

CADD LEADER™

29.07.2020

Dear KARTHIKEYAN P,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of AutoCAD Trainee with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

Your job title will be AutoCAD trainee, and you will report to Mr. R. Satishwaran Head - Designing Department at CADD LEADER

3. Salary

Your salary will **Rs. 1,30,000/-** per annum.

4. Place of posting

You will be posted at Coimbatore, Tamil Nadu. You may however be required to work at any place of business which the Company has, or may later acquire.

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6. Leave/Holidays

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CADD LEADER™

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12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/G/110)

Thanks & Regards



For CADD Leader

CADDTM LEADER

29.07.2020

Dear KAVIYARASAN K,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of AutoCAD Trainee with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

Your job.title will be AutoCAD trainee, and you will report to Mr. R. Satishwaran Head - Designing Department at CADD LEADER

3. Salary

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4. Place of posting

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CADDTM **LEADER**

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12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/I/224)

Thanks & Regards



R. Johnson

For CADD Leader

CADD LEADER™

29.07.2020

Dear NIMAL FRANKALIN J,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of **AutoCAD Trainee** with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

Your job title will be AutoCAD trainee, and you will report to Mr. R. Satishwaran Head - Designing Department at CADD LEADER

3. Salary

Your salary will **Rs. 1,30,000/-** per annum.

4. Place of posting

You will be posted at Coimbatore, Tamil Nadu. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Working Hours

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CADDTM LEADER

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12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/I/225)

Thanks & Regards



R. Johnson

For CADD Leader



29.07.2020

Dear PURATCHIMANI R,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of AutoCAD Trainee with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

Your job title will be AutoCAD trainee, and you will report to Mr. R. Satishwaran Head - Designing Department at CADD LEADER

3. Salary

Your salary will **Rs. 1,30,000/-** per annum.

4. Place of posting

You will be posted at Coimbatore, Tamil Nadu. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Working Hours

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 09.30 a.m. to 06.00 p.m. and you are expected to work not less than Fifty hours each week, and if necessary for additional hours depending on your responsibilities.

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CADDTM **LEADER**

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CADD LEADER™

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12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/1/226)

Thanks & Regards



A handwritten signature in black ink that reads "P. Johnson".

For CADD Leader

CADDTM LEADER

29.07.2020

Dear RAGUL S,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of AutoCAD Trainee with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

Your job title will be AutoCAD trainee, and you will report to Mr. R. Satishwaran Head - Designing Department at CADD LEADER

3. Salary

Your salary will **Rs. 1,30,000/-** per annum.

4. Place of posting

You will be posted at Coimbatore, Tamil Nadu. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Working Hours

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6. Leave/Holidays

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CADD LEADER™

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12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/I/227)

Thanks & Regards



R. J. Johnson

For CADD Leader

CADD LEADER™

29.07.2020

Dear SANJAY V,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of **AutoCAD Trainee** with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

Your job title will be AutoCAD trainee, and you will report to Mr. R. Satishwaran Head - Designing Department at CADD LEADER

3. Salary

Your salary will Rs. **1,30,000/-** per annum.

4. Place of posting

You will be posted at Coimbatore, Tamil Nadu. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Working Hours

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CADDTM **LEADER**

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CADD LEADER™

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12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/I/228)

Thanks & Regards



R. J. Johnson

For CADD Leader

CADD LEADER™

29.07.2020

Dear SIVAGURU S,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of AutoCAD Trainee with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

Your job title will be AutoCAD trainee, and you will report to Mr. R. Sathishwaran Head - Designing Department at CADD LEADER

3. Salary

Your salary will **Rs. 1,30,000/-** per annum.

4. Place of posting

You will be posted at Coimbatore, Tamil Nadu. You may however be required to work at any place of business which the Company has, or may later acquire.

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12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/G/111)

Thanks & Regards



R. J. Johnson

For CADD Leader

CADD LEADER™

29.07.2020

Dear SRIRAM T R,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of AutoCAD Trainee with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

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CADDTM LEADER

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You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

- Your appointment can be terminated by the Company, without any reason, by giving you not less than 01 months' prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.
- You may terminate your employment with the Company, without any cause, by giving no less than 03 months' prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information

- You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company.
- For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists,

CADDTM LEADER

employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/I/229)

Thanks & Regards



R. J. Johnson

For CADD Leader



29.07.2020

Dear SURESH GOPI,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of AutoCAD Trainee with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

Your job title will be AutoCAD trainee, and you will report to Mr. R. Satishwaran Head - Designing Department at CADD LEADER

3. Salary

Your salary will Rs. **1,30,000/-** per annum.

4. Place of posting

You will be posted at Coimbatore, Tamil Nadu. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Working Hours

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 09.30 a.m. to 06.00 p.m. and you are expected to work not less than Fifty hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

- You are entitled to casual leave of 01 day per month.
- You are entitled to 02 working days of paid sick leave.
- The Company shall notify a list of declared holidays in the beginning of each year.



7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

- Your appointment can be terminated by the Company, without any reason, by giving you not less than 01 months' prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.
- You may terminate your employment with the Company, without any cause, by giving no less than 03 months' prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information

- You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company.
- For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists,

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employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/G/112)

Thanks & Regards



For CADD Leader

CADD LEADER™

29.07.2020

Dear MANIMARAN S,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of AutoCAD Trainee with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

Your job title will be AutoCAD trainee, and you will report to Mr. R. Satishwaran Head - Designing Department at CADD LEADER

3. Salary

Your salary will **Rs. 1,30,000/-** per annum.

4. Place of posting

You will be posted at Coimbatore, Tamil Nadu. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Working Hours

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 09.30 a.m. to 06.00 p.m. and you are expected to work not less than Fifty hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

- You are entitled to casual leave of 01 day per month.
- You are entitled to 02 working days of paid sick leave.
- The Company shall notify a list of declared holidays in the beginning of each year.

CADDTM **LEADER**

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

- Your appointment can be terminated by the Company, without any reason, by giving you not less than 01 months' prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.
- You may terminate your employment with the Company, without any cause, by giving no less than 03 months' prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information

- You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company.
- For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists,

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employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/G/113)

Thanks & Regards



For CADD Leader

CADDTM LEADER

29.07.2020

Dear PRAKASH K,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of AutoCAD Trainee with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

Your job title will be AutoCAD trainee, and you will report to Mr. R. Satishwaran Head - Designing Department at CADD LEADER

3. Salary

Your salary will **Rs. 1,30,000/-** per annum.

4. Place of posting

You will be posted at Coimbatore, Tamil Nadu. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Working Hours

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 09.30 a.m. to 06.00 p.m. and you are expected to work not less than Fifty hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

- You are entitled to casual leave of 01 day per month.
- You are entitled to 02 working days of paid sick leave.
- The Company shall notify a list of declared holidays in the beginning of each year.

CADDTM **LEADER**

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

- Your appointment can be terminated by the Company, without any reason, by giving you not less than 01 months' prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.
- You may terminate your employment with the Company, without any cause, by giving no less than 03 months' prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

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- For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists,

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employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/I/230)

Thanks & Regards



P. Johnson

For CADD Leader

CADD LEADER™

29.07.2020

Dear RAJARAJAN D,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of AutoCAD Trainee with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

Your job title will be AutoCAD trainee, and you will report to Mr. R. Satishwaran Head - Designing Department at CADD LEADER

3. Salary

Your salary will Rs. **1,30,000/-** per annum.

4. Place of posting

You will be posted at Coimbatore, Tamil Nadu. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Working Hours

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 09.30 a.m. to 06.00 p.m. and you are expected to work not less than Fifty hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

- You are entitled to casual leave of 01 day per month.
- You are entitled to 02 working days of paid sick leave.
- The Company shall notify a list of declared holidays in the beginning of each year.



7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

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You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Termination

- Your appointment can be terminated by the Company, without any reason, by giving you not less than 01 months' prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.
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employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/I/221)

Thanks & Regards



A handwritten signature in black ink, appearing to read "P. J. Jeyaraman".

For CADD Leader

29.07.2020

Dear RAMAKRISHNAN S,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of **AutoCAD Trainee** with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

Your job title will be AutoCAD trainee, and you will report to Mr. R. Satishwaran Head - Designing Department at CADD LEADER

3. Salary

Your salary will **Rs. 1,30,000/-** per annum.

4. Place of posting

You will be posted at Coimbatore, Tamil Nadu. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Working Hours

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 09.30 a.m. to 06.00 p.m. and you are expected to work not less than Fifty hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

- You are entitled to casual leave of 01 day per month.
- You are entitled to 02 working days of paid sick leave.
- The Company shall notify a list of declared holidays in the beginning of each year.

CADDTM **LEADER**

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

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10. Termination

- Your appointment can be terminated by the Company, without any reason, by giving you not less than 01 months' prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.
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- For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists,

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employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/1/224)

Thanks & Regards



P. Johnson

For CADD Leader

29.07.2020

Dear SHANMUGANATHAN S,

Subject: Letter of Intent for the post of AutoCAD trainee

We are pleased to offer you, the position of **AutoCAD Trainee** with CADD Leader on the following terms and conditions:

1. Joining Date

Your employment will be effective, as of **May 2021**.

2. Designation

Your job title will be AutoCAD trainee, and you will report to Mr. R. Satishwaran Head - Designing Department at CADD LEADER

3. Salary

Your salary will **Rs. 1,30,000/-** per annum.

4. Place of posting

You will be posted at Coimbatore, Tamil Nadu. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Working Hours

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 09.30 a.m. to 06.00 p.m. and you are expected to work not less than Fifty hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

- You are entitled to casual leave of 01 day per month.
- You are entitled to 02 working days of paid sick leave.
- The Company shall notify a list of declared holidays in the beginning of each year.

CADDTM **LEADER**

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time.

8. Company property

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9. Borrowing/accepting gifts

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10. Termination

- Your appointment can be terminated by the Company, without any reason, by giving you not less than 01 months' prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.
- You may terminate your employment with the Company, without any cause, by giving no less than 03 months' prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11. Confidential Information

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- For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists,

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employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

12. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.
(Your Reference No. - CADD/2021/EGS/I/225)

Thanks & Regards



R. J. Johnson

For CADD Leader

MANIKANDAN S – PUMO/2021/JE/8782

**E.G.S. Pillay Engineering College (Autonomous)
Nagapattinam**

Dear **Mr. MANIKANDAN S,**

Congratulations! We are pleased to confirm that you have been selected to work for **Pumo Technovation India Pvt Ltd** We are delighted to make you the following job offer.

The position we are offering you is that of **Trainee** at a monthly salary of **10,833** with an annual cost to company **1,30,000 INR** This position reports to Operations Department. Your working hours will be from **9AM to 6PM, Monday to Friday.**

Benefits for the position include: **(Use if relevant to the position)**

- **Benefit A (Casual Leave of 12 days per annum)**
- **Benefit B (Employer State Insurance Corporation ESIC Coverage)**
- **Benefit C (Employer Provident Fund, EPFO)**

We would like you to start work on **03.05.2021** at **10am**. Please report to **HRD** for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **25.01.2021** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **Company** and look forward to working with you.

Sincerely,

For PumoTechnovation



(Manoj KRN)

Corporate Projects Manager

22/01/2021

ABINASH P S – PUMO/2021/JE/8770

**E.G.S. Pillay Engineering College (Autonomous)
Nagapattinam**

Dear **Mr. ABINASH P S,**

Congratulations! We are pleased to confirm that you have been selected to work for **Pumo Technovation India Pvt Ltd** We are delighted to make you the following job offer.

The position we are offering you is that of **Trainee** at a monthly salary of **10,833** with an annual cost to company **1,30,000 INR** This position reports to Operations Department. Your working hours will be from **9AM to 6PM, Monday to Friday.**

Benefits for the position include: **(Use if relevant to the position)**

- **Benefit A (Casual Leave of 12 days per annum)**
- **Benefit B (Employer State Insurance Corporation ESIC Coverage)**
- **Benefit C (Employer Provident Fund, EPFO)**

We would like you to start work on **03.05.2021** at **10am**. Please report to **HRD** for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **25.01.2021** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **Company** and look forward to working with you.

Sincerely,

For PumoTechnovation



(Manoj KRN)

Corporate Projects Manager

22/01/2021

AJAYKUMAR K – PUMO/2021/JE/8771

E.G.S. Pillay Engineering College (Autonomous)
Nagapattinam

Dear **Mr. AJAYKUMAR K,**

Congratulations! We are pleased to confirm that you have been selected to work for **Pumo Technovation India Pvt Ltd** We are delighted to make you the following job offer.

The position we are offering you is that of **Trainee** at a monthly salary of **10,833** with an annual cost to company **1,30,000 INR** This position reports to Operations Department. Your working hours will be from **9AM to 6PM, Monday to Friday.**

Benefits for the position include: **(Use if relevant to the position)**

- **Benefit A (Casual Leave of 12 days per annum)**
- **Benefit B (Employer State Insurance Corporation ESIC Coverage)**
- **Benefit C (Employer Provident Fund, EPFO)**

We would like you to start work on **03.05.2021** at **10am**. Please report to **HRD** for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **25.01.2021** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **Company** and look forward to working with you.

Sincerely,

For PumoTechnovation



(Manoj KRN)

Corporate Projects Manager

22/01/2021

ARUNKUMAR P – PUMO/2021/JE/8778

E.G.S. Pillay Engineering College (Autonomous)
Nagapattinam

Dear Mr. ARUNKUMAR P,

Congratulations! We are pleased to confirm that you have been selected to work for **Pumo Technovation India Pvt Ltd** We are delighted to make you the following job offer.

The position we are offering you is that of **Trainee** at a monthly salary of **10,833** with an annual cost to company **1,30,000 INR** This position reports to Operations Department. Your working hours will be from **9AM to 6PM, Monday to Friday**.

Benefits for the position include: **(Use if relevant to the position)**

- **Benefit A (Casual Leave of 12 days per annum)**
- **Benefit B (Employer State Insurance Corporation ESIC Coverage)**
- **Benefit C (Employer Provident Fund, EPFO)**

We would like you to start work on **03.05.2021** at **10am**. Please report to **HRD** for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **25.01.2021** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **Company** and look forward to working with you.

Sincerely,

For PumoTechnovation



(Manoj KRN)

Corporate Projects Manager

DHAMOTHARAN P – PUMO/2021/JE/8772

E.G.S. Pillay Engineering College (Autonomous)
Nagapattinam

Dear **Mr. DHAMOTHARAN P,**

Congratulations! We are pleased to confirm that you have been selected to work for **Pumo Technovation India Pvt Ltd** We are delighted to make you the following job offer.

The position we are offering you is that of **Trainee** at a monthly salary of **10,833** with an annual cost to company **1,30,000 INR** This position reports to Operations Department. Your working hours will be from **9AM to 6PM, Monday to Friday.**

Benefits for the position include: **(Use if relevant to the position)**

- **Benefit A (Casual Leave of 12 days per annum)**
- **Benefit B (Employer State Insurance Corporation ESIC Coverage)**
- **Benefit C (Employer Provident Fund, EPFO)**

We would like you to start work on **03.05.2021** at **10am**. Please report to **HRD** for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **25.01.2021** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **Company** and look forward to working with you.

Sincerely,

For PumoTechnovation



(Manoj KRN)

Corporate Projects Manager

KARTHIKEYAN S – PUMO/2021/JE/8765

**E.G.S. Pillay Engineering College (Autonomous)
Nagapattinam**

Dear **Mr. KARTHIKEYAN S,**

Congratulations! We are pleased to confirm that you have been selected to work for **Pumo Technovation India Pvt Ltd** We are delighted to make you the following job offer.

The position we are offering you is that of **Trainee** at a monthly salary of **10,833** with an annual cost to company **1,30,000 INR** This position reports to Operations Department. Your working hours will be from **9AM to 6PM, Monday to Friday.**

Benefits for the position include: **(Use if relevant to the position)**

- **Benefit A (Casual Leave of 12 days per annum)**
- **Benefit B (Employer State Insurance Corporation ESIC Coverage)**
- **Benefit C (Employer Provident Fund, EPFO)**

We would like you to start work on **03.05.2021** at **10am**. Please report to **HRD** for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to me by **25.01.2021** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our **Company** and look forward to working with you.

Sincerely,

For PumoTechnovation



(Manoj KRN)

Corporate Projects Manager

22/01/2021

KARUNAKARAN P – PUMO/2021/JE/8773

**E.G.S. Pillay Engineering College (Autonomous)
Nagapattinam**

Dear **Mr. KARUNAKARAN P,**

Congratulations! We are pleased to confirm that you have been selected to work for **Pumo Technovation India Pvt Ltd** We are delighted to make you the following job offer.

The position we are offering you is that of **Trainee** at a monthly salary of **10,833** with an annual cost to company **1,30,000 INR** This position reports to Operations Department. Your working hours will be from **9AM to 6PM, Monday to Friday.**

Benefits for the position include: **(Use if relevant to the position)**

- **Benefit A (Casual Leave of 12 days per annum)**
- **Benefit B (Employer State Insurance Corporation ESIC Coverage)**
- **Benefit C (Employer Provident Fund, EPFO)**

We would like you to start work on **03.05.2021** at **10am**. Please report to **HRD** for documentation and orientation. If this date is not acceptable, please contact me immediately.

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Sincerely,

For PumoTechnovation



(Manoj KRN)

Corporate Projects Manager

MURUGAPANDIYAN S – PUMO/2021/JE/8774

**E.G.S. Pillay Engineering College (Autonomous)
Nagapattinam**

Dear **Mr. MURUGAPANDIYAN S,**

Congratulations! We are pleased to confirm that you have been selected to work for **Pumo Technovation India Pvt Ltd** We are delighted to make you the following job offer.

The position we are offering you is that of **Trainee** at a monthly salary of **10,833** with an annual cost to company **1,30,000 INR** This position reports to Operations Department. Your working hours will be from **9AM to 6PM, Monday to Friday.**

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Sincerely,

For PumoTechnovation



(Manoj KRN)

Corporate Projects Manager

22/01/2021

MUTHUKRISHNAN S – PUMO/2021/JE/8766

**E.G.S. Pillay Engineering College (Autonomous)
Nagapattinam**

Dear **Mr. MUTHUKRISHNAN S,**

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Sincerely,

For PumoTechnovation



(Manoj KRN)

Corporate Projects Manager

22/01/2021

RAGU R – PUMO/2021/JE/8767

E.G.S. Pillay Engineering College (Autonomous)
Nagapattinam

Dear **Mr. RAGU R**,

Congratulations! We are pleased to confirm that you have been selected to work for **Pumo Technovation India Pvt Ltd** We are delighted to make you the following job offer.

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Sincerely,

For PumoTechnovation



(Manoj KRN)

Corporate Projects Manager

22/01/2021

RAJKUMAR M – PUMO/2021/JE/8775

**E.G.S. Pillay Engineering College (Autonomous)
Nagapattinam**

Dear **Mr. RAJKUMAR M,**

Congratulations! We are pleased to confirm that you have been selected to work for **Pumo Technovation India Pvt Ltd** We are delighted to make you the following job offer.

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Sincerely,

For PumoTechnovation



(Manoj KRN)

Corporate Projects Manager

22/01/2021

RAMESH D – PUMO/2021/JE/8776

E.G.S. Pillay Engineering College (Autonomous)
Nagapattinam

Dear Mr. RAMESH D,

Congratulations! We are pleased to confirm that you have been selected to work for **Pumo Technovation India Pvt Ltd** We are delighted to make you the following job offer.

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Sincerely,

For PumoTechnovation



(Manoj KRN)

Corporate Projects Manager

22/01/2021

SURYA S – PUMO/2021/JE/8768

E.G.S. Pillay Engineering College (Autonomous)
Nagapattinam

Dear **Mr. SURYA S,**

Congratulations! We are pleased to confirm that you have been selected to work for **Pumo Technovation India Pvt Ltd** We are delighted to make you the following job offer.

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Sincerely,

For PumoTechnovation



(Manoj KRN)

Corporate Projects Manager

22/01/2021

VIGNESHRAJ S – PUMO/2021/JE/8769

E.G.S. Pillay Engineering College (Autonomous)
Nagapattinam

Dear Mr. VIGNESHRAJ S,

Congratulations! We are pleased to confirm that you have been selected to work for **Pumo Technovation India Pvt Ltd** We are delighted to make you the following job offer.

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Sincerely,

For PumoTechnovation



(Manoj KRN)

Corporate Projects Manager

22/01/2021

MATHAVAN V – PUMO/2021/JE/8777

**E.G.S. Pillay Engineering College (Autonomous)
Nagapattinam**

Dear **Mr. MATHAVAN V**,

Congratulations! We are pleased to confirm that you have been selected to work for **Pumo Technovation India Pvt Ltd** We are delighted to make you the following job offer.

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Sincerely,

For PumoTechnovation



(Manoj KRN)

Corporate Projects Manager

22/01/2021

AKASH R – PUMO/2021/JE/8778

**E.G.S. Pillay Engineering College (Autonomous)
Nagapattinam**

Dear **Mr. AKASH R,**

Congratulations! We are pleased to confirm that you have been selected to work for **Pumo Technovation India Pvt Ltd** We are delighted to make you the following job offer.

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Sincerely,

For PumoTechnovation



(Manoj KRN)

Corporate Projects Manager

JOTHISWARAN M – PUMO/2021/JE/8779

**E.G.S. Pillay Engineering College (Autonomous)
Nagapattinam**

Dear Mr. JOTHISWARAN M,

Congratulations! We are pleased to confirm that you have been selected to work for **Pumo Technovation India Pvt Ltd** We are delighted to make you the following job offer.

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For PumoTechnovation



(Manoj KRN)

Corporate Projects Manager

RAJASEKAR U – PUMO/2021/JE/8780

**E.G.S. Pillay Engineering College (Autonomous)
Nagapattinam**

Dear **Mr. RAJASEKAR U,**

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Sincerely,

For PumoTechnovation



(Manoj KRN)

Corporate Projects Manager

MUKESH V – PUMO/2021/JE/8781

**E.G.S. Pillay Engineering College (Autonomous)
Nagapattinam**

Dear **Mr. MUKESH V**,

Congratulations! We are pleased to confirm that you have been selected to work for **Pumo Technovation India Pvt Ltd** We are delighted to make you the following job offer.

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